LAKESIDE UNION SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
Effective July 1, 2026

CERTIFICATED POSITIONS	Work Year	Salary Plan	Range	1	2	3	4	5
Vice Principal	201 Days	8	63	109,612	114,543	119,702	125,088	130,718
Program Specialist - Special Education	201 Days	8	63	109,612	114,543	119,702	125,088	130,718
School Principal-Middle School	206 Days	8	64	133,525	139,177	145,078	151,248	157,702
School Principal- Elementary	201 Days	8	76	125,593	131,244	137,145	143,315	149,766
K-8 Academy Principal	201 Days	8	76	125,593	131,244	137,145	143,315	149,766
Coordinator, Special Education Services	224 Days*	8	77	134,168	140,207	146,514	153,109	160,005
Coordinator, Education Services	224 Days*	8	77	134,168	140,207	146,514	153,109	160,005
Director of Student Support	224 Days*	8	78	139,893	146,186	152,761	159,632	166,818
Director of Special Education	224 Days*	8	80	149,468	156,942	164,789	173,029	181,680
CLASSIFIED POSITIONS	**Work Year**	**Salary Plan**	**Range**	**1**	**2**	**3**	**4**	**5**
Transportation Supervisor	12 Months	2	19	76,191	79,619	83,203	86,947	90,860
Supervisor of Custodial Services	12 Months	2	19	76,191	79,619	83,203	86,947	90,860
Supervisor of Expanded Learning Programs	12 Months	2	19	76,191	79,619	83,203	86,947	90,860
Preschool Manager	12 Months	2	21	89,283	92,295	95,133	98,082	101,155
Manager-Extended Student Services	12 Months	2	23	97,592	101,301	105,150	109,145	113,293
Manager-Technology Services	12 Months	2	25	104,352	108,321	112,438	116,710	121,147
Child Nutrition Director	12 Months	2	30	110,928	115,910	121,114	126,552	129,003
Director of Expanded Learning Programs	12 Months	2	30	110,928	115,910	121,114	126,552	129,003
Director of Maintenance, Operations and Transportation	12 Months	2	31	128,134	133,003	138,056	143,303	148,748
Director of Finance	12 Months	2	32	132,781	137,828	143,064	148,501	154,143

The Principal positions included herein are confidential positions.

Anniversary Increment: At the beginning of the 10th, 15th, 20th year of Management service within the Lakeside Union School District, 5% of step 5 will be added to employees' salary. Classified employees who become Management employees will add half of the Non-management service years to Management service years only for the purpose of beginning longevity increments.

Annual Membership Dues not to exceed $800 for professional organizations may be paid by the District .

Per the employees contract, may utilize up to eight (8) additional days for School Principals, Vice Principals, Program Specialist.

An additional stipend of $850 annually will be paid to those employees who have a Doctorate Degree.

* Net workdays after vacation/holidays.

Board Approved: 9/10/2026

Negotiated Rate:

#0025

Additional Notes/Changes: Updated the Range for Director of Special Education position effective 9/11/2026.