

LAKESIDE UNION SCHOOL DISTRICT
Classified Substitute Salary Schedule for Non Employees
Effective July 1, 2026

JOB TITLE	Range	Hourly Rate	JOB TITLE	Range	Hourly Rate
Instructional Support			Maintenance & Operations		
Art/Music Instructional Assistant	13	18.80	Lead Skilled Maintenance Worker	33	28.45
Behavioral Intervention Assistant	17	20.07	Maintenance Worker	24	23.30
Instructional Assistant	11	18.68	Skilled Maintenance Worker	29	26.02
Instructional Assistant - Mandarin/English	11	18.68	Custodial		
Instructional Assistant - Spanish/English	11	18.68	Custodian - Day	20	21.42
Instructional Assistant - Preschool	9	18.49	Custodian - Night	17	20.07
Instructional Assistant I - Special Education	11	18.68	Grounds Maintenance		
Instructional Assistant II - Special Education	12	18.74	Gardener	24	23.30
Instructional Assistant III - Special Education	14	18.87	Transportation		
Instructional Assistant - TK English	11	18.68	Mechanic	30	26.64
Instructional Assistant - TK Mandarin/English	11	18.68	Lead Mechanic	35	29.94
Instructional Assistant - TK Spanish/English	11	18.68	Bus Driver/Trainer/Dispatch	29	26.02
Playground Activity Coordinator	10	18.61	School Bus Driver	23	22.86
Library / Media			Transportation Assistant/School Bus Driver	23	22.86
Library Media Specialist	19	20.90	Van/Passenger Vehicle Driver	19	20.90
School Library Technician	18	20.42	Transportation Student Attendant	10	18.61
Student Services			Specialized Support		
Campus Student Supervisor	8	18.43	Attendance Technician	17	20.07
Community Liason - Bilingual	18	20.42	Theater Tech	9	18.49
Speech and Language Pathology Assistant	29	26.02	Data Specialist	30	26.64
Accounting / Fiscal			Behavioral Intervention Specialist	38	42.59
Accounting Technician - Various	27	24.84	License Mental Heath Clinician	38	42.59
Budget Analyst	36	30.58	Social Service Coordinator	38	42.59
Payroll and Benefits Specialist	37	31.31	Information Technology		
Clerical / Secretarial Support			Cyber Security Engineer	40	44.74
Administrative Assistant - Pupil Services/Special Education	23	22.86	Information Technology Analyst	37	31.31
Administrative Support Specialist - Child Nutrition	27	24.84	Information Technology Specialist	23	22.86
Administrative Support Specialist - District	27	24.84	System Support Analyst	38	42.59
Administrative Support Specialist - ESS/LEAPP	27	24.84	Nutrition Services		
Administrative Support Specialist - MOT	27	24.84	Child Nutrition Assistant I	8	18.43
Administrative Support Specialist - Pupil Services/Special Education	27	24.84	Child Nutrition Assistant II	11	18.68
Administrative Support Specialist - Technology	27	24.84	Child Nutrition Coordinator	23	22.86
Office Clerk (Works at DO)	16	19.62	Child Nutrition Site Assistant	9	18.49
School Clerk I (Works at the sites/depts)	16	19.62	Child Nutrition Utility Worker	19	20.90
School Office and Health Assistant	21	21.84	Middle School Kitchen Lead	17	20.07
School Site Administrative Assistant	24	23.30	Child Development		
Health Services			Child Development Assistant	8	18.43
Certified Occupational Therapist Assistant	29	26.02	ESS Health Technician Site Lead Assistant	14	18.87
Classified School Nurse	38	42.59	Site Lead - Extended Student Services	20	21.42
Licensed Vocational Nurse	36	30.58			
Occupational Therapist	38	42.59			
Student Support Assistant	23	22.86			
Human Resources					
Human Resources Assistant	23	22.86			
Human Resources Technician	36	30.58			

All rates are based on Step 1 of the positions range
Rates are to be adjusted along with current salary schedule adjustments

Qualified persons who are hired for a long-term position assignment may be paid at a higher step within that range

State minimum wage is \$16.50 per hour effective January 1, 2025
San Diego mininum wage is \$17.25 per hour effective January 1, 2025

Board Approved: 6/11/2026