

## ARTICLE 1: RECOGNITION

The District hereby recognizes CSEA and its Lakeside Chapter No. 240 as the exclusive representative for the purposes of the Educational Employment Relations Act (Government Code Section 3540, et seq.), for all permanent and probationary classified employees holding positions listed below. The bargaining unit excludes all certificated, management, confidential and supervisory employees and all short term and substitute classified employees. The determination of management, confidential, or supervisory employees shall be made by the District. Disputed designations shall be made by the PERB. The bargaining unit may be modified by mutual agreement or by the PERB.

### ACCOUNTING/FISCAL

Accounting Technician - Various	27
Budget Analyst	36
Payroll & Benefits Specialist	37

### CLERICAL/SECRETARIAL SUPPORT

Administrative Assistant - Pupil Services/Special Education	23
Administrative Support Specialist - Child Nutrition	27
Administrative Support Specialist - District	27
Administrative Support Specialist - ESS/LEAPP	27
Administrative Support Specialist - MOT	27
Administrative Support Specialist - Pupil Services/Special Ed	27
Administrative Support Specialist - Technology	27
Office Clerk	16
School Clerk I	16
School Office and Health Assistant	21
School Site Administrative Assistant	24

### HUMAN RESOURCES

Human Resources Assistant	23
Human Resources Credential Analyst	36

### INSTRUCTIONAL SUPPORT

Art/Music Instructional Assistant	13
Behavioral Intervention Assistant	17
Instructional Assistant	11
Instructional Assistant - Mandarin/English	11
Instructional Assistant - Spanish/English	11
Instructional Assistant - Preschool	9
Instructional Assistant I - Special Education	11
Instructional Assistant II - Special Education	12
Instructional Assistant III - Special Education	14
Instructional Assistant - TK English	11
Instructional Assistant - TK Mandarin/English	11
Instructional Assistant - TK Spanish/English	11
Playground Activity Coordinator	10

### NUTRITION SERVICES

Child Nutrition Assistant I	8
Child Nutrition Assistant II	11
Child Nutrition Coordinator	23
Child Nutrition Site Assistant	9
Child Nutrition Utility Worker	19
Middle School Kitchen Lead	17

### STUDENT SERVICES

Campus Student Supervisor	8
Community Liason - Bilingual	18
Speech and Language Pathology Assistant	29

### CHILD DEVELOPMENT

Child Development Assistant	8
ESS Health Technician Site Lead Assistant	14
Site Lead - Extended Student Services	20

### CUSTODIAL

Custodian - Day	20
Custodian - Night	17

### GROUNDS MAINTENANCE

Gardener	24
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### HEALTH AND PUPIL SERVICES

Certified Occupational Therapist Assistant	29
Classified School Nurse	38
Licensed Vocational Nurse	36
Occupational Therapist	38
Student Support Assistant	23

### INFORMATION TECHNOLOGY

Cybersecurity Engineer	40
Information Technology Analyst	37
Information Technology Specialist	23
System Support Analyst	38

### LIBRARY / MEDIA

Library Media Specialist	19
School Library Technician	18

### MAINTENANCE & OPERATIONS

Lead Skilled Maintenance Worker	33
Maintenance Worker	24
Skilled Maintenance Worker	29

### SPECIALIZED SUPPORT

Attendance Technician	17
Theater Tech	9
Data Specialist	30
Behavioral Intervention Specialist	38
Licensed Mental Health Clinician	38
Social Services Coordinator	38

### TRANSPORTATION

Mechanic	30
Lead Mechanic	35
Bus Driver/Trainer/Dispatcher	29
School Bus Driver	23
Transportation Assistant/School Bus Driver	23
Van/Passenger Vehicle Driver	19
Transportation Student Attendant	10

**ARCHIVED (NOT CURRENTLY IN USE)**

Student Data and Executive Administrative Support Specialist	30
Health Service Technician	18
Instructional Assistant - EL	13
Preschool Teacher	10
School Office Assistant	16
Warehouse/Delivery/Custodian	19
Accounting Assistant - Child Nutrition	23
Guidance Specialist	12