

Appendix I

**LAKESIDE UNION SCHOOL DISTRICT
PRESCHOOL TEACHERS SALARY SCHEDULE
Effective July 1, 2025**

| STEP | CLASS A | CLASS B | CLASS C | CLASS D |
|------|---------|---------|---------|---------|
| 1 | 38,262 | 39,023 | 39,804 | 40,600 |
| 2 | 39,023 | 39,804 | 40,600 | 41,411 |
| 3 | 39,804 | 40,600 | 41,411 | 42,239 |
| 4 | 40,600 | 41,411 | 42,239 | 43,081 |
| 5 | 41,411 | 42,239 | 43,081 | 43,941 |
| 6 | 42,239 | 43,081 | 43,941 | 44,825 |
| 7 | | 43,941 | 44,825 | 45,720 |
| 8 | | | 45,720 | 46,582 |
| 9 | | | | 47,514 |
| 10 | | | | 48,700 |
| 11 | | | | 48,700 |
| 12 | | | | 48,700 |
| 13 | | | | 48,700 |
| 14 | | | | 49,919 |
| 15 | | | | 49,919 |
| 16 | | | | 49,919 |
| 17 | | | | 49,919 |
| 18 | | | | 51,167 |
| 19 | | | | 51,167 |
| 20 | | | | 51,167 |
| 21 | | | | 51,167 |
| 22 | | | | 52,445 |
| 23 | | | | 52,445 |
| 24 | | | | 52,445 |
| 25 | | | | 52,445 |
| 26 | | | | 53,757 |
| 27 | | | | 53,757 |
| 28 | | | | 53,757 |
| 29 | | | | 53,757 |
| 30 | | | | 55,101 |

Annual Salary is based on 184 work days to be paid over 11 months.

Step Placement:

Unit members beginning the first year of teaching shall have their experience evaluated by the district to determine proper step placement. One step for each year of full-time related experience as determined by the district to a maximum of five (5) steps will be granted.

Class Placement:

Unit members shall also have their college transcripts evaluated by the district to determine proper class placement. Class placement shall be determined as follows:

- Class A: 24 semester units in Early Childhood Education/Child Development + 16 units in General Education
- Class B: AA degree in Early Childhood Education/Child Development
- Class C: AA degree in Early Childhood Education/Child Development + 30 additional semester units after receipt of the AA
- Class D: BA degree (including 24 ECE/CD units)

An additional stipend of \$412 annually will be paid to those employees who have a Master Teacher Permit.

An additional stipend of \$5,150 annually will be paid to the Site Supervisor.

Salary Plan: 020

Board Approved: 4/22/2026

Negotiated Rate: 1.50%

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Additional Notes/Change: