## **ARTICLE 1: RECOGNITION**

The District hereby recognizes CSEA and its Lakeside Chapter No. 240 as the exclusive representative for the purposes of the Educational Employment Relations Act (Government Code Section 3540, et seq.), for all permanent and probationary classified employees holding positions listed below.

The bargaining unit excludes all certificated, management, confidential and supervisory employees and all short term and substitute classfied employees. The determination of management, confidential, or supervisory employees shall be made by the District. Disputed designations shall be made by the PERB. The bargaining unit may be modified by mutual agreement or by the PERB.

INSTRUCTIONAL SUPPORT	
Art/Music Instructional Assistant	13
Behavioral Intervention Assistant	17
Instructional Assistant - Preschool	9
Instructional Assistant I - Special Education	10
Instructional Assistant	11
Instructional Assistant II - Special Education	12
Instructional Assistant III - Special Education	14
Playground Activity Coordinator	10
LIBRARY / MEDIA	
Library Media Specialist	19
School Library Technician	18
STUDENT SERVICES	
Campus Student Supervisor	8
Community Liason - Bilingual	18
Guidance Specialist	12
Speech and Language Pathology Assistant	29
ACCOUNTING/FISCAL	
Accounting Technician - Various	27
Budget Analyst	36
Payroll & Benefits Specialist	37
CLERICAL/SECRETARIAL SUPPORT	
Administrative Assistant - Pupil Services/Special Education	23
Administrative Support Specialist - Child Nutrition	27
Administrative Support Specialist - District	27
Administrative Support Specialist - ESS/LEAPP	27
Administrative Support Specialist - MOT	27
Administrative Support Specialist - Pupil Services/Special Ed	27
Administrative Support Specialist - Technology	27
Office Clerk	16
School Clerk I	16
School Office and Health Assistant	21
School Site Administrative Assistant	24
HEALTH AND PUPIL SERVICES	
Certified Occupational Therapist Assistant	29
Licensed Vocational Nurse	23
Occupational Therapist	38
Student Support Assistant	20
HUMAN RESOURCES	
Human Resources Assistant	20
Human Resources Technician	27

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MAINTENANCE & OPERATIONS	
Lead Skilled Maintenance Worker	33
Maintenance Worker	24
Skilled Maintenance Worker	29
CUSTODIAL	
Custodian - Day	20
Custodian - Night	17
GROUNDS MAINTENANCE	
Gardener	24
TRANSPORTATION	
Mechanic	30
Lead Mechanic	35
Bus Driver/Trainer/Dispatcher	29
School Bus Driver	23
Transportation Assistant/School Bus Driver	
Van/Passenger Vehicle Driver	19
Transportation Student Attendant	10
SPECIALIZED SUPPORT	
Attendance Technician	17
Theater Tech	9
Data Specialist	30
Behavioral Intervention Specialist	38
Licensed Mental Health Clinician	38
Social Services Coordinator	38
INFORMATION TECHNOLOGY	
Information Technology Analyst	37
Information Technology Specialist	23
System Support Analyst	38
NUTRITION SERVICES	
Child Nutrition Assistant I	8
Child Nutrition Assistant II	11
Child Nutrition Lead	20
Child Nutrition Site Assistant	19
Child Nutrition Utility Worker Middle School Kitchen Lead	17
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CHILD DEVELOPMENT	
Child Development Assistant	.+ 1/
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Student Data and Executive Administrative Support	30
Specialist	30
Health Service Technician	18
Instructional Assistant - EL	13
Preschool Teacher	10
School Office Assistant	16
Warehouse/Delivery/Custodian	19
Accounting Assistant - Child Nutrition	23