

**Lakeside Union School District
Tentative Agreement
between
California School Employees Association
and its
Lakeside Chapter # 240
September 12, 2024 Time: 10:30 am**

ARTICLE 9: DUTY HOURS [Status quo except as below]

9.5 Overtime: shall be compensated at a rate of pay equal to time-and-one-half ($1\frac{1}{2}$) of the regular rate of pay of the employee involved, once the employee has worked in excess of an eight (8) hour day and in excess of forty (40) hours in any workweek. Overtime is defined as time worked in excess of an ~~normal~~ eight (8) hour day and in excess of forty (40) hours in any workweek.

An employee shall be compensated for any work required to be performed on the sixth and seventh day following the commencement of the workweek. ~~at a rate of one-and-one-half ($1\frac{1}{2}$) times the regular rate of pay of the assigned employee. An employee will be paid at the overtime rate in addition to regular pay for hours worked on holidays.~~

9.5.1 All hours worked ~~beyond the workweek of five (5)~~ on the sixth consecutive days of work up to eight (8) hours shall be compensated at ~~the overtime rate~~ one-and-one-half ($1\frac{1}{2}$) ~~commencing on the sixth consecutive day of work~~ the regular rate of pay.

9.5.2 All hours worked on the seventh consecutive day of work up to eight (8) hours shall be compensated at double (2) the regular rate of pay.

9.5.3 All hours worked in excess of eight (8) hours on the sixth and seventh consecutive day shall be compensated at two-and-one-half ($2\frac{1}{2}$) times the regular rate of pay.

9.5.4 All hours worked on holidays designated by this Agreement shall be compensated at two-and-one-half ($2\frac{1}{2}$) times the regular rate of pay.

[SIGNATURES CONTINUED ON FOLLOWING PAGE]