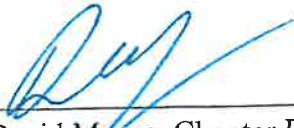


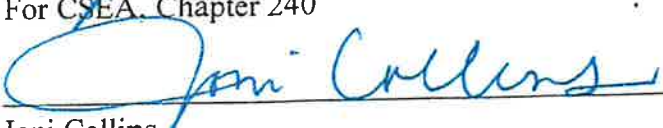
Lakeside Union School District
Tentative Agreement
between
California School Employees Association
and its
Lakeside Chapter # 240
September 12, 2024 Time: 10:30 am

ARTICLE 21: PROMOTION

- 21.1 The District shall determine the qualifications of individuals seeking promotions and may in its sole discretion select the best qualified individual for such vacancy. ~~When qualifications are deemed to be equal, the District will give consideration to prior experience, length of service in the District, skills and abilities in other areas, special recognition from the District or from other employees, compatibility with a supervisor of the vacant position and co-workers, training, experience and background which relate to the skills and qualifications required for the vacant position and any special abilities a particular employee may have and bring to the position.~~ A bargaining unit member who receives a promotion shall serve a six (6) month probationary period in the new position classification. If the District determines that the employee has not successfully served sufficient to meet the District's expectations during the probationary period, the employee will ~~may, at the discretion of the District, be returned to either~~ shall be returned to the classification from which the employee was promoted or, at the discretion of the District, to his/her original position. or a position in the same classification, which may result in the bumping displacement, or layoff of less senior employee pursuant, Education Code; 45113 (a) A permanent employee who accepts a promotion and fails to complete the probationary period for that promotional position, shall be employed in the classification from which the employee was promoted.



David Myers, Chapter President
For CSEA, Chapter 240



Joni Collins
CSEA Labor Relations Representative

[SIGNATURES CONTINUED ON FOLLOWING PAGE]