

Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Assistant Superintendent
LISA DAVIS
Assistant Superintendent
ROBIN BALLARIN
Assistant Superintendent



Board of Trustees:

JIM BENNETT
AUTUMN ELLENSON
ANDREW HAYES
LARA HOEFER MOIR
RON KASPER

Minutes of the Regular Meeting of the Board of Trustees

January 16, 2025
District Administration Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:15 p.m. by Lara Hoefer Moir, President with the following members present: Autumn Ellenson, Vice President; Jim Bennett, Clerk; Andrew Hayes, Member; and Ron Kasper, Member. Also in attendance were Dr. Natalie Winspear, Assistant Superintendent; Robin Ballarin, Assistant Superintendent and Lisa Davis, Assistant Superintendent. Rachel Camarero was present to record the minutes. Dr. Rhonda Taylor, Superintendent, was absent for the meeting.</p> | <p>Call to Order</p> |
| <p>B. There were no requests to speak to the Board.</p> | <p>Public
Comments</p> |
| <p>C. At 5:15 p.m., the Governing Board moved to closed session to discuss the following: 1) Conference with Legal Counsel-Existing Litigation; Education Code § 54956.9(a)-San Diego Superior Court Case No: 37-2023-00055188-CU-PO-CTL 2) Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. The Board reconvened at 6:00 p.m. President Hoefer Moir welcomed visitors and reported on closed session items:</p> <ol style="list-style-type: none"> 1. No action was taken on Conference with Legal Counsel-Existing Litigation; Education Code § 54956.9(a)-San Diego Superior Court Case No: 37-2023-00055188-CU-PO-CTL 2. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957. | <p>Reconvene
Welcome
Visitors</p> <p>Closed Session
Report</p> |
| <p>Students from Lakeview led the pledge of allegiance. Following the pledge, Principal Tiger Rowan shared highlights from the school and programs. Principal Tiger spoke on Lakeview’s goal to work on test scores this year by working with Math Transformations, and focusing on student writing. Principal Tiger emphasized he is very confident in these goals because of the amazing staff at Lakeview, who are the heart of the school!</p> | <p>Flag Salute
Lakeview
Spotlight</p> |
| <p>E. 1. At 6:17 p.m., the Governing Board opened a public hearing to receive input regarding the Financial Disclosure of the Collective Bargaining Agreement with the Lakeside teachers Association for the 2024-2025 school year. There were no requests to speak to the Board.</p> <p>2. <u>It was moved</u> by Member Hayes and seconded by Member Kasper to approve the Disclosure of the Collective Bargaining Agreement for the Tentative Agreement between the District and the Lakeside Teachers Association in the approximate amount of \$377,619, including fringe benefits for the 2024-25 school year.</p> | <p>LTA Financial
Disclosure
Collective
Bargaining
Public Hearing</p> <p>Approve LTA
Financial
Disclosure</p> |

3. It was moved by Member Hayes and seconded by Vice President Ellenson to approve the Tentative Agreement with the Lakeside Teachers Association to resolve negotiations for the 2024-25 school year.

Approve LTA
Tentative
Agreement

F. Clerk Bennett wished all a Happy New Year!

Trustee Reports
and Comments

Member Hayes wished everyone a Happy New Year and thanked members of the public with the partial shut-down of schools because of the SDGE wind event. Member Hayes is hearing positive news with the State budget.

Member Kasper thanked Principal Tiger and the Lakeview team. He took note of the partial shut-down of schools due to the Red Flag warning. He remarked that he is looking forward to more visits to school sites in the 2nd half of the school year.

Vice President Ellenson thanked Dr. Taylor and staff for the close monitoring of weather this week. She invited all to the District Book Club, "Anxious Generation" which will occur on January 29th.

President Hoefler Moir took a moment to recognize the loss of two outstanding community members, Brenda Van Ommering and Terry Burke-Eiserling, who will be missed greatly.

G. There will no requests to speak to the Board.

Public
Comments

H. Dr. Natalie Winspear read a Proclamation to honor LUSD Governing Board Members for their service and commitment to our students and schools.

Recognition of
the LUSD
Board
Consent
Agenda

I. It was moved by Clerk Bennett and seconded by Member Hayes to designate items to the Consent Agenda with the exception of item 2.2 and 4.9. The motion carried unanimously to designate Items of Business 2.1, 3.1, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.10, 5.1, 5.2, 6.1 to the consent agenda.

- 1.1 It was moved by Vice President Ellenson and seconded by Member Kasper to adopt all items of the consent agenda:

Items of
Business

- 1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

- 2.1 A motion to adopt the minutes of the special board meeting of December 12, 2024 and the organizational board meeting of December 19, 2024.

Adopt Minutes

HUMAN RESOURCES

- 3.1 A motion to approve/ratify Personnel Assignment Order 2025-09.

Adopt PAO

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Purchase Orders and Change Orders; and C) Purchase Card Expenditures.

Approve Bus
Reports

I. BUSINESS SERVICES (CONTINUED)

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| 4.2 | A motion to approve the 2023-24 annual audit report, prepared by Wilkinson, Hadley, King & Co., per Education Code 41020.3, stating that the governing body review the annual audit for the prior year by January 31 of each year. There were no findings cited. | Approve Annual Audit Report 2023-24 |
| 4.3 | A motion to approve the amended work calendar for California Employees Association and its Chapter 240 to add a non-work day on November 10, 2025. | Approve CSEA Work Calendar |
| 4.4 | A motion to approve the the new Psychologist, Nurse, Speech Language Pathologist, Counselor, Licensed Mental Health Clinician and Special Education Teacher salary schedule for 2024-25, due to a recent requirement in the STRS audit. The salary schedules also reflect a 1.07% increase, effective July 1, 2024. | Approve SPED Salary Schedules |
| 4.5 | A motion to approve the updated certificated salary schedule for 2024-25 in correlation to the Tentative Agreement with the Lakeside Teachers Association to reflect a 1.07% increase, effective July 1, 2024. | Approve Teachers Salary Schedule |
| 4.6 | A motion to approve the updated certificated and classified management and confidential salary schedules for 2024-25 to reflect a 1.07% increase, effective July 1, 2024. | Approve Manager and Confidential Salary Schedule |
| 4.7 | A motion to approve the updated Classified Substitute Salary Schedule to reflect the 0.8% increase effective January 1, 2025. | Approve Classified Substitute Salary Schedule |
| 4.8 | A motion to approve the following annual contracts for the 2024-2025 school year: A) Eastern San Diego County Junior Fair (MAINT), B) El Capitan Stadium Association (MAINT), C) The Stepping Stones Group (SPED), D) PIQE (Pupil Services), E) Kassandra Bodell (SPED). | Approve Annual Contracts |
| 4.9 | A motion to approve the following gifts the District: A) Christian Brothers (Riverview-Bike Giveaway), B) Jazmin Griffin (TDS Band Drum Set), C) Riverview PTA (Raz Kids), D) Lindo Park PTA (Field Trip transportation), E) Lakeview PTA (Field Trip Transportation). | Approve Gifts to the District |
| 4.10 | A motion to approve the donations made to the district from July 2024-December 2024 from the LUSD-approved crowd-funding site, www.donorschoose.org . These donations totaled \$2,817.21. | Approve Donors Choose Donations |

EDUCATION SERVICES

- | | | |
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| 5.1 | A motion to dispose of outdated English Language Arts Middle school materials because of new curriculum adoption. | Disposal of Curriculum |
| 5.2 | A motion to approve each school sites School Accountability Report Cards (SARC) for school year 2022-2023. | Approval of SARCs |

BOARD POLICIES, ADMINISTRATIVE REGULATIONS AND/OR EXHIBITS

6.1 A motion to adopt Board Policy and Regulation 4161/4261/4361: Leaves

Adopt BP/AR
 4161,4261,4361

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

I. PULLED ITEMS

2.2 It was moved by President Lara Hoefler Moir and seconded by Member Hayes to adopt a revised 2025 Board Meeting and Board Study Session calendar. The suggested changes are replacing the September 11, 2025 regular board meeting to September 10, 2025. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

Adopt Revised
 Board Calendar

4.9 It was moved by Member Kasper and seconded by Vice President Ellenson to approve the following gifts to the District: A) Christian Brothers (Riverview-Bike Giveaway), B) Jazmin Griffin (TDS Band Drum Set), C) Riverview PTA (Raz Kids), D) Lindo Park PTA (Field Trip transportation), E) Lakeview PTA (Field Trip Transportation). Clerk Bennett and Vice President Ellenson remarked on the generosity of Christian Brothers to donate bikes to Riverview International Academy, the second year of donations to the District. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

Accept Gifts to
 the District

J. 1. Review of Enrollment Report for Month 4 from November 11 – December 6, 2024. There were no comments.

Enrollment
 Report

2. The Board discussed the required Ethics Training for board members.

Ethics Training

3. First Reading of Board Policy and Administrative Regulation 1250: Visitors/Outsiders. The Board will adopt at the next meeting.

BP/AR 1250

4. First Reading of Board Policy and Administrative Regulation 3515.5: Sex Offender Notification. The Board will adopt at the next meeting.

BP/AR 3515.5

5. First Reading of Board Bylaw 9240: Board Training. The Board will adopt at the next meeting.

BB 9240

K. 1A. Kerry Strong, LTA President, was not present.

LTA President

1B. David Myers, CSEA President, was not present.

CSEA
 President

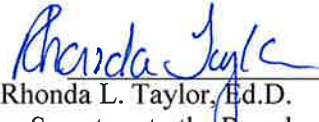
2A. Lisa Davis, Assistant Superintendent, spoke about the January state budget proposal. She noted that the Governor will move tax collections for Los Angeles fire impacted residents to October which will significantly impact the next year's budget. She stated next year's COLA has been projected at 2.4%. She reminded the Board, Barona Indian Charter School will be up for renewal in the next two months. She updated the board on purchasing emergency equipment, such as generators and MiFi devices for power outages.

Assistant
 Superintendent
 Lisa Davis

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| 2B. Robin Ballarin, Assistant Superintendent, stated she was looking forward to the employee and teacher of the year nominations. | Assistant
Superintendent
Robin Ballarin |
| 2C. Dr. Natalie Winspear is looking forward to the District-wide Professional Development day on January 31 st . She mentioned that LCAP season is approaching and the District will be receiving input from students, staff and families. She remarked that over 50% of teachers have done professional development in English Language Development which has strengthened the District's testing capabilities. She noted the Feeding America program started at Lindo Park last month. | Assistant
Superintendent
Dr. Natalie
Winspear |
| 2D. Dr. Taylor was absent due to illness for closing comments. | Superintendent
Dr. Rhonda
Taylor |
| L. President Hoefler Moir asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 6:48 p.m. | Adjournment |



Jim Bennett
Clerk of the Board



Rhonda L. Taylor, Ed.D.
Secretary to the Board