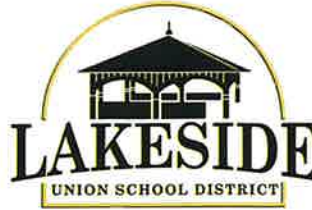


Administration:

RHONDA L. TAYLOR, Ed.D.  
*Superintendent*  
NATALIE WINSPEAR, Ed.D.  
*Assistant Superintendent*  
LISA DAVIS  
*Assistant Superintendent*  
ROBIN BALLARIN  
*Assistant Superintendent*



Board of Trustees:

JIM BENNETT  
AUTUMN ELLENSON  
ANDREW HAYES  
LARA HOEFER MOIR  
RON KASPER

*Minutes of the Organizational Meeting of the Board of Trustees*

December 19, 2024  
District Administration Center

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| <p>A. The organizational meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent; Robin Ballarin, Assistant Superintendent and Lisa Davis, Assistant Superintendent. Rachel Camarero was present to record the minutes.</p>  | <p>Call to Order</p>   |
| <p>B. There were no requests to speak to the Board.</p>   | <p>Public<br/>Comments</p>   |
| <p>C. At 5:00 p.m., the Governing Board moved to closed session to discuss the following: 1) Conference with Legal Counsel-Existing Litigation pursuant to paragraph 1 of subdivision D of Government Code § 54956.9 (DIR RCI-CM-1026841) 2) Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6 3) Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p>   | <p>Closed Session</p>  |
| <p>D. The Board reconvened at 6:00 p.m. President Hayes welcomed visitors and reported on closed session items:</p> <ol style="list-style-type: none"> <li>1. The Board took action to approve the settlement agreement and release of claims in the matter of DIR Case No. RCI-CM-1026841, pursuant to Government Code §54956.9, for \$10,000 and waiver of overpayment in the amount of \$1,477.95. It was moved by President Hayes to approve the settlement agreement and seconded by Vice President Hoefer Moir and carried by majority vote (4:1).</li> <li>2. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6</li> <li>3. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</li> </ol> | <p>Reconvene<br/>Welcome Visitors</p> <p>Closed Session<br/>Report</p> |
| <p>Students from the DREAM Academy led the pledge of allegiance. Following the pledge, Principal Brooke Dexheimer remarked that her school theme this year is “Together we Rise and Shine”. She stated that DREAM has grown this year with a total of 135 students! The focus with staff has been on the social-emotional needs of students with restorative practices, small circles, and building relationships. She was happy to report that 100% of all students report having a trusted adult on campus. Ms. Dexheimer was pleased to have a counselor now at DREAM with the inclusion of middle school students. She also remarked that there have been significant strides with the project-based learning design and the community building that occurs once a month.</p>   | <p>Flag Salute<br/>DREAM<br/>Academy<br/>Spotlight</p>                 |

Robyn Bowman shared highlights from the preschool programs. They serve students from birth to TK on two campuses. They served approximately 236 students on both campuses, with 77% of students staying with LUSD by moving on to TK. Ms. Bowman expressed thanks to her wonderful staff that laid the groundwork for the education of students in Lakeside.

Preschool  
Spotlight

E. At 6:39 p.m. Dr. Rhonda Taylor delivered the Oath of Office to Autumn Ellenson and Lara Hoefler Moir to serve as board members to Lakeside Union School District from 2024-2028.

Oath of Office

F. 1. It was moved by Clerk Bennett and seconded by President Hayes to select Lara Hoefler Moir as President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

President

2. It was moved by Clerk Bennett and seconded by President Hoefler Moir to select Autumn Ellenson as Vice President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

Vice President

3. It was moved by Ron Kasper and seconded by Member Hayes to select Jim Bennett as Clerk for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

Clerk

G. Clerk Bennett wished his congratulations to all members and a Merry Christmas to all.

Trustee Reports  
and Comments

Vice President Ellenson attended the Riverview Jog-A-Thon and the bike give-away. She commented on participating in the District's Snowman Contest. She enjoyed attending the CSBA conference this year, which focused on student mental health and well-being. She wished the staff a well-deserved Holiday break!

Member Kasper attended the bike giveaway at Riverview and helped assemble bikes prior to the assembly. He enjoyed the Spirit of Christmas this year and noticed several booths with District staff and volunteers. He wished all a safe and restful Holiday!

President Hoefler Moir attended the CSBA conference in Anaheim and observed the documentary, Anxious Nation. She remarked Riverview's bike giveaway was emotional and so sweet to witness all second graders get a bike! She wished all a Merry Christmas and Happy Holidays.

Member Hayes also attended the CSBA conference. He commented that this is the Board's professional development and networking with colleagues from around the state. He attended Riverview's Jog-A-Thon and bike giveaway and wished all a Merry Christmas.

H. There were no requests to speak to the Board.

Public  
Comments

I. The District recognized Karen Fleck with East County Federal Credit Union with a plaque for her long-standing commitment to the schools in Lakeside. Dr. Taylor and President Lara Hoefler Moir wished her well in her retirement.

Recognition of  
Karen Fleck

J. 1. At 6:54 p.m. a public hearing was held to receive input on the financial disclosure of the Collective Bargaining Agreement with the California School Employees Association and its Chapter 240 for the 2024-25 school year. There were no requests to speak to the board.

Public Hearing-  
CSEA

<ol style="list-style-type: none"> <li>2.</li> <li>3.</li> </ol>	<p>It was moved by Member Hayes and seconded by Vice President Ellenson to approve the Disclosure of Collective Bargaining Agreement for the Tentative Agreement between the District and the California School Employees Association and its Chapter 240 in the approximate amount of \$255,687.00 including fringe benefits for the 2024-25 school year. The motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).</p> <p>It was moved by Member Hayes and seconded by Clerk Bennett to approve the Tentative Agreement with the California School Employees Association and its Chapter 240 for the 2024-25 school year.</p>	<p>Approve Disclosure of Collective Bargaining: CSEA</p> <p>Approve Tentative Agreement: CSEA</p>
<p>K.</p> <ol style="list-style-type: none"> <li>1.1</li> <li>1.2</li> </ol>	<p><u>It was moved by</u> Vice President Ellenson and seconded by Member Kasper to designate all Items of Business to the consent agenda with the exception of Item 5.7. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 3.3, 4.1, 4.2, 4.3, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 6.1, 6.2, and 6.3, 6.4 to the consent agenda.</p> <p><u>It was moved by</u> Vice President Ellenson and seconded by Member Hayes to adopt the following items of business:</p> <p>There was no discussion on items.</p>	<p>Consent Agenda</p> <p>Items of Business</p> <p>Discussion</p>
<p><u>SUPERINTENDENT</u></p>		
<ol style="list-style-type: none"> <li>2.1</li> <li>2.2</li> </ol>	<p>A motion to adopt the minutes of the regular board meeting of November 14, 2024.</p> <p>A motion to adopt the 2025 Board Meeting and Study Session Calendar. Regular board meetings are proposed for the following dates: January 16, February 13, March 13, April 3, May 8, June 12, June 26, July 10, August 14, September 11, October 9, November 13, and December 11.</p>	<p>Adopt Minutes</p> <p>Adopt Board Meeting Calendar</p>
<p><u>HUMAN RESOURCES</u></p>		
<ol style="list-style-type: none"> <li>3.1</li> <li>3.2</li> <li>3.3</li> </ol>	<p>A motion to approve/ratify Personnel Assignment Order 2025-07.</p> <p>A motion to approve a Memorandum of Understanding with the University of Scranton for field placements and on-the-job training.</p> <p>A motion to approve a Memorandum of Understanding with Point Loma Nazarene University to allow a certificated employee to participate in Administrative Fieldwork.</p>	<p>Approve PAO</p> <p>Approve MOU University of Scranton</p> <p>Approve MOU Point Loma University</p>
<p><u>EDUCATION SERVICES</u></p>		
<ol style="list-style-type: none"> <li>4.1</li> <li>4.2</li> </ol>	<p>Acknowledgment that Lakeside Union School District has met the standard of appropriately credentialed teachers, with 89.4% of teachers holding a clear credential.</p> <p>A motion to approve out-of-state travel for School Psychologist Shelly Enyart to attend the National Association of School Psychologists Convention in Seattle, WA, February 17-22, 2025, at an approximate cost of \$2,500.</p>	<p>Standard of Credentialed Teachers</p> <p>Out of State Travel-Shelly Enyart</p>

EDUCATION SERVICES (CON'T)

- |  |                                       |
|--|---------------------------------------|
| 4.3 A motion to approve out-of-state travel for Audrey Lent at the National Association of Agricultural Educators in San Antonio, Texas, December 5-6, at an approximate cost of \$1,011.96. | Out of State<br>Travel-Audrey<br>Lent |
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BUSINESS SERVICES

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| 5.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.   | Monthly Reports                                |
| 5.2 A motion to approve an update to the salary schedule for classified staff, including a 0.80% on-schedule increase and a 0.20% one-time off-schedule payment, retroactive to July 1, 2024, per the tentative agreement, in the approximate cost of \$255,687.  | Approve<br>Classified Salary<br>Schedule       |
| 5.3 A motion to approve the new Wellness policy for the Child Nutrition Department.   | Approve<br>Wellness Policy                     |
| 5.4 A motion to approve change orders #4, and #5 to GEM Industrial for the Lakeview ESS project at the cost of \$19,276.83.   | Approve Change<br>Orders-GEM<br>Lakeview       |
| 5.5 A motion to approve change orders #2, and #3 to GEM Industrial for the Lakeside Farms ESS project at the cost of \$14,071.62.   | Approve Change<br>Orders-GEM<br>Lakeside Farms |
| 5.6 A motion to approve the following contracts for the 2024-25 school year: A) Diligent (Supt), B) Left Coast Scales (SPED), C) Rachel's Challenge (LMS), D) Boys to Men (LMS), E) Psychology Consultation Group/PEC (SPED), F) AMN Allied Services LLC (SPED), G) Matthew Upton (Child Nutrition), H) Dave Bang & Associates (Child Nutrition). | Approve 2024-25<br>Contracts                   |

L. BOARD POLICIES, ADMINISTRATIVE REGULATIONS AND/OR EXHIBITS

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|---|------------------------------|
| 6.1 A motion to adopt Board Policy Administrative Regulation 0510: School Accountability Report Card. | BP/AR 0510                   |
| 6.2 A motion to adopt Board Policy 4040 and Exhibit E (1): Employee Use of Technology                 | BP 4040 and<br>Exhibit E (1) |
| 6.3 A motion to adopt Board Policy and Administrative Regulation 6112: School Day.                    | BP/AR 6112                   |
| 6.4 A motion to adopt Board Bylaw 9010: Public Statements   | BB 9010                      |

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

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| 5.7 <u>It was moved</u> by Member Hayes and seconded by Member Kasper to approve donations to the District: A) Mr. Jim Yakes (TDS Library) and East County Posse (Gift Cards to Foster Youth). Member Hayes thanked East County Posse for their generous donation to the District. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper). | Accept<br>Donations to the<br>District |
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DISCUSSION ITEMS

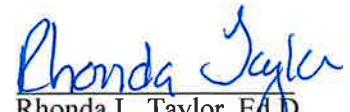
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|---|---|
| <p>M.</p> <ol style="list-style-type: none"> <li>1. Review of Enrollment Report for Month 3 from October 14 through November 18, 2024. There were no comments.</li> <li>2. The board discussed changes to the representation of members on district committees.</li> <li>3. Second Reading of Administrative Regulation 3517 and Exhibit E (1): Facilities Inspection. Member Hayes had a question regarding unduplicated pupil totals, if the policy would apply. Dr. Taylor would get back to the board and the policy would come back for a third reading.</li> <li>4. First reading of Board Policy and Administrative Regulation 4161/4261/4361. The Board will adopt at the next meeting.</li> </ol>  | <p>Enrollment Report District Committees AR 3517 and Exhibit E (1)</p> <p>BP/AR 4161/4261/4361: Leaves</p>  |
| <p>N. <u>REPORTS TO THE BOARD</u></p>   |   |
| <p>O.</p> <ol style="list-style-type: none"> <li>1A. Kerry Strong, LTA President, remarked of the delicate balance teachers have had in the last few weeks of the busyness of the holiday season while focusing on teaching. Teachers met with parents for parent-teacher conferences in December. LTA attended the Spirit of Christmas and handed out hundreds of Smencils! Ms. Strong stated she felt the District and teachers are on a good track and wished everyone a healthy and lovely Christmas.</li> <li>1B. David Myers, CSEA President, was not in attendance.</li> <li>2A. Lisa Davis, Assistant Superintendent, thanked Christian Brothers for their support in the community and donation of bikes to Riverview 2<sup>nd</sup> graders. She also thanked the board in their support of cabinet members.</li> <li>2B. Robin Ballarin, Assistant Superintendent, attended the middle school music programs and remarked it was amazing that these students just started in August! Ms. Ballarin is looking forward to a busy 2025.</li> <li>2C. Dr. Natalie Winspear, Assistant Superintendent, stated the at-risk conferences just occurred in December and will happen again in March. The District-wide PLC was a great time of learning. The TK and Kindergarten interest lists are now available to current families and next year will be the final year of age-expansion in TK with all students will be age 4 by September 1<sup>st</sup>. She mentioned the upcoming book club, The Anxious Generation offered to District families and invited</li> <li>2D. Dr. Rhonda Taylor, Superintendent, attended many events in the District for the Holiday season. She remarked on the amazing Christian Brothers event at Riverview and thanked the Cooks for the video they put together showcasing the bike giveaway to the second graders.</li> </ol> | <p>LTA President</p> <p>CSEA President</p> <p>Assistant Superintendent Lisa Davis</p> <p>Assistant Superintendent Robin Ballarin</p> <p>Assistant Superintendent Dr. Natalie Winspear</p> <p>Superintendent Dr. Rhonda Taylor</p> |
| <p>L.</p> <p>President Hoefer Moir wished everyone a happy holiday and asked if there was any further business to come before the board. There being none, the president declared the organizational board meeting adjourned at 7:36 p.m.</p>   | <p>Adjournment</p>  |

Lakeside Union School District  
Board of Trustees Organizational Meeting  
December 19, 2024



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Jim Bennett  
Clerk of the Board



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Rhonda L. Taylor, Ed.D.  
Secretary to the Board