

Lakeside Union School District Classified Employees Salary Schedule

Effective July 1, 2024

Monthly Based on 12 Month Full/Time Employment

RNG	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	
8	3,147	18.16	3,190	18.40	3,242	18.70	3,311	19.10	3,351	19.33	3,502	20.20	3,590	20.71	43,074
9	3,158	18.22	3,210	18.52	3,262	18.82	3,324	19.18	3,390	19.86	3,590	20.71	3,683	21.25	44,199
10	3,179	18.34	3,227	18.62	3,290	18.98	3,355	19.35	3,508	20.24	3,676	21.21	3,760	21.69	45,116
11	3,190	18.40	3,239	18.69	3,294	19.01	3,443	19.86	3,590	20.71	3,760	21.69	3,860	22.27	46,317
12	3,199	18.46	3,262	18.82	3,360	19.38	3,515	20.28	3,688	21.28	3,855	22.24	3,950	22.79	47,399
13	3,210	18.52	3,271	18.87	3,428	19.78	3,570	20.59	3,730	21.52	3,904	22.52	3,997	23.06	47,962
14	3,223	18.59	3,351	19.33	3,487	20.12	3,657	21.10	3,888	21.98	4,067	23.46	4,083	23.56	49,001
15	3,271	18.87	3,428	19.78	3,570	20.59	3,730	21.52	4,067	23.46	4,243	24.48	4,170	24.06	50,036
16	3,351	19.33	3,487	20.12	3,657	21.10	3,810	21.98	4,067	23.46	4,243	24.48	4,271	24.64	51,252
17	3,428	19.78	3,570	20.59	3,730	21.52	3,904	22.52	4,168	24.05	4,344	25.06	4,350	25.10	52,200
18	3,487	20.12	3,657	21.10	3,810	21.98	3,980	22.96	4,168	24.05	4,344	25.06	4,449	25.67	53,386
19	3,570	20.59	3,730	21.52	3,904	22.52	4,067	23.46	4,243	24.48	4,444	25.64	4,560	26.31	54,719
20	3,657	21.10	3,810	21.98	3,980	22.96	4,168	24.05	4,344	25.06	4,549	26.24	4,660	26.88	55,920
21	3,730	21.52	3,904	22.52	4,067	23.46	4,243	24.48	4,443	25.63	4,648	26.81	4,769	27.51	57,223
22	3,810	21.98	3,980	22.96	4,168	24.05	4,344	25.06	4,549	26.24	4,751	27.41	4,876	28.13	58,512
23	3,904	22.52	4,067	23.46	4,243	24.48	4,443	25.63	4,549	26.24	4,850	27.98	4,976	28.71	59,713
24	3,980	22.96	4,168	24.05	4,344	25.06	4,549	26.24	4,648	26.81	4,971	28.68	5,092	29.38	61,106
25	4,067	23.46	4,243	24.48	4,443	25.63	4,549	26.24	4,751	27.41	4,971	28.68	5,208	30.05	62,498
26	4,168	24.05	4,344	25.06	4,549	26.24	4,648	26.81	4,751	27.41	4,971	28.68	5,334	30.77	64,010
27	4,243	24.48	4,443	25.63	4,549	26.24	4,648	26.81	4,751	27.41	4,971	28.68	5,456	31.48	65,477
28	4,344	25.06	4,549	26.24	4,648	26.81	4,751	27.41	4,971	28.68	5,079	29.30	5,585	32.11	66,795
29	4,443	25.63	4,648	26.81	4,751	27.41	4,971	28.68	5,079	29.30	5,207	30.04	5,707	32.93	68,484
30	4,549	26.24	4,751	27.41	4,971	28.68	5,079	29.30	5,207	30.04	5,324	30.72	5,822	33.59	69,861
31	4,648	26.81	4,850	27.98	5,079	29.30	5,207	30.04	5,324	30.72	5,443	31.29	5,955	34.36	71,462
32	4,751	27.41	4,971	28.68	5,079	29.30	5,207	30.04	5,324	30.72	5,443	31.29	6,107	35.23	73,285
33	4,859	28.03	5,101	29.43	5,223	30.13	5,443	31.29	5,668	33.85	5,955	34.36	6,308	36.39	75,700
34	4,979	28.72	5,223	30.13	5,443	31.29	5,668	33.85	5,955	34.36	6,308	36.39	6,473	37.34	77,670
35	5,113	29.50	5,346	30.84	5,602	32.32	5,872	33.88	6,168	35.58	6,465	37.30	6,623	38.21	79,479
36	5,223	30.13	5,471	31.56	5,744	33.14	6,017	34.71	6,308	36.39	6,606	38.11	6,775	39.09	81,300
37	5,346	30.84	5,602	32.32	5,872	33.88	6,168	35.58	6,465	37.30	6,775	39.09	6,944	40.06	83,330
38	7,273	41.96	8,272	47.53	9,471	54.02	10,643	61.55	11,829	68.09	13,029	74.61	14,185	81.15	106,399

Salary Schedule Footnotes on following page.

Board Approved: 12/19/2024

Negotiated Rate: 0.80%-7/1/2024 (0.20% One Time Off Schedule)

#0020

STEP INCREASES:

All bargaining unit members progress one step annually on July 1 (Tentative Agreement 11/12/2019)

HOURLY RATES:

Are determined by dividing the annual salary by 2,080.

ANNIVERSARY INCREMENT:

Per Article 10.9 of the CSEA Contract:

Beginning with the 10th year of continuous employment, 5% per month will be added to employees' salary. An additional 5% of the base salary will be added every five years thereafter.

Longevity: The District shall provide additional compensation for longevity as follows:

Bargaining unit employees hired before September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule. Bargaining unit employees hired on or after September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule except that longevity Anniversary Increments shall cease after the bargaining unit employees' 25th year.

The parties agree that seniority shall not be affected by any of the above changes.

DIFFERENTIAL PAY:

Per Article 9.10 of the Contract:

Employees whose normal work day requires employment after 6:00 p.m. but before 5:00 a.m. shall receive a 2.0% shift differential for each hour regularly scheduled and actually worked during these hours.

Custodians shall be eligible for this shift differential beginning at 5:00 p.m.