

STEP INCREASES:

All bargaining unit members progress one step annually on July 1 (Tentative Agreement 11/12/2019)

HOURLY RATES:

Are determined by dividing the annual salary by 2,080.

ANNIVERSARY
INCREMENT:

Per Article 10.9 of the CSEA Contract:

Beginning with the 10th year of continuous employment, 5% per month will be added to employees' salary. An additional 5% of the base salary will be added every five years thereafter.

Longevity: The District shall provide additional compensation for longevity as follows:

Bargaining unit employees hired before September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule. Bargaining unit employees hired on or after September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule except that longevity Anniversary Increments shall cease after the bargaining unit employees' 25th year.

The parties agree that seniority shall not be affected by any of the above changes.

DIFFERENTIAL PAY:

Per Article 9.10 of the Contract:

Employees whose normal work day requires employment after 6:00 p.m. but before 5:00 a.m. shall receive a 2.0% shift differential for each hour regularly scheduled and actually worked during these hours.

Custodians shall be eligible for this shift differential beginning at 5:00 p.m.