

Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Assistant Superintendent
LISA DAVIS
Assistant Superintendent
ROBIN BALLARIN
Assistant Superintendent



Board of Trustees:

JIM BENNETT
AUTUMN ELLENSON
ANDREW HAYES
LARA HOEFER MOIR
RON KASPER

Minutes of the Regular Meeting of the Board of Trustees

September 12, 2024
District Administration Center

A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Natalie Winspear, Assistant Superintendent; Robin Ballarin, Assistant Superintendent; and Lisa Davis, Assistant Superintendent. Rachel Camarero was present to record the minutes. Dr. Rhonda Taylor was not present for the meeting.

Call to Order

B. There were two requests to speak to the Board prior to Closed Session regarding closed campuses and the language immersion programs and a thank you from the technology department for the new building.

Public
Comments

C. At 5:07 p.m., the Governing Board moved to a closed session to discuss the following: 1) Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Conference with Legal Counsel – Existing Litigation – (paragraph 1 of subdivision D of Government Code § 54956.9 (CSEA Grievance).

Closed Session

D. The Board reconvened at 6:00 p.m. President Hayes welcomed visitors and stated the Board would move back into closed session at the end of the meeting.

Reconvene
Welcome Visitors

Carly Camarero, a student from the Extended Student Services program, led the pledge of allegiance. Following the pledge, Manager Jerred Murphy shared highlights from the program, such as over 500 kids for summer, 15 different rotations, 1200 students enrolled this school year, a collaboration with The Art Dude: bringing art into ESS at the middle schools. Mr. Murphy wanted to recognize the Lakeside Farms and Lakeview staff for their help with the transition to the new ESS buildings. Member Ron Kasper commented on how great the program was for our families in the District.

ESS Spotlight

E. Clerk Bennett had no formal report.

Trustee Reports
and Comments

Member Ellenson attended the District kick-off a few weeks ago and commented that speaker Devin Siebold was great. She also attended the “clap-out” for Todd Owens and commented that it was emotionally impactful.

Member Kasper commented that the District kick-off was a great morale booster for the District. He mentioned he attended the annual 9-11 Memorial ceremony in Lakeside and encouraged the public to attend the upcoming Fire Department Open House on 9/28.

Vice President Hoefer Moir attended the District’s first Wellness Committee Meeting and commented that the District is looking at adding a middle school component this year.

President Hayes expressed his thanks to District staff for attending the Kiwanis dinner to honor Principal Steve Mull. He also mentioned his thanks to Todd Owens for his faithful service to the District for so many years. President Hayes attended Lakeview’s Back to School night as well as the 9-11 Memorial ceremony in Lakeside. He commented that we had not heard back from the Air Pollution District regarding the District’s formal letter and would follow up.

F. There were no requests to speak to the Board.

Public
 Comments

G. 1. Assistant Superintendent Lisa Davis presented information on the 2023-2024 Unaudited Actuals. The report contains the financial results for the fiscal year ending June 30, 2024, and is subject to audit by the District’s independent auditor. She commented that the 3-year rolling average for ADA has helped the district. A new requirement of GASB 96, an internal accounting journal entry, was part of the financials this year. The Bond fund is officially at \$0 at year-end, and the Developer Fee Fund is expected to grow this upcoming year with a new development in Lakeside.

Unaudited
 Actuals
 Presentation

2. It was moved by Vice President Hoefer Moir and seconded by Member Ellenson to approve the 2023-2024 Unaudited Actuals reporting the financial results for the fiscal year ending June 30, 2024. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).

Approve the
 2023-24
 Unaudited
 Actuals

H. It was moved by Member Ellenson and seconded by Vice President Hoefer Moir to designate all Items of Business to the consent agenda with the exception of Items 2.2, 4.4, 4.5 and 4.10. The motion carried unanimously to designate Items of Business 2.1, 2.3, 3.1, 4.1, 4.2, 4.3, 4.6, 4.7, 4.8, 4.9, 5.1, 5.2, 5.3, 6.1, 6.2, 6.3, and 6.4 to the consent agenda.

Consent Agenda

1.1 It was moved by Vice President Hoefer Moir and seconded by Member Ellenson to adopt the following items of business:

Items of
 Business

1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

2.1 A motion to adopt the minutes of the regular board meeting of August 1, 2024, and the regular board meeting of August 8, 2024.

Adopt Minutes

2.3 A motion to adopt the revised 2025-2026 school and employee calendar. This reflects a minor change to the report card dates and minimum days added to middle schools in March.

Adopt Revised
 2025-26
 Calendar

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2025-03.

Approve PAO

BUSINESS SERVICES

4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Bus
 Reports

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| 4.2 | A motion to adopt Resolution No. 2025-01, to certify 2023-2024 Gann Limit Appropriations and an Estimated Limit for 2024-25. | Adopt Resolution No. 2025-01 |
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ITEMS OF BUSINESS (CONTINUED)

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| 4.3 | A motion to approve a revised Management Salary Schedule to clarify the additional 8 days for school principals, vice principals and program specialists. | Approve Management Salary Schedule |
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| 4.6 | A motion to approve the following annual contracts for the 2024-2025 school year: A) Momentum Tutoring (SPED), EVAL Group (SPED), Varsity Yearbook (DREAM), Azuma Tech (Maint), Math Transformations (Dream), Rocket Scan/Image One (Business Services), Fusion (SPED), Sunbelt Staffing (SPED), Fuel Education (DREAM), Consulting & Inspection Services (MAINT)-1, Consulting & Inspection Services (MAINT)-2, Fain (MAINT), Amergis Healthcare Staffing (SPED), Koonings Center (SPED), EdTheory LLC (SPED), CSBA (Board), Adrienne Kamena (Ed Services), Rancho Coastal Speech Therapy (SPED), Hapara (Tech), The Art Dude (ESS), New Haven NPS (SPED), Amplify (Ed Services), BMX Freestylers (Lakeview). | Approve Annual Contracts |
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| 4.7 | A motion is requested of the following gifts to the District: A) Backpacks for various sites from the County of San Diego; Pepsi Bottling Group donated soda/water/tea and Gatorade (Lindo Park); thanks to Rise City Church for the monies donated in past to Lindo Park, new Marque is installed; Cindy Hilliker (Lakeview) 2 Classroom Sets-Learning Without Tears; Costco Wholesale-Backpacks to various sites and two laptops (Lakeview), LMS Booster Club donation of various Costumes and show choir fees (LMS), Yearbook Love Lines (Riverview PTA), Lockdown Buckets (Lakeview PTA), Classroom Supplies (Lakeview PTA). | Approve District Gifts |
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| 4.8 | A motion to approve the following fundraisers for the 2024-25 school year: Lindo Park PTA: Believe (Sept.2024), See's Candy (Nov-Dec.2024), Popcornopolis (Feb.2025), Jog-A-Thon (April 2025), Little Caesars (March-April 2025); Lemon Crest PTA: Catalog (Sept. 2024), Jersey Mike's (Sept. 2024), Fall Festival (Oct. 2024), Boo Grams (Oct. 2024), Holiday Shop (Dec.2024), Book Fair (March 2025), Jogathon (April 2025). | Approve District Fundraisers |
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| 4.9 | A motion to approve the following field trips: Tierra Del Sol Middle School: IFly (Oct. 2024), and Museum of Tolerance (Jan. 2025). | Approve Field Trips |
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EDUCATION SERVICES

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| 5.1 | Acknowledgment was received of the additional LCAP update with a few minor changes from SDCOE. The updated LCAP with formatting changes is located on the website. | LCAP Updated |
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| 5.2 | A motion to approve an updated job description for After School Intervention Teacher. | Approve Updated Job Description |
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| 5.3 | A motion to approve extra pay agreement, in the amount of \$4445.70, for two Vice Principals who participated in a SDCOE/WestEd professional development opportunity. The extra pay would be funded by Title III. | Approve Extra Pay Agreement |
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BOARD POLICIES, REGULATIONS, BYLAWS AND/OR EXHIBITS

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| 6.1 | A motion to adopt Board Bylaw 9220 and Exhibit E (1): Governing Board Elections. | Adopt BB
9220 and Exhibit
E (1) |
| 6.2 | A motion to adopt Board Bylaw 9223: Filling Vacancies | Adopt BB 9223 |
| 6.3 | A motion to adopt Board Policy 2121: Superintendent’s Contract | Adopt BP 2121 |
| 6.4 | A motion to adopt Board Bylaw 9270: Conflict of Interest and Resolution No. 2025-02 | Adopt BB 9270
and Resolution
2025-02 |

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

H. ITEMS OF BUSINESS-PULLED

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| 2.2 | President Hayes discussed the 2024-25 Board goals that were reviewed at the August 1, 2024 Special Board Meeting: Retreat. He stated the emphasis on continuing to make our immersion programs more competitive and pursue growth in those programs. He also commented that it is a District goal to provide multiple career pathways and a special focus on social-emotional goals this school year.
It was moved by President Hayes and seconded by Member Kasper to adopt the Board Goals for the 2024-25 school year. Motion carried unanimously 5:0 (<u>Ayes</u> : Bennett, Ellenson, Hayes, Hoefler Moir, Kasper). | Adopt Board
Goals |
| 4.4 | Termination of contract with Gold Star Foods due to poor quality produce and shortages on delivery, previously awarded on RFQ 2024-08F, has been pulled and tabled until an MOU can be arranged. | Termination
Gold Star Foods
Tabled |
| 4.5 | Approval of award to American Produce as the second lowest responsible bidder on RFQ 2024-08F, in the amount of \$100,000 for the 2024-25 school year was tabled until an MOU can be arranged. | Approval of
American
Produce Tabled |
| 4.10 | Adoption of Resolution 2025-03, in support of Proposition 2: Public Education Facilities Bond Measure was tabled and advised by President Hayes to bring back to the next meeting after further review. | Resolution 2025-
03 Tabled |
| I. | <ol style="list-style-type: none"> 1. Review of Enrollment Report for Month 0 from August 19-23, 2024. There were no comments. 2. Review of the Quarterly Investment Reports, San Diego County Treasury Investment Pool as of the quarter ended June 30, 2024. There were no comments. 3. Results of the Board Self-Evaluation were discussed. Member Ellenson commented that she feels District staff provides clear communication and that she was happy to see that all members feel similarly, showing the cohesiveness of the board. President Hayes commented that he enjoyed this process and encouraged the Board to participate annually in the self-evaluation. | Enrollment
Report
Quarterly Inv
Reports
Board Self-
Evaluation |

<p>4. The Board discussed the results of the Parent and Staff cell phone survey. Staff survey showed strong support for limiting cell phone usage in the classroom. Dr. Winspear noted that our current Board Policy directs the District to do that. Member Ellenson felt the major takeaway from the parent survey was that parents want to feel their child is safe at school. President Hayes asked to bring back the Board Policy to the next meeting.</p>	<p>Staff and Parent Cell Phone Survey</p>
<p>5. First Reading of Board Policy and Administrative Regulation 4030: Non-discrimination in Employment. The Board will adopt at the next regular meeting.</p>	<p>BP/AR 4030</p>
<p>6. First Reading of Board Policy 4033: Lactation Accommodation. The Board will bring back for a second reading.</p>	<p>BP 4033</p>
<p>7. First reading of Board Policy and Administrative Regulation 4119.11/4219.11/4319.11: Sexual Harassment. The Board will adopt at the next regular meeting.</p>	<p>BP/AR 4119.11 4219.11, 4319.11</p>
<p>8. First Reading of Administrative Regulation and Exhibit E (1) 4119.12/4219.12/4319.12: Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures (New AR and Exhibit). The Board will bring back for a second reading.</p>	<p>AR/Exhibit E (1) 4119.1, 4219.12 4319.12</p>
<p>J. 1A. Kerry Strong, LTA President, was not in attendance.</p>	<p>LTA President</p>
<p>1B. David Myers, CSEA President, was not in attendance.</p>	<p>CSEA President</p>
<p>2A. Lisa Davis, Assistant Superintendent, reported that we are done with a full month of school! Enrollment is down at a few school sites; she is keeping a close eye on enrollment. She expressed thanks to Trustee Bennett for sitting on the recent Maintenance and Operations Director interview panel. She also commented she has been to a couple of back-to-school nights this year.</p>	<p>Assistant Superintendent Lisa Davis</p>
<p>2B. Robin Ballarin, Assistant Superintendent, remarked it has been a great six weeks in her new position! She expressed thanks to everyone for the warm welcome. She enjoyed going to back to school night at a site recently.</p>	<p>Assistant Superintendent Robin Ballarin</p>
<p>2C. Dr. Natalie Winspear commented that it has been a positive four weeks of the school year! Teachers, principals, and staff had a great kick-off. She stated Tierra Del Sol Middle School had a Williams visit that went well and thanked Beverly Jimenez and TDS leadership for their help with the visit. Dr. Winspear commented on the Expeditionary Learning curriculum that was presented in June and reminded the Board of the plan to bring back the adoption of the curriculum in October. She spoke about the ENCORE program for after-school intervention and showed a video put together by TOSA, Heather Griffiths, as a review of the previous year's program.</p>	<p>Assistant Superintendent Dr. Natalie Winspear</p>
<p>C. At 7:23 p.m. the Governing Board moved back to closed session.</p>	
<p>At 7:33 p.m. the Board reconvened to open session and made the following report out of closed session:</p>	
<p>1. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.</p>	<p>Closed Session Report</p>
<p>2. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p>	


3. The Board unanimously denied the CSEA Grievance initiated on July 10, 2023. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hofer Moir, Kasper).

- K. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:34 p.m.

Adjournment



Jim Bennett
Clerk of the Board



Rhonda L. Taylor, Ed.D.
Secretary to the Board