

**LAKESIDE UNION SCHOOL DISTRICT**

**Classified Substitute Salary Schedule for Non Employees  
Effective March 1, 2024**

<b>JOB TITLE</b>	<b>Range</b>	<b>Hourly Rate</b>	<b>JOB TITLE</b>	<b>Range</b>	<b>Hourly Rate</b>
<b>Instructional Support</b>			<b>Maintenance &amp; Operations</b>		
Art/Music Instructional Assistant	13	18.37	Lead Skilled Maintenance Worker	33	27.81
Behavioral Intervention Assistant	17	19.62	Maintenance Worker	24	22.78
Instructional Assistant - Preschool	9	18.08	Skilled Maintenance Worker	29	25.43
Instructional Assistant I - Special Education	10	18.19	<b>Custodial</b>		
Instructional Assistant II - Special Education	12	18.31	Custodian - Day	20	20.93
Instructional Assistant III - Special Education	14	18.44	Custodian - Night	17	19.62
Playground Activity Coordinator	10	18.19	<b>Grounds Maintenance</b>		
<b>Library / Media</b>			Gardener	24	22.78
Library Media Specialist	19	20.43	<b>Transportation</b>		
School Library Technician	18	19.96	Bus Driver/Trainer/Dispatcher	29	25.43
<b>Student Services</b>			Lead Mechanic	35	29.26
Campus Student Supervisor	8	18.01	Mechanic	30	26.03
Community Liason - Bilingual	18	19.96	School Bus Driver	23	22.35
Guidance Specialist	12	18.31	Transportation Assistant/School Bus I	23	22.35
Speech and Language Pathology Assistant	29	25.43	Transportation Student Attendant	10	18.19
<b>Accounting / Fiscal</b>			Van/Passenger Vehicle Driver	19	20.43
Accounting Technician - Various	27	24.28	<b>Specialized Support</b>		
Budget Analyst	36	29.89	Attendance Technician	17	19.62
Payroll and Benefits Specialist	37	30.60	Behavioral Intervention Specialist	38	41.62
<b>Clerical / Secretarial Support</b>			Data Specialist	30	26.03
Administrative Assistant - Pupil Services/Special Education	23	22.35	License Mental Heath Clinician	38	41.62
Administrative Support Specialist - District	27	24.28	Social Service Coordinator	38	41.62
Administrative Assistant - ESS/LEAPP	27	24.28	Theater Tech	9	18.08
Administrative Support Specialist - MOT	27	24.28	<b>Information Technology</b>		
Administrative Support Specialist - Pupil Services/Special Edu	27	24.28	Information Technology Analyst	37	30.60
Office Clerk	16	19.18	Information Technology Specialist	23	22.35
School Clerk I (Using Office Clerk position)	16	19.18	System Support Analyst	38	41.62
School Office and Health Assistant	21	21.35	<b>Nutrition Services</b>		
School Site Administrative Assistant	24	22.78	Child Nutrition Assistant I	8	18.01
<b>Health Services</b>			Child Nutrition Assistant II	11	18.26
Licensed Vocational Nurse	23	22.35	Child Nutrition Lead	20	20.93
Occupational Therapist	38	41.62	Child Nutrition Site Assistant	9	18.08
Student Support Assistant	20	20.93	Child Nutrition Utility Worker	19	20.43
<b>Human Resources</b>			Middle School Kitchen Lead	17	19.62
Human Resources Assistant	20	20.93	<b>Child Development</b>		
Human Resources Technician	27	24.28	Child Development Assistant	8	18.01
			ESS Health Technician Site Lead Assis	14	18.44
			Site Lead - Extended Student Services	20	20.93

*All rates are based on Step 1 of the positions range  
Rates are to be adjusted along with current salary schedule adjustments*

Qualified persons who are hired for a long-term position assignment may be paid at a higher step within that range

**State minimum wage is \$16.00 per hour effective January 1, 2024**

**Board Approved: 2/15/2024**