

Lakeside Union School District Classified Employees Salary Schedule

Effective July 1, 2023

Monthly Based on 12 Month Full/Time Employment

RNG	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
8	3,122	18.01	3,164	18.26	3,216	18.55	3,284	18.95	3,324	19.18	3,474	20.04	3,561	20.54
9	3,133	18.08	3,185	18.37	3,237	18.67	3,298	19.03	3,415	19.70	3,561	20.54	3,654	21.08
10	3,154	18.19	3,202	18.47	3,264	18.83	3,328	19.20	3,480	20.08	3,647	21.04	3,730	21.52
11	3,164	18.26	3,214	18.54	3,268	18.85	3,415	19.70	3,561	20.54	3,730	21.52	3,829	22.09
12	3,174	18.31	3,237	18.67	3,333	19.23	3,487	20.12	3,659	21.11	3,824	22.06	3,919	22.61
13	3,185	18.37	3,245	18.72	3,400	19.62	3,541	20.43	3,701	21.35	3,873	22.35	3,965	22.88
14	3,197	18.44	3,324	19.18	3,459	19.96	3,628	20.93	3,780	21.81	3,948	22.78	4,051	23.37
15	3,245	18.72	3,400	19.62	3,541	20.43	3,701	21.35	3,873	22.35	4,035	23.28	4,137	23.87
16	3,324	19.18	3,459	19.96	3,628	20.93	3,780	21.81	3,948	22.78	4,135	23.86	4,237	24.44
17	3,400	19.62	3,541	20.43	3,701	21.35	3,873	22.35	4,035	23.28	4,209	24.28	4,316	24.90
18	3,459	19.96	3,628	20.93	3,780	21.81	3,948	22.78	4,135	23.86	4,309	24.86	4,413	25.46
19	3,541	20.43	3,701	21.35	3,873	22.35	4,035	23.28	4,209	24.28	4,409	25.43	4,524	26.10
20	3,628	20.93	3,780	21.81	3,948	22.78	4,135	23.86	4,309	24.86	4,513	26.03	4,623	26.67
21	3,701	21.35	3,873	22.35	4,035	23.28	4,209	24.28	4,407	25.43	4,611	26.60	4,731	27.29
22	3,780	21.81	3,948	22.78	4,135	23.86	4,309	24.86	4,513	26.03	4,714	27.19	4,837	27.91
23	3,873	22.35	4,035	23.28	4,209	24.28	4,407	25.43	4,611	26.60	4,812	27.76	4,937	28.48
24	3,948	22.78	4,135	23.86	4,309	24.86	4,513	26.03	4,714	27.19	4,932	28.45	5,052	29.14
25	4,035	23.28	4,209	24.28	4,407	25.43	4,611	26.60	4,812	27.76	5,038	29.07	5,167	29.81
26	4,135	23.86	4,309	24.86	4,513	26.03	4,714	27.19	4,932	28.45	5,166	29.80	5,292	30.53
27	4,209	24.28	4,407	25.43	4,611	26.60	4,812	27.76	5,038	29.07	5,282	30.47	5,413	31.23
28	4,309	24.86	4,513	26.03	4,714	27.19	4,932	28.45	5,166	29.80	5,380	31.04	5,522	31.86
29	4,407	25.43	4,611	26.60	4,812	27.76	5,038	29.07	5,282	30.47	5,522	31.86	5,662	32.66
30	4,513	26.03	4,714	27.19	4,932	28.45	5,166	29.80	5,380	31.04	5,626	32.46	5,776	33.32
31	4,611	26.60	4,812	27.76	5,038	29.07	5,282	30.47	5,522	31.86	5,771	33.29	5,908	34.08
32	4,714	27.19	4,932	28.45	5,166	29.80	5,380	31.04	5,626	32.46	5,908	34.08	6,059	34.95
33	4,820	27.81	5,060	29.19	5,298	30.56	5,551	32.03	5,821	33.58	6,111	35.26	6,258	36.11
34	4,939	28.49	5,182	29.89	5,428	31.31	5,698	32.88	5,969	34.44	6,258	36.11	6,421	37.05
35	5,073	29.26	5,304	30.60	5,558	32.06	5,826	33.61	6,119	35.30	6,414	37.00	6,571	37.91
36	5,182	29.89	5,428	31.31	5,698	32.88	5,969	34.44	6,258	36.11	6,553	37.81	6,721	38.78
37	5,304	30.60	5,558	32.06	5,826	33.61	6,119	35.30	6,414	37.00	6,721	38.78	6,889	39.74
38	7,215	41.62	7,479	43.15	7,742	44.66	8,005	46.18	8,270	47.71	8,530	49.21	8,796	50.75

Salary Schedule Footnotes on following page.

Board Approved: 2/15/2024

Negotiated Rate: 5.51% 7/1/2023

STEP INCREASES: All bargaining unit members progress one step annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall move to the next step annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall move to the next step annually on July 1 directly before their corresponding hire date anniversary.

HOURLY RATES: Are determined by dividing the annual salary by 2,080.

DAILY RATES: Are determined by dividing the monthly salary by 21.67.

ANNIVERSARY INCREMENT: Beginning with the 10th year of continuous employment, 5% per month will be added to employees' salary. An additional 5% of the base salary will be added every five years thereafter per Article 10.9 of the contract.

Longevity: The District shall provide additional compensation for longevity as follows:

Bargaining unit employees hired before September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule. Bargaining unit employees hired on or after September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule except that longevity Anniversary Increments shall cease after the bargaining unit employees' 25th year.

Anniversary increments are aligned to July 1 such that all unit members receive credit for a year of employment annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall receive credit for one year of employment annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall receive one year's credit annually on July 1 directly before their corresponding hire date anniversary.

The parties agree that seniority shall not be affected by any of the above changes.

DIFFERENTIAL PAY: Employees whose normal work day requires employment after 6:00 p.m. but before 5:00 a.m. shall receive a 2.0% shift differential for each hour regularly scheduled and actually worked during these hours. Custodians shall be eligible for this shift differential beginning at 5:00 p.m.