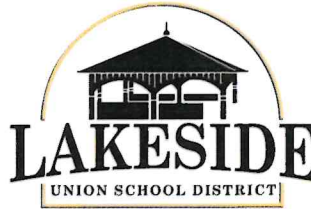


Administration:

RHONDA L. TAYLOR, Ed.D.  
*Superintendent*  
NATALIE WINSPEAR, Ed.D.  
*Assistant Superintendent*  
LISA DAVIS  
*Assistant Superintendent*



Board of Trustees:

JIM BENNETT  
AUTUMN ELLENSON  
ANDREW HAYES  
LARA HOEFER MOIR  
RON KASPER

*Minutes of the Regular Meeting of the Board of Trustees*

December 14, 2023  
District Administration Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent; and Lisa Davis, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>      | <p>Call to Order</p>   |
| <p>B. There were 8 requests to speak to the Board prior to closed session. They all spoke regarding the anticipated parent bill of rights.</p>  | <p>Public<br/>Comments</p>   |
| <p>C. At 5:24 p.m., the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Lisa Davis, regarding the Administrators Association of Lakeside Schools (AALS), pursuant to Government Code §54957.6; and 2) Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p>  | <p>Closed Session</p>  |
| <p>D. The Board reconvened at 6:00 p.m. President Hayes welcomed visitors and reported on closed session items:</p> <ol style="list-style-type: none"> <li>1. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the Administrators Association of Lakeside Schools (AALS), pursuant to Government Code §54957.6.</li> <li>2. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</li> </ol>                             | <p>Reconvene<br/>Welcome Visitors</p> <p>Closed Session<br/>Report</p> |
| <p>Students from the DREAM Academy led the pledge of allegiance. Following the pledge, Principal Brooke Dexheimer thanked her team for making everything happen everyday. She spoke about the 2 programs offered: the in-person project-based learning and the Independent Study. Some highlights include: research projects; rotations/explorations; physical education; coding; the garden; interventions; and so much more.</p>  | <p>Flag Salute<br/>DREAM<br/>Academy<br/>Spotlight</p>                 |
| <p>Robyn Bowman shared highlights from the preschool programs. They serve students from birth to TK on two campuses. They served approximately 246 students on both campuses with 175 enrolling into TK or Kindergarten this year. 96% of LEAPP students continue on in the district. She commented that children are arriving with more and more trauma each year. These students are emotionally supported by the staff. She thanked her staff for their passion for working with these students.</p> | <p>Preschool<br/>Spotlight</p>   |
| <p>E. 1. <u>It was moved by</u> Clerk Bennett and seconded by Member Ellenson to select Andrew Hayes as President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).</p>  | <p>President</p>   |

E. ORGANIZATION OF THE BOARD (CONTINUED)

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| 2. <u>It was moved by</u> Clerk Bennett and seconded by President Hayes to select Lara Hoefler Moir as Vice President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).   | Vice President               |
| 3. <u>It was moved by</u> President Hayes and seconded by Vice President Hoefler Moir to select Jim Bennett as Clerk for the upcoming year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).  | Clerk                        |
| F. Clerk Bennett discussed the context and truth around the parent bill of rights. His role as a board member is to ensure that the children are protected. We don't represent any one group. He commented that parents know best when raising their children. Nothing is stronger than a parent's bond.<br><br>Member Ellenson attended the CSBA conference in San Francisco. She learned a lot about the fentanyl crisis and the great programs that are out there to help.<br><br>Member Kasper wished everyone a great holiday season and well-deserved rest. He welcomed all the voices tonight. He attended breakfast with Santa; Spirit of Christmas; equestrian center grand opening; and an anti-Semitism rally. He enjoyed hearing from the 2 schools tonight.<br><br>Vice President Hoefler Moir attended the CSBA conference in San Francisco and enjoyed the workshops she attended on topics of policy updates, community engagements, safety, etc. She attended the Spirit of Christmas and LMS's performance at Disneyland.<br><br>President Hayes also attended the CSBA conference. He commented that this is the Board's professional development and networking with colleagues from around the state. He attended the Spirit of Christmas and the equestrian center grand opening. | Trustee Reports and Comments |
| G. There were 7 requests to speak to the Board: many spoke on the anticipated parent bill of rights; one spoke on the need for school transportation; and one on an employment issue.   | Public Comments              |
| H. 1. Director Todd Owens and Supervisor Ginny Lopez shared a presentation on the Transportation department. They currently have 22 buses and 4 passenger vans with 9 drivers, 1 mechanic, 4 bus aides and office support. They provide home to school transportation for students in the military housing and on the Barona Indian reservation. The district was awarded an electric bus grant and we should see those buses in the spring. The charging stations are coming soon as well. They are working on 2 more routes around the middle school students.  | Transportation Presentation  |
| 2. Assistant Superintendent Lisa Davis presented information on the First Interim Report. We currently have 4,541 students with a 94% ADA. The schools are working hard to raise that percentage coming out of Covid. We currently have 277.8 full time employees and 30 management/confidential employees, which is a large percentage of our \$85 million expenditure budget. The second interim will come before the board in March. We are waiting to hear about the Governor's budget soon.  | Budget Presentation          |
| 3. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Ellenson to approve the First Interim Report and positive certification regarding the District's ability to meet its financial obligations for the 2023-24 fiscal year and two subsequent years. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).  | Approve First Interim Budget |

<p>I. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Ellenson to designate all Items of Business to the consent agenda with the exception of Item 4.9. The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 5.1, 6.1, 6.2, and 6.3 to the consent agenda.</p>	<p>Consent Agenda</p>
<p>1.1 <u>It was moved by</u> Member Ellenson and seconded by Member Kasper to adopt the following items of business:</p>	<p>Items of Business</p>
<p>1.2 There was no discussion on items.</p>	<p>Discussion</p>
<p><u>SUPERINTENDENT</u></p>	
<p>2.1 A motion to adopt the minutes of the regular board meeting of November 9, 2023 and the special board meeting of December 4, 2023.</p>	<p>Adopt Minutes</p>
<p>2.2 A motion to adopt the 2024 Board Meeting and Study Session Calendar. Regular board meetings are proposed for the following dates: January 18, February 15, March 14, April 11, May 9, June 20, June 27, July 11, August 8, September 12, October 10, November 14, and December 19.</p>	<p>Adopt Board Meeting Calendar</p>
<p>2.3 A motion to adopt the 2024-25 and the 2025-26 School and Employee Calendars, as recommended by the Calendar Committee.</p>	<p>Adopt School Calendars</p>
<p><u>HUMAN RESOURCES</u></p>	
<p>3.1 A motion to approve/ratify Personnel Assignment Order 2024-06.</p>	<p>Approve PAO</p>
<p>3.2 A motion to approve a job description for the position of Child Nutrition Lead.</p>	<p>Approve Job Description</p>
<p>3.3 A motion to approve a job description for the position of Art/Music Teacher.</p>	<p>Approve Job Description</p>
<p><u>BUSINESS SERVICES</u></p>	
<p>4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Purchase Orders and Change Orders; and C) Purchase Card Expenditures.</p>	<p>Approve Bus Reports</p>
<p>4.2 A motion to award a contract to Cox California Telcom, LLC, the lowest, responsive and responsible bidder for WAN and wireless Internet services from July 1, 2024-June 30, 2027 at approximately 60% ERATE funding.</p>	<p>Award Contract to Cox California Telcom, LLC</p>
<p>4.3 A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 for the position of Lead Mechanic (Range 35) at a cost of approximately \$8,655.</p>	<p>Approve MoU with CSEA</p>
<p>4.4 A motion to approve the updated Management Salary Schedule to add the position of Supervisor of Custodial Services, which was formally approved at the November 9, 2023 board meeting.</p>	<p>Approve Updated Mgmt Salary Schedule</p>
<p>4.5 A motion to approve the salary schedule for Certificated Substitute Teachers, effective January 1, 2024. This reflects the increase of the long-term rate and the elimination of the high impact days rate at a cost of approximately \$5,000 annually.</p>	<p>Approve Cert Substitute Teacher Sal Sch</p>

I. BUSINESS SERVICES (CONTINUED)

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| 4.6 | A motion to approve the salary schedule for Confidential employees, effective December 1, 2023. This reflects the addition of Executive Administrative Assistant, Ed Services, which was formally approved at the November 9, 2023 board meeting.  | Approve Confidential Salary Schedule |
| 4.7 | A motion to adopt Resolution No. 2024-11, authorizing contract pursuant to public contract code §20118 (“Piggyback Statute”). The district seeks to purchase modular buildings for installation on district property.  | Approve MoU with CSEA                |
| 4.8 | A motion to approve the following annual contracts for the 2023-2024 school year: A) Jessica Hubbard DJ (TdS); B) Imagine Learning (DREAM); C) Imagine Learning (LC); D) California School Inspections (Maint); E) Blue Coast Consulting (Maint/Kitchen); F) Blue Coast Consulting (Maint/LP/LMS); G) Ambrosia Travel for Aptitude (LVMD Booster); H) Ambrosia Travel for Adrenaline (LVMD Booster); and I) Ninyo & Moore (Maint/Kitchen). | Approve Annual Contracts             |

EDUCATION SERVICES

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| 5.1 | A motion to approve a Settlement Agreement with a district family to cover attorney fees at a cost of \$5,100. | Approve Settlement Agreement |
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BOARD POLICIES, ADMINISTRATIVE REGULATIONS AND/OR EXHIBITS

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| 6.1 | A motion to approve Board Policy and Exhibit 0420.41: Charter School Oversight.             | BP/E 0420.41  |
| 6.2 | A motion to approve Board Policy and Administrative Regulation 5145.12: Search and Seizure. | BP/AR 5145.12 |
| 6.4 | A motion to approve Board Bylaw 9320: Meetings and Notices.                                 | BB 9320       |

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

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| 4.9 | <u>It was moved by</u> Vice President Hoefler Moir and seconded by President Hayes to approve the following gifts to the District: A) California Casualty Management Co. gave a \$250 music and arts grant to Lindo Park; B) Cruz family donated 5 full turkey dinners to Lindo Park families in memory of Tina Cruz; C) El Capitan Stadium Association donated \$2,000 to the DREAM Academy for supplies; D) Barona donated \$1,125 to go towards a Lemon Crest field trip to the San Diego Zoo; E) Woman’s Club of Lakeside donated \$400 to the DREAM Academy’s Ag program; F) Lakeside Historical Society donated \$500 in gift certificates to Lindo Park to be used in the holiday shop; G) United Healthcare donated toothpaste, dental floss, soap, wash cloths and deodorant to be used in hygiene packs the district gives to students; H) LMS Online donations: Art, \$500; Band, \$106; 8 <sup>th</sup> Grade Class, \$120; and FFA, \$370; and I) PTA donations from November: \$15,347 from Riverview’s PTA; and \$390 from Winter Gardens PTA. Vice President Hoefler Moir thanked the community for the great gifts. They are always appreciated. Motion carried unanimously 5:0 ( <u>Ayes</u> : Bennett, Ellenson, Hayes, Hoefler Moir, Kasper). | Accept Gifts to the District |
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| J. | 1. Review of Enrollment Report for Month 3 from October 16 through November 10, 2023. There were no comments.    | Enrollment Report |
|    | 2. First reading of Board Policy 3452: Student Activity Funds. The Board will adopt at the next regular meeting. | BP 3452           |

J. DISCUSSION ITEMS (CONTINUED)


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| 3. | First reading of Board Policy and Administrative Regulation 5117: Interdistrict Attendance. The Board will adopt at the next regular meeting.   | BP/AR 5117  |
| 4. | First reading of Board Policy and Administrative Regulation 5144.1: Suspension and Expulsion/Due Process. This will come back for a second reading next month.  | BP 5144.1   |
| 5. | First reading of Board Policy and Administrative Regulation 6173.1: Education for Foster Youth. The Board will adopt at the next regular meeting.   | BP/AR 6173.1  |
| 6. | <u>It was moved by</u> Clerk Bennett and seconded by Vice President Hoefer Moir to adopt Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).  | Adopt AR<br>5141.21                                     |
| K. | 1A. Kerry Strong, LTA President, commented that LTA had a booth at the Spirit of Christmas and they handed out hundreds of “smelly” pencils. They love being a part of the community. They all support the best educational experience for our kids and are charged with carrying on and lifting up our school district. She reminded the board that they are part of this lift as well, including improving student learning, facilities, math programs, updating report cards, relationships with each other, increasing our attendance, etc. It’s hard work and takes a lot of focus and a lot of time. We don’t need unnecessary chaos to take away the focus on our students.  | LTA President   |
|    | 1B. David Myers, CSEA President, was not in attendance.   | CSEA President  |
|    | 2A. Lisa Davis, Assistant Superintendent, thanked Todd and Ginny for their presentation tonight highlighting the transportation department. She was pleased to announce there were no findings in the audit report and gave a shout out to her team. They will begin the central kitchen remodel now and finish during the spring break. The tech department has been very busy replacing switches and infrastructure, taking the opportunity while staff is on vacation.   | Assistant<br>Superintendent,<br>Lisa Davis              |
|    | 2B. Dr. Natalie Winspear, Assistant Superintendent, commented on the 2 <sup>nd</sup> district-wide PLC where teachers worked in grade level teams on math instruction. There are so many ways to approach a math problem so they recognized and accepted a preferred method. Our principals facilitated those meetings. We applied for the Strong Workforce Partnership grant again, but could not ask for the same type of funding. Each middle school had a different focus and last year we were awarded 80% of our ask. We graduated our first class of PIQE for 2023. There were 12 families and we encouraged them to join our advisory committees. The transitional kindergarten interest lists are open with the date expanded to June 2 this year. We are growing a couple of classes each year. The good news is more students, but the bad news is space for them. We are writing a new 3-year LCAP this year and is spending a lot of time preparing for it. There will be a lot of input from students, staff and the community. | Assistant<br>Superintendent,<br>Dr. Natalie<br>Winspear |
|    | 2C. Dr. Rhonda Taylor, Superintendent, spotlighted Lindo Park in her 100 years of LUSD. Lindo Park was built in 1949 and was considered one of the most modern schools in Southern California. Our maintenance team has done a wonderful job keeping it looking great. With the help of Proposition V and Measure L, we have been able to modernize the school. She also spotlighted Lakeside Farms, which was built in 1957. They have a unique feature that no other school has and that’s a bomb shelter which was added in 1961. The “shelter” houses the 5 <sup>th</sup> grade classrooms. In 2022, the Farms got a new “barn” office building paid for with bond funds.   | Superintendent<br>Dr. Rhonda<br>Taylor                  |

- L. President Hayes wished everyone a happy holiday and asked if there was any further business to come before the board. There being none, the president declared the organizational board meeting adjourned at 7:57 p.m.

Adjournment



Jim Bennett  
Clerk of the Board



Rhonda L. Taylor, Ed.D.  
Secretary to the Board