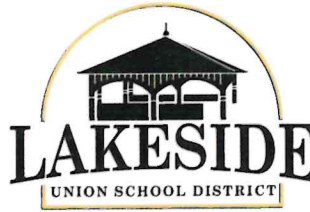


Administration:

RHONDA L. TAYLOR, Ed.D.  
*Superintendent*  
NATALIE WINSPEAR, Ed.D.  
*Assistant Superintendent*  
LISA DAVIS  
*Assistant Superintendent*



Board of Trustees:

JIM BENNETT  
AUTUMN ELLENSON  
ANDREW HAYES  
LARA HOEFER MOIR  
RON KASPER

*Minutes of the Regular Meeting of the Board of Trustees*

November 9, 2023  
District Administration Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent; and Lisa Davis, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>  | <p>Call to Order</p>   |
| <p>B. There were no requests to speak to the Board prior to closed session.</p>   | <p>Public<br/>Comments</p>   |
| <p>C. At 5:01 p.m., the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Conference with Legal Counsel regarding Existing Litigation pursuant to Government Code §54956.9; and 4) Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p>   | <p>Closed Session</p>  |
| <p>D. The Board reconvened at 6:00 p.m. President Hayes welcomed visitors and reported on closed session items:</p> <ol style="list-style-type: none"> <li>1. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.</li> <li>2. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</li> <li>3. No action was taken on Conference with Legal Counsel regarding Existing Litigation, pursuant to Government Code §54956.9.</li> <li>4. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</li> </ol> | <p>Reconvene<br/>Welcome Visitors</p> <p>Closed Session<br/>Report</p> |
| <p>Future Farmers of America (FFA) students from Lakeside Middle School formally opened the meeting and led the pledge of allegiance. The show choir beautifully sang the Star Spangled Banner. Following the pledge, Principal Steve Mull and Audrey Lent shared highlights from the school and programs.</p>  | <p>Flag Salute<br/>Lakeside Middle<br/>School Spotlight</p>            |
| <p>E. Clerk Bennett enjoyed the opening of this board meeting because FFA is such a great organization. He felt lots of hope, patriotism, honor and love of country tonight.</p> <p>Member Ellenson commented that it is School Psychologist Week and we have a wonderful outreach service in this district. She sat on the second Calendar Committee where 2 years of calendars will come before the board next month. She also sat on the Curriculum Committee and attended Halloween parades.</p>  | <p>Trustee Reports<br/>and Comments</p>                                |

E. TRUSTEE REPORTS AND COMMENTS

Member Kasper is very happy we have the FFA program and commented that we need these programs in our district. He is hoping to be able to support these kids and the teacher as much as we can. This is another jewel in our district.

Vice President Hoefler Moir attended a lot of really great community events such as the Bulls Only Rodeo and the Trunk or Treat event. She also attended the LMS Saturday Academy, LMS dance, carnivals, costume parades and the district office chili cook-off. The next Chamber of Commerce mixer will be held at the Barona Cultural Center.

President Hayes attended the fall festivals and the Bulls Only Rodeo. He is looking forward to the Spirit of Christmas on December 2 and hopes to see everyone there. He wished the staff a Happy Thanksgiving.

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| F. | There was 1 request to speak to the Board: a concerned community member worried that the district is banning books.   | Public<br>Comments  |
| G. | Grandparent Joy West presented her thoughts and results from an informal survey on the lack of busing in our community. She has been told that we currently bus from Barona, the military housing, and Special Education students, and we have a bus driver shortage. The families she surveyed were negatively impacted by the loss of transportation. Many expressed concerns including: finances, safety, student having to walk to school, lack of communication, etc.  | Grandparent<br>Presentation on<br>Lack of Busing  |
| H. | <ol style="list-style-type: none"> <li>1. At 6:38 p.m., the Governing Board opened a public hearing to receive input from the public regarding the findings contained in the annual and five-year developer fees report for fiscal year 2022-2023. Hearing no comments, President Hayes closed the hearing at 6:38 p.m.</li> <li>2. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Ellenson to adopt Resolution No. 2024-07, to adopt the findings contained in the annual and five-year developer fees report for fiscal year 2022-2023. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).</li> <li>3. At 6:39 p.m., the Board opened a public hearing regarding the Financial Disclosure of the Collective Bargaining Agreement with the Lakeside Teachers Association for a new 3-year successor agreement to resolve negotiations for the 2023-24 school year. Hearing no comments, President Hayes closed the hearing at 6:40 p.m.</li> <li>4. <u>It was moved by</u> Member Ellenson and seconded by Member Kasper to approve the Collective Bargaining Agreement for the Tentative Agreement with Lakeside Teachers Association to resolve negotiations for a 3-year successor agreement for the 2023-24 school year at a total combined cost to the district of \$1,762,072.45 with fringe costs. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).</li> <li>5. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Clerk Bennett to approve a Tentative Agreement with the Lakeside Teachers Association for a new 3-year successor agreement for the 2023-24 school year. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).</li> </ol> | Public Hearing:<br>Developer Fees<br><br>Adopt Resolution<br>No. 2024-07:<br>Developer Fees<br><br>Public Hearing:<br>Financial<br>Disclosure with<br>LTA<br><br>Approve<br>Collective<br>Bargaining<br>Agreement with<br>LTA<br><br>Approve<br>Tentative Agrmt<br>with LTA |

<p>I. <u>It was moved by</u> Clerk Bennett and seconded by Member Ellenson to designate all Items of Business to the consent agenda with the exception of Items 4.12 and 6.3. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10, 4.11, 5.1, 6.1, 6.2, 6.4 and 6.5 to the consent agenda.</p>	<p>Consent Agenda</p>
<p>1.1 <u>It was moved by</u> Vice President Hoefer Moir and seconded by Member Ellenson to adopt the following items of business:</p>	<p>Items of Business</p>
<p>1.2 There was no discussion on items.</p>	<p>Discussion</p>
<p><u>SUPERINTENDENT</u></p>	
<p>2.1 A motion to adopt the minutes of the regular board meeting of October 12, 2023.</p>	<p>Adopt Minutes</p>
<p>2.2 There was no motion made to nominate a board member to the California School Boards Association’s Delegate Assembly, Region 17 (San Diego County).</p>	<p>No Nomination to Delegate Assembly</p>
<p><u>HUMAN RESOURCES</u></p>	
<p>3.1 A motion to approve revised job descriptions for the following positions, effective July 1, 2023: A) Administrative Support Specialist – Special Education from 11 months to 12 months; and B) Administrative Support Specialist – MOT from 11 months to 12 months.</p>	<p>Approve Revised Job Descriptions</p>
<p>3.2 A motion to approve a job description for Supervisor of Custodial Services.</p>	<p>Approve Job Description</p>
<p>3.3 A motion to approve a job description for Executive Administrative Assistant – Education Services (Confidential).</p>	<p>Approve Job Description</p>
<p>3.4 A motion to approve title revisions for the following job descriptions: A) School Principal – Middle School (Confidential), Tierra del Sol Middle School; B) School Principal (Confidential), Lindo Park; and C) K-8 Academy Principal (Confidential).</p>	<p>Approve Title Revisions</p>
<p>3.5 A motion to approve a Memorandum of Understanding with Alliant International University to provide teaching experience through clinical practice.</p>	<p>Approve MoU w/Alliant Int’l</p>
<p>3.6 A motion to approve/ratify Personnel Assignment Order 2024-05.</p>	<p>Approve PAO</p>
<p><u>BUSINESS SERVICES</u></p>	
<p>4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Purchase Orders and Change Orders; and C) Purchase Card Expenditures.</p>	<p>Approve Bus Reports</p>
<p>4.2 A motion to adopt Resolution No. 2024-08, designating Lisa Davis, Assistant Superintendent, and Dr. Christine Sinatra, Executive Director, Human Resources, as the chief negotiators with the Administrators Association Lakeside Schools (AALS).</p>	<p>Adopt Resolution No. 2024-08</p>
<p>4.3 A motion to adopt Resolution No. 2024-09, designating Lisa Davis, Assistant Superintendent, as the chief negotiator with the California School Employees Association and its Chapter 240, as well as the Executive Director of Human Resources; Director of Maintenance, Operations and Transportation; Lindo Park Principal; and K-8 Academy Principal.</p>	<p>Adopt Resolution No. 2024-09</p>

I. BUSINESS SERVICES (CONTINUED)

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| 4.4  | A motion to adopt Resolution No. 2024-10, designating Lisa Davis, Assistant Superintendent, as the chief negotiator with the Lakeside Teachers Association.  | Adopt Resolution No. 2024-10         |
| 4.5  | A motion to adopt the Certificated Salary Schedules for the 2023-24 school year, effective July 1, 2023.   | Adopt Cert Salary Sch                |
| 4.6  | A motion to adopt the revised Confidential, Management and Superintendent Salary Schedules for the 2023-24 school year, effective July 1, 2023.  | Adopt Mgmt & Supt Sal Sch            |
| 4.7  | A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 for the Behavioral Intervention Specialist and Licensed Mental Health Clinician.  | Approve MoU with CSEA                |
| 4.8  | A motion to approve a Notice of Completion for ESR Construction at Tierra del Sol Middle School. The cost of the contract is \$2,405,771.  | Approve Notice of Completion         |
| 4.9  | A motion to approve an out-of-state conference for 5 child nutrition employees to attend the School Nutrition Association Conference in Boston, Massachusetts from July 13-17, 2024.   | Approve Out-of-State Conference      |
| 4.10 | A motion to authorize the sale of the following surplus: A) 100 iPads (Model 1822); B) 350 iPads (Model 1893); C) 300 iPads (Model 2197); D) approximately 250 broken Chromebooks (to sell for parts); and E) approximately 200 older model Chromebooks (in good condition).   | Authorize the Sale of Excess Surplus |
| 4.11 | A motion to approve the following annual contracts for the 2023-2024 school year: A) New Haven Youth and Family Services (Special Ed); B) I Love a Clean San Diego (LP); C) Darren Murphy (LV); D) Imagine Learning (Ed Svcs); E) Cajon Valley Union School District (Special Ed); F) Wellness Together (Pupil Svcs); G) Rachel's Challenge (LMS); H) BMX Freestylesbmx (RV/WG); I) Cooperative Strategies (Superintendent); J) Kristen Eveland (LV); K) Jean Chan, DDS (LP); L) Timken Museum of Art (LP); and M) Grant: SD County Superintendent of Schools (Ed Svcs). | Approve Annual Contracts             |

EDUCATION SERVICES

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| 5.1 | A motion to approve a Settlement Agreement for “educational and counseling” services for a district student at a cost of \$6,350. | Approve Settlement Agreement |
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BOARD POLICIES, ADMINISTRATIVE REGULATIONS AND/OR EXHIBITS

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| 6.1 | A motion to approve Board Policy 3450: Money School/District Buildings.                               | BP 3450    |
| 6.2 | A motion to approve Board Policy and Administrative Regulation 4030: Nondiscrimination in Employment. | BP/AR 4030 |
| 6.4 | A motion to approve Board Policy 5141.5: Mental Health.   | BP 5141.5  |
| 6.5 | A motion to approve Board Policy and Administrative Regulation 6154, Homework/Makeup Work.            | BP/AR 6154 |

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).




I. ITEMS OF BUSINESS (CONTINUED)

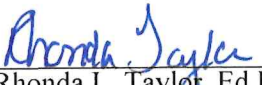
<p>4.12 <u>It was moved by</u> Member Ellenson and seconded by Vice President Hoefler Moir to approve the following gifts to the District: A) Aradis U.S. donated a HP Plotter (approximate value, \$1,500) to Winter Gardens; B) Mr. &amp; Mrs. Tewes donated \$500 towards garden projects at DREAM Academy; C) Mr. &amp; Mrs. Neal donated \$100 towards garden projects at DREAM Academy; D) Riverview/Winter Gardens PTA donated a book vending machine to the Winter Gardens campus; and E) October PTA Summary: \$716 to Winter Gardens for a field trip. Vice President Hoefler Moir thanked everyone for the nice gifts to the District. It is very appreciated. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).</p>	<p>Accept Gifts to the District</p>
<p>6.3 <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Kasper to approve Board Policy and Administrative Regulation 4217.3: Layoff/Rehire. Motion carried 4:1 (<u>Ayes</u>: Ellenson, Hayes, Hoefler Moir, Kasper; <u>No</u>: Bennett).</p>	<p>Approve BP/AR 4217.3</p>
<p>J. 1. Review of Enrollment Report for Month 2 from September 18 – October 13, 2023. There were no comments.          2. Review of the Quarterly Investment Reports, San Diego County Treasury Investment Pool as of quarter ended on September 30, 2023.          3. Review of zero Williams complaints filed.          4. The Board revisited the district committees they cover as a Board. Clerk Bennett will be on the Calendar and Wellness committees; Member Ellenson will be on the Calendar and Curriculum committees; President Hayes will be on the Benefits and Report Card committees; Vice President Hoefler Moir will be on the Benefits and Wellness committees; and Member Kasper will be on the Report Cards committee.          5. First reading of Board Policy and Exhibit 0420.41: Charter School Oversight. The Board will adopt at the next regular meeting.          6. First reading of Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions.          7. First reading of Board Policy 5141.5: Mental Health. This will come back for a second reading next month with a new version.          8. First reading of Board Policy and Administrative Regulation 5145.12: Search and Seizure. The Board will adopt at the next regular meeting.          9. First reading of Board Bylaw 9320: Meetings and Notices. The Board will adopt at the next regular meeting.</p>	<p>Enrollment Report          Quarterly Investment Rpt          Williams Report          District Committee Representation          BP/E 0420.41          AR 5141.21          BP 5145.5          BP/AR 5145.12          BB 9320</p>
<p>K. 1A. Kerry Strong, LTA President, thanked the Board for approving the tentative agreement. Some members voted no, but it passed. Teachers felt some losses in this agreement. She would like us to be more inclusive of all of our teachers' education. They add value to our district. We have built programs on the education of our teaching staff. She commented that our teachers are doing well. They're stressed because it's that time of year. She asked the school board to focus on the kids in the classroom.</p>	<p>LTA President</p>
<p>1B. David Myers, CSEA President, was not in attendance.</p>	<p>CSEA President</p>
<p>2A. Lisa Davis, Assistant Superintendent, had no formal report.</p>	<p>Lisa Davis</p>
<p>2B. Dr. Natalie Winspear, Assistant Superintendent, had no formal report.</p>	<p>Dr. Natalie Winspear</p>
<p>2C. Dr. Rhonda Taylor, Superintendent, thanked everyone who served in the military.</p>	<p>Dr. Rhonda Taylor</p>

- L. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 6:53 p.m.

Adjournment



Jim Bennett  
Clerk of the Board



Rhonda L. Taylor, Ed.D.  
Secretary to the Board