

Appendix I

**LAKESIDE UNION SCHOOL DISTRICT
PRESCHOOL TEACHERS SALARY SCHEDULE
Effective July 1, 2023**

STEP	CLASS A	CLASS B	CLASS C	CLASS D
1	36,929	37,662	38,417	39,185
2	37,662	38,417	39,185	39,967
3	38,417	39,185	39,967	40,766
4	39,185	39,967	40,766	41,579
5	39,967	40,766	41,579	42,410
6	40,766	41,579	42,410	43,262
7		42,410	43,262	44,126
8			44,126	44,958
9				45,857
Longevity Increments Beginning on:				
10	10th year			47,002
14	14th year			48,178
18	18th year			49,383
22	22nd year			50,617
26	26th year			51,883
30	30th year			53,180

Step Placement:

Unit members beginning the first year of teaching shall have their experience evaluated by the district to determine proper step placement. One step for each year of full-time related experience as determined by the district to a maximum of five (5) steps will be granted.

Class Placement:

Unit members shall also have their college transcripts evaluated by the district to determine proper class placement. Class placement shall be determined as follows:

- Class A: 24 semester units in Early Childhood Education/Child Development + 16 units in General Education
- Class B: AA degree in Early Childhood Education/Child Development
- Class C: AA degree in Early Childhood Education/Child Development + 30 additional semester units after receipt of the AA
- Class D: BA degree (including 24 ECE/CD units)

An additional stipend of \$412 annually will be paid to those employees who have a Master Teacher Permit.

An additional stipend of \$5,150 annually will be paid to the Site Supervisor.

Anniversary Increment:

Beginning with the 10th year of continuous employment, 2.5% per month will be added to employee's salary. An additional 2.5% of the base salary will be added every four (4) years thereafter.

Board Approved: 11/9/23

Negotiated Rate: 5.00%