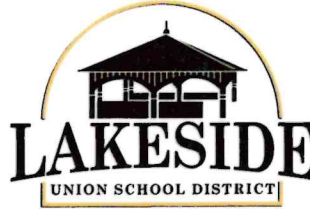


Administration:

RHONDA L. TAYLOR, Ed.D.  
*Superintendent*  
NATALIE WINSPEAR, Ed.D.  
*Assistant Superintendent*  
LISA DAVIS  
*Assistant Superintendent*



Board of Trustees:

JIM BENNETT  
AUTUMN ELLENSON  
ANDREW HAYES  
LARA HOEFER MOIR  
RON KASPER

*Minutes of the Regular Meeting of the Board of Trustees*

October 12, 2023  
District Administration Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President with the following members present: Lara Hoefer Moir, Vice President; Jim Bennett, Clerk; Autumn Ellenson, Member; and Ron Kasper, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent; and Lisa Davis, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>   | <p>Call to Order</p>   |
| <p>B. There was one request to speak to the Board prior to Closed Session: a principal spoke with concerns regarding the district’s involvement in the newly-formed principal’s union.</p>   | <p>Public<br/>Comments</p>   |
| <p>C. At 5:06p.m., the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Conference with Legal Counsel regarding Pending Litigation (PERB Case No. LA-RR-1338-E and LA-CE-6821-E) pursuant to Government Code §54956.9; and 4) Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p>  | <p>Closed Session</p>  |
| <p>D. The Board reconvened at 6:00 p.m. President Hayes welcomed visitors and reported out on closed session items:</p> <ol style="list-style-type: none"> <li>1. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.</li> <li>2. No action was taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</li> <li>3. The Board <u>unanimously</u> approved a Settlement Agreement between the Lakeside Union School District and the Administrators Association Lakeside Schools regarding PERB Case numbers LA-CE-6821-E and LA-RR-1338-E. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).</li> <li>4. No action was taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</li> </ol> | <p>Reconvene<br/>Welcome Visitors</p> <p>Closed Session<br/>Report</p> |
| <p>Students from Lemon Crest led the pledge of allegiance. Following the pledge, Principal Dr. Kelly Gilbert shared highlights from the school such as: introduced her caring staff and shared the demographics; focus is on community, diversity and discovery; community building; building life-long learners; responsive classroom and PBIS; morning meetings; and much more!</p>  | <p>Flag Salute<br/>Lemon Crest<br/>Spotlight</p>                       |
| <p>E. Clerk Bennett had no formal report.</p>  | <p>Trustee Reports<br/>and Comments</p>                                |

E. TRUSTEES REPORTS AND COMMENTS (CONTINUED)

Member Ellenson complimented the Lemon Crest staff for their spirit tonight and commented that we could genuinely tell they love their school. She is pleased that we are back to in-person conferences. She volunteered at the El Cajon Oktoberfest for the first time; attended a PLC workshop with Solution Tree; and is looking forward to all the fall festivals.

Trustee Reports  
and Comments

Member Kasper commented he has been an educator and child advocate for over 33 years. He asked for a moment of silence for the children and the innocent people killed as a result of the war in the middle east. He is wondering what our children will be told about this war in the future.

Vice President Hoefer Moir is enjoying her time on the Lakeside Middle School PTSA. They had a very good turnout for the family engagement night. She also attended the back-to-school night at Lakeside Middle School; the Rhythm and Brews fundraiser; and the DREAM Academy project presentations.

President Hayes attended the formal presentation of \$5,000 from Barona to the LMS music program. He spoke to the threat of the Day of Jihad and made assurances. He also attended the Rhythm and Brews event; the DREAM Academy project presentations; and will attend the Bulls Only event this weekend.

- F. There were 2 requests to speak to the Board: an LMS parent in favor of the Booster Club; and an employee who is concerned with the consultant the board paid to identify excess real estate in the district.

Public  
Comments

- G. 1. At 6:30 p.m., the Board opened a public hearing regarding the availability of textbooks and/or instructional materials for fiscal year 2023-2024. Hearing no comments, President Hayes closed the hearing at 6:30 p.m.

Public Hearing:  
Textbook  
Availability

2. It was moved by Vice President Hoefer Moir and seconded by Member Ellenson to adopt Resolution No. 2024-05, determining that every pupil has sufficient textbooks or instructional materials in each of the following subjects that are consistent with the content and cycles of the curriculum, framework adopted by the State Board of Education: Mathematics; Science, History-Social Science; and Reading/Language Arts. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).

Adopt Resolution  
No. 2024-05:  
Textbook  
Availability

3. At 6:40 p.m., the Board opened a public hearing regarding the financial disclosure for the Reclassification memorandum of understanding for members of the California School Employees Association and its Chapter 240. Hearing no comments, President Hayes closed the hearing at 6:40 p.m.

Public Hearing:  
Financial  
Disclosure

4. It was moved by Member Ellenson and seconded by Vice President Hoefer Moir to adopt the financial disclosure for the Reclassification memorandum of understanding for members of the California School Employees Association and its Chapter 240. The approximate total combined cost to the district is \$56,100.41. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefer Moir, Kasper).

Adopt Financial  
Disclosure for  
Reclassification  
MoU

- H. Todd Owens presented his annual report to the board. He discussed the property acreage and the interior square footage his department maintains. They had 2,474 work orders last year, along with filter changes 6 times per year, play structure maintenance/repair, and odd and end repairs just to name a few. The district has 22 buses and 2 vans and they traveled 136,918 miles

Annual MTO  
Presentation

H. PRESENTATION (CONTINUED)

Continued: last year. We are expecting 14 new electric buses in March as a result of a \$4.5 million grant. Our technology department received new Ford escapes to replace the aging fleet. They are currently working on the new tech building and the central kitchen remodel with lots of summer projects coming up. Mr. Owens spoke about the solar panels on many of our sites and clarified that we are expecting them to generate approximately \$500,000 towards the deferred maintenance budget.

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| I. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Clerk Bennett to designate all Items of Business to the consent agenda with the exception of Items 4.2 and 4.6. The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 3.1, 3.2, 3.3, 4.1, 4.3, 4.4, 4.5, 5.1, and 5.2 to the consent agenda. | Consent Agenda |
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| 1.1 <u>It was moved by</u> Member Ellenson and seconded by Member Kasper to adopt the following items of business: | Items of Business |
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|---------------------------------------|------------|
| 1.2 There was no discussion on items. | Discussion |
|---------------------------------------|------------|

SUPERINTENDENT

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| 2.1 A motion to adopt the minutes of the regular board meeting of September 14, 2023 and the special board meetings of September 7, 2023 and September 20, 2023.  | Adopt Minutes                             |
| 2.2 A motion to adopt Resolution No. 2024-01, authorizing the District to enter into a contract with the California Department of Education for Child Development Services, and authorizing the Superintendent to sign the contract documents for fiscal year 2023-24.  | Adopt Resolution No. 2024-01              |
| 2.3 A motion to approve a proposal from Cooperative Strategies for a specialized demography study for the creation and implementation of voting areas in the LUSD boundaries at a cost of \$20,000, plus reimbursable expenses.   | Approve Proposal from Cooperative Strat   |
| 2.4 A motion to approve public artwork on district property. Lakeside Farms is requesting to commission Jen McLeroy to paint a mural on the wall of the library at no cost to the district. Her contract will come to the next board meeting for approval.  | Approved Public Artwork at Lakeside Farms |
| 2.5 A motion to set the annual organizational meeting for 2023 on Thursday, December 14, 2023 at 6:00 p.m. in the boardroom of the District Administration Center located at 12335 Woodside Avenue in Lakeside, California.   | Set Organizational Meeting                |
| 2.6 A motion to adopt Resolution No. 2024-06, declaring the week of October 23-27, 2023 as Red Ribbon Week in the Lakeside Union School District. The District encourages the community to participate in drug prevention education activities, making a visible statement that we are firmly committed to a drug free, tobacco and alcohol abuse-free community. | Adopt Resolution No. 2024-06              |

HUMAN RESOURCES

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|--|---|
| 3.1 A motion to approve/ratify Personnel Assignment Order 2024-04.   | Approve PAO                             |
| 3.2 A motion to approve a minor change to the Art/Music Instructional Assistant job description. The words “in collaboration” will be changed to “under the supervision of” in the job description to better described the duties. | Approve Minor Change to Job Description |

I. HUMAN RESOURCES (CONTINUED)

- 3.3 A motion to approve a Memorandum of Understanding with California School Employees Association and its Chapter 240 for updated job descriptions for Position Classification Review and movement on the salary schedule for four job classes at a fiscal impact of \$56,100.41. Approve MoU for Updated Reclassification Job Descriptions

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Purchase Orders and Change Orders; and C) Purchase Card Expenditures. Approve Bus Reports
- 4.3 A motion to apply for the Agricultural Career Technical Education Incentive Grant for Lakeside Middle School's Ag program. Apply for Ag Grant
- 4.4 A motion to approve the following annual contracts for the 2023-2024 school year: A) Grossmont-Cuyamaca Community College District (LP); B) DETOUR (TdS); C) Tidespeak Language & Speech Therapy, Inc. (Special Ed); D) San Diego Elite Sports, Inc. (TdS); E) Blue Coast Consulting (Maintenance – WG Pole Replacement); F) Blue Coast Consulting (Maintenance – LEAPP HVAC); G) Barona Museum and Cultural Center (LP); H) Coast Music Therapy (Special Ed); I) Amplify (Ed Services); J) HHSA (Health Services); K) Student Transportation Agreement (Special Ed); and L) San Diego Youth Science, LLC (RV). Approve Annual Contracts
- 4.5 A motion to accept the following gifts to the District: A) Ron Kasper donated \$60 to the LMS FFA program; B) the Lakeside Community Center donated backpacks with school supplies (quantity unknown); C) Bernadette Kelly, owner of La Palapa, donated school supplies (approximate value, \$200); D) Hot Bevs Coffee and Tea donated \$104 to the Tierra del Sol Middle School PTSA; E) Barona Band of Mission Indians donated \$5,000 to the LMS band program; F); Realtor Kiki Parsons donated backpacks with school supplies (quantity unknown); and G) PTA's August-September donations, \$14,900.01. Accept Gifts to the District

EDUCATION SERVICES

- 5.1 A motion to approve the 2023-24 School Plans for Student Achievement (SPSA), which were presented to the Board at a special board meeting on September 20, 2023. Approve Annual SPSA's
- 5.2 A motion to approve the Comprehensive School Safety Plans (CSSP) for each school site for the 2023-24 school year. Approve Annual CSSP's

Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).

- 4.2 It was moved by Member Kasper and seconded by Clerk Bennett to approve the modified bylaws for the Lakeside Vocal Music and Dance Booster. This will be organized and operated for the charitable and educational purposes of promoting and supporting Lakeside Middle School's vocal, show choir, and dance education programs, activities, and events and the school's Vocal Music and Dance Instructors at the school. The modifications Dr. Taylor suggested were to remove the secretary from signing documents/checks and keep the President, Vice President and Treasurer as the signers and to require an annual audit. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper). Approve Modified LVMDB Bylaws

I. ITEMS OF BUSINESS (CONTINUED)

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| <p>4.6 <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Ellenson to approve a Memorandum of Understanding between Lakeside Teachers Association and LUSD regarding an error made to two employees' 2022-2023 retirement service credit. Lisa Davis commented that they have fixed the error and apologized to the affected employees. Motion carried unanimously 5:0 (Ayes: Bennett, Ellenson, Hayes, Hoefler Moir, Kasper).</p>   | <p>Approve MoU<br/>with 2 LTA<br/>Retirees</p>  |
| <p>J. 1. Review of Enrollment Report for Month 1 from August 21 to September 5, 2023. There were no comments.</p> <p>2. Assistant Superintendent Lisa Davis shared a powerpoint on classroom supply budgets. She discussed the purpose of school budgets and explained the funding sources and allocations. Out of the LCFF, the district sends \$312,000 to sites, plus unrestricted lottery funds, Prop 28 funds, and to some sites Title I funds. These funds are distributed by the principal to the teachers. Clerk Bennett is concerned that teachers pay too much out of pocket for classroom needs. Lisa Davis agrees that this topic needs to be revisited.</p> <p>3. First reading of Board Policy 3450: Money in School/District Buildings. The Board will adopt at the next regular meeting.</p> <p>4. First reading of Board Policy and Administrative Regulation 4030: Nondiscrimination in Employment. The Board will adopt at the next regular meeting.</p> <p>5. First reading of Board Policy 5141.5: Mental Health. The Board will adopt at the next regular meeting.</p> <p>6. Second reading of Board Policy and Administrative Regulation 4217.3: Layoff/Rehire. Clerk Bennett realizes this is a policy we have to approve, but he disagrees with the seniority over qualifications section. President Hayes took an informal vote and it was 3:2 (Ayes: Ellenson, Hayes, Hoefler Moir; Noes: Bennett; Kasper). The Board will adopt at the next regular meeting.</p> <p>7. Second reading of Board Policy and Administrative Regulation 6154: Homework/Makeup Work. The Board will adopt at the next regular meeting.</p> | <p>Enrollment<br/>Report<br/>Classroom<br/>Supply Budgets</p> <p>BP 3450</p> <p>BP/AR 4030</p> <p>BP 5145.5</p> <p>BP/AR 4217.3</p> <p>BP/AR 6154</p> |
| <p>K. 1A. Kerry Strong, LTA President, thanked Lisa Davis for the presentation on classroom budgets. She thinks the new teachers need to learn how to ask their principal for things they need as they don't always know how to advocate for themselves. She thanked Member Kasper for his acknowledgment of the war in the Middle East. Our students are seeing the horrors of terrorism and receiving all sorts of information through the television and social media. She is looking forward to seeing everyone at the fall festivals coming up.</p> <p>1B. David Myers, CSEA President, was not in attendance.</p> <p>2A. Lisa Davis, Assistant Superintendent, had no formal report.</p> <p>2B. Dr. Natalie Winspear, Assistant Superintendent, commented on the upcoming district-wide PLC meeting where they will cover Science. The PIQE program is presenting it's second round tonight at Lindo Park. She explained that attendance tracking is a big rock this year and we are beginning to see improvements. We've had strong momentum out of the gate. The largest gain is in the TK-3 grade level group. Our youngest students attending regularly improves their academic outcomes. Our chronic absenteeism also dropped. We are trying to break some pretty entrenched habits. Dr. Winspear discussed the launch of the ENCORE program. We are serving 107 students currently.</p>   | <p>LTA President</p> <p>CSEA President</p> <p>AS Lisa Davis</p> <p>Assistant<br/>Superintendent<br/>Dr. Natalie<br/>Winspear</p>                      |

K. REPORTS TO THE BOARD (CONTINUED)

2C. Dr. Rhonda Taylor, Superintendent, thanked our fabulous teaching staff for conferencing this week. The teachers are building relationships with our families. Dr. Taylor shared part of her presentation that she presented to the Lakeside Historical Society on the 100 Years of the district. She spent a lot of time researching the history. The district was formed in 1923 and Dr. Taylor shared the minutes from the first board meeting in July 1923. The first Superintendent wasn't hired until 1929, and he served as the principal and teacher as well. She will bring parts of the presentation to each board meeting until she's covered the history of all the schools.

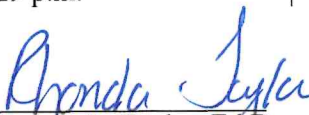
Superintendent  
Dr. Rhonda  
Taylor

L. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:29 p.m.

Adjournment



Jim Bennett  
Clerk of the Board

  
Rhonda L. Taylor, Ed.D.  
Secretary to the Board