



HUMAN RESOURCES

*Annual Highlights
Dr. Christine Sinatra
July 13, 2023*

Human Resources Team “Not for the Weak”



Team Work

- *We Created a Team Vision*
- *We Identified Team Words for 2023*

"Coming together is a beginning, staying together is progress, and working together is success." - Henry Ford

Team Vision

*The Vision of the LUSD Human Resources Department is to provide continuous support to our employees through open communication, a positive and cheerful attitude and ongoing commitment to be the **RESOURCES** for **HUMANS** through:*

Leading with an open heart

Understanding that people are our most valuable resource

Sustaining a highly qualified workforce

Demonstrating care for all

Honoring the district's mission

Respecting individuals for their unique talents

Each team member chose a word for the year that gave them a meaning, mission, passion and purpose.

vision
transparency
family
growth trust
collaboration

Collaboration-Community-Recruitment Events for 2022-2023



*The Spirit of
Christmas
Lakeside
December 3, 2022
Resulted in
New hires for
Classified Positions*



*Touch-a-Truck
Lakeside Edition
May 7, 2023
Resulted in
Interest for School
Programs*



*SDCOE
Point Loma
Nazarene College
Careers in
Education
Job Fair
April 29, 2023
Resulted in Interviews*



San Diego County Schools and Resource Fair

San Marcos
State University
July 15, 2023



LAKESIDE
UNION SCHOOL DISTRICT

NOW HIRING
LVN'S · CHILD NUTRITION
ASSISTANT · SUB
CUSTODIANS · INSTRUCTIONAL
ASSISTANT SPECIAL ED · BUS
DRIVERS · SUB TEACHER

GO TO WWW.EDJOIN.ORG
IT'S AS EASY AS 1-2-3

- 1 Search Lakeside Union School District in search bar.
- 2 Select the desired position.
- 3 Apply Complete application and submit.

Questions: Contact Human Resources at
Phone: (619) 390-2600 ext. 2619
Email: bharding@lsusd.net



LAKESIDE
UNION SCHOOL DISTRICT



**WE'RE
HIRING**

CERTIFICATED

- Early Childhood Teacher - LEAPP (FT)
- Intervention TOSA (PT)
- Program Specialist - SPED (FT)
- RSP Teacher (FT)
- Spanish Immersion Teachers (3rd & 5th) (FT)
- Speech Language Pathologist (FT)
- Teacher 2nd grade (PT)

CLASSIFIED

- Bus Driver (FT)
- Campus Student Supervisor (PT)
- Child Nutrition Assistant (PT)
- Custodian (FT)
- Instructional Assistant I-SPED (PT)
- Instructional Assistant III-SPED (FT)
- Substitute LVN

FT= Full Time | PT= Part Time

Go to www.edjoin.org, it's as easy as 1-2-3

- 1 Search Lakeside Union School District in the search bar.
- 2 Select the desired position(s).
- 3 Apply Complete the application and submit.

Questions: Contact Human Resources at
Phone: (619) 390-2619 ~ Email: lmendoza@lsusd.net

Annual H.R. ACTIVITIES

Attracted-Recruited-Interviews-Vetted- On Boarded-Retirees

Certificated Staffing 22/23

- *New Hires* 39
- *Certificated Subs* 20
- *CALSAS* *Passed*
- *MOU's with Universities*
- *Internships*
- *Coordinated student teacher placements*
- *CTC Credentialing*

Certificated Staffing 23/24

- *New Hires* 27
- *Retirees* 07
- *Resignations* 20
- *Transfers* 26
- *On-going Activities:*
- *Interviewing Weekly*
- *On boarding*

Annual H.R. ACTIVITIES

Attracted-Recruited-Interviews-Vetted- On Boarded-Retirees

Classified Staffing 22/23

- *New Hires* 58
- *Substitutes* 31

Classified Staffing 23/24

- *New Hires.* 75
- *Transfers/Promotions* 94
- *Retirees* 06
- *Resignations* 48

- *New Hires (sub teachers)* 56
- *Sub Team Members.* 28

Thank you

Questions???????