

Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

October 13, 2022

District Administration Center/Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 3:30 p.m. by Andrew Hayes, President, with the following members present: Bonnie LaChappa, Clerk; Holly Ferrante, Member; and Don Whisman, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Natalie Winspear, Assistant Superintendent; and Lisa Davis, Assistant Superintendent. Lisa DeRosier was present to record the minutes. Vice President Lara Hoefer Moir was absent.</p> | <p>Call to Order</p> |
| <p>B. There were no requests to speak to the Board prior to Closed Session.</p> | <p>Public
Comments</p> |
| <p>C. At 3:32 p.m., the Governing Board moved to closed session to discuss conference with labor negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240 pursuant to Government Code §54957.6; conference with labor negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; and public employee evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Session
Topics</p> |
| <p>D. At 4:02 p.m., the Board reconvened from closed session. President Hayes welcomed guests and reported no action was taken in closed session.</p> | <p>Reconvene</p> |
| <p>Students from Lemon Crest led the pledge of allegiance. Following the pledge, principal Kelly Gilbert shared highlights from the school including: the staff is promoting joy, engagement and belonging; expeditionary learning; daily morning meetings; sandy hook promise; WINN time; wonderful staff and PTA; and so much more.</p> | <p>Lemon Crest
Spotlight</p> |
| <p>E. Clerk LaChappa attended the Lindo Park book fair; and coffee and donuts with the Riverview principal. Both of these events were well attended.</p> <p>Member Ferrante attended the benefits committee; Lindo Park back-to-school night; Dream academy read-a-thon; cross county event at Lindo Lake, health benefits fair; and the FFA state officers meeting at LMS. All the events were fun to watch and well attended.</p> <p>Member Whisman attended back-to-school nights at Riverview, Lemon Crest, Lakeside Farms, Lakeside Middle, and Lindo Park where he enjoyed visiting classrooms. He also attended the FFA meeting at LMS and was impressed with their leadership skills. He participated in the leadership training with our management team where they are working together on a cohesive plan for achievement. He congratulated the bargaining teams for coming to an agreement and he appreciates all the work they are doing.</p> <p>President Hayes attended the 3rd annual 9/11 event where he was the MC; LMS back to school night; chamber mixer; historical society monthly meeting; and the Dream Academy reading event. He invited everyone to hear his presentation on the Second School October 22 at 11:00.</p> | <p>Trustee Reports
and Comments</p> |
| <p>F. There were no requests to speak to the Board</p> | <p>Public
Comments</p> |

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| G. | 1. At 4:30 p.m., President Hayes opened a public hearing to receive input from the public regarding the availability of textbooks and/or instructional materials for fiscal year 2022-23. Hearing no comments, the hearing was closed at 4:30 p.m. | Public Hearing:
Textbook
Availability |
| | 2. <u>It was moved by</u> Member Whisman and seconded by Clerk LaChappa to adopt Resolution No. 2023-08, determining that every pupil has sufficient textbooks or instructional materials in each of the following subjects that are consistent with the content and cycles of the curriculum, framework adopted by the State Board of Education: Mathematics; Science; History-Social Science; and Reading/Language Arts. Motion carried 4:0:1: (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman; <u>Absent:</u> Hoefler Moir). | Adopt Resolution
No. 2023-08 |
| | 3. At 4:17 p.m., President Hayes opened a public hearing to receive input from the public regarding the financial provisions of the proposed collective bargaining agreement with Lakeside Teachers Association. The approximate total combined cost to the district is \$2,814,526.75 with fringe costs for the 2022-23 school year. Hearing no comments, the hearing was closed at 4:17 p.m. | Public Hearing:
LTA Financial
Provisions |
| | 4. <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to approve the Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with Lakeside Teachers Association to resolve negotiations for the 2022-23 school year. This is required by Government Code 3547.5 requiring local educational agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Motion carried 4:0:1: (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman; <u>Absent:</u> Hoefler Moir). | Approve LTA
Collective
Bargaining
Agreement |
| | 5. <u>It was moved by</u> Clerk LaChappa and seconded by Member Ferrante to approve the Tentative Agreement with the Lakeside Teachers Association including an increase to the salary schedule of 7.65% compression/increase of the salary schedule for longevity steps beginning with years 17, 19, 21, 23, 25 and ending at step 27. Also included are additions and increases to the stipends, retiree benefits and updated language to Articles 7, 9 and 10. Motion carried 4:0:1: (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman; <u>Absent:</u> Hoefler Moir). | Approve LTA
Tentative
Agreement |
| | 6. At 4:18 p.m., President Hayes opened a public hearing to receive input from the public regarding the financial provisions of the proposed collective bargaining agreement with the California School Employees Association and its Chapter 240. The approximate total combined cost to the district is \$1,385,335.01 with fringe costs for the 2022-23 school year. Hearing no comments, the hearing was closed at 4:18 p.m. | Public Hearing:
CSEA Financial
Provisions |
| | 7. <u>It was moved by</u> Member Whisman and seconded by Clerk LaChappa to approve a Disclosure of the Collective Bargaining Agreement with the California School Employees Association and its Chapter 240 to resolve negotiations for the 2022-23 school year. Motion carried 4:0:1: (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman; <u>Absent:</u> Hoefler Moir). | Approve CSEA
Collective
Bargaining
Agreement |
| | 8. <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to approve a new 3-year Tentative Agreement with the California School Employees Association and its Chapter 240 including changes to the salary schedule with an increase of 9.94% and updated language to Articles 6, 9, 13, 16, 17, 19 and 22. Motion carried 4:0:1: (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman; <u>Absent:</u> Hoefler Moir). | Approve CSEA
3-Year Tentative
Agreement |

<p>H. <u>It was moved by</u> Member Ferrante and seconded by Clerk LaChappa to designate all Items of Business to the consent agenda with the exception of Items 4.6 and 4.14. The motion carried unanimously to designate Items of Business 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5, 4.7, 4.8, 4.9, 4.10, 4.11, 4.12, 4.13, 5.1, 5.2, 6.1, 6.2, 6.3, and 6.4 to the consent agenda.</p>	<p>Consent Agenda</p>
<p>1.1 <u>It was moved by</u> Member Whisman and seconded by Member Ferrante to adopt the following items of business:</p>	<p>Items of Business</p>
<p>1.2 There was no discussion on items.</p>	<p>Discussion</p>
<p><u>SUPERINTENDENT</u></p>	
<p>2.1 A motion to adopt the minutes of the regular board meeting of September 8, 2022.</p>	<p>Adopt Minutes</p>
<p><u>HUMAN RESOURCES</u></p>	
<p>3.1 A motion to approve/ratify Personnel Assignment Order 2023-04.</p>	<p>Approve PAO</p>
<p>3.2 A motion to approve a new classified manager job description for Transportation Supervisor.</p>	<p>Approve Job Description</p>
<p><u>BUSINESS SERVICES</u></p>	
<p>4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.</p>	<p>Approve Business Reports</p>
<p>4.2 A motion to approve the Management Salary Schedule reflecting a new position: Transportation Supervisor.</p>	<p>Approve New Position Sal Sch</p>
<p>4.3 A motion to approve the Certificated Salary Schedule for the 2022-23 school year, effective July 1, 2022.</p>	<p>Approve Teacher Salary Schedule</p>
<p>4.4 A motion to approve the Classified Salary Schedule for the 2022-23 school year, effective July 1, 2022.</p>	<p>Stipend List</p>
<p>4.5 A motion to approve the Confidential, Management and Superintendent Salary Schedule for the 2022-23 school year, effective July 1, 2022.</p>	<p>Approve Mgmt Salary Schedule</p>
<p>4.7 A motion to approve the Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding the Classified School Employee Summer Assistance Program (CSESAP) at an approximate cost of \$72,119.</p>	<p>Approve MoU with CSEA (CSESAP)</p>
<p>4.8 A motion to approve the Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding a new position in the Classified Bargaining Unit: Student Support Assistant – bilingual preferred at an approximate cost of \$68,944.</p>	<p>Approve MoU with CSEA (New Position)</p>
<p>4.9 A motion to approve the destruction of records considered to be Class 3. These records have been retained for the legal period of time as per Article 2, Sections 16023-16028 of Title 5, California Code of Regulations. There is no further need to retain these records for use in the district.</p>	<p>Approve Destruction of Class 3 Records</p>

H. BUSINESS SERVICES (CONTINUED)

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| 4.10 | A motion to ratify a Dream Academy Read-a-thon fundraiser to build up a small school library and garden supplies. | Ratify Dream Acad Fundraiser |
| 4.11 | A motion to approve an out-of-county field trip for LMS & TdS Advanced Bands to perform at Knott's Berry Farm on December 9, 2022. | Approve TdS Field Trips |
| 4.12 | A motion to approve the disposal of the following books/items, per Board Policy 3270, Sale and Disposal of Books, Equipment and Supplies: A) Titmus Vision Tester; B) Maico Pilot Test Hearing Diagnostic; C) 2 Otodynamics Audiometers GSI 117; D) Audiometrics MT10; E) 2 Snellen Letter Eye Charts Good Lite; F) Missing Letter Chart; G) Lemon Crest library books published between 1970-1990; H) CPO Focus on Earth Science, publisher Delta Education; I) CPO Focus on Life Science, publisher Delta Education; J) CPO Focus on Physical Science, publisher Delta Education; K) H-M California Science 4 th & 5 th Grade; L) H-M Discovery Works, Grades 2-3-4-5; M) H-M Reading California, Grade 1; N) McGraw-Hill Share the Music, Grades 3-4; O) McGraw-Hill SRA Art Connections, Grade 2; P) Harcourt Science and California HSP Math, Grade 5; and Q) Old outdated books from the Lakeside Farms library. | Approve Disposal of Books/Items |
| 4.13 | A motion to approve the following annual contracts for the 2022-23 school year: A) Imagine Learning (Ed Services); B) Sunbelt Staffing (SpEd); C) Children's Occupational Therapy Services, Inc. (SpEd); D) Connect4kids (SpEd); E) SDCOE – Leadership Coaching (Ed Services); F) Left Coast Scales – CALPADS Training (SpEd); G) Therapy Travelers Addendum (SpEd); H) San Diego Youth Services (Pupil Services); I) ABA Education Foundation (SpEd); J) Soliant Staffing (SpEd); K) San Joaquin County Office of Ed (SpEd); L) Chula Vista Electric Co. (Maint); M) Parent Institute for Quality Education – 2 contracts (Ed/Pupil Services); N) Matt Upton (Child Nutrition); O) Vista Hill (SpEd); P) Stein Education Center (SpEd); Q) TIEE-Childrens Workshop (SpEd); R) Specialized Therapy Services (SpEd); S) New Haven Youth and Family Services (SpEd); T) SDCOE Reimbursement (Supt); U) Verbal Behavior Associates (SpEd); V) Cross Country Education (SpEd); W) Joselyn McCullough (SpEd); X) Therapy Travelers (SpEd); Y) Albert Melaragno, M.D. (SpEd); Z) Mariana Mesnik (SpEd); AA) Total Vision Care, LLC (SpEd); BB) Total Vision PC (SpEd); and CC) Ninyo & Moore Addendum (Bond). | Approve Annual Contracts for 2022-23 |

ED SERVICES

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| 5.1 | A motion to approve the Comprehensive School Safety Plans (CSSP's) for each school site for the 2022-23 school year. | Approve CSSP's |
| 5.2 | A motion to approve a Settlement Agreement and General Release with a district student, in the amount of \$16,000, to provide compensatory education in the area of specialized academic instruction, as well as covering the attorney's fees. | Approve Settlement Agreement |

BOND

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| 6.1 | A motion to approve Change Order #4 with ESR Construction for the Tierra del Sol Middle School new gymnasium construction project at a credit of (\$15,060). | Approve Change Order with ESR |
| 6.2 | A motion to award GEM Industrial, Inc. the bid for the Winter Gardens Fencing project as they were the lowest bidder of the informal CUPCCAA bid process. The \$147,860 project will be paid for with deferred maintenance funds. | Award GEM Industrial |

H. BOND (CONTINUED)

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| 6.3 | A motion to approve an Agreement for Construction Inspection Services with Blue Coast Consulting for the district’s Solar Infrastructure Project at a cost of \$117,920. | Approve Agrmnt w/Blue Coast |
| 6.4 | A motion to approve an Agreement for Special Inspection and Materials Testing Services with Ninyo & Moore to act as the LOR, materials testing, geotechnical and special inspections for the Solar Infrastructure Project at a cost of \$127,386. | Approve Agrmnt with Ninyo & Moore |
| Motion carried 4:0:1: (<u>Ayes</u> : Ferrante, Hayes, LaChappa, Whisman; <u>Absent</u> : Hoefler Moir). | | |
| 4.6 | A motion to pull the Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding a revised job description for Van Driver. | Item Pulled |
| 4.14 | <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to accept the following gifts to the District: A) \$60 from Hanson’s Muffler Service to LMS FFA program; B) \$2,000 from El Capitan Stadium Association to LMS Show Choir/Dance program; C) Miscellaneous school supplies from Karen Barnette and TNT Locksmith to LMS; D) 80 folders and pencils from Dr. Jean Chan, DDS to Lindo Park Kindergarten classrooms; E) Books from Cindy and Frank Hilliker for each teacher at Lindo Park; F) \$1,400 from Blackbaud Giving Fund to Lakeview; G) Portable basketball hoop and basketball from Mr. & Mrs. Barnett to the DREAM Academy.; H) \$1,500 from the El Capitan Stadium Association to Lakeside Farms for their Cougar Den that benefits students in need; I) \$40 each from the Sameer family to Lakeside Farms’s Mrs. Purgason and Mrs. Jones classrooms; and J) \$12,657 from the TdS PTSA to TdS for 8 th grade field trips, new PE equipment, ASB, dance/drama, and site/gym. Member Ferrante thanked the community for their generous gifts. Member Whisman thanked the Stadium Association for supporting all our activities. Motion carried 4:0:1: (<u>Ayes</u> : Ferrante, Hayes, LaChappa, Whisman; <u>Absent</u> : Hoefler Moir). | Accept Gifts to the District |
| I. | The board reviewed the enrollment for Month 1 ended 9/16/22. Ms. Davis explained that this is a true reflection of where we are at this time. We have grown by 8 students from last year. The enrollment is stabilizing. | Enrollment |
| J. | 1. This item was pulled from the discussion items. | Pulled |
| | 2. The board discussed the first reading of Administrative Regulation and Exhibit 1312.4: Williams Uniform Complaint Procedures. The Board requested the policy to return next month for adoption. | AR/E 1312.4 |
| | 3. The board discussed the first reading of Board Policy 3110: Transfer of Funds. The Board requested the policy to return next month for adoption. | BP 3110 |
| | 4. The board discussed the first reading of Board Policy, Administrative Regulation and Exhibit 3517: Facilities Inspection. They would like the policy verified against the state statutes prior to moving forward. | BP/AR/E 3517 |
| | 5. The board discussed the first reading of Board Policy, Administrative Regulation and Exhibit 6120: Response to Instruction and Intervention. The Board requested the policy to return next month for adoption. | BP/AR/E 6120 |

- K. 1A. Kerry Strong, LTA President, was not present but had President Hayes read her report: “Since we last communicated we saw LUSD and LTA set a countywide record with efficiently and respectfully bargaining a fair agreement. My team reported back, that for the first time in nearly a decade, they were able to truly have discussions that lead to both teams being able to provide the other with proposals back and forth that represented compromises and needs of the other party. I want to be very clear that even though it did not take months and months to negotiate, as it has in the past, this round of bargaining was very well planned, there was an incredible amount of data provided and analyzed that went into crafting this agreement. If anything, it shows the incredible dedication our teams showed to gather the necessary data in a timely and efficient manner. The membership voted in favor of the agreement. I received many comments from members that they felt respected as professionals in the safety language the District and LTA agreed upon and their hard work has been seen through the salary settlement and age of Medicare language adjustment. We feel that with this contract LUSD is taking active steps to help retain and attract our highly qualified staff. Thank you. As we begin to settle into the new school year, a few concerns are surfacing and many have to do with new administrators and shifting practices and how those things interact with people's daily working morale. As I have repeatedly said, LTA is not opposed to any changes in our system out of principle, we just ask to be included in those discussions. This year I have found myself needing to assert this more than last year. When I do, it is typically met with a genuine willingness to collaborate, which I appreciate. However, my goal is to collaborate *before* changes take place to help transitions shift more smoothly, to circumvent any potential issues or contract violations that could lead to grievances. So I am again going to put out there that when leadership wants to implement new programs, change past practices, shift work flows, or add new duties to people's schedules please reach out and involve me. I'm here because above all I want our teachers to be successful in their work so that their teaching will in turn be the most successful for their students. So on that note, I ask that in your conversations with our administrators across the district, at all levels, please listen for and ask about examples of how they've included teachers and LTA leadership in their decision making process”.
- 1B. David Myers, CSEA President, thanked both negotiating teams for settling at record speed this year. The lines of communication were open and they had good discussion. The salary schedule on the agenda tonight is appreciated. It will help with inflation. He commented that communication with the district has been fantastic.
- 2A. Lisa Davis, Assistant Superintendent, thanked the Board, the Superintendent and the bargaining teams. Settling the contracts could not have been done without the help of all involved. She reported that our external auditors are here this week and it is going well. The health benefits fair was very successful with a lot more vendors than normal. Open enrollment runs through November 1. Todd Owens reported he had interviews this week for his open positions; Jerred is on vacation this week; Child Nutrition is delighted with the new kitchens; and Tech is busy as usual.
- 2B. Dr. Natalie Winspear, Assistant Superintendent, is preparing to hold a Tech Committee this year to talk about the hardware across the district. She asked the board members to send her an email if they were interested in sitting on this committee. The first district-wide PLC will be to unpack the new Science curriculum. Teachers walked away with a lesson to deliver to the students. The Special Education team met to review proper protocols in IEP meetings. Everyone met in subject-specific teams. The first PIQE class will be held for our preschool families. We will be able to host up to 30 families in each of the 2 offerings. She discussed grant opportunities in the district.
- LTA President
- CSEA President
- Lisa Davis
- Dr. Natalie Winspear

K. REPORTS TO THE BOARD (CONTINUED)

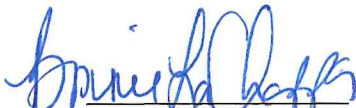
2B. CONTINUED: Dr. Winspear discussed superheroes night at Lindo Park on October 20th. It was offered to our under-resourced families to help get them engaged with the school and district. There will be activities for the students, food, school representation, military partners, etc.

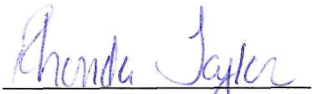
2C. Dr. Rhonda Taylor, Superintendent, commented that amazing things are happening here. She attended the Dream Academy read-a-thon, which were the first days that students were on campus. They are offering different options to get their needs met, helping students to get connected with school. Dr. Taylor also attended back-to-school night at Lindo Park; the AGC car show; and many site visits as well. She loves seeing innovative practices and people thinking outside the box.

L. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 4:57 p.m.

Dr. Rhonda
Taylor

Adjournment


Bonnie LaChappa
Clerk of the Board


Rhonda L. Taylor, Ed.D.
Secretary to the Board