

Lakeside Union School District Classified Employees Salary Schedule

Effective July 1, 2022

Monthly Based on 12 Month Full/Time Employment

RNG	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
8	2,959	17.07	2,999	17.30	3,048	17.59	3,113	17.96	3,151	18.18	3,293	19.00	3,375	19.47
9	2,970	17.13	3,018	17.41	3,068	17.70	3,126	18.03	3,237	18.67	3,375	19.47	3,463	19.98
10	2,989	17.24	3,034	17.51	3,094	17.85	3,154	18.20	3,298	19.03	3,456	19.94	3,535	20.39
11	2,999	17.30	3,046	17.57	3,097	17.87	3,237	18.67	3,375	19.47	3,535	20.39	3,629	20.94
12	3,008	17.36	3,068	17.70	3,159	18.23	3,305	19.07	3,468	20.01	3,625	20.91	3,714	21.43
13	3,018	17.41	3,075	17.74	3,223	18.59	3,356	19.36	3,507	20.23	3,671	21.18	3,758	21.68
14	3,030	17.48	3,151	18.18	3,279	18.91	3,439	19.84	3,583	20.67	3,742	21.59	3,839	22.15
15	3,075	17.74	3,223	18.59	3,356	19.36	3,507	20.23	3,671	21.18	3,824	22.06	3,921	22.62
16	3,151	18.18	3,279	18.91	3,439	19.84	3,583	20.67	3,742	21.59	3,919	22.61	4,016	23.17
17	3,223	18.59	3,356	19.36	3,507	20.23	3,671	21.18	3,824	22.06	3,989	23.01	4,090	23.60
18	3,279	18.91	3,439	19.84	3,583	20.67	3,742	21.59	3,919	22.61	4,084	23.56	4,183	24.13
19	3,356	19.36	3,507	20.23	3,671	21.18	3,824	22.06	3,989	23.01	4,178	24.11	4,287	24.74
20	3,439	19.84	3,583	20.67	3,742	21.59	3,919	22.61	4,084	23.56	4,277	24.68	4,382	25.28
21	3,507	20.23	3,671	21.18	3,824	22.06	3,989	23.01	4,177	24.10	4,370	25.21	4,484	25.87
22	3,583	20.67	3,742	21.59	3,919	22.61	4,084	23.56	4,277	24.68	4,468	25.77	4,585	26.45
23	3,671	21.18	3,824	22.06	3,989	23.01	4,177	24.10	4,370	25.21	4,560	26.31	4,679	26.99
24	3,742	21.59	3,919	22.61	4,084	23.56	4,277	24.68	4,468	25.77	4,674	26.97	4,788	27.62
25	3,824	22.06	3,989	23.01	4,177	24.10	4,370	25.21	4,560	26.31	4,775	27.55	4,897	28.25
26	3,919	22.61	4,084	23.56	4,277	24.68	4,468	25.77	4,674	26.97	4,896	28.25	5,015	28.94
27	3,989	23.01	4,177	24.10	4,370	25.21	4,560	26.31	4,775	27.55	5,006	28.88	5,130	29.60
28	4,084	23.56	4,277	24.68	4,468	25.77	4,674	26.97	4,896	28.25	5,099	29.42	5,234	30.19
29	4,177	24.10	4,370	25.21	4,560	26.31	4,775	27.55	5,006	28.88	5,234	30.19	5,366	30.96
30	4,277	24.68	4,468	25.77	4,674	26.97	4,896	28.25	5,099	29.42	5,332	30.76	5,474	31.58
31	4,370	25.21	4,560	26.31	4,775	27.55	5,006	28.88	5,234	30.19	5,469	31.55	5,599	32.30
32	4,468	25.77	4,674	26.97	4,896	28.25	5,099	29.42	5,332	30.76	5,599	32.30	5,742	33.13
33	4,568	26.36	4,796	27.67	5,021	28.97	5,262	30.36	5,517	31.83	5,792	33.42	5,931	34.22
34	4,681	27.01	4,911	28.33	5,144	29.68	5,401	31.16	5,658	32.64	5,931	34.22	6,086	35.11
35	4,808	27.74	5,027	29.00	5,267	30.39	5,522	31.86	5,799	33.46	6,079	35.07	6,227	35.93
36	4,911	28.33	5,144	29.68	5,401	31.16	5,658	32.64	5,931	34.22	6,211	35.83	6,370	36.75
37	5,027	29.00	5,267	30.39	5,522	31.86	5,799	33.46	6,079	35.07	6,370	36.75	6,529	37.67
38	6,838	39.45	7,089	40.90	7,337	42.33	7,587	43.77	7,838	45.22	8,085	46.64	8,337	48.10

Salary Schedule Footnotes on following page.

Board Approved: 10/13/2022
 Negotiated Rate: 9.94%-7/1/2022

STEP INCREASES: All bargaining unit members progress one step annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall move to the next step annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall move to the next step annually on July 1 directly before their corresponding hire date anniversary.

HOURLY RATES: Are determined by dividing the annual salary by 2,080.

DAILY RATES: Are determined by dividing the monthly salary by 21.67.

ANNIVERSARY INCREMENT: Beginning with the 10th year of continuous employment, 5% per month will be added to employees' salary. An additional 5% of the base salary will be added every five years thereafter per Article 10.9 of the contract.

Longevity: The District shall provide additional compensation for longevity as follows:

Bargaining unit employees hired before September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule. Bargaining unit employees hired on or after September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule except that longevity Anniversary Increments shall cease after the bargaining unit employees' 25th year.

Anniversary increments are aligned to July 1 such that all unit members receive credit for a year of employment annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall receive credit for one year of employment annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall receive one year's credit annually on July 1 directly before their corresponding hire date anniversary.

The parties agree that seniority shall not be affected by any of the above changes.

DIFFERENTIAL PAY: Employees whose normal work day requires employment after 6:00 p.m. but before 5:00 a.m. shall receive a 2.0% shift differential for each hour regularly scheduled and actually worked during these hours. Custodians shall be eligible for this shift differential beginning at 5:00 p.m.