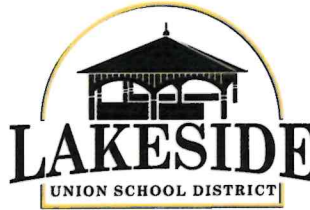


Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Interim Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

May 12 2022

District Administration Center/Zoom

- | | |
|---|---|
| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:02 p.m. by Andrew Hayes, President, with the following members present: Lara Hoefer Moir, Vice President; Bonnie LaChappa, Clerk; Don Whisman, Member; and Holly Ferrante, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; and Dr. Natalie Winspear, Interim Assistant Superintendent. Lisa Davis, Assistant Superintendent, was absent.</p> | <p>Call to Order</p> |
| <p>B. There were no speakers to address the Board prior to closed session.</p> | <p>Public
Comments</p> |
| <p>C. At 5:04 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; and Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. At 6:00 p.m. the Board reconvened to open session. Lisa DeRosier was present to record the minutes. President Hayes welcomed guests and reported on closed session items as follows:</p> <ol style="list-style-type: none"> 1. There was no action taken on Conference with Labor Negotiator regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6. 2. There was no action taken on Conference with Labor Negotiator regarding the Lakeside Teachers Association pursuant to Government Code §54957.6. 3. There was no action taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957. | <p>Welcome</p> <p>Closed Session
Report</p> |
| <p>The pledge of allegiance was led by students from Eucalyptus Hills. Following the pledge, Kelly Gilbert shared highlights from the school, such as: second step; PBIS; garden; play; transformations; and much more. The philosophy at Eucalyptus Hills is ‘play is the way.’ She spoke about the Flex program and the wonderful things they have accomplished this year.</p> | <p>Flag Salute
EH/Flex
Highlights</p> |
| <p>E. Clerk LaChappa commented on the week of the teacher. She enjoyed the site celebrations for staff. It was a nice time to celebrate them and the great things they’ve done.</p> <p>President Ferrante attended the Western Days parade and volunteered at the rodeo; several open houses; Tierra del Sol Middle School performances and Robotics; the Lakeview dunk tank; read at Eucalyptus Hills; and the LMS play “Singing in the Rain.” She commented that the kids were so excited to be participating in Jr. Olympics. She also recognized the teachers last week and the classified employees next week.</p> <p>Member Whisman is thankful for our teachers and our classified staff. They’ve all done an amazing job.</p> | <p>Trustee Reports
and Comments</p> |

E. TRUSTEES REPORTS AND COMMENTS (CONTINUED)

Member Hoefler Moir enjoyed helping out at the Rodeo and Western Days parade. She helped celebrate bus drivers on their day; sat in on the PLC with the Lindo Park teachers; attended the open house at Tierra del Sol Middle School; the LMS play “Singing in the Rain” and the dance concert; and the Honoring Our Own dinner celebrating Dr. Hardiman.

Trustee Reports
 and Comments
 (Continued)

President Hayes also attended the parade this year and volunteered at the Rodeo; the bus driver’s appreciation lunch; the Tierra del Sol Middle School open house; and Jr. Olympics. He congratulated Dr. Hardiman on her award and thanked Lisa DeRosier for her admin duties for the Board. He updated the Board on the legislative front and is requesting a letter be sent to the Governor to pay down the pension liability.

F. There was 1 request to speak to the Board regarding 5th grade promotions.

Public Comments

G. 1. The Board recognized the El Capitan Stadium Association for the years of support to the children of Lakeside. In attendance were President Dick Ponce; Vice President Tim Armstrong; and Secretary Jen McGrath. They were presented with a piece of the rock.

El Capitan
 Stadium
 Association

2. The Board recognized our 2021-22 Employees of the Year beginning with our District Teacher of the Year **Tina Hober** (LF); and our District Classified Employee of the Year **Linda Lima** (LEAPP). The following certificated staff was honored for their site nomination: Aimee Nava (LP); Alejandra Garcia (LEAPP); Cristal Herrera (TdS); Davinee Huden (LMS); Georgina Perez (LC); Gina Nunez (RV); Ishuan Wu (WG); Jennifer Speedie (EH); Jessica Weldele (LV); Kelly Gilbert (Biliteracy); Marjorie Mayen (Biliteracy); and Suzie Smith (Reading). The following classified staff was honored for their site nomination: Betsy Harding (DO); Beverly Warford (TdS); Bonnie Wheaton (LV); Cassandra Gordon (Transportation); Devonne Donohue (WG); Isabel Gurrola (EH); Kellie Fleming (LC); Kristie Summers (Child Nutrition); Marisa Robertson (RV); Nancy Kemsley (LF); Pete Prado (Technology); Ron Renzulli (Maintenance); and Sheila Florey (LP).

2021-22
 Employees of the
 Year

H. 1. Dr. Rhonda Taylor discussed our marketing efforts with the help of Target River. We are trying to retain and attract as many students as possible as the numbers are down throughout the state. We are doing Facebook, radio, TV and flyer advertising. Dr. Taylor will report back to the board how many students we receive from this campaign.

Superintendent
 Update

2. Dr. Natalie Winspear discussed the Universal TK Expansion program in Lakeside. She gathered a TK planning team for 2 meetings to consider the vision, engaging the community, how to recruit our workforce, curriculum and instruction, and our facilities and operations. She thanked the team for their time and input. She and Robyn Bowman reached out to all of our local preschools to let them know that this program will impact their programs. There has been communication with principals regarding space on their campus to house our new TK classrooms in addition to play areas and curriculum. She reviewed the results of the ThoughtExchange survey results and the “TK is the Way” playbook.

TK Expansion
 Plan

I. 1. At 7:02 p.m. the Governing Board conducted a public hearing to receive input regarding the Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with the California School Employees Association and its Chapter 240 to resolve negotiations for the 2021-22 school year. Hearing no comments, President Hayes closed the hearing.

Public Hearing:
 CSEA Disclosure
 of Collective
 Bargaining
 Agreement

I. PUBLIC HEARINGS/ACTION ITEMS (CONTINUED)

- | | |
|---|--|
| 2. <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to approve a Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with California School Employees Association and its Chapter 240 to resolve negotiations for the 2021-22 school year. The major provisions of the agreement include, but are not limited to, the costs that would be incurred by the public school employer under the agreement for current and subsequent years at a cost of \$339,246 with fringe costs. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve CSEA Disclosure of Collective Bargaining Agreement |
| 3. <u>It was moved by</u> Clerk LaChappa and seconded by Member Ferrante to approve a Collective Bargaining Agreement for the COVID-19 Side Letter with California School Employees Association and its Chapter 240. The major provisions of the agreement include, but are not limited to, the costs that would be incurred by the public school employer under the agreement for current and subsequent years at a cost of \$106,519 with fringe costs. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve Collective Bargaining Agreement for COVID-19 |
| 4. <u>It was moved by</u> Member Whisman and seconded by Clerk LaChappa to approve a Tentative Agreement with the California School Employees Association and its Chapter 240 to fully resolve negotiations for the 2021-22 school year. The agreement includes: a 2% on schedule increase from July 1, 2021 and an additional 1.5% on schedule increase from March 1, 2022; a new base salary to address minimum wage increased; clean-up language; catastrophic leave port of Article 17; leave of absences; an additional holiday in observance of Juneteenth; and some language changes to Article 28. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve Tentative Agreement with CSEA |
| 5. <u>It was moved by</u> Vice President Hoefler Moir and seconded by Member Ferrante to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 in regards to the COVID-19 Public Health Emergency. The agreement addresses safety, leaves, compensation, and other miscellaneous items pertaining to COVID-19 and LUSD's schools and staff. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve Side Letter of Agreement with CSEA |
| 6. <u>It was moved by</u> Clerk LaChappa and seconded by Vice President Hoefler Moir to approve the 2021-22 classified salary schedules per the tentative agreement with the California School Employees Association and its Chapter 240 for a 2% increase on the salary schedule, effective July 1, 2021 and an additional 1.5% increase on the salary schedule, effective March 1, 2022. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve 2021-22 Classified Salary Schedules |
| 7. <u>It was moved by</u> Member Whisman and seconded by Member Ferrante to approve the following salary schedules for a 2% increase on the salary schedule, effective July 1, 2021 and an additional 1.5% increase on the salary schedule, effective March 1, 2022: A) Superintendent; B) Management; and C) Confidential. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve Salary Schedules |
| J. <u>It was moved by</u> Member Ferrante and seconded by Clerk LaChappa to designate all Items of Business to the consent agenda with the exception of Items 2.2, and 4.7. The motion carried unanimously to designate Items of Business 2.1, 2.3, 3.1, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 5.1, 6.1, 6.2, 6.3, 6.4, and 6.5 to the consent agenda. | Consent Agenda |

J. ITEMS OF BUSINESS (CONTINUED)

1.1 It was moved by Clerk LaChappa and seconded by Member Whisman to adopt the following items of business:

Items of
Business

1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

2.1 A motion to adopt the minutes of the regular board meeting of April 20, 2022.

Adopt Minutes

2.3 A motion to adopt the the revised school and employee calendars for 2021-22, 2022-23, and 2023-24 reflecting the observance of the Juneteenth holiday.

Adopt Revised
Calendars

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2022-12.

Approve PAO

3.2 A motion to approve a new job description for the position of Director of Student Support Services.

Approve Job
Description

BUSINESS SERVICES

4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve
Business Reports

4.2 A motion to adopt the following resolutions: A) 2022-20, Authorized Agents to Receive Mail/Pick Up Warrants; B) 2022-21, Payment Order; C) 2022-22, Authorized Agent to Sign School Orders; and D) 2022-23, Authorizing Replacement of Warrants.

Adopt
Resolutions

BUSINESS SERVICES (CONTINUED)

4.3 A motion to adopt Resolution No. 2022-25, designating Lisa Davis as the authorized agent of the District with the State Allocation Board (SAB) who authorizes the Office of Public School Construction. Such authorization will be used to file applications and other forms and to secure payment of the apportionments requested.

Adopt Resolution
No. 2022-25

4.4 A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding the Classified School Employee Summer Assistance Program (CSESAP).

Approve MoU
with CSEA

4.5 A motion to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 for layoff as described in Resolution No. 2022-14.

Approve Side
Letter of Agrmnt

4.6 A motion to approve a Master 4-Year Lease Agreement with Apple for new iPads and Logitech cases at a cost of \$380,200.05 (lease amount annually of \$95,050.01 at 0% interest).

Approve Agrmnt
with Apple

J. BOND

- | | | |
|-----|---|-------------------------------|
| 5.1 | A motion to approve the final Notice of Completions following vendors for the Tierra del Sol Middle School gymnasium and modernization projects (Prop V and Measure L Bond): A) Interpipe Contracting, Inc.; B) Johnston Tractor; C) SWCS (gym); and D) SWCS (modernization). | Approve Notice of Completions |
|-----|---|-------------------------------|

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

- | | | |
|-----|---|--------------------|
| 6.1 | A motion to adopt Board Policy and Administrative Regulation 4131: Staff Development. | Adopt BP/AR 4131 |
| 6.2 | A motion to adopt Board Policy and Administrative Regulation 4157.1/4257.1/4357.1: Work-Related Injuries. | Adopt BP/AR 4157.1 |
| 6.3 | A motion to adopt Administrative Regulation 4161.2/4261.2/4361.2: Personal Leaves. | Adopt AR 4161.2 |
| 6.4 | A motion to adopt Administrative Regulation 4161.8/4261.8/4361.8: Family Care and Medical Leave. | Adopt AR 4161.8 |
| 6.5 | A motion to adopt Board Policy 4161.3: Professional Leaves. | Adopt BP 4161.3 |

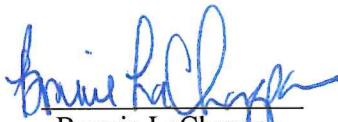
Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

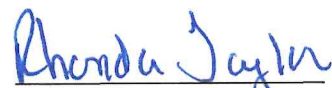
- | | | |
|-----|---|------------------------------|
| 2.2 | <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to adopt Resolution No. 2022-24, recognizing and honoring the classified employees for their caring and incalculable contributions to the children of Lakeside. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman). | Adopt Resolution No. 2022-24 |
| 4.7 | <u>It was moved by</u> Clerk LaChappa and seconded by President Hayes to accept the following gifts to the District: A) \$14,000 from the Riverview PTSA to help purchase round tables with umbrellas for the playground areas; B) 75 Kindergarten folders to Lindo Park from Dr. Jean Chan, DDS; and C) \$1,500 from PTA Council to the outdoor education program. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman). | Accept Gifts to the District |

- | | | |
|----|--|---------------|
| K. | 1. First Reading of Board Policy 0420.42: Charter School Renewal. Board requested the policy to return next month for adoption. | BP 0420.42 |
| | 2. First Reading of Board Policy and Exhibits 1312.3: Uniform Complaint Procedures. Board requested the policy to return next month for adoption. | BP/E 1312.3 |
| | 3. First Reading of Administrative Regulation 3515.6: Criminal Background Checks for Contractors. Board requested the policy to return next month for adoption. | AR 3515.6 |
| | 4. First Reading of Board Policy and Administrative Regulation 4112.42/4212.42/4312.42: Drug and Alcohol Testing for School Bus Drivers. Board requested the policy to return next month for adoption. | BP/AR 4112.42 |

- | | | |
|----|--|-------------------|
| L. | 1. The Board reviewed the Enrollment Report for Month 8, ending April 8, 2022. | Enrollment Report |
| | 2. The Board reviewed the zero Williams complaints filed for quarter ended March 31, 2022. | Williams Report |

- | | |
|---|----------------------|
| M. 1A. Kerry Strong, LTA President, was not present. | LTA President |
| 1B. David Myers, CSEA President, was not present. | CSEA President |
| 2A. Lisa Davis, Assistant Superintendent, was absent. | Lisa Davis |
| 2B. Dr. Natalie Winspear, Interim Assistant Superintendent, commented on the district-wide PLC where teachers recalibrated on high-level instructional practices. The Ed Services department has almost completed the ELPAC testing. Kelly Gilbert and her team have been working diligently to complete the testing. CAASPP testing is going on now and overall is going well. There have been some issues with the assessment platform on the state side. The LCAP is in the final stages and will be reviewed and approved in June. She explained the process of the K-5 Science adoption. Dave Tupper will present at the end of the month. Following the presentation, we will put the Science materials on display for our parents to review. She shared the results of the MTSS TOSA interviews. The two teachers hired are Suzie Smith and Emily Okerlund. She met with Learning Academy teachers for feedback. The data they brought on student progress is phenomenal. There will be lots of summer learning opportunities for teachers this summer (Alignment and Calibration work; PD with Grace Dearborn; PD on Imagine Learning; and Trauma-Informed training). | Dr. Natalie Winspear |
| 2C. Dr. Rhonda Taylor, Superintendent, commented that it's been wonderful to get out in the community again with the rodeo, parade and Jr. Olympics. She overheard a child say it feels like the community is coming to life again. She thanked the tech team for all their help during testing. They have been on site supporting teachers. She acknowledged the teachers and classified employees. She stated that she truly believes there is not one position that is more important than another! | Dr. Rhonda Taylor |
| N. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:20 p.m. | Adjournment |


Bonnie LaChappa
Clerk of the Board


Rhonda L. Taylor, Ed.D.
Secretary to the Board