

Lakeside Union School District
Classified Employees Salary Schedule
 Effective March 1, 2022

RNG	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	MONTH	HOURLY	MONTH	HOURLY	MONTH	HOURLY	MONTH	HOURLY	MONTH	HOURLY	MONTH	HOURLY	MONTH	HOURLY
8	2,692	15.53	2,728	15.74	2,773	16.00	2,832	16.34	2,866	16.53	2,995	17.28	3,070	17.71
9	2,701	15.58	2,746	15.84	2,790	16.10	2,843	16.40	2,944	16.99	3,070	17.71	3,150	18.17
10	2,719	15.68	2,760	15.92	2,814	16.23	2,869	16.55	3,000	17.31	3,144	18.14	3,216	18.55
11	2,728	15.74	2,770	15.98	2,817	16.25	2,944	16.99	3,070	17.71	3,216	18.55	3,301	19.04
12	2,736	15.79	2,790	16.10	2,873	16.58	3,006	17.34	3,154	18.20	3,297	19.02	3,378	19.49
13	2,746	15.84	2,797	16.14	2,932	16.91	3,053	17.61	3,190	18.41	3,339	19.26	3,418	19.72
14	2,756	15.90	2,866	16.53	2,982	17.20	3,128	18.05	3,259	18.80	3,404	19.64	3,492	20.15
15	2,797	16.14	2,932	16.91	3,053	17.61	3,190	18.41	3,339	19.26	3,479	20.07	3,566	20.57
16	2,866	16.53	2,982	17.20	3,128	18.05	3,259	18.80	3,404	19.64	3,565	20.57	3,653	21.07
17	2,932	16.91	3,053	17.61	3,190	18.41	3,339	19.26	3,479	20.07	3,628	20.93	3,720	21.46
18	2,982	17.20	3,128	18.05	3,259	18.80	3,404	19.64	3,565	20.57	3,715	21.43	3,805	21.95
19	3,053	17.61	3,190	18.41	3,339	19.26	3,479	20.07	3,628	20.93	3,801	21.93	3,900	22.50
20	3,128	18.05	3,259	18.80	3,404	19.64	3,565	20.57	3,715	21.43	3,890	22.44	3,985	22.99
21	3,190	18.41	3,339	19.26	3,479	20.07	3,628	20.93	3,800	21.92	3,975	22.93	4,078	23.53
22	3,259	18.80	3,404	19.64	3,565	20.57	3,715	21.43	3,890	22.44	4,064	23.44	4,170	24.06
23	3,339	19.26	3,479	20.07	3,628	20.93	3,800	21.92	3,975	22.93	4,148	23.93	4,256	24.55
24	3,404	19.64	3,565	20.57	3,715	21.43	3,890	22.44	4,064	23.44	4,252	24.53	4,355	25.13
25	3,479	20.07	3,628	20.93	3,800	21.92	3,975	22.93	4,148	23.93	4,343	25.06	4,454	25.70
26	3,565	20.57	3,715	21.43	3,890	22.44	4,064	23.44	4,252	24.53	4,453	25.69	4,562	26.32
27	3,628	20.93	3,800	21.92	3,975	22.93	4,148	23.93	4,343	25.06	4,554	26.27	4,667	26.92
28	3,715	21.43	3,890	22.44	4,064	23.44	4,252	24.53	4,453	25.69	4,638	26.76	4,761	27.46
29	3,800	21.92	3,975	22.93	4,148	23.93	4,343	25.06	4,554	26.27	4,761	27.46	4,881	28.16
30	3,890	22.44	4,064	23.44	4,252	24.53	4,453	25.69	4,638	26.76	4,850	27.98	4,979	28.73
31	3,975	22.93	4,148	23.93	4,343	25.06	4,554	26.27	4,761	27.46	4,975	28.70	5,093	29.38
32	4,064	23.44	4,252	24.53	4,453	25.69	4,638	26.76	4,850	27.98	5,093	29.38	5,223	30.13
33	4,155	23.97	4,362	25.17	4,567	26.35	4,786	27.61	5,018	28.95	5,268	30.39	5,395	31.13
34	4,258	24.56	4,467	25.77	4,679	27.00	4,913	28.34	5,146	29.69	5,395	31.13	5,536	31.94
35	4,373	25.23	4,573	26.38	4,791	27.64	5,022	28.98	5,275	30.43	5,529	31.90	5,664	32.68
36	4,467	25.77	4,679	27.00	4,913	28.34	5,146	29.69	5,395	31.13	5,650	32.59	5,794	33.43
37	4,573	26.38	4,791	27.64	5,022	28.98	5,275	30.43	5,529	31.90	5,794	33.43	5,939	34.26
38	6,220	35.88	6,448	37.20	6,674	38.50	6,901	39.81	7,129	41.13	7,354	42.43	7,583	43.75

Salary Schedule Footnotes on following page.

Board Approval: 5/12/2022

STEP INCREASES: All bargaining unit members progress one step annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall move to the next step annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall move to the next step annually on July 1 directly before their corresponding hire date anniversary.

HOURLY RATES: Are determined by dividing the annual salary by 2,080.

DAILY RATES: Are determined by dividing the monthly salary by 21.67.

ANNIVERSARY INCREMENT: Beginning with the 10th year of continuous employment, 5% per month will be added to employees' salary. An additional 5% of the base salary will be added every five years thereafter per Article 10.9 of the contract.

Longevity: The District shall provide additional compensation for longevity as follows:

Bargaining unit employees hired before September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule. Bargaining unit employees hired on or after September 11, 2014, will receive compensation for longevity in accordance with "Anniversary Increment" provision in the Classified Salary Schedule except that longevity Anniversary Increments shall cease after the bargaining unit employees' 25th year.

Anniversary increments are aligned to July 1 such that all unit members receive credit for a year of employment annually on July 1.

All bargaining unit members hired after December 31, 2019 and with hire dates on January 1 to June 30 shall receive credit for one year of employment annually on July 1 directly after their corresponding hire date anniversary.

All unit members hired on or after July 1, 2020 with hire dates on July 1 to December 31, shall receive one year's credit annually on July 1 directly before their corresponding hire date anniversary.

The parties agree that seniority shall not be affected by any of the above changes.

DIFFERENTIAL PAY: Employees whose normal work day requires employment after 6:00 p.m. but before 5:00 a.m. shall receive a 2.0% shift differential for each hour regularly scheduled and actually worked during these hours. Custodians shall be eligible for this shift differential beginning at 5:00 p.m.