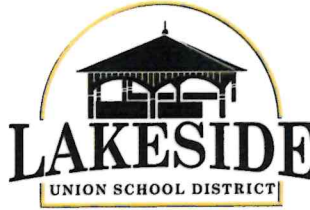


Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Interim Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

April 20, 2022

District Administration Center/Zoom

- | | |
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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President, with the following members present: Lara Hoefler Moir, Vice President; Bonnie LaChappa, Clerk; Don Whisman, Member; and Holly Ferrante, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Lisa Davis, Assistant Superintendent; and Dr. Natalie Winspear, Interim Assistant Superintendent.</p> | <p>Call to Order</p> |
| <p>B. There were 6 speakers to address the Board prior to closed session regarding CSEA negotiations.</p> | <p>Public Comments</p> |
| <p>C. At 5:10 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. At 6:00 p.m. the Board reconvened to open session. Lisa DeRosier was present to record the minutes. President Hayes welcomed guests and reported on closed session items as follows:</p> | <p>Welcome</p> |
| <p>1. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.</p> | <p>Closed Session Report</p> |
| <p>2. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6.</p> | |
| <p>3. The Board unanimously took action to rescind the notice of certificated employee #641706 that they will be released from their administrative assignment at the end of the 2021-2022 school year and to direct that the employee be timely issued notice of the Board's decision and their assignment for the 2022-2023 school year. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).</p> | |
| <p>4. There was no action taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.</p> | |
| <p>The pledge of allegiance was led by students from Lemon Crest. Following the pledge, principal Keith Keiper shared highlights from the school, such as: expeditionary learning; rebuilding the community; partnerships between school and home; setting the bar high; character and empathy; alignment and calibration work; tier 2 interventions; and much more.</p> | <p>Flag Salute LC Highlights</p> |

- E. Clerk LaChappa gave a shout out to the stadium association complimenting them for the work they do with the youth of Lakeside. She wished everyone a good rodeo weekend.

Trustee Reports
and Comments

President Ferrante welcomed everyone back from Spring Break. The rodeo is an exciting time around here. She is excited to usher and help out. She wished them great success.

Member Whisman is also excited about the rodeo this year. He appreciates their support for the kids of Lakeside. He attended the ribbon cutting events and commented that the facilities are beautiful. He thanked the Lakeside citizens for supporting the bond. He had a nice time seeing former staff, Superintendents and board members at the events. Tierra del Sol Middle School is also celebrating their 50th. He enjoying the gym dedication to Ed Curtis. Mr. Whisman thanked the Maintenance department for overseeing all the work.

Member Hoefler Moir recognized current and alumni of FFA and the Ag program. The students attended and competed at the State conference in Sacramento and did very well. They came back with numerous state championships and are taking it to the Nationals now.

President Hayes commented that Vice President Hoefler Moir's son was one of the participants in the FFA conference. He commented that the ribbon cuttings were fantastic and thanked the staff for putting it all together. He is also excited about rodeo week. He is following some legislation and is excited to see where it goes.

- F. There were no requests to speak to the Board.

Public Comments

- G. 1. At 6:31 p.m. the Governing Board conducted a public hearing to receive input regarding a Tentative Agreement with the Lakeside Teachers Association to resolve negotiations for the 2021-22 school year. Hearing no comments, President Hayes closed the hearing.

Public Hearing:
LTA Tentative
Agreement

2. It was moved by Member Ferrante and seconded by Member Whisman to approve a Tentative Agreement with the Lakeside Teachers Association to resolve negotiations for the 2021-22 school year. The agreement includes: changes to salary, stipends, and the addition of a "difficult to fill" provision. The District will provide a 2% increase on the salary schedule effective July 1, 2021 and an additional 1.5% increase on the salary schedule starting March 1, 2022. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).

Approve
Tentative
Agreement with
LTA

3. It was moved by Clerk LaChappa and seconded by Member Ferrante to approve a Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with the Lakeside Teachers Association to resolve negotiations for the 2021-22 school year. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).

Approve
Collective Barg
Agreement with
LTA

4. It was moved by Clerk LaChappa and seconded by Member Whisman to approve the following salary schedules per the tentative agreement with the Lakeside Teachers Association for a 2% increase on the salary schedule, effective July 1, 2021 and an additional 1.5% increase on the salary schedule, effective March 1, 2022: A) Teacher; B) Special Ed Infant Teacher; C) Preschool Teacher; D) ESY Teacher. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).

Approve Teacher
Salary Schedules

G. PUBLIC HEARINGS/ACTIONS ITEMS (CONTINUED)

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| <p>5. <u>It was moved by</u> President Hayes and seconded by Member Whisman to table the following salary schedules for a 2% increase on the salary schedule, effective July 1, 2021 and an additional 1.5% increase on the salary schedule, effective March 1, 2022: A) Superintendent; B) Management; and C) Confidential.</p> | <p>Table Salary Schedules for Superintendent, Mgmt, Conf</p> |
| <p>H. <u>It was moved by</u> Clerk LaChappa and seconded by Member Ferrante to designate all Items of Business to the consent agenda with the exception of Items 2.2, 2.4, and 4.12. The motion carried unanimously to designate Items of Business 2.1, 2.3, 3.1, 3.2, 3.3, 3.4, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10, 4.11, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8, 6.9, 6.10, 7.1, 7.2, 7.3, and 7.4 to the consent agenda.</p> | <p>Consent Agenda</p> |
| <p>1.1 <u>It was moved by</u> Clerk LaChappa and seconded by Member Ferrante to adopt the following items of business:</p> | <p>Items of Business</p> |
| <p>1.2 There was no discussion on items.</p> | <p>Discussion</p> |

SUPERINTENDENT

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| <p>2.1 A motion to adopt the minutes of the regular board meeting of March 10, 2022.</p> | <p>Adopt Minutes</p> |
| <p>2.3 A motion to adopt the revised 2023-24 calendar to reflect a change in report card distribution for Trimesters 1 and 2.</p> | <p>Adopt Revised Calendar</p> |

HUMAN RESOURCES

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| <p>3.1 A motion to approve/ratify Personnel Assignment Order 2022-11.</p> | <p>Approve PAO</p> |
| <p>3.2 A motion to approve a Declaration of Need for Fully Qualified Educators, as the District is in need of highly-qualified teachers with CLAD, BCLAD and limited assignment permits for the 2022-2023 school year.</p> | <p>Approve Declaration of Need</p> |
| <p>3.3 A motion to approve a U.S. Field Site Affiliation Agreement with Walden University to provide students of the university to gain experience through clinical practice.</p> | <p>Approve Agrmnt w/Walden Univ</p> |
| <p>3.4 A motion to approve a Services Agreement with the San Diego County Superintendent of Schools to provide a commission-approved program that will allow preliminary and level 1 credential holders to meet the renewal requirements listed on the preliminary and level 1 credential.</p> | <p>Approve Agrmnt with SDCOE</p> |

BUSINESS SERVICES

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| <p>4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.</p> | <p>Approve Business Reports</p> |
| <p>4.2 A motion to adopt Resolution No. 2022-17 and Resolution No. 2022-18, designating Lisa Davis as the JPA and FBC Authorized Representative, and Samantha Orahoad as the alternate representative.</p> | <p>Adopt Resolution No. 2022-17</p> |

H. BUSINESS SERVICES (CONTINUED)

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| 4.3 | A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 for the addition of position "Office Clerk" into the bargaining unit at a Salary Range 16. | Approve MoU with CSEA |
| 4.4 | A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding the Classified School Employee Summer Assistance Program (CSESAP). | Approve MoU with CSEA |
| 4.5 | A motion to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 for layoff as described in Resolution No. 2022-14. | Approve Side Letter of Agrmnt |
| 4.6 | A motion to approve a Master 4-Year Lease Agreement with Apple for new iPads and Logitech cases at a cost of \$380,200.05 (lease amount annually of \$95,050.01 at 0% interest). | Approve Agrmnt with Apple |
| 4.7 | A motion to approve a Memorandum of Agreement with the San Diego County Superintendent of Schools for the After School Education and Safety (ASES) program. | Approve MoU with SDCOE |
| 4.8 | A motion to approve the Expanded Learning Opportunities Program Plan (ELOP) for Extended Student Services. This plan describes program activities that support the whole child, and student's social and emotional (SEL) learning and development. | Approve ELOP Plan |
| 4.9 | A motion to adopt the revised Local School Wellness Policy in compliance with Management Bulletin SNP-13-2017. | Adopt Revised Wellness Policy |
| 4.10 | A motion to deny a claim against the district involving a district vehicle accident at Woodside and Winter Gardens Blvd. | Deny Claim |
| 4.11 | A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) Western Environmental & Safety Tech (LF-Bond); B) San Diego Occupational Therapy (Special Ed); C) Western Environmental & Safety Tech (LP-Bond); D) Merit Whitney Addendum (Transportation); E) Solution Tree, Inc. (LP); F) Alexandria Library Automation Software (Ed Services); and G) Project Lead the Way (LMS/TdS). | Approve Annual Contracts |

PUPIL SERVICES

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| 5.1 | A motion to approve a revised Memorandum of Understanding with the Sandy Hook Promise Foundation to educate Lakeside middle school students about the Say Something Anonymous Reporting System. | Approve MoU with Sandy Hook Promise |
| 5.2 | A motion to approve a revised Agreement for School-Based Services of Counseling Consultant with Wellness Together, Inc. to provide mental health specialists to provide direct mental health support to students on LUSD campuses at a cost of \$532,231.68 over 2 years. | Approve Agrmnt with Wellness Together |
| 5.3 | A motion to approve a Comprehensive K-12 Health Education Agreement with the San Diego County Superintendent of Schools and Health and Human Services Agency for a grant opportunity in the amount of \$75,000. This grant will service LUSD middle school student in health education programming and instruction of the following six content areas: mental, social and emotional health; alcohol, tobacco, and other drugs; personal and community health). | Approve Grant Agrmnt with SDCOE |

H. PUPIL SERVICES (CONTINUED)

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| 5.4 | A motion to approve a 3-year Memorandum of Understanding with Elizabeth Hospice to provide students a 7-8 week grief group on school sites consisting of crisis support; professional trainings to school personnel; and resources and consultation. | Approve MoU with Elizabeth Hospice |
| 5.5 | A motion to approve the annual Program Self-Evaluation with the California Department of Education for the State Preschool program. | Approve Self Evaluation |
| 5.6 | A motion to approve a Settlement Agreement and General Release with a district student. The agreement was reached via resolution at a total cost of \$15,340 (\$7,200 compensatory education; \$2,640 IEE for Functional Behavior Analysis; and \$5,500 for attorney fees). | Approve Settlement Agreement |

BOND

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| 6.1 | A motion to accept the 2020-21 Annual Bond Audit report, for the fiscal year ending June 30, 2021, prepared by Wilkinson Hadley King & Co. LLP. | Accept Bond Audit Report |
| 6.2 | A motion to ratify Amendment #1 for the Central Kitchen Mechanical and Infrastructure project as part of the district's Infrastructure Modernization and Utility Savings Program Agreement with Climatec LLC at a total of \$466,042. | Ratify Amendment #1 with Climatec |
| 6.3 | A motion to ratify Change Orders #7R1, 8 and 9 with NexGen Construction Co. on the Lindo Park Elementary School modernization project at a cost of \$16,529. | Ratify Change Orders w/NexGen |
| 6.4 | A motion to ratify Change Order #45 with SWCS, Inc. on the Tierra del Sol Middle School Multipurpose/Kitchen/Classroom modernization project in the credited amount of (\$27.00). | Ratify Change Order w/SWCS |
| 6.5 | A motion to ratify Change Orders #39, 40, 41, 42, 43 and 44 with SWCS, Inc. on the Lakeside Farms Elementary modernization project in the amount of \$28,395.97. | Ratify Change Orders w/SWCS |
| 6.6 | A motion to clarify an incorrect amount that was reflected on the March 10, 2022 cover sheet for Interpipe Contracting for the Tierra del Sol Middle School gymnasium project reflecting in a difference of \$8,000 (new contracted amount of \$307,354.10). | Clarify Interpipe Contracting (TdS) |
| 6.7 | A motion to clarify an incorrect amount that was reflected on the October 14, 2021 cover sheet for ESR Construction for the Tierra del Sol Middle School gymnasium project reflecting in a difference of \$4,940 (new contracted amount of \$2,408,749). | Clarify ESR Construction (TdS) |
| 6.8 | A motion to clarify an incorrect amount that was reflected on the following cover sheets for NexGen Building for the Lindo Park modernization project: A) January 13, 2022, reflecting in a difference of \$1,503 (new contracted amount of \$2,789,282); B) February 10, 2022, reflecting in a difference of \$1,503 (new contracted amount of \$2,790,201); and C) March 10, 2022, reflecting in a difference of \$1,503 (new contracted amount of \$2,807,520). | Clarify NexGen (LP) |
| 6.9 | A motion to clarify an incorrect amount that was reflected on the following cover sheets for SWCS, Inc. for the Lakeside Farms modernization project: A) February 10, 2022, reflecting in a difference of \$2,571.81 (new contracted amount of \$2,651,385.63); and B) March 10, 2022, reflecting in a difference of \$3,299.81 (new contracted amount of \$2,671,578.02). | Clarify SWCS (LF) |

H. BOND (CONTINUED)

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| 6.10 | A motion to clarify an incorrect amount that was reflected on the following cover sheet for SWCS, Inc. for the Tierra del Sol Middle School multipurpose/kitchen/classroom modernization project: A) October 14, 2021, reflecting in a credit of (\$30,000) (new contracted amount of \$1,882,255.60); B) December 16, 2021, reflecting in a difference of \$7,696.81 (new contracted amount of \$1,889,988.35); C) February 10, 2022, reflecting in a difference of \$7,696.81 (new contracted amount of \$1,917,427.34); and C) March 10, 2022, reflecting in a difference of \$3,073.81 (new contracted amount of \$1,928,624.94). | Clarify SWCS (TdS) |
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BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

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| 7.1 | A motion to adopt Board Policy 3516.5: Emergency Schedules. | Adopt BP 3516.5 |
| 7.2 | A motion to adopt Board Policy and Administrative Regulation 4157/4257/4357: Employee Safety. | Adopt BP/AR 4157 |
| 7.3 | A motion to adopt Board Policy and Administrative Regulation 6164.4: Identification and Evaluation of Individuals for Special Education. | Adopt BP/AR 6164.4 |
| 7.4 | A motion to adopt Board Policy and Administrative Regulation 6164.41: Children with Disabilities Enrolled by their Parents in Private School. | Adopt BP/AR 6164.41 |

Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).

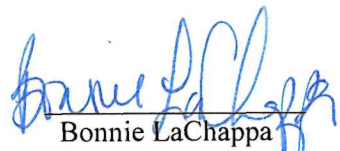
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| 2.2 | <u>It was moved by</u> President Hayes and seconded by Member Whisman to adopt Resolution No. 2022-16, proclaiming Wednesday, May 4, 2022 as Day of the Teacher in the Lakeside Union School District and expressing gratitude for their dedication and the instruction, care and support they provide the students. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Adopt Resolution No. 2022-16 |
| 2.4 | <u>It was moved by</u> President Hayes and seconded by Member Ferrante to approve the revised Covid Prevention Plan. The plan was revised to reflect the changes to the decision tree. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Approve Revised Covid Plan |
| 4.12 | <u>It was moved by</u> Member Ferrante and seconded by Vice President Hoefler Moir to accept the following gifts to the District: A) Various donations of water bottles for the students of Lindo Park; B) Lakeside Kiwanis donated shoes and socks to the students of Winter Gardens; C) El Capitan Stadium Association donated \$1,775 to the LMS guitar program; \$2,925 to the LMS FFA program; and \$1,500 to the LMS 8 th grade class; and D) Online donations from various donors: \$1,542 to LMS band program; \$265 to LMS Show Choir; \$345 to the LMS 8 th grade class; and \$500 to the FFA program. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman). | Accept Gifts to the District |

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| I. | 1. First Reading of Board Policy and Administrative Regulation 4131: Staff Development. Board requested the policy to return next month for adoption. | BP 3516.5 |
| | 2. First Reading of Administrative Regulation 4161.8/4261.8/4361.8: Family Care and Medical Leave. Board requested the policy to return next month for adoption. | BP/AR 4157 |
| | 3. First Reading of Board Policy and Administrative Regulation 4157.1/4257.1/4357.1: Work-Related Injuries. Board requested the policy to return next month for adoption. | BP/AR 6164.4 |

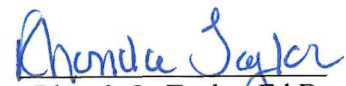
I. DISCUSSION (CONTINUED)

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| 4. First Reading of Administrative Regulation 4161.2/4261.2/4361.2: Personal Leaves. Board requested the policy to return next month for adoption. | BP/AR 6164.41 |
| 5. First Reading of Board Policy 4161.3: Professional Leaves. Board requested the policy to return next month for adoption. | BP 4161.3 |
| J. Lisa Davis reviewed the Enrollment Report for Month 7, ending March 10, 2022. She reported we are down 200 students from the same time last year. She is concerned that the State “pausing” the vaccine mandate will see more of a decline in enrollment after school ends this year. The State has already lost 110,000 students. | Enrollment Report |
| K. 1A. Kerry Strong, LTA President, commented that there are only 37 days left in the school year and State testing is approaching quickly. Our teachers are gearing up for that. We are reminded that our 3-5 graders have never taken this test before. Staff has done an excellent job leading up to and making this as positive as possible. Teachers have been reviewing and preparing students on the devices. She thanked Stephanie Jacques for the “cheat sheet.” She also thanked the Board for approving the LTA agreement tonight and for tabling the item that was tabled. | LTA President |
| 1B. David Myers, CSEA President, thanked the Board for listening to his concerns. He looks forward to the next few weeks of negotiations. | CSEA President |
| 2A. Lisa Davis, Assistant Superintendent, reported that the business office worked with a skeleton staff over spring break. She thanked everyone who worked in all the departments. | Lisa Davis |
| 2B. Dr. Natalie Winspear, Interim Assistant Superintendent, commented that the district-wide PLC is happening next week and will focus on high-quality instruction, which dovetails around alignment and calibration. We are bringing Grace Dearborn back this summer for a 3-day institute, which will be offered to classified staff too. In addition to Grace Dearborn, there will 3 days of alignment and calibration work. Dr. Winspear also commented on the GATE testing letters, ELPAC testing, LCAP work, and the start of the CAASPP testing. | Dr. Natalie Winspear |
| 2C. Dr. Rhonda Taylor, Superintendent, thanked Mr. Keiper for his presentation and beautiful artwork in the boardroom. She has been on the Lemon Crest campus and the kids are engaged and motivated in the expeditionary learning. She welcomed everyone back from Spring Break. She thanked the stadium association and reminded everyone to sign up for the rodeo. Dr. Taylor also commented on our advertising plan with Target River. It’s hard to compete with families moving out of the state, but we are working on innovative and creative ways to keep them in Lakeside. | Dr. Rhonda Taylor |
| At 7:04 p.m. the Board moved back into closed session to finish their discussion. | Moved |
| L. President Hayes asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:46 p.m. | Adjournment |

Lakeside Union School District
Board of Trustees Regular Meeting
April 20, 2022



Bonnie LaChappa
Clerk of the Board



Rhonda L. Taylor, Ed.D.
Secretary to the Board