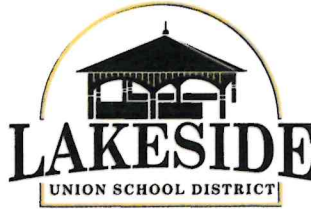


Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Interim Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

NOTICE OF PUBLIC HEARING

At the regular board meeting of April 20, 2022, the Board of Trustees will conduct a public hearing to receive input regarding a Side Letter of Agreement with the Lakeside Teachers Association to resolve negotiations for the 2021-22 school year.

The public hearing will be held on Wednesday, April 20, 2022.

April 7, 2022

Rhonda L. Taylor, Ed.D.
Secretary to the Board

**TENTATIVE AGREEMENT
of the
Lakeside Union School District
and the
Lakeside Teachers Association**

For the 2021-2022 School Year

March 18, 2022

The Lakeside Union School District (“District”) and the Lakeside Teachers Association (“LTA”) have reached a tentative agreement to fully resolve limited reopener negotiations for the 2021-2022 school year. This agreement is subject to ratification by the District’s Governing Board.

The Parties agree to amend Article 15: COMPENSATION AND BENEFITS, as follows:

ARTICLE 15: COMPENSATION AND BENEFITS

15.1 **SALARY.** The District will provide a two percent (2%) increase on the 2020-2021 salary schedule at Appendix I of the Agreement effective July 1, 2021. The District will also provide a one and one-half (1.5%) increase to the 2020-2021 salary schedule to be effective on March 1, 2022. These on-schedule increases shall be provided only after final ratification of the Amendment by the District Governing Board. [Delete remaining provisions in 15.1.]

15.2 ANNUAL STIPENDS

| Stipend Name | Annual Amount | Payer |
|--|--|----------|
| District Mandated Site Coordinator (SST, 504 , CAASPP, ELPAC) | <u>\$217.35</u> | District |
| District Mandated SST Coordinator | <u>\$250 for sites with 200 or less students enrolled</u> <u>\$400 for sites with 201-449 students enrolled</u> <u>\$600 for sites with 500 or more students enrolled</u> <u>Additional \$200 for Middle School Coordinator</u> | District |
| District Mandated 504 Coordinator | <u>\$300 for sites with 200 or less students enrolled</u> <u>\$600 for sites with 201-449 students enrolled</u> <u>\$900 for sites with 500 or more students enrolled</u> | District |



| | | |
|--|---|--|
| | <u>Additional \$300 for site coordinator with caseload above 20</u> | |
|--|---|--|

[The aforementioned stipends shall not be increased based on the salary increases effective during the 2021-2022 school year following ratification of this Amendment; however, they shall remain tied to the percentage of any negotiated salary increase after the 2021-2022 school year.]

Difficult to Fill Positions


If a position is advertised in accordance with this Agreement, but no qualified candidates apply, the District may identify the position as “difficult to fill,” and include in subsequent advertisements that a signing bonus will be paid, and offer a one-time stipend of up to \$10,000 to successful candidates to be paid as follows:

- 50% after the employee’s first satisfactory evaluation; and
- 50% after the employee’s second satisfactory evaluation.


The District may offer professional assistance to employees working toward and/or attaining certification aligned to a position previously identified as “difficult to fill.” In no case shall the District’s assistance exceed \$5000 dollars. Such professional assistance will be reimbursed as follows: one-third (1/3) upon start of certification; one-third (1/3) upon successful completion, and the final one-third (1/3) one fiscal year after successful completion. Such professional assistance shall be provided at the Payer’s (District’s) sole discretion.

[No other changes to Article 15: COMPENSATION AND BENEFITS.]

This agreement fully resolves 2021-2022 reopener negotiations between the Parties and is subject to ratification by the District’s Governing Board.

DocuSigned by:

36C48B66BF7442E...
 For the Lakeside Teachers Association

Date: 3/18/2022

DocuSigned by:

4FAE9B5330604B5...
 For the Lakeside Union School District

Date: 3/18/2022

Date Ratified by the the Governing Board: 4-20-22