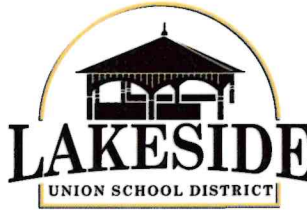


Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
NATALIE WINSPEAR, Ed.D.
Interim Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

March 10, 2022

District Administration Center/Zoom

- | | | |
|----|---|-------------------------------|
| A. | The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Andrew Hayes, President, with the following members present: Lara Hoefer Moir, Vice President; Don Whisman, Member; and Holly Ferrante, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Lisa Davis, Assistant Superintendent; and Dr. Natalie Winspear, Interim Assistant Superintendent. Clerk Bonnie LaChappa was absent. | Call to Order |
| B. | There were 2 speakers to address the Board prior to closed session regarding a student issue at the middle school. | Public Comments |
| C. | At 5:08 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; and Public Employee Evaluation, Superintendent, pursuant to Government Code §54957. | Closed Session |
| D. | At 6:00 p.m. the Board reconvened to open session. Lisa DeRosier was present to record the minutes. President Hayes welcomed guests and reported on closed session items as follows: | Welcome |
| | 1. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6. | Closed Session Report |
| | 2. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6. | |
| | 3. There was no action taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957. | |
| | The pledge of allegiance was led by a student from Tierra del Sol Middle School. Following the pledge, principal Dr. Leslie Hardiman shared a video highlighting the staff, students and programs at Tierra del Sol Middle School. She covered school goals, standards, assessment and intervention data, lexile growth, ELD reclassification and data results, crew/WINN, Kidwatch, SRSS data, cross-curricular projects, electives and clubs, community service, etc. | Flag Salute
TdS Highlights |
| E. | The Board recognized Dr. Leslie Hardiman for being one of two nominees for ACSA's Marcus Foster Memorial Award created to honor educators who model his vision and inclusive management style. We look forward to celebrating Dr. Hardiman at a celebration in May. | Recognition |
| F. | President Ferrante read at Lakeside Farms, Lakeview, Eucalyptus Hills, and Lindo Park for love of reading week and had a really good time. Mrs. Ferrante was able to attend the following events: LMS dance performance and beginning band performance, River Valley jog-a-thon, FFA pancake breakfast, and the walk and talk Wednesday. | Trustee Reports and Comments |

- F. Member Whisman participated in the love of reading week at Eucalyptus Hills, Lakeside Farms, and Lindo Park. He really enjoyed reading to the students. Mr. Whisman appreciated Dr. Taylor putting out the civility policy for board meetings and schools. He is looking forward to the opening of the new buildings at the school sites. There will be a lot of past staff attending the ribbon cutting at TdS. He read an article in support of mask mandates. He encouraged parents to continue masking their kids because it's still strongly recommend by health organizations.

Trustee Reports
and Comments
Continued

Member Hoefer Moir attended the Chamber's Touch a Truck event. Our teachers' association manned a booth and our maintenance and transportation department brought a bus with a slide that was the talk of the event. Ms. Hoefer Moir also participated in the love of reading week by reading to a couple classrooms and attended the 9th District Founders Day.

President Hayes was able to read to students at Lakeview, Lakeside Farms, Lemon Crest and Lindo Park. He enjoys asking the students if they love to read books like he does. He attended the Touch a Truck event. He loved seeing LTA and our community involved. The San Diego County School Boards Association is holding their legislative action day this month. There are lots of issues that are coming down from Sacramento that will impact schools. He wants our voices to be heard.

- G. There was 1 request to speak to the Board: Stacy Hensle from the Lakeside Historical Society.

Public Comments

- H. 1. Dr. Taylor shared a presentation regarding the district office reorganization. We've had a bumpy start this year at the district office. We are looking to streamline our operation and be transparent in the process. She explained the organization chart with the changes being discussed. One change is the merging of the Executive Director of Pupil Services to Director, which will be under the Assistant Superintendent of Educational Services. We are looking to hire an additional Program Specialist due to the needs of the district. With all the changes to staff, we are proposing a savings of approximately \$261,000. She believes we have the right people in the right places. President Hayes thanked Dr. Taylor for her efforts on this.

Superintendent
Presentation

2. Assistant Superintendent Lisa Davis presented the 2021-2022 Second Interim Financial Report. She covered the annual financial reporting schedule; changes since the budget adoption; total general fund revenues; revenue changes; total general fund expenditures; expenditure changes; ending balance and reserves; multi-year projection assumptions; cash flow; and next steps. The board asked a couple clarifying questions.

Second Interim
Presentation

3. It was moved by Member Whisman and seconded by Member Ferrante to adopt the Second Interim Financial Report, with actuals as of January 31, 2022 of the District's Statement of Positive Certification indicating the District's ability to meet its financial obligations for the 2021-2022 fiscal and subsequent fiscal years. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, Hoefer Moir, Whisman; Absent: LaChappa).

Adopt Second
Interim Financial
Report

- I. 1. At 6:55 p.m. President Hayes opened a public hearing to receive input from the public regarding the Disclosure of the Collective Bargaining Agreement for the Side Letter of Agreement with the Lakeside Teachers Association. The approximate total combine cost to the district is \$287,311.88. Hearing no comments, President Hayes closed the hearing.

Public Hearing:
Disclosure of
Collective
Bargaining
Agreement

I. PUBLIC HEARING/ACTION ITEMS (CONTINUED)

- | | |
|---|---|
| 2. <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to approve the Disclosure of the Collective Bargaining Agreement for the Side Letter of Agreement with the Lakeside Teachers Association. The approximate total combined cost to the district is \$287,311.88. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, Hoefler Moir, Whisman; Absent: LaChappa). | Approve Disclosure of the Collective Barg Agreement |
| 3. <u>It was moved by</u> Member Ferrante and seconded by Member Whisman to approve a side letter of agreement with the Lakeside Teachers Association regarding the COVID-19 public health emergency. The agreement addresses compensation, instruction specifically independent study, safety protocols, leaves and other miscellaneous items pertaining to the pandemic. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, Hoefler Moir, Whisman; Absent: LaChappa). | Approve Side Letter of Agreement with LTA |
| J. <u>It was moved by</u> Member Ferrante and seconded by Vice President Hoefler Moir to designate all Items of Business to the consent agenda. The motion carried unanimously to designate Items of Business 2.1, 3.1, 4.1, 4.2, 4.3, 4.4, 4.5, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8, 6.1, 6.2, 6.3, 6.4, 7.1, 7.2, 7.3, 8.1, 8.2 and 8.3 to the consent agenda. | Consent Agenda |
| 1.1 <u>It was moved by</u> Member Whisman and seconded by Member Ferrante to adopt the following items of business: | Items of Business Discussion |
| 1.2 There was no discussion on items. | |

SUPERINTENDENT

- | | |
|--|---------------|
| 2.1 A motion to adopt the minutes of the regular board meeting of February 10, 2022 and the special board meetings of February 10, 2022 and March 1, 2022. | Adopt Minutes |
|--|---------------|

HUMAN RESOURCES

- | | |
|---|---------------------------------|
| 3.1 A motion to approve a revised Memorandum of Understanding with the Commanders, U.S. Third Fleet to provide job training, employment skills training, apprenticeships, and internships for eligible service members, "Skillbridge Employment Skills Training Program". | Approve MoU with US Third Fleet |
|---|---------------------------------|

BUSINESS SERVICES

- | | |
|--|--------------------------|
| 4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. | Approve Business Reports |
| 4.2 A motion to award a contract to Datel Systems, Inc. for the core virtual server hardware and licenses project for the district. The cost of the project is \$194,871.39. | Award Contract to Datel |
| 4.3 A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) Eric Hall & Associates (HR); B) Golden Office Trailer, Inc. (Business Svcs); C) Stepping Stones Group (Special Ed); D) Segal Speech-Language Therapy (Special Ed); E) Salient Sounds Audiology (Special Ed); and (F) Banyon Tree Foundations Academy (Special Ed-NPS). | Approve Annual Contracts |
| 4.4 A motion to authorize a Living History Days field trip in June for all 3 rd and potentially 4 th grade students. | Authorize Field Trip |

J. BUSINESS SERVICES

- 4.5 A motion to approve the donation of shoes and socks from the Kiwanis Club of Lakeside to Lindo Park Elementary. Accept Gifts to the District

BOND

- 5.1 A motion to ratify Change Orders #1, 41 and 44 with SWCS, Inc. on the Tierra del Sol Middle School multipurpose/kitchen/classroom modernization project at a total of \$11,197.60. Ratify Change Orders with SWCS, Inc.
- 5.2 A motion to ratify Change Order #4 with SWCS, Inc. for bid package #4 (finishes multi-prime contracts) for the gymnasium project at Tierra del Sol Middle School at a credit of (\$9,704.93). Ratify Change Order with SWCS, Inc.
- 5.3 A motion to ratify Change Orders #1 and 2 with Johnston Tractor, Inc. for bid package #1 (site work multi-prime contract) on the Tierra del Sol Middle School gymnasium project at a credit of (\$9,542.36). Ratify Change Orders with Johnston Tractor
- 5.4 A motion to ratify Change Order #4 and ratify Change Order #5 with Interpipe Contracting for bid package #2 (plumbing multi-prime contract) on the Tierra del Sol Middle School gymnasium project at a cost of \$1,846.86. Ratify Change Order with Interpipe Cont.
- 5.5 A motion to ratify Change Order #5 with ACE Electric for bid package #3 (electrical multi-prime contract) on the Tierra del Sol Middle School gymnasium project at a credit of (\$5,404.99). Ratify Change Order with ACE Electric
- 5.6 A motion to extend the contract of Balfour Beatty Construction Management Services for the new gymnasium building at Tierra del Sol Middle School at a cost of \$132,519. Extend Contract w/Balfour Beatty
- 5.7 A motion to approve amendments to the Blue Coast Consulting contract for Inspector of Record (IOR) Services in support of the completion of the modernization of the multipurpose building and construction of the new gymnasium building at Tierra del Sol Middle School not to exceed \$311,535. Approve Amendments to Blue Coast Contract
- 5.8 A motion to ratify Change Orders #33R1, 35, 36, 37 and 38 with SWCS, Inc. on the Lakeside Farms Elementary School modernization project at a cost of \$20,192.39. Ratify Change Orders w/SWCS
- 5.9 A motion to ratify Change Order #6R2 with NexGen Building on the Lindo Park Elementary School modernization project at a cost of \$17,319. Ratify Change Order w/NexGen

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

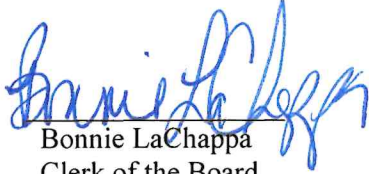
- 6.1 A motion to adopt Board Policy and Administrative Regulation 6142.8: Comprehensive Health Education. Adopt BP/AR 6142.8
- 6.2 A motion to adopt Board Policy and Administrative Regulation 6162.51: State Academic Achievement Tests. Adopt BP/AR 6162.51
- 6.3 A motion to adopt Board Policy and Administrative Regulation 6176: Weekend/Saturday Classes. Adopt BP/AR 6176

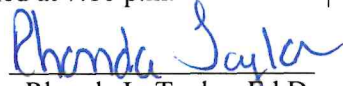
Motion carried 4:0:1 (Ayes: Ferrante, Hayes; Hoefler Moir, Whisman; Absent: LaChappa).

- | | | |
|----|--|----------------------|
| K. | 1. First Reading of Board Policy 3516.5: Emergency Schedules. Board requested the policy to return next month for adoption. | BP 3516.5 |
| | 2. First Reading of Board Policy and Administrative Regulation 4157/4257/4357: Employee Safety. Board requested the policy to return next month for adoption. | BP/AR 4157 |
| | 3. First Reading of Board Policy and Administrative Regulation 6164.4: Identification and Evaluation of Individuals for Special Education. Board requested the policy to return next month for adoption. | BP/AR 6164.4 |
| | 4. First Reading of Board Policy and Administrative Regulation 6164.41: Children with Disabilities Enrolled by their Parents in Private School. Board requested the policy to return next month for adoption. | BP/AR 6164.41 |
| L. | Lisa Davis reviewed the Enrollment Report for Month 6, ending March 10, 2022. She reported we are down 140 students from the same time last year. | Enrollment Report |
| M. | 1A. Kerry Strong, LTA President, reminded the board that our world was flipped almost 2 years ago to the day. She wishes she could've told her that everything would turn out okay. We've learned a lot, such as reading a decision tree and managing a classroom full of students on Zoom. We're resilient and we're strong and we rely on each other as a team. It's the best skill we have as a district. She is proud of all of us. She recently attended a conference in Garden Grove with colleagues to tune up classroom teaching skills. She offered an open invitation for the board members to read in our classrooms any time. | LTA President |
| | 1B. David Myers, CSEA President, discussed CSEA's Covid agreement being considered in negotiations. He believed \$500 for every employee was a very fair offer, but it was rejected by the district team. He reminded the board that the district cannot run without classified employees. It sent a message that the district doesn't value classified employees and asked the board members if that was the message they wanted to send to our employees? He doesn't believe this is the Lakeside way. | CSEA President |
| | 2A. Lisa Davis, Assistant Superintendent, reported that the business office is finally fully staffed as Lamia Matti started this week. She is fitting in well. Ms. Davis is working hard to get everyone in the department cross trained. The construction projects from maintenance and operations are moving along and getting very close to completion. All of her departments are running very smoothly. | Lisa Davis |
| | 2B. Dr. Natalie Winspear, Interim Assistant Superintendent, commented that the district-wide PLC went very well. Principals led grade-level teams in reviewing our curriculum road maps and framework. Teachers were engaged and collaborating. We have about 220 employees participating in the Noom program. The opportunity to sign up and participate remains open through February. We have enjoyed the Walk and Talk Wednesdays. Not as well attended as hoped. We have completed the GATE Cogat testing and are awaiting our scores. We are continuing with the ELPAC testing going site to site. We have a few awesome initiatives coming to the district through Dr. Fernandez: K-12 mental health services grant through SDCOE; a suicide prevention grant also through SDCOE; and a screening to care initiative by the county board of supervisors. LCAP planning is underway. | Dr. Natalie Winspear |
| | 2C. Dr. Rhonda Taylor, Superintendent, commented that she has enjoyed being out on sites reading in classrooms during love of reading week. She has also been on sites honoring our employees of the year. She apologized for the confusion when the masks were lifted. She couldn't beat social media in notifying staff fast enough. She thanked them for making the shift. She is really grateful for the team she has. | Dr. Rhonda Taylor |

- N. President Hayes asked if there was any further business to come before the board. There being none, the vice president declared the regular board meeting adjourned at 7:16 p.m.

Adjournment


Bonnie LaChappa
Clerk of the Board


Rhonda L. Taylor, Ed.D.
Secretary to the Board