#### Administration:

RHONDA L. TAYLOR, Ed.D.

Superintendent

NATALIE WINSPEAR, Ed.D.

Interim Assistant Superintendent

LISA DAVIS

Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE ANDREW HAYES LARA HOEFER MOIR BONNIE LACHAPPA DON WHISMAN

# Minutes of the Regular Meeting of the Board of Trustees

February 10, 2022 District Administration Center/Zoom

A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:04 p.m. by Andrew Hayes, President, with the following members present: Lara Hoefer Moir, Vice President; Bonnie LaChappa, Clerk; Don Whisman, Member; and Holly Ferrante, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Lisa Davis, Assistant Superintendent; and Dr. Natalie Winspear, Interim Assistant Superintendent.

Call to Order

B. There was 1 speaker to address the Board prior to closed session. Kerry Strong spoke to the Board regarding current negotiations.

Public Comments

C. At 5:10 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; Personnel Matters pursuant to Government Code §54957; and Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.

Closed Session

D. At 6:03 p.m. the Board reconvened to open session. Lisa DeRosier was present to record the minutes. President Hayes welcomed guests and reported on closed session items as follows:

Welcome

1. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.

Closed Session Report

- 2. There was no action taken on Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6.
- 3. Pursuant to Education Code §44951, the Board unanimously took action to notice certificated employee No. 44951 that they will be released from their administrative assignment at the end of the 2021-2022 school year, such that they will be reassigned to the position of Coordinator, Curriculum and Assessment for the 2022-2023 school year, and to direct that the employee be timely issued notice of the Board's decision.
  - Pursuant to Education Code §44951, the Board unanimously took action to notice certificated employee No. 641706 that they will be released from their administrative assignment at the end of the 2021-2022 school year and to direct that the employee be timely issued notice of the Board's decision.
- 4. There was no action taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.

Lakeside Union School District
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D. The pledge of allegiance was led by students from Lakeside Farms. Following the pledge, principal Jim Rosa shared a video highlighting the staff, students and programs at Lakeside Farms. He covered social emotional services; learning loss mitigation; connectedness with students; military families; connection with El Cap and FFA; Sage garden grant; new construction; and much more.

Flag Salute LF Highlights

E. Clerk LaChappa had no formal report.

Trustee Reports and Comments

President Ferrante thanked the Ed Services team for the PD day. She was able to attend and it was great. She visited Lakeside Farms and commented that the campus looks beautiful.

Member Whisman thanked the staff district wide that kept our schools open during the last Covid surge. He appreciates all the hard work.

Member Hoefer Moir encouraged fellow trustees, parents and community members to take time to start advocating for our students by reaching out to our county supervisors, senators and assemblyman. It's time to get some advocacy out there.

President Hayes was able to phone in to the PD day and enjoyed the comedian. He attended the San Diego County School Boards Association meeting where they heard from a guest speaker at the State level association giving updates on new legislation and the budget. He encouraged everyone that SB871 (adding Covid vaccines for students) will be heard and you need to advocate to your senators and assembly members to stop that bill.

F. There were 15 requests to speak to the Board regarding mask and/or vaccine mandates.

**Public Comments** 

G. 1. Dr. Taylor shared a presentation regarding masking protocols. She covered the resolution that was adopted in December. We have taken the concerns of our parents into consideration. The state is continuing to work with education, public health and community leaders to update masking requirements at schools to adapt to changing conditions and ensure the safety of kids, teachers and staff. Our staff needs to feel safe, and some of our staff do not feel safe with students without masks. Kids are happy to be at school.

Superintendent Presentation

2. Staci Arnold presented a COVID-19 update for the district as of February 4, 2022. In January Inspire Diagnostics administered 2,868 tests with 518 positive cases. This positive case number is actually higher due to at-home antigen tests that were also taken and reported. Currently we are down to 25 active student cases; and 7 staff and we are experiencing some relief. She discussed the new decision tree with group contact tracing, which has provided a tremendous amount of relief for our school sites and allows students to stay in school in their learning environment.

**COVID** Report

3. Alejandra Morales highlighted the immersion programs in the district. She highlighted each site with the programs they provide. The schools have many wonderful things happening, such as: tending gardens; reading; writing; explaining their math and writing in Spanish and/or Mandarin; setting goals; celebrating the culture; immersion portfolio; cross-curricular planning; Spanish literature; and so much more. She shared the results of the ACTFL testing.

Immersion Report

## G. PRESENTATIONS (CONTINUED)

4. Assistant Superintendent Dr. Natalie Winspear presented timelines and activities associated with the Local Control Accountability Plan (LCAP) for 2022-2025. She presented the budget overview to parents; prompt 1, educational partner engagement for budget act funds; prompt 2, use of additional concentration funding; prompt 3, educational partner engagement for one-time federal funds; prompt 4, implementation of the ESSER III expenditure plan; and prompt 5, using fiscal resources consistent with LCAP. She discussed the LCAP metrics, expenditures and implementations. She also reviewed the LCAP goals.

LCAP Timelines

H. It was moved by Member Ferrante and seconded by Member Whisman to designate all Items of Business to the consent agenda with the exception of items 2.3, 2.4, 3.5 and 4.9. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 3.3, 3.4, 3.6, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 5.1, 6.1, 6.2, 6.3, 6.4, 7.1, 7.2, 7.3, 8.1, 8.2 and 8.3 to the consent agenda.

Consent Agenda

1.1 <u>It was moved by Member Ferrante and seconded by Clerk LaChappa to adopt the following items of business:</u>

Items of Business

1.2 There was no discussion on items.

Discussion

# **SUPERINTENDENT**

2.1 A motion to adopt the minutes of the regular board meeting of January 13, 2022.

Adopt Minutes

2.2 A motion to authorize memorializing the Tierra del Sol Middle School gymnasium.

TdS Gym

#### **HUMAN RESOURCES**

3.1 A motion to adopt Personnel Assignment Order No. 2022-09.

Adopt PAO

3.2 A motion to approve a Memorandum of Understanding with the Commanders, U.S. Third Fleet to provide job training, employment skills training, apprenticeships, and internships for eligible service members, "Skillbridge Employment Skills Training Program".

Approve MoU with US Third Fleet

3.3 A motion to approve a Memorandum of Understanding with California School Employees Association and its Chapter 240 for a Middle School Kitchen Lead position at 10 months, range 17. Approve MoU for Kitchen Lead Position

3.4 A motion to approve a new job description for Program Specialist.

Approve Job
Description
Adopt Resolution

3.6 A motion to adopt Resolution No. 2022-15, reducing or discontinuing the position of Small Schools Administrator for the 2022-2023 school year implementing Education Code §44955.

No. 2022-15

# **BUSINESS SERVICES**

4.1 A motion to approve the following monthly business reports: A) Commercial Warrants;
B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Business Reports

### H. BUSINESS SERVICES (CONTINUED)

4.2 A motion to approve the 2020-21 Annual Audit Report by Wilkinson Hadley King & Co. LLP per Education Code 41020.3, stating the governing body of each LEA shall review at a public meeting, the annual audit for the prior year, any audit exceptions identified, and recommendations of findings.

Approve Annual Audit

4.3 A motion to approve a job description and salary schedule for confidential Executive Administrative Assistant position.

Approve Job Desc/Sal Sch

4.4 A motion to approve a management salary schedule including the position of Program Specialist position.

Approve Mgmt Salary Schedule

4.5 A motion to approve the purchase of Chromebook laptops and education licenses for Tierra del Sol Middle School for the 2022-23 school year at a cost of \$402,870.26.

Approve Chromebooks

4.6 A motion to approve an agreement with Watkins Environmental for asbestos removal at Lindo Park Elementary at a cost of \$3,315.

Approve Agrmnt with Watkins

4.7 A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) Soliant (Special Ed); B) Professional Tutors of America, Inc. (Special Ed); C) Nyhart Company (Business Svcs); D) Boys to Men Mentoring Network, Inc. (LMS); E) Crystal Noblin (Transportation); F) San Diego County Superintendent of Schools (Ed Svcs); and G) Target River (Superintendent). Approve Annual Contracts

4.8 A motion to authorize the middle school music programs to travel to Knott's Berry Farm in Buena Park on March 24, 2022 to compete in the Community Performance.

Authorize Out-of-County Field Trip

# **EDUCATIONAL SERVICES**

5.1 A motion to approve an Interdistrict Attendance Agreement with Cajon Valley for five year, effective July 1, 2023-June 30, 2027.

Approve IDT

### **PUPIL SERVICES**

6.1 A motion to approve the Comprehensive School Safety Plans (CSSP) from each school site. Per Board Policy, CSSP's must be Board approved by March of each year.

Approve CSSP's

6.2 A motion to approve an Interagency Agreement with the San Diego County Superintendent of Schools Foster Youth Services Program. This agreement addresses the needs of foster youth. Participating districts pay an annual fee of \$500.

Approve Agrmnt for Foster Youth Services

6.3 A motion to approve a Memorandum of Agreement with the San Diego County Office of Education Migrant Education Program. This agreement will serve to identify schoolaged children who are eligible and to ensure success in meeting the district's LCAP goals. These services will be offered at no charge to the family or the district.

Approve MoU for Migrant Ed Program

6.4 A motion to approve a 4-year Services Agreement with the San Diego County Office of Education for the COPES Initiative (Creating Opportunities in Preventing & Eliminating Suicide). This grant will support school communities that champion mental wellness at a cost not to exceed \$60,000 (\$15,000 annually over the span of the contract).

Approve Agmnt for COPES Initiative

#### H. BOND

7.1 A motion to ratify change orders #20, 21, 22, 23, 25, 26, 27, 28, 29, 30, 31, 32 and 34 with SWCS, Inc. on the Lakeside Farms Elementary School modernization project at a cost of \$28,004.96.

Ratify Changes Order w/SWCS

7.2 A motion to ratify change orders #20R1, 30, 31R2, 32, 34R1, 35, 36, 37, 38, 39R1, 40, 42 and 43 with SWCS, Inc. on the Tierra del Sol Middle School multipurpose/kitchen/classroom modernization project at a cost of \$27,438.99.

Ratify Changes Order w/SWCS

7.3 A motion to ratify change order #5 with NexGen Building on the Lindo Park Elementary School modernization project at a cost of \$919.00.

Approve Change Order w/NexGen Building

# BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

8.1 A motion to adopt Board Exhibit 4112.9/4212.9/4312.9: Employee Notifications.

E 4112.9

8.2 A motion to adopt Board Policy 6153: School-Sponsored Trips.

Adopt 6153

8.3 A motion to adopt Board Bylaw 9012: Board Member Electronic Communications.

Adopt 9012

Motion carried 5:0 (Aves: Ferrante, Hayes; Hoefer Moir, LaChappa, Whisman).

2.3 It was moved by Clerk LaChappa and seconded by Member Ferrante to select seven candidates for the California School Boards Associations' Delegate Assembly for Region 17 (San Diego County). Motion carried 5:0 (Ayes: Ferrante, Hayes; Hoefer Moir, LaChappa, Whisman).

Nominate 7 Candidates for Delegate Assembly

2.4 <u>It was moved by Member Ferrante</u> and seconded by Clerk LaChappa to adopt Resolution No. 2022-13, designating the week of February 28-March 4, 2022 as "Love of Reading Week" in the Lakeside Union School District and urging members of the community to participate by reading their favorite stories to district students. Motion carried 5:0 (<u>Ayes</u>: Ferrante, Hayes; Hoefer Moir, LaChappa, Whisman).

Adopt Resolution No. 2022-13 for Love of Reading Week

3.5 It was moved by President Hayes and seconded by Member Whisman to table Resolution No. No. 2022-14, reducing or discontinuing particular kinds of services for the 2022-2023 school year implementing Education Code §45114, 45117, 45298 and 45308. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman). We will hold a special board meeting on March 1 to further discuss this item.

**Table** Resolution No. 2022-14, Classified Lay Offs

4.9 It was moved by President Hayes and seconded by Member Whisman to approve a \$35,000 donation from Rise City Church to Tierra del Sol Middle School to create a Steam MakerSpace. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman) Accept Gift to TdS

 First Reading of Board Policy and Administrative Regulation 6142.8: Comprehensive Health Education. Board requested the policy to return next month for adoption. BP/AR 6142.8

2. First Reading of Board Policy and Administrative Regulation 6162.51: State Academic Achievement Tests. Board requested the policy to return next month for adoption.

BP/AR 6162.51

3. First Reading of Board Policy and Administrative Regulation 6176: Weekend/ Saturday Classes. Board requested the policy to return next month for adoption.

BP/AR 6176

Lisa Davis reviewed the Enrollment Report for Month 5, ending January 4, 2022. She reported we are up a few students for the month. The students are sprinkling in, which helps in gaining enrollment.

Enrollment Report

2. Review of the quarterly Investment Reports, San Diego County Treasury Investment Pool as of quarter ended on December 31, 2021.

Quarterly Investment Rpt

3. Review of the quarterly Uniform Complaint Procedure (UCP) data, related to the Williams settlement and legislation, reported zero complaints for quarter ending December 31, 2021.

**UCP** Report

K. 1A. Kerry Strong, LTA President, recognized the School Counselors, who provide our students much-needed support. They are dealing with a wide range of issues, such as: deaths of family members due to Covid; adjust to ever changing rules; self-confidence; empathy skills; etc. They are amazing and dedicated to our students and our schools. She acknowledged Cathy Sprecco and Sharon Sullenger for receiving the Honoring our Own awards for their work in LTA.

LTA President

1B. David Myers, CSEA President, thanked President Hayes for pulling the classified layoff resolution so we can bargain with the district for our employees. He thanked the classified staff in the school offices. They've been dealing with COVID and all the paperwork. He's heard the group contact tracing has helped out. We will continue to do what we do and show up for our schools and our students. **CSEA President** 

2A. Lisa Davis, Assistant Superintendent, reported that her departments continue to keep the wheels on the bus going in the district. Our construction projects are winding down. The business office is chugging along. They are working to fill the one open position in the department.

Lisa Davis

2B. Dr. Natalie Winspear, Interim Assistant Superintendent, commented on the district-wide PD day. The day started with comedian Mark Schumacher, and continued with wonderful and engaging presenters. She is excited for the Noom launch date for the district on 2/22/22. The first Transitional Kindergarten planning meeting was held to review the ThoughtExchange data. She thanked the principals for preparing the comprehensive school safety plans. The important alignment and calibration work is being discussed with principals and are developing a plan to move forward.

Dr. Natalie Winspear

2C. Dr. Rhonda Taylor, Superintendent, echoed Kerry Strong's sentiment for the school counselors. She is appreciative of everything they do. She thanked the board for a great retreat where they were able to work on a reorganization plan. She appreciates their guidance and support. It's been a month of a lot of change.

Dr. Rhonda Taylor

L. President Hayes asked if there was any further business to come before the board. There being none, the vice president declared the regular board meeting adjourned at 8:21 p.m.

Adjournment

Rhonda L. Taylor, Ed.D. Secretary to the Board

Clerk of the Board