

LAKE SIDE UNION SCHOOL DISTRICT

Office of the Superintendent
12335 Woodside Avenue
Lakeside, California 92040
(619) 390-2600

Audience:

Meeting ID: 947 9256 2765

Dial In: 1 (669) 900-6833

Meeting Password: 947175

March 1, 2022

Closed Session: 4:30 p.m.

Open Session: 5:00 p.m.

NOTICE OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

Agenda and Notes

A. CALL TO ORDER AND ROLL CALL

B. CLOSED SESSION – 4:30PM

1. Conference with Labor Negotiator, Lisa Davis, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6;
2. Conference with Labor Negotiator, Lisa Davis, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6;
3. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and
4. Conference with Legal Counsel – Anticipated Litigation – Significant Exposure to Litigation pursuant to Paragraph (2) of subdivision (d) of Government Code §54956.9.

C. OPENING PROCEDURES – 5:00PM

1. Reconvene
2. Pledge of Allegiance, led by President Hayes
3. Closed Session Report
4. Civility Policy

D. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD ON ANY ITEM (GOVERNMENT CODE SECTION 54954.3)

During this time, citizens are invited to address the Board of Education regarding items on or off the agenda. A public comment form (link above) must be submitted before the start of the meeting. The Board may not take action on any item presented. The Board has policy limiting any individual speaker to four minutes or 20 minutes, for multiple speakers, on one subject. Members of the public who wish to participate in public comment will need to fill out a form using the **Public Comment Form** prior to the start of the meeting.

E. PRESENTATION

Dr. Natalie Winspear will present mid-year student data.

F. ITEMS OF BUSINESS

1. **Adoption** is requested of Personnel Assignment Order No. 2022-10.
2. **Adoption** is requested of Resolution No. 2022-14, reducing or discontinuing 3.6 Instructional Assistants and .5 School Clerk 1 for the 2022-23 school year.

Please Note: Board Agendas, Back-up Documentation, and Attachments are Available at the Lakeside Union School District Office (12335 Woodside Avenue, Lakeside, CA) in the Lobby or Upon Request or Can be Viewed at www.lsusd.net.

G. ACTION ITEM

Parents have requested that an action item to discuss mask enforcement protocols be placed on the board agenda. Pursuant to Education Code section 35145.5 and Board Bylaw No. 9322, subject to approval by the Superintendent and Board President, any member of the community may place matters directly related to business of the District on the agenda of open Board meetings.

H. ADJOURNMENT

Respectfully Submitted,

Rhonda L. Taylor, Ed.D.
Superintendent

LAKESIDE UNION SCHOOL DISTRICT

Governing Board Meeting Date: 3/1/22

Agenda Item:

Personnel Assignment Order 2022-10

Background (Describe purpose/rationale of the agenda item):

The Personnel Assignment Order reflects new hires, retirements and changes in positions.

Fiscal Impact (Cost):

Varies

Funding Source:

General Fund

Addresses Emphasis Goal(s):

☐ **#1:** Academic Achievement ☐ **#2:** Social Emotional ☐ **#3:** Physical Environments

Recommended Action:

- | | |
|---|--|
| <input type="checkbox"/> Informational | <input type="checkbox"/> Denial |
| <input type="checkbox"/> Discussion | <input type="checkbox"/> Ratification |
| <input type="checkbox"/> Approval | <input type="checkbox"/> Explanation: Click here to enter text. |
| <input checked="" type="checkbox"/> Adoption | |

Originating Department/School: Human Resources

Submitted/Recommended By:

Approved for Submission to the Governing Board:



Staci Arnold, HR Exec Director



Dr. Rhonda Taylor, Superintendent

LAKESIDE UNION SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING, March 1, 2022
Personnel Assignment Order – 2022-10

BACKGROUND:

The following personnel appointments, changes of status, leave requests, resignations, dismissals and consultant requests are submitted for Board consideration. Italicized information indicates a change.

Certificated Staff

A. New Appointments:

Employee	Assignment/Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date

B. Temporary Rehires:

Employee	Assignment/Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date

C. Change of Status/Location:

Employee	Assignment/Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date

D. Unpaid Leave Requests:

Employee	Assignment/Location	Class/Step	Reason	Recommendation	Effective Date
Patterson, Sandy	Teacher/Lindo Park	F/16	Personal	Yes	2022-2023
Carolina Uvarov	Teacher/Lakeside Middle School	A/3	Personal	Yes	2022-2023
Jennifer Maynard	Teacher/ Lindo Park	F/12	Personal	Yes	2022-2023

E. Resignations:

Employee	Assignment/Location	Class/Step	Reason	Effective Date
Brown, Cheryl	RSP Teacher/Lakeside Farms	D/10	N/A	6/11/2022
Camacho, Aries Valeria	Teacher/Lemon Crest	A/1	N/A	6/11/2022
Covert, Heather	Teacher/Lakeview	F/20	N/A	6/11/2022
Derosier, Alex	SDC Teacher/Lindo Park	D/5	N/A	6/11/2022
Hess, Hailey	Teacher/LMS	E/3	N/A	6/11/2022
Martin, Kenneth	Teacher/TDS	C/10	N/A	6/11/2022
Salazar-Villegas, Mayra	Teacher/Lakeview	F/13	N/A	6/11/2022

F. Retirement:

Employee	Assignment/Location	Class/Step	Effective Date
Gambardella, Bridget	Preschool Teacher/Lindo Park	D/9	6/11/2022
Wade, Nielsen	Teacher/Lindo Park	F/29	6/11/2022
Neely, Lisa	Teacher/Lakeside Middle School	D/12	6/11/2022
Anderson, Nancy	Teacher/Tierra Del Sol	F/31	6/11/2022

Classified Staff

G. New Hire:

Employee	Location	Position/Class/Step	Previous Monthly Salary	New Monthly Salary	Effective Date

H. Rehires:

Employee	Location	Position/Class/Step	Previous Monthly Salary	New Monthly Salary	Effective Date

I. Change of Status/Location:

Employee	Location	Position/Class/Step	Previous Monthly Salary	New Monthly Salary	Effective Date
Guevara, Tara	Tierra Del Sol	Middle School Kitchen Lead	\$982.62	\$1,419.84	2/15/2022
Matti, Lamia	District Office	Account Technician-Accounts Payable	\$4,249.89	\$4,958.15	3/7/2022
Nevins, Cathy	District Office	Account Technician-Gen Acct/Attendance	\$5,183.52	\$5,183.52	3/1/2022
McReynolds, Aimee	District Office	Account Technician-Purchasing	\$4,732.78	\$4,732.78	11/1/2021
Persinger, Sharron	Lemon Crest	IA-III-SPED	\$2,003.62	\$2,120.76	2/15/2022
Silva, Carissa	Lakeside Middle School	Middle School Kitchen Lead	\$978.38	\$1,065.49	2/15/2022

J. Resignations:

Employee	Location	Position	Reason	Effective Date
Abbott, Haley	Lemon Crest	LVN	N/A	6/11/2022
Bailey, Jeremy	Tierra Del Sol	LVN	School	4/19/2022
Tone, Randi	Tierra Del Sol	Social Service Coordinator	Employment	2/12/2022

K. Return from unpaid leave:

Employee	Location	Position/Class/Step	Effective Date

L. 39-Month Re-Hire :

Employee	Location	Position	Effective Date

M. FMLA

Employee	Title	Start Date	Recommendation

RECOMMENDATION:

Administration recommends approval of listed personnel appointments, changes of status, leave requests, resignations, dismissals, and consultants. This recommendation supports the following District goal: Assure the highest quality of school district services, including, but not limited to, academic, social, emotional and health services by hiring and retaining employees with not only required technical skills in the areas of their responsibilities but also the ability to handle diverse challenges.

LAKESIDE UNION SCHOOL DISTRICT

Governing Board Meeting Date: 3/1/22

Agenda Item:

Classified Lay-Off Resolution #2022-14

Background (Describe purpose/rationale of the agenda item):

Resolution No. 2022-14 Reducing or Discontinuing Particular Kinds of Services for the 2020-2021 School Year Implementing Education Code Sections 45114, 45117, 45298, and 45308.

Fiscal Impact (Cost):

[Click here to enter text.](#)

Funding Source:

N/A

Recommended Action:

☐ Informational

☐ Denial

☐ Discussion

☐ Ratification

☐ Approval

☐ Explanation: [Click here to enter text.](#)

☒ Adoption

Originating Department/School: Human Resources

Submitted/Recommended By:

Approved for Submission to the Governing Board:



Staci Arnold, Executive Director HR



Dr. Rhonda Taylor, Superintendent

**BEFORE THE BOARD OF TRUSTEES OF THE
LAKESIDE UNION SCHOOL DISTRICT
SAN DIEGO COUNTY, CALIFORNIA
RESOLUTION 2022 - 14**

In the Matter of Reduction or)
Discontinuation of Particular Kinds)
of Services for the 2022-23 School)
Year Implementing Education Code)
Sections 45114, 45117, 45298,)
and 45308)

WHEREAS, Due to lack of work and/or lack of funds, this Governing Board hereby finds that it is in the best interests of the District to lay off the following classified employees and positions pursuant to the provisions of Education Code sections 45114, 45117, 45298, and 45308.

WHEREAS, Due to lack of funds and lack of work, this Governing Boards finds it is necessary for the District to reduce or discontinue services by the following extent:

School Clerk I	0.5 Full Time Equivalent	Discontinued
Instructional Assistant	3.6 Full Time Equivalents	Discontinued

NOW, THEREFORE, BE IT RESOLVED, that as of June 30, 2022, the above-mentioned services in the District shall be reduced or discontinued to the extent herein above described.

BE IT FURTHER RESOLVED, that the Governing Board regrets this action, but takes this action pursuant to provisions in the California Education Code.

BE IT FURTHER RESOLVED, that the Governing Board takes this action and directs that classified employees shall be laid off pursuant to the California Education Code.

BE IT FURTHER RESOLVED, that the Governing Board takes this action and directs that classified employees shall be laid off pursuant to Article 28, Layoff and Reemployment, of the 2019-2022 Collective Bargaining Agreement between the Lakeside Union School District Board of Trustees and the California School Employees Association and its Lakeside Chapter 240.

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized and directed to give proper layoff notices pursuant to applicable law.

BE IT FURTHER RESOLVED, that the action of the Governing Board shall not in any way be considered to prejudice the rights of any classified employee to whom notice will be given with respect to the Governing Board's consideration of the Administrative Law Judge's Proposed Decision should a hearing be requested by the classified employee.

PASSED AND ADOPTED, this 1st day of March, 2022, by the Governing Board of the **LAKESIDE UNION SCHOOL DISTRICT** of San Diego, California, by the following vote:

AYES:

NOS:

ABSTAIN:

ABSENT:

Dated this 1st day of March, 2022.

Bonnie LaChappa, Clerk of the Governing Board
of the **LAKESIDE UNION SCHOOL DISTRICT** of
San Diego County, State of California

**NOTICE TO THE GOVERNING BOARD OF RECOMMENDATION TO
REDUCE OR DISCONTINUE PARTICULAR KINDS OF SERVICES
FOR THE 2022-2023 SCHOOL YEAR IMPLEMENTING
EDUCATION CODE SECTIONS 45114, 45117, 45298, AND 45308**

February 25, 2022

TO: Governing Board of the
 Lakeside Union School District


The undersigned, Dr. Rhonda Taylor, Superintendent of the Lakeside Union School District, hereby recommends to the Governing Board that classified employees employed by the District be laid off for the ensuing 2022-2023 school year, and that this Governing Board authorize that notices be given as required by Education sections 45114, 45117, 45298, and 45308 to classified employees that such services will not be required for the ensuing school year.

The basis of this recommendation is that the following particular kinds of services will be reduced or discontinued for the 2022-2023 school year:

School Clerk I	0.5 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued
Instructional Assistant	0.6 Full Time Equivalent	Discontinued

For the foregoing reasons, it is necessary to decrease the number of classified employees of the District for the 2022-2023 school year as authorized by Education Code sections 45114, 45117, 45298, and 45308. The services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is classified and competent to render.

Respectfully submitted,



Dr. Rhonda Taylor, Superintendent
Secretary to the Board of Trustees