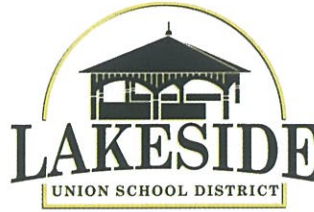


Administration:

RHONDA L. TAYLOR, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
LISA DAVIS
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

November 10, 2021

District Administration Center/Zoom

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|---|---|
| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; Lara Hoefer Moir, Member; and Don Whisman, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Lisa Davis, Assistant Superintendent.</p> | <p>Call to Order</p> |
| <p>B. There were no speakers to address the Board prior to closed session.</p> | <p>Public
Comments</p> |
| <p>C. At 5:07 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, César Morales, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.6.</p> | <p>Closed Session</p> |
| <p>D. At 6:02 p.m. the Board reconvened to open session. President Ferrante welcomed guests. Lisa DeRosier was present to record the minutes. President Ferrante reported on closed session items:</p> <ol style="list-style-type: none"> 1. There was no action taken on Conference with Labor Negotiator, César Morales, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6. 2. There was no action taken on Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6. 3. There was no action taken on Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957. 4. There was no action taken on Public Employee Evaluation, Superintendent, pursuant to Government Code §54957.6. | <p>Welcome</p> <p>Closed Session
Report</p> |
| <p>The pledge of allegiance was led by Maya Vicaldo and Juliette Camacho from Riverview. Following the pledge, principal Grace Cox and Carolyn Hood shared a video highlighting the staff, students and programs at Riverview.</p> | <p>Flag Salute
RV/WG
Highlights</p> |
| <p>E. Clerk LaChappa reminded everyone about the Spirit of Christmas event that the Lakeside Chamber is hosting on December 4th. She thanked Steve Mull and the principals for providing the entertainment. She also thanked the teachers and school sites for collecting Christmas cards for the USO. They are hoping to collect more than 800 cards this year.</p> | <p>Trustee Reports
and Comments</p> |

E. TRUSTEE REPORTS AND COMMENTS (CONTINUED)

Member Hoefler Moir has been busy with PTSA activities: Lakeview trunk or treat; the Lakeside Middle School dance; and the LMS PTSA board meeting. There were 450 students attending the Halloween dance and the students were excited to be there.

Trustee Reports
and Comments
Continued

Member Whisman thanked the principals and staff after reading through all the SPSA's. He was looking at the area of need and was pleased that our focus is on achievement for all kids. They are very copious and informative.

Vice President Hayes attended BizTown with Riverview and toured the campus with Mrs. Cox. He visited Lemon Crest, Tierra del Sol Middle School, and Lakeside Middle School. He liked seeing on Facebook all the Halloween activities going on at the sites. He discussed the process of re-districting and explained that a couple of the scenarios would divide our district. He still has lingering concerns about the vaccine mandate from the state. He is requesting local flexibility.

President Ferrante enjoyed BizTown with Riverview. She visited the new construction at Tierra del Sol Middle School and the new office build at Lakeside Farms. She enjoyed watching the students working in the garden at Eucalyptus Hills. She also thanked the principals for their hard work on the SPSA's.

F. There were 8 requests to speak to the Board regarding vaccine mandates: Jennifer Thorpe, Amber Marchland, David Hartwig, Bryan Flitcraft, Bianca Stanley, Tyler Weekly, Nicole Ayer and Brini Cobb.

Public Comments

G. 1. Dr. Taylor presented information on the probable vaccination mandates. She discussed the timing with the best estimate for the mandates being July 1, 2022 for full FDA approval. This would be considered the 11th required vaccination for children. We have testing in place for employees and students at the district office. The US Food and Drug Administration authorized an emergency use of the Pfizer vaccine for children ages 12-15 in May and a pediatric dose of the vaccine for children 5-11 in late October. We plan on continuing to monitor the situation and we are working on an expanded and robust Independent Study program for those who choose not to vaccinate their children. Vice President Hayes clarified some information.

Superintendent
Presentation

2. Dr. Kim Reed presented the fall academic data. She discussed the progress we've made towards those goals and where we'd like to be in 2023-24. She covered the LCAP reading and math goals for 2023-24; the 2021 reading percentiles; and the 2020 math and reading percentiles. The board asked many questions for clarification.

Academic Data
Report

3. Dr. Natalie Winspear discussed the current COVID data. She reported 36 new student cases with 85 close contacts; 11 staff cases with 47 close contacts; and 4 class closures for a total of 11.

COVID Report

H. 1. At 7:56 p.m. President Ferrante opened a public hearing to receive input from the public regarding the Memorandum of Understanding with California School Employees Association and its Chapter 240 regarding the Impacts and Effects of changes in SB 95 Federal law and to follow Cal/OSHA Emergency Temporary Standards during COVID-19 pandemic conditions. Hearing no comments, President Ferrante closed the hearing.

Public Hearing:
MoU with CSEA

H. PUBLIC HEARINGS/ACTION ITEM (CONTINUED)

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| 2. | At 7:56 p.m. President Ferrante opened a public hearing to receive input from the public regarding the findings contained in the annual and five-year developer fees report for fiscal year 2020-21. Hearing no comments, President Ferrante closed the hearing. | Public Hearing:
Developer Fees |
| 3. | <u>It was moved by</u> Vice President Hayes and seconded by Clerk LaChappa to adopt Resolution No. 2022-10 regarding the findings contained in the Annual and Five-Year Developer Fee Report for Fiscal year 2020-21. Motion carried 5:0 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir , LaChappa, Whisman). | Adopt Resolution
No. 2022-10 |
| I. | <u>It was moved by</u> Member Whisman and seconded by Clerk LaChappa to designate all Items of Business to the consent agenda with the exception of Item 2.1 and 4.7. The motion carried unanimously to designate Items of Business 2.2, 3.1, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 5.1, 6.1, 6.2, 7.1, 7.2, 7.3, 7.4 and 7.5 to the consent agenda. | Consent Agenda |
| 1.1 | <u>It was moved by</u> Clerk LaChappa and seconded by Member Hoefer Moir to adopt the following items of business: | Items of
Business |
| 1.2 | There was no discussion on items. | Discussion |

SUPERINTENDENT

- | | | |
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| 2.2 | A motion to hold the annual organizational meeting on Thursday, December 16, 2021 at 6:00 p.m. in the boardroom of the District Administration Center located at 12335 Woodside Avenue in Lakeside, California as the date, time and place of the organizational meeting of the Board of Trustees. | Set
Organizational
Meeting |
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HUMAN RESOURCES

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| 3.1 | A motion to adopt Personnel Assignment Order No. 2022-06. | Adopt PAO |
| 3.2 | A motion to ratify a Short-Term Employment Agreement with Michael Rowan to serve as the Interim Principal at Lemon Crest Elementary beginning November 1, 2021. | Ratify Short-
Term Emp Agrm |

BUSINESS SERVICES

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| 4.1 | A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. | Approve
Business Reports |
| 4.2 | A motion to approve an adjustment to Resolution Nos. 2021-26 through 2021-29, authorizing the replacement of warrants, with Lisa Davis, as Assistant Superintendent of Lakeside Union School District. | Approve
Adjustment to
Resolutions |
| 4.3 | A motion to approve Resolution No. 2022-08 and 2022-09, designating Lisa Davis as the JPA and FBC Authorized Representative, and Shannon Johnston, Finance Director, will be the alternate representative. | Approve
Resolutions |

I. BUSINESS SERVICES (CONTINUED)

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| 4.4 | A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) J Taylor Education (RV); B) West Ed/California Healthy Kids Survey (Pupil Svcs); C) Agricultural Pest Control Services (Maint); D) East County SELPA (Special Ed); E) Total Vision Care, LLC (Special Ed); F) Dannis Woliver Kelley (Legal Services); G) SDCOE Culture/Climate Survey (Supt); H) New Haven Youth and Family Services, Inc. (Special Ed); I) Alliance for African Assistance (Special Ed); and J) Darren Murphy (HR). | Approve/Ratify Annual Contracts |
| 4.5 | A motion to ratify an out-of-state conference request for Terry Sanchez to attend a Carrier Controls Expert IS Level Technician conference in Las Vegas, Nevada from October 17 – 20, 2021 at a cost of \$318.71. | Approve Out-of-State Conference Request |
| 4.6 | A motion to ratify a Tierra del Sol Middle School Snap Raise fundraiser for KTDS Broadcasting, Drama, and Dance. | Ratify TdS Fundraiser |

EDUCATIONAL SERVICES

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| 5.1 | A motion to approve the annual School Plans for Student Achievement (SPSA) from each school site. The purpose of the SPSA is to coordinate all educational services at the school. The SPSA shall, at a minimum, address how funds provided to the schools through any sources identified will be used to improve the academic performance of all pupils. | Approve SPSA's |
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BOND

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| 6.1 | A motion to approve Change Orders #7, #9, #10, #11R1, #12, #13, #14, #15 and #17 with SWCS, Inc. on the Lakeside Farms Elementary School modernization project at a cost of \$102,695.86. | Approve Change Orders |
| 6.2 | A motion to ratify a revision from the October 14, 2021 board approval with SWCS, Inc. on the Tierra del Sol Middle School multipurpose/kitchen/classroom modernization project contract amount from \$1,188,023 to state the bid award of \$1,851,023 which includes the \$30,000 allowance. | Ratify Revision to SWCS |

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

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| 7.1 | A motion to adopt Board Policy, Administrative Regulation and Exhibit 1313: Civility Policy. | Adopt 1313 |
| 7.2 | A motion to adopt Board Policy and Administrative Regulation 5141.52: Suicide Prevention. | Adopt 5141.52 |
| 7.3 | A motion to adopt Board Policy and Administrative Regulation 5145.3: Nondiscrimination/Harassment. | Adopt 5145.3 |
| 7.4 | A motion to adopt Board Policy 5145.9: Hate-Motivated Behavior. | Adopt 5145.9 |
| 7.5 | A motion to adopt Board Bylaw 9322: Agenda Meeting Materials. | Adopt 9322 |

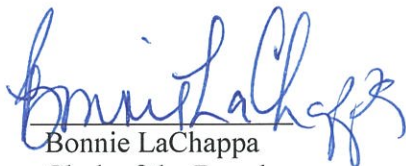
Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Whisman).

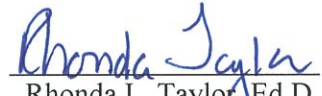
I. ITEMS OF BUSINESS (CONTINUED)

<p>2.1 <u>It was moved by</u> Clerk LaChappa and seconded by Member Whisman to adopt the revised minutes of the regular board meeting of October 14, 2021; and the special board meeting of October 21, 2021. Motion carried 5:0 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</p>	<p>Adopt Revised Minutes</p>
<p>4.7 <u>It was moved by</u> Vice President Hayes and seconded by Member Whisman to approve the following donations to the District: A) \$1,000 from Price Philanthropies to the Lakeside Middle School Robotics team; B) \$1,000 from the El Capitan Stadium Association and \$1,000 from the Barona Band of Mission Indians for BizTown at Lindo Park. Vice President Hayes thanked the community for their support. Motion carried 5:0 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</p>	<p>Approve Gifts to the District</p>
<p>J. 1. First Reading of Board Policy and Administrative Regulation 4030: Nondiscrimination in Employment. The Board requested the policy to return next month for adoption.</p>	<p>BP/AR 4030</p>
<p>2. First Reading of Board Policy 4119.22/4219.22/4319.22: Dress and Grooming. The Board requested the policy to return next month for adoption.</p>	<p>BP 7211</p>
<p>3. First Reading of Board Policy and Administrative Regulation 4119.25/4219.25/4319.25: Political Activities of Employees. The Board requested the policy to return next month for adoption.</p>	<p>BP/AR 4119.25</p>
<p>4. First Reading of Board Policy and Administrative Regulation 6154: Homework/Makeup Work. The Board requested the policy to return next month for adoption.</p>	<p>BP 5145.9</p>
<p>5. Board Policy and Administrative Regulation 6163.4: Student Use of Technology was pulled and will be brought back in the future for a first reading.</p>	<p>Pulled BP/AR 6163.4</p>
<p>K. 1. Lisa Davis reviewed the Enrollment Report for Month 2, ending October 15, 2021. She reported 4,515 students for the month, down 170 students from last year at this time.</p>	<p>Enrollment Report</p>
<p>2. Lisa Davis reviewed the Quarterly Investment Reports from the San Diego County Treasury Investment Pool as of quarter ending on September 30, 2021. She commented that investments are staying strong and looking good.</p>	<p>Quarterly Investment Rpt</p>
<p>L. 1A. Kerry Strong, LTA President, commented that teachers have been busy as the trimester ends on Friday and a shout out to all the teachers getting reports cards done. They are learning a new system for report cards, which has been a big change. The teachers have had a lot of training and support from Ed Services and appreciate that. She asked that the Board show gratitude to the staff, as this has a positive impact. She commented that she is worried about retaining our current teachers during these times of staff shortages. They work tirelessly and it's causing a lot of stress. She is asking for quick negotiations versus long drawn-out sessions. We can't afford to have our teachers poached by other districts and we need to retain competitive take-home pay and our benefits.</p>	<p>LTA President</p>
<p>1B. David Myers, CSEA President, was not present.</p>	<p>CSEA President</p>

L. REPORTS TO THE BOARD (CONTINUED)

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| 2A. Lisa Davis, Assistant Superintendent, commented that she will be presenting the first interim budget report next month, along with the Educator Effectiveness grant. The Educator Effectiveness plan needs to be adopted by December 30 and requires two meetings. She gave a shout out to the Child Nutrition department as they hit their highest revenues this past month. The supply chain is a struggle in getting the supplies they need. | Lisa Davis |
| 2B. Dr. Kim Reed, Assistant Superintendent, commented her department is working hard on the new student information system. Ed Services is supporting staff as best they can. She gave a shout out to the teachers for getting their report cards done in Infinite Campus. Teacher leadership has been amazing. She also gave kudos to the principals for getting their SPSA's done. This is a very labor intensive job and they did it. | Dr. Kim Reed |
| 2C. Dr. Rhonda Taylor, Superintendent, echoed Dr. Reed's sentiments to the principals for their great jobs on the SPSA's. She commented that her favorite part of the job is getting out on the school sites and departments. She spent some time in the Maintenance department. The guys at the shop are so dedicated and they can fix anything. They keep our ship afloat. She thanked Cesar Morales for his time in the district and wished him well in his new position. | Dr. Rhonda Taylor |
| M. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:13 p.m. | Adjournment |


Bonnie LaChappa
Clerk of the Board


Rhonda L. Taylor, Ed.D.
Secretary to the Board