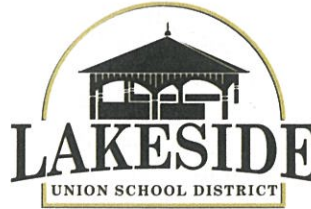


Administration:

Board of Trustees:

RHONDA L. TAYLOR, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
LISA DAVIS
Assistant Superintendent



HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

October 14, 2021

District Administration Center/Zoom

- | | |
|---|---|
| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:04 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; and Don Whisman, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Shannon Johnston, Interim Assistant Superintendent. Member Lara Hoefer Moir was absent.</p> | <p>Call to Order</p> |
| <p>B. There was 1 speaker to address the Board prior to closed session regarding the vaccine mandates for students.</p> | <p>Public
Comments</p> |
| <p>C. At 5:07 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, César Morales, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and Public Employee Appointment, Assistant Superintendent of Business Services, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. Lisa DeRosier was present to record the minutes. President Ferrante reported no action was taken on closed session items.</p> | <p>Welcome</p> |
| <p>1. There was no action taken on Conference with Labor Negotiator, César Morales, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.</p> <p>2. There was no action taken on Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6.</p> <p>3. There was no action taken on Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957.</p> <p>4. There was no action taken on Public Employee Appointment, Assistant Superintendent of Business Services, pursuant to Government Code §54957.</p> | <p>Closed Session
Report</p> |
| <p>The pledge of allegiance was led by students, Slade Stanley and Gemma Parsons, from Lakeview. Following the pledge, principal Staci Arnold shared a video highlighting the staff, students and programs at Lakeview.</p> | <p>Flag Salute
LV Highlights</p> |
| <p>E. Clerk LaChappa visited Lindo Park and Winter Gardens and has been volunteering in PTA. She was glad to see the kids enjoying their school year.</p> | <p>Trustee Reports
and Comments</p> |

E. TRUSTEE REPORTS AND COMMENTS (CONTINUED)

Member Whisman thanked the principals for hosting him on their sites recently. He witnessed caring principals, staff and teachers. It was nice to see the kids wearing their masks all day long. He also saw the SEL goal working at all the sites. He commented on the success of the intervention room as kids fell behind when they were out. Kudos to the principals and teachers who are making kids feel safe, welcome and happy.

Trustee Reports
 and Comments
 Continued

Vice President Hayes has been out on the sites the past few days and he commented that the kids are enjoying learning and having fun. The staff seems happy to have the students back in the classroom. It was nice to see the staff in action. He is hearing a lot of angst regarding the Governor's vaccine mandate. We will be watching this moving forward.

President Ferrante gave a shout out to teachers for their virtual back-to-school nights. It's a whole different way to do these, but she really enjoyed them. She visited Lindo Park, Riverview and Tierra del Sol Middle School where she saw construction projects in process. She thanked all classified and certificated staff for their hard work.

F. There were 8 requests to speak to the Board regarding vaccine mandates; and 1 regarding the restoration of the mural on the old warehouse.

Public Comments

G. 1. Amber Fritch and Ashley Cascio of Climatec shared information about the LUSD Energy Infrastructure Modernization Program. The focus of the program is to modernize aging infrastructure in the areas of HVAC, lighting, roofing, and other electrical infrastructure to create energy efficiency in facilities. The program also includes solar shade and parking structures.

Climatec
 Presentation

2. Assistant Superintendent, Dr. Kim Reed, presented information on the ESSER III Plan. ESSER funds are to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the students. LEA must reserve at least 20 percent of funds to address learning loss through the implementation of evidence-based interventions and ensure that those interventions respond to students' social, emotional, and academic needs and address the disproportionate impact of COVID-19 on underrepresented student subgroups. Remaining LEA funds may be used for a wide range of activities to address needs arising from the coronavirus pandemic, specifically, ARP ESSER funds may be used to develop strategies and implement public health protocols.

ESSER III
 Presentation

3. It was moved by Vice President Hayes and seconded by Member Whisman to approve the Lakeside Union School District plan to use ESSER III funds in accordance with the specific requirements. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Whisman; Absent: Hoefler Moir).

Approve ESSER
 III Plan

4. Coordinator of Educational Services, Beverly Jimenez, presented an overview of Local Control and Accountability Plan Local Indicators. She covered the California Dashboard Accountability Model; 5 local indicators; and reporting. She covered the ways we measured ourselves on the various priorities. Priority 1 measures basic conditions; Priority 2 measures implementation of State Academic Standards; Priority 3 measures parent engagement; Priority 6 measures school climate; and Priority 7 measures access to a broad course of study.

Local Indicators
 Presentation

5. Human Resources Executive Director, César Morales, introduced and welcomed new classified employees.

New Classified
 Employees

G. PRESENTATIONS/ACTION ITEMS (CONTINUED)

- | | | |
|----|--|--|
| 6. | Pupil Services Executive Director, Dr. Natalie Winspear, presented current COVID information. We've had 57 positive COVID cases for students and 8 positive cases for staff between September 7 – October 8, 2021. We've had 2 class closures this month versus 5 last month. | COVID Update |
| 7. | Director Todd Owens presented an annual Maintenance, Operations, Transportation and Facilities update. He gave a thorough report on each department. The maintenance department has 10 workers and 1 admin support. They cover about 500,000 square feet of interior space and 100 acres of property. There are 20 custodians covering the same square feet and acres of property. The transportation department has 22 buses, 1 van, 19 staff members. They travel over 100,000 miles annually. | Annual MOTF Update |
| H. | 1. At 7:20 p.m. President Ferrante opened a public hearing to receive input from the public regarding the availability of textbooks and/or instructional materials for fiscal year 2021-2022. Hearing no comments, President Ferrante closed the hearing. | Public Hearing:
Textbook
Availability |
| | 2. <u>It was moved by</u> Vice President Hayes and seconded by Member Whisman to adopt Resolution No. 2022-03, determining that every pupil has sufficient textbooks or instructional materials in each of the following subjects that are consistent with the content and cycles of the curriculum, framework adopted by the State Board of Education: Mathematics; Science; History-Social Science; and Reading/Language Arts. Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman: <u>Absent:</u> Hoefler Moir). | Adopt Resolution
No. 2022-03:
Textbook
Availability |
| | 3. At 7:52 p.m. President Ferrante opened a public hearing to receive input from the public regarding the Collective Bargaining Agreement and Side Letter of Agreement with the California School Employees Association and its Chapter 240 for changes in the position of Bus Driver/Trainer/Dispatcher. Hearing no comments, President Ferrante closed the hearing. | Public Hearing:
CSEA Side
Letter of
Agreement |
| | 4. <u>It was moved by</u> Clerk LaChappa and seconded by Member Whisman to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 for changes in the position of Bus Driver/Trainer/Dispatcher. Motion carried unanimously 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman: <u>Absent:</u> Hoefler Moir). | Approve CSEA
Side Letter of
Agreement |
| | 5. At 7:52 p.m., President Ferrante opened a public hearing to receive input from the public regarding the Impacts & Effects of the COVID-19 Public Health Emergency with the Lakeside Teachers Association. Hearing no comments, President Ferrante closed the hearing. | Public Hearing:
LTA Impacts &
Effects |
| | 6. <u>It was moved by</u> Member Whisman and seconded by Vice President Hayes to approve a Side Letter of Agreement regarding the Impacts & Effects of the COVID-19 Public Health Emergency with the Lakeside Teachers Association. Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, LaChappa, Whisman: <u>Absent:</u> Hoefler Moir). | Approve LTA's
Side Letter of
Agreement |
| I. | 1. <u>It was moved by</u> President Ferrante and seconded by Clerk LaChappa to take final action on an Employment Agreement for Assistant Superintendent with Lisa Davis. The term of the contract is from October 18, 2021 through June 30, 2024. Employment Agreement between Assistant Superintendent Lisa Davis and the Governing Board of the Lakeside Union School District for October 18, 2021, through June 30, 2024. The | Approve
Employment
Agreement |

I. ACTION ITEMS (CONTINUED)

1. (CONTINUED) Agreement includes an annual salary of \$172,999 for 2021-2022, and the same health and welfare benefits as classified management employees. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Whisman: Absent: Hoefler Moir).
2. The Board discussed the options of using COVID relief funds to purchase air purifiers. Member Whisman would like to move forward with this purchase as an added protection of safety for the students. We should put a limit on the amount of money we authorize for these purifiers. Clerk LaChappa asked if these worked to clean the air and if they are in every classroom at Riverview. The effectiveness of the purifiers was discussed. Member Whisman would like to sample the air in classrooms that don't have the air purifiers.

Air Purifiers
Discussion

- J. It was moved by Vice President Hayes and seconded by Member Whisman to designate all Items of Business to the consent agenda with the exception of Item 2.3 and 6.2. The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.4, 2.5, 3.1, 3.2, 3.3, 3.4, 4.1, 4.2, 4.3, 4.4, 5.1, 6.1, 6.3, 7.1, 7.2, 7.3, 7.4, 7.5, 8.1, 8.2, 8.3, and 8.4 to the consent agenda.

Consent Agenda

- 1.1 It was moved by Clerk LaChappa and seconded by Member Whisman to adopt the following items of business:
- 1.2 There was no discussion on items.

Items of
Business

Discussion

SUPERINTENDENT

- 2.1 A motion to adopt the regular board meeting of September 9, 2021; and the special board meeting of September 29, 2021.
- 2.2 A motion to adopt Resolution No. 2022-04, declaring the week of October 25-29, 2021 as Red Ribbon Week in the Lakeside Union School District. The District encourages the community to participate in drug prevention education activities, making a visible statement that we are firmly committed to a drug free, tobacco and alcohol abuse free community.
- 2.4 A motion to adopt Resolution No. 2022-06, designating César Morales as the Chief Negotiator for negotiations with the California School Employees Association and its Chapter 240.
- 2.5 A motion to adopt Resolution No. 2022-07, designating César Morales as the Chief Negotiator for negotiations with the Lakeside Teachers Association.

Adopt Minutes

Adopt Resolution
No. 2022-04

Adopt Resolution
No. 2022-06

Adopt Resolution
No. 2022-07

HUMAN RESOURCES

- 3.1 A motion to adopt Personnel Assignment Order No. 2022-05.
- 3.2 A motion to approve a job description for Bus Driver/Trainer/Dispatcher, Range 29.
- 3.3 A motion to approve a Short-Term Employment Agreement with Samantha Orahood to serve as the Interim Director of Finance from September 20 through October 31, 2021.

Adopt PAO

Approve Job
Description
Approve Short-
Term Emp
Agreement

J. HUMAN RESOURCES (CONTINUED)

- 3.4 A motion to approve a Short-Term Employment Agreement with Shannon Johnston to serve as the Assistant Superintendent of Business from September 20 through October 31, 2021. Approve Short-Term Emp Agreement

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly business reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. Approve Business Reports
- 4.2 A motion to approve a revised salary schedule for substitute teachers effective November 1, 2021 through June 30, 2022. Approve Sal Sch for Sub Teachers
- 4.3 A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) Deborah A. Comiskey (LF Garden Grant); B) Currier & Hudson (Superintendent); C) Assess-APE, LLC (Special Ed); D) California School Inspections, LLC (BO); E) Roger Totah, Sierra Springs (LF); F) Marjorie Block (Special Ed); G) Sharp Rees-Stealy Medical Group (Special Ed); H) San Diego Brain Works (Special Ed); I) Thais St. Martin (Special Ed); J) Rancho Coastal Speech Therapy (Special Ed); K) Infinite Campus (Ed Services); L) San Diego County Superintendent of Schools (RV, ELA/ELD Training); and M) HopSkipDrive, Inc. (Special Ed). Approve/Ratify Annual Contracts
- 4.4 A motion to accept the following donations to the District: A) \$1,000 from an anonymous donor to four (4) Lakeside Farms teachers; B) school supplies and gift baskets from the Woman's Club of Lakeside to Lindo Park students; C) an electronic marquee and a book vending machine from the Riverview PTSA to Riverview; D) Kleenex and backpacks from Luis and Melanie Arce to the students of Lindo Park; E) \$830 in online donations from various donors to the LMS art program; and F) \$1,185 in online donations from various donors to the LMS Agriculture program. Accept Gifts to the District

EDUCATIONAL SERVICES

- 5.1 A motion to approve the following Interdistrict Transfer Attendance Agreements valid for five (5) years: A) Del Mar Union; B) Mt. Empire Unified; C) Poway Unified; D) Ramona Unified; E) San Dieguito Union High; F) San Marcos Unified; G) Spencer Valley; H) Vista Unified; and a one-year agreement with Chula Vista Elementary. Approve Inter-district Transfer Attendance Agreements

PUPIL SERVICES

- 6.1 A motion to approve a Memorandum of Understanding with WestEd for the administration of the California Healthy Kids Survey (CHKS) at a cost not to exceed \$5,000. Approve MoU with WestEd
- 6.3 A motion to approve a Settlement Agreement and General Release via mediation with the student and district attorneys at a total cost of \$41,380 (compensatory education, \$24,500; psychoeducational IEE, \$3,710; speech and language IEE, \$2,250; fine motor IEE, \$1,920; and attorney fees, \$9,000). Approve Settlement Agreement

J. BOND

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|-----|--|--|
| 7.1 | A motion to ratify a contract with Ninyo & Moore for Geotechnical, Material Testing and Special Inspection services in support of the bond modernization and new construction program at a cost not to exceed \$350,000. | Ratify Contract with Ninyo & Moore |
| 7.2 | A motion to ratify a contract with Blue Coast Consulting for Inspector of Record (IOR) services in support of the modernization of the multi-purpose building and new construction of the new gymnasium building at Tierra del Sol Middle School projects at a cost not to exceed \$100,000. | Ratify Contract with Blue Coast Consulting |
| 7.3 | A motion to ratify Change Orders #11, #12, #13, #14 and #19 with SWCS, Inc. on the Tierra del Sol Middle School multi-purpose/kitchen/classroom modernization project at a total cost of \$31,232.60. | Ratify Change Orders with SWCS, Inc. |
| 7.4 | A motion to approve Deductive Change Order #2 with ACE Electric for a number of items that are deemed unnecessary, performed by others, or a reduction in scope at a refund of (\$18,840.78), reducing the contract amount to \$159,857.22. | Approve Change Order with ACE Electric |
| 7.5 | A motion to approve Change Orders #1 and #2 with ESR. Change Order #1 is covered under the allowance and #2 is for a number of items that are deemed unnecessary, performed by others, or a reduction in scope in the contract. The savings is (\$278,287), reducing the contract amount to \$2,413,689. | Approve Change Orders with ESR |

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

- | | | |
|-----|--|-----------------|
| 8.1 | A motion to adopt Board Policy 6170.1: Transitional Kindergarten. | Adopt 6170.1 |
| 8.2 | A motion to adopt Board Policy and Administrative Regulation 7211: Developer Fees. | Adopt 7211 |
| 8.3 | A motion to adopt Board Bylaw 9320: Meetings and Notices. | Adopt 9320 |
| 8.4 | A motion to delete the following polices per the California School Boards Association. A) BP/AR 0420.1, School-Based Program Coordination; B) BP/AR 0520.3, Title I Program Improvement Districts; C) BP 1020, Youth Services; D) BP 3111, Deferred Maintenance Funds; E) BP 3517, Facilities Inspection; F) AR 3541.2, Transportation for Students with Disabilities; G) BP/AR/E 4112.24, Teacher Qualifications Under the No Child Left Behind Act; H) BP/AR 4112.61, Employment References; I) AR/E 4112.62, Maintenance of Criminal Offender Records; J) AR 4117.6, Decision Not to Rehire; K) AR 4117.4, Dismissal; L) BP 4131.1, Beginning Teacher Support/Induction; M) BP 4139, Peer Assistance and Review; N) BP 4315.1, Staff Evaluating Teachers; O) AR 5111.12, Residency Based on Parent/Guardian Employment; P) BP 5149, At-Risk Students; Q) BP 6161, Equipment, Books and Materials; and R) BP 6161.3, Toxic Art Supplies. | Delete Policies |

Motion carried 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Whisman: Absent: Hoefler Moir).

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|-----|--|-----------------------------|
| 2.3 | <u>It was unanimously moved</u> to pull Resolution No. 2022-05, authorizing virtual meetings of the Board of Trustees pursuant to AB 361 (Government Code §54953). Motion carried 4:0:1 (<u>Ayes</u> : Ferrante, Hayes, LaChappa, Whisman: <u>Absent</u> : Hoefler Moir). | Pull Resolution No. 2022-05 |
|-----|--|-----------------------------|

J. ITEMS OF BUSINESS (CONTINUED)

6.2 It was moved by Clerk LaChappa and seconded by Member Whisman to approve a Compromise and Release Agreement with an LUSD family via resolution with the student and district attorneys (IEE, \$2,980-\$3,710; and attorney fees, \$2,000) for a total cost of \$4,980-\$5,710. Member Hoefer Moir has disclosed that she has a remote interest in this item, because it is an Agreement resolving a complaint filed by the father of her child, regarding his education, and Member Hoefer Moir requested that I make this statement on her behalf, and ensure that her remote interest be recorded in the official minutes of this meeting. Member Hoefer Moir has recused herself from all participation, direct and indirect, in the making of this Agreement on behalf of the Board, is not present during the Board's consideration of this Item, and requests that these facts also be recorded in the official minutes of this meeting. Motion carried 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Whisman; Absent: Hoefer Moir).

Approve
Settlement
Agreement

- K. 1. First Reading of Board Policy, Administrative Regulation and Exhibit 1313: Civility Policy. The Board requested the policy to return next month for adoption.
2. First Reading of Board Policy and Administrative Regulation 5141.52: Suicide Prevention. The Board requested the policy to return next month for adoption.
3. First Reading of Board Policy and Administrative Regulation 5145.3: Nondiscrimination/Harassment. The Board requested the policy to return next month for adoption.
4. First Reading of Board Policy 5145.9: Hate-Motivated Behavior. The Board requested the policy to return next month for adoption.
5. First Reading of Board Bylaw 9322: Agenda Meeting Materials. The Board requested the policy to return next month for adoption with minor changes.

BP 6170.1

BP/AR 7211

BB 9320

- L. Shannon Johnston reviewed the Enrollment Report for Month, ending September 17, 2021. She reported 4,511 students for the month, down 163 students from last year at this time. We are following the decline closely.

Enrollment
Report

- M. 1A. Kerry Strong, LTA President, commented that teachers are busy with parent conferences. The change to October conferences, rather than in December, is a result of direct collaboration with district leaders and staff on the calendar committee. Teachers requested to meet with families earlier in the school year. They have had a good turnout (on Zoom) and we're off to a good start this year. She pointed out how important that this was as a result of collaboration on district practices and how important this will continue to be throughout the years.

LTA President

- 1B. David Myers, CSEA President, commented that he is looking forward to this next year working with the board and administration. There is a lot going on with the vaccinations and testing. He understands that this is not a district decision but a mandate from the state. He highlighted the IT department. He thanked Brian and his team and welcomed new hire Hunter Ruiz. They have done so much, to name a few: prepared and distributed over 900 Chromebooks; prepared and distributed over 1,000 iPads; updated the software in all the classrooms; pulled Ethernet wires; installed new security camera servers at the sites; and so much more. All of this with only 5 staff members.

CSEA President

M. REPORTS TO THE BOARD (CONTINUED)

2A. Shannon Johnston, Interim Assistant Superintendent, commented that it's been a fun and busy month filling in for Erin. She gave a shout out to Business services. Payroll and Benefits have processed all our new employees, and they are dealing with open enrollment now. She is proud of her team. She complimented the Tech department for all their work and the huge iPad implementation; and created single sign ons for the website and SIS implementation. She thanked Amanda and the child nutrition department for serving 5,100 meals per day with lunches up 23% from last year. She is working with local and organic farmers to try to make the meals that much more nutritious. She is also working with the middle school ASB's doing taste tests focus groups to get the kids input.

Shannon
Johnston

2B. Dr. Kim Reed, Assistant Superintendent, commented she is working collaboratively with a group of teachers building a common understanding for independent study for students who have been out more than 15 days. What can that look like that is helpful for students and be doable for teachers. She spent some time out on sites and is enjoying seeing what's happening with the Learning Loss Mitigation Teachers providing intensive target support for our students. She complimented the Ag department at LMS. Mrs. Lindt is doing a project to raise money for the program by "flocking" schools with flamingos and having them pay to have them removed. The Infinite Campus parent portal is ready to go.


Dr. Kim Reed

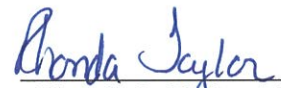
2C. Dr. Rhonda Taylor, Superintendent, shared a power point on the vaccination mandates that are for all public and private schools. The timing is FDA approval first and then the rulemaking process. She sent out a communication to both staff and families and commented that we will not be following in the steps of San Diego Unified. The Board does not have the authority to implement this, but the health department does. She announced that there is a social media push for a school sit out on Monday in response to the vaccination mandate. In the letter she sent out to staff and families, she asked that they reconsider and find another way to protest. She believes parents will do what's best.

Dr. Rhonda
Taylor

N. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:51 p.m.

Adjournment


Bonnie LaChappa
Clerk of the Board


Rhonda L. Taylor, Ed.D.
Secretary to the Board