RHONDA L. TAYLOR, Ed.D.

Superintendent
KIM REED, Ed.D.

Assistant Superintendent
ERIN GARCIA

Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE ANDREW HAYES LARA HOEFER MOIR BONNIE LACHAPPA DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

September 9, 2021 District Administration Center/Zoom

A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; Lara Hoefer Moir, Member; and Don Whisman, Member. Also in attendance were Dr. Rhonda Taylor, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent.

Call to Order

B. There were no speakers requesting to address the Board prior to Closed Session.

Public Comments

C. At 5:01 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6; and Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957.

Closed Session

D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. Lisa DeRosier was present to record the minutes. President Ferrante reported no action was taken on closed session items.

Welcome

1. There was no action taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.

Closed Session Report

- 2. There was no action taken on Conference with Labor Negotiator, César Morales, regarding the Lakeside Teachers Association pursuant to Government Code §54957.6.
- 3. The Board unanimously took action, pursuant to Education Code Sections 45113 and 45116, Article 29 of the Collective Bargaining Agreement between the California School Employees Association and its Chapter 240 and the District, and Administrative Regulation 4218 to dismiss classified employee No. 496828. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

The pledge of allegiance was led by Extended Student Services (ESS) students. Following the pledge, ESS Manager Jerred Murphy, shared highlights from the program. Students spoke about the things they loved about ESS. He praised his team for staying open with zero positive COVID cases since June 15, 2020. He had 369 students this summer with field trips. He thanked Amanda Thomas and the Child Nutrition program for keeping all the students fed this summer. He also thanked Transportation for the buses, and Steve Mull and the LMS staff.

Flag Salute ESS Highlights

President Ferrante requested a moment of silence for the 20th anniversary of 911.

Moment of Silence Trustee Reports and Comments

E. Clerk LaChappa dropped snacks off at ESS this summer and saw the kids having a great time. She is enjoying the school year.

E. TRUSTEE REPORTS AND COMMENTS (CONTINUED)

Member Hoefer Moir thanked everyone who volunteered for the rodeo and parade. She commented that it was a success because of all the volunteers.

Member Whisman is happy the students are back on campus, learning in person. He appreciates all the measures in place, keeping the kids safe. We are off to a good start this year.

Vice President Hayes thanked everyone for coming out to the rodeo and helping out with the parade. The kids were having fun on the floats, celebrating our community.

President Ferrante gave a shout out to the entire staff for getting school up and running. The rodeo was fabulous and she was pleased to see the place was packed.

F. There were 7 requests to speak to the Board regarding air purifiers in the classrooms; mask mandates for students; and the field use at Eucalyptus Hills.

Public Comments

Historical

Society

- G. 1. Rob Harding, Diane Angus, and Gary Mitrovich from the Lakeside Historical Society presented the district with a photo of the second school located on the current District Office property. They also discussed Living History Days for 3rd grade students. The Board thanked them for the photo and for coming in to speak.
- 2. César Morales introduced and welcomed 21 new employees to the District.

New Employees

3. Dr. Natalie Winspear and César Morales presented current COVID information. We have had 62 positive student cases, 11 staff cases, and have closed 5 classrooms this school year. They gave a shout out to Kelly Morton and the front office teams at the sites for all their help.

COVID Update

4. Erin Garcia presented information on the 2020-21 Unaudited Actuals. She thanked the business office team, especially Shannon Johnston. It's a big job for the staff to get these reports completed. She discussed the general fund revenue changes, expenditure changes, other funds, reserve, etc. She explained that operations are different than in the past. We have received \$15.6 million in COVID relief funds. Most of these funds can't be added to the budget until they are spent.

Unaudited Actuals Presentation

5. <u>It was moved by Clerk LaChappa</u> and seconded by Vice President Hayes to approve the 2020-21 Unaudited Actuals. The report contains the financial results for the fiscal year ending June 30, 2021. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

Approve 2020-21 Unaudited Actuals

 At 7:17 p.m. President Ferrante opened a public hearing to hear input regarding the Initial Bargaining Proposal from the Lakeside Teachers Association to the Lakeside Union School District for the 2020-21 school year so that negotiations may commence. Hearing no comments, President Ferrante closed the hearing. Public Hearing: Initial Barg Proposal from LTA

2. At 7:18 p.m. President Ferrante opened a public hearing to hear input regarding the Side Letter of Agreement from the Lakeside Teachers Association to the Lakeside Union School District regarding impacts and effects of AB130 for the 2020-21 school year. Hearing no comments, President Ferrante closed the hearing.

Public Hearing: Side Letter of Agreement from LTA

H. PUBLIC HEARINGS/ACTION ITEMS (CONTINUED)

3. At 7:18 p.m. President Ferrante opened a public hearing to hear input regarding the initial bargaining proposal from the Lakeside Union School District to the Lakeside Teachers Association for the 2021-22 school year, so negotiations may commence. Hearing no comments, President Ferrante closed the hearing.

Public Hearing: Initial Barg Proposal from LUSD

4. <u>It was moved by Vice President Hayes and seconded by Member Hoefer Moir to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 for the position of Van Driver for a net savings of \$22,741. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</u>

Approve Initial Proposal from LUSD

I. <u>It was moved by Vice President Hayes and seconded by Clerk LaChappa to designate all Items of Business to the consent agenda with the exception of Item 4.5. The motion carried unanimously to designate Items of Business 2.1, 3.1, 3.2, 3.3, 3.4, 3.5, 4.1, 4.2, 4.3, 4.4, 5.1, 5.2, 5.3, 5.4 and 5.5 to the consent agenda.</u>

Consent Agenda

1.1 <u>It was moved by Vice President Hayes and seconded by Clerk LaChappa to adopt the following items of business:</u>

Items of Business

1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

2.1 A motion to adopt the amended minutes of the regular board meeting of August 12, 2021.

Adopt Minutes

HUMAN RESOURCES

3.1 A motion to adopt Personnel Assignment Order No. 2022-04.

Adopt PAO

3.2 A motion to approve a Short Term Independent Study teacher job description.

Approve Job Description Approve MoU w/CSUSM

- 3.3 A motion to approve a Memorandum of Understanding with the California State University San Marcos to provide student teaching experience through practice teaching.
- Approve MoU w/SDCC
- 3.4 A motion to approve a Memorandum of Understanding with the San Diego Christian College to provide student teaching experience through practice teaching.

Approve MoU w/Univ of Phx

3.5 A motion to approve a Memorandum of Understanding with the University of Phoenix to provide student teaching experience through practice teaching.

BUSINESS SERVICES

4.1 A motion to approve the following monthly business reports: A) Commercial Warrants;
B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Business Reports

4.2 A motion to adopt Resolution No. 2022-02 to certify the 2020-21 Gann Limit Appropriations and an Estimated Limit for 2021-22.

Adopt Resolution No. 2022-02

I.	BUSINESS	SERVICES	(CONTINUED)
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4.3 A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) Transportation Agreement (Special Ed); B) Eric Hall & Associates (Bond); C) ABA Education Foundation (Special Ed); D) Inspire Diagnostics (HR); E) Regents UCSD – Shiley Eye Institute (Special Ed); and F) Dr. Debra Dupree – Relationships at Work, Inc. (HR).

Approve/Ratify
Annual Contracts

4.4 A motion to approve a Lakeside Middle School overnight field trip to attend a leadership conference at the Lakeside Rodeo Grounds September 10-11, 2021.

Approve Overnight Field Trip

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

5.1 A motion to adopt Board Policy and Administrative Regulation 1312.3: Uniform Complaint Procedures.

Adopt 1312.3

5.2 A motion to adopt Board Policy 4141/4241: Collective Bargaining Agreement.

Adopt 4141/4241

5.3 A motion to adopt Board Policy and Administrative Regulation 5113.1: Chronic Absence and Truancy.

Adopt 5113.1

5.4 A motion to adopt Board Policy and Administrative Regulation 6158: Independent Study.

Adopt 6158

5.5 A motion to adopt Board Policy 6159.2: Nonpublic, Nonsectarian School and Agency Services for Special Education.

Adopt 6159.2

Motion carried unanimously 5:0: (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

4.5 <u>It was moved by Vice President Hayes and seconded by Member Whisman to accept</u> the following donations to the District: A) The Kiwanis Club of Lakeside donated 40 backpacks to both Lindo Park and Lakeside Farms students; B) El Capitan Stadium Association donated \$500 to Lakeside Middle School for 8th grade events; and C) Vicki Russell donated school supplies to Lindo Park. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

Accept Gifts to the District

J. Parents requested that an action to allocate COVID relief funds to purchase an air filtration unit for every classroom in the district immediately be placed on the Board agenda. Erin Garcia commented that they haven't had much time to look into the cost of the air purifiers. She made a recommendation for the type of air purifier that Chula Vista Elementary is using. \$140,000 for each classroom and one additional filter is the projection at this time. Todd Owens commented that these are not long-term solutions and we have also received phone calls from parents who don't want the air purifiers in the classroom. After a lengthy discussion, the Board asked staff to provide additional context and pricing next month.

Parent Request Regarding Air Purifiers

K. 1. First Reading of Board Policy 6170.1: Transitional Kindergarten. The Board requested the policy to return next month for adoption.

BP 6170.1

2. First Reading of Board Policy and Administrative Regulation 7211: Developer Fees. The Board requested the policy to return next month for adoption.

BP/AR 7211

K. DISCUSSION (CONTINUED)

3. First Reading of Board Bylaw 9320: Meetings and Notices. The Board requested the policy to return next month for adoption.

BB 9320

L. 1. Erin Garcia reviewed the Enrollment Report for Month 0 (as of 9/1/21). We had 4,522 students on day 10, which is 143 lower than same time last year.

Enrollment Report

2. Erin Garcia commented on the minor changes to the Revised 2021-2024 Local Control and Accountability Plan (LCAP).

Revised LCAP

M. 1A. Kerry Strong, LTA President, commented that the teachers are proud to be part of this community and grateful for the support of our families. They are happy to be back to school. She appreciates that the LTA members have felt heard this past month by the leaders. She encouraged the Board to stop by the school offices to see how much the additional work has impacted the office staff and teachers. This workload is not sustainable so we need to come up with another solution together. The LTA members have big concerns about COVID safety, air quality, and the lack of substitutes. She commented that they have almost 100% participation in LTA. CTA offers many good, quality professional development classes for certificated staff.

LTA President

1B. David Myers, CSEA President, commented on the air quality issues. The maintenance department has been on roofs, changing filters regularly. The ESS program has done a great job over the summer, following the protocols and staying safe. He thanked the classified staff for showing up everyday. Many of these positions don't get substitutes. He also thanked the food service staff. We all work very hard. There have been a lot of interviews filling classified positions.

CSEA President

2A. Erin Garcia, Assistant Superintendent, commented that she has given her notice of intent to resign and has been offered a position with the San Marcos School District. This will likely be her last board meeting so she thanked the Board for the opportunity to work in Lakeside, and for all the support in the past 6 years. She wished the staff all the best in the future. President Ferrante commented that they wished her the best and she will be missed.

Erin Garcia

2B. Dr. Kim Reed, Assistant Superintendent, commented that Ed Services has their first district-wide professional learning community meeting on the 24th bringing teachers together by grade level. The teachers are working on administrative protocols for the first district-wide performance task. Providing students the opportunity to take a look at a novel task, something they've never seen before, and apply all the learning they have to this new task. Our teachers have done a phenomenal job creating these. This is a pivotal change in our district.

Dr. Kim Reed

2C. Dr. Rhonda Taylor, Superintendent, welcomed all our new employees to the District. She can't believe it's only been 15 days of school. The students are already into their routines and they're learning. She has been visiting the schools. The back to school nights are starting. The teachers are stepping up to make these virtual back to school nights personal for the parents. Thank you to everybody for the participation in the parade. The Stadium Association is so important to us. She acknowledged that the school sites have had a heavy burden placed on them with the independent studies. The work around these is much more cumbersome than we originally thought. We are listening and streamlining to be the best of our ability, while complying with state mandates. She thanked everybody for bringing their A game every day.

Dr. Rhonda Taylor Lakeside Union School District Board of Trustees Regular Meeting September 9, 2021

N. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:57 p.m.

Adjournment

Rhonda L. Taylor, Ed.D. Secretary to the Board

Bonnie LaChappa

Clerk of the Board