Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE ANDREW HAYES LARA HOEFER MOIR BONNIE LACHAPPA DON WHISMAN

Minutes of the Regular Meeting of the Board of Trustees

June 17, 2021 District Administration Center/Zoom

A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 4:30 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; Lara Hoefer Moir, Member; and Don Whisman, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent.

Call to Order

B. There were no speakers requesting to address the Board.

Public Comments

C. At 4:32 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957; and 4) Employment of New Superintendent, pursuant to Government Code §54957.6.

Closed Session

D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. Lisa DeRosier was present to record the minutes. President Ferrante reported on closed session as follows:

Welcome

1. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees Association and its Chapter 240, pursuant to Government Code §54957.6.

Closed Session Report

- 2. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.
- 3. No action was taken on Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957.
- 4. No action was taken on Employment of New Superintendent, pursuant to Government Code §54957.

Flag Salute

The pledge of allegiance was led by President Ferrante. Following the pledge, the Board met and welcomed the new Vice Principal for Tierra del Sol Middle School, Tiger Rowan. He is excited to be on board and working in Lakeside.

Trustee's Reports and Comments

E. Member Whisman thanked the Board for their support in filling the open board position. He thanked all the people who showed up to support him. He is excited to work in education and in Lakeside again.

Clerk LaChappa commented that the year is over and gave a big thank you to everyone. There were ups and downs this year.

Member Hoefer Moir commented that we ended on a strong note this year with a few in-person events. She attended all the drive-through promotions and was able to take a tour of the ESS program.

Vice President Hayes thanked everyone for all their hard work this year. He attended a virtual CSBA Delegate Assembly meeting. He commented that the promotions were lots of fun.

President Ferrante echoed the sentiments of her fellow trustees. She thanked the staff. She commented it was fun to attend the concerts at Lakeside Middle School and a really fun ending to an unusual school year.

F. There were 3 requests to speak to the Board: Sarah Pardue in opposition of CRT; Crystal Grobner in support of the Equity policy and equity training; and Liz Rogers in support of equity training.

Public Comments

G. 1. Superintendent Dr. Andy Johnsen commented that promotions were great this year and next year should be back to the traditional style. Coming up is an LCAP and Budget presentation representing hours and hours of preparation. This was a very difficult budget to prepare with all the unknowns. He commented on the Equity policy and how sensitive this is on many different levels, but says there is nothing about CRT in the policy. These are not political issues, we can't have a system that works for some kids and not for others.

District Update

2. Kathy Kassel, Chair, presented the Citizens' Bond Oversight Committee 2019-20 Annual Report. Their job is to ensure bond money is spent appropriately. She looked over the audit and we passed with flying colors. She thanked the Board and the Committee.

2019-2020 Bond Audit Presentation

3. <u>It was moved by Vice President Hayes and seconded by Member Hoefer Moir to approve the Citizens' Bond Oversight Committee 2019-20 Annual Report. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</u>

Approve Bond Audit

4. Dr. Natalie Winspear welcomed Member Whisman. She presented information on the Equity policy and the Equity Committee.

Equity Policy Presentation

H. 1. At 6:45PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with California School Employees Association and its Chapter 240. Hearing no comments, President Ferrante closed the hearing.

Public Hearing: Collective Barg Agreement with CSEA

2. <u>It was moved by Member Whisman and seconded by Vice President Hayes to approve the Disclosure of the Collective Bargaining Agreement for the Tentative Agreement with California School Employees Association and its Chapter 240 at a cost of \$17,435. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</u>

Approve Tent Agreement with CSEA

3. <u>It was moved by Vice President Hayes and seconded by Member Whisman to approve the Tentative Agreement with California School Employees Association and its Chapter 240 on the matter of COVID-19, compensation re-openers. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).</u>

Approve Tent Agreement with CSEA

H. PUBLIC HEARINGS/ACTION ITEMS (CONTINUED)

3. Assistant Superintendent Dr. Kim Reed presented information on the LCAP including the Federal Addendum, annual update and the budget overview for parents prior to the public hearing.

LCAP Presentation

At 6:49PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the 2021-2022 Local Control and Accountability Plan (LCAP) prior to the final adoption on June 24, 2021, as required by Education Code §52062. Hearing no comments, President Ferrante closed the hearing.

Public Hearing: LCAP

4. Assistant Superintendent Erin Garcia presented information on the 2021-22 adopted budget prior to the public hearing.

Budget Presentation

At 7:15PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the proposed 2021-2022 budget for the Lakeside Union School District prior to the final adoption on June 24, 2021, as required by Education Code §42103. Hearing no comments, President Ferrante closed the hearing.

Public Hearing: Budget

I. <u>It was moved by Vice President Hayes and seconded by Member Hoefer Moir to designate all Items of Business to the consent agenda with the exception of Item 3.10. The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, 3.11, 3.12, 3.13, 4.1, 5.1, 5.2, 6.1, 7.1, 7.2, 7.3, 7.4 and 7.5 to the consent agenda.</u>

Consent Agenda

1.1 <u>It was moved by Clerk LaChappa and seconded by Member Whisman to adopt the following items of business:</u>

Items of Business

1.2 There was no discussion on items.

Discussion

HUMAN RESOURCES

2.1 A motion to approve/ratify Personnel Assignment Order 2021-15.

Adopt PAO

2.2 A motion to approve a Declaration of Need for Fully Qualified Educators, as the District is in need of highly-qualified teachers with CLAD, BCLAD and limited assignment permits for the 2021-2022 school year.

Approve Declaration of Need

2.3 A motion to approve a one-time exception to Article 6(b) of the Employment Agreement with the Assistant Superintendent, Educational Services..

Approve One Time Exception

BUSINESS SERVICES

3.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Monthly Financial Reports

3.2 A motion to approve a revised Management Salary Schedule, effective July 1, 2021 reflecting increases for the following positions: A) Small School Administrator and Director of Special Education (increase work year from 11 months to 12 months); and B) Manager of Extended Student Services (12% increase from the compensation study).

Approve Revised Management Salary Schedule

I. BUSINESS SERVICES (CONTINUED)

- 3.3 A motion to approve the Substitute Teacher Salary Schedule effective July 1, 2021 for the 2021-22 school year to maintain the daily rate of \$140 in order to maintain a pool of qualified substitutes.
- 3.4 A motion to approve a Memorandum of Understanding-Staff Work Calendar with California School Employees Association and its Chapter 240.
- 3.5 A motion to approve a Side Letter of Agreement with California School Employees Association and its Chapter 240 for an amended job description, Administrative Assistant Pupil Services/Special Education. The position shall increase from 11 months to 12 months annually at a cost of \$5,258.
- 3.6 A motion to authorize the Child Nutrition Department to utilize Contract # CNS 02-2020-21 with Gold Star Foods for snacks and beverages through the North County Consortium (NCEPC) for the 2021-22 school year.
- 3.7 A motion to authorize the Child Nutrition Department to utilize Contract # CNS1920-1000 with All American Packaging, P&R Paper and Individual Foodservice for paper products through the North County Consortium (NCEPC) for the 2021-22 school year.
- 3.8 A motion to authorize the Child Nutrition Department to utilize Contract # CNS1920-1000 with Hollandia Dairy for all milk and dairy products through the North County Consortium (NCEPC) for the 2021-22 school year.
- 3.9 A motion to approve contract renewal (FS-2019/20DF) with Gold Star Foods, Inc. for dry, frozen, refrigerated, and commodity processed goods for an additional one-year period from July 1, 2021 to June 30, 2022.
- 3.11 A motion to approve/ratify the following annual contracts for the 2020-21 school year: A) Western Sign & Awning, Inc. (LV); B) Solution Tree, Inc. (LP); C) San Diego Fence Company (Maint); D) Academic Cognitive Connections (Spec Ed); E) Sanford Autism Consulting (Spec Ed); F) Holly-Ann Hoff (Spec Ed); G) Eric Hall & Associates (HR); and H) Target River (Supt).
- 3.12 A motion to approve/ratify the following annual contracts for the 2021-22 school year: A) The Exceptional Family Resource Center (Spec Ed); B) Orange County Department of Education (Business Svcs); C) American Fidelity Admin Services (Business Svcs); D) Illuminate Education (Ed Services); E) Leader Services for SMAA (Business Svcs); F) Dannis Woliver Kelley (Supt); G) NWEA (Ed Services); H) Melodee Rupe/Rupe Consulting Services (Business Svcs); I) School Services of California, Inc. (Business Svcs); J) AssetWorks USA (Business Svcs); K) Frontline Education (Business Svcs): L) Smartest Edu, Inc. (Ed Services); M) Edgenuity (Ed Services); N) Seesaw (Ed Services); O) San Diego County Superintendent of Schools Librarian of Record (Ed Services); P) Villa Santa Maria (Spec Ed); Q) San Diego County Superintendent of Schools Project GLAD (Ed Services); R) Chemsearch FE (Child Nutrition); S) San Diego Global Educational Institute; T) Ron Cook Media (LP); U) Eye Phone City (Tech); V) Brenda Wilson (Spec Ed); W) Jewish Family Services (Pupil Svcs); and X) San Diego Center for Children (Pupil Svcs).

Approve Sub Teacher Salary Schedule

Approve Work Calendar- CSEA

Approve Side Letter of Agrmnt with CSEA

> Authorize Contract for Snacks/Bev

Authorize Contract for Paper Products

Authorize Contract for Milk & Dairy Products

> Approve Contract Renewal

Approve Annual Contracts for 2020-21

Approve Annual Contracts for 2021-22

I. BUSINESS SERVICES (CONTINUED)

3.13 A motion to approve/ratify the following donations to the District: A) \$856 in online donations to help fund the Lakeside Middle School 8th grade activities; B) \$9,182.75 from Fun Run donations to Eucalyptus Hills from various donations; and C) \$6.90 from Boxtops for Education to Eucalyptus Hills.

Accept Gifts to the District

ED SERVICES

4.1 A motion to approve a 3-year contract with Imagine Learning for language, literacy and math licenses, including professional development. This will be paid over 2 years: 2021-22, \$562,200 and 2022-23, \$283,500 with Learning Loss Mitigation Funds.

Approve Contr with Imagine Learning

PUPIL SERVICES

5.1 A motion to approve a Service Agreement with San Diego County Superintendent of Schools for site level equity training and coaching at a cost of \$20,000.

Approve Contract

5.2 A motion to approve a Wellness Together Agreement to provide mental health support to students on LUSD campuses at a cost of \$229,132.80, funded by the Expanded Learning Opportunities Grant.

Approve Agreement

BOND

6.1 A motion to ratify Change Order No. 3 for Interpipe Contracting on the Tierra del Sol Middle School gymnasium project in the amount of \$2,680.21 to install drywall for a condensate drain.

Ratify Change Order No. 3

6.2 A motion to ratify the Quality Control Consultants, Inc. contract for Inspector of Record (IOR) Services in support of the modernization of the multipurpose building at Lindo Park and modernization at Lakeside Farms school projects on an as-needed basis. Ratify Contract for IOR

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

7.1 A motion to adopt Administrative Regulation and Exhibit 1312.4: Williams Uniform Complaint Procedures.

Adopt AR/E 1312.4

7.2 A motion to adopt Board Policy and Administrative Regulation 3230: Federal Grant Funds.

Adopt BP/AR 3230

7.3 A motion to adopt Administrative Regulation 3311.3: Design-Build Contracts.

Adopt AR 3311.3 Adopt AR 3320

7.4 A motion to adopt Administrative Regulation 3320: Claims and Actions Against the District.

7.5 A motion to adopt Board Policy and Administrative Regulation 5113.2: Work Permits.

Adopt BP/AR 5113.2

Motion carried unanimously 5:0: (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Whisman).

I. ITEMS OF BUSINESS (CONTINUED)

3.10	It was moved by Member Hoefer Moir and seconded by Member Whisman to
	discontinue general education school bus routes effective July 1, 2021, with the
	exception of routes to and from the Navy housing and the Barona Indian Reservation,
	irrespective of school site, and any supplementary routes that can be fulfilled within
	this primary route schedule. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes,
	Hoefer Moir, LaChappa, Whisman).

Discontinue Some Gen Ed Bus Routes

J. First Reading of Board Policy 0415: Equity. Vice President Hayes asked to make minor changes to the policy. It will come back as an adoption if no changes are provided or a second reading if they are.

BP 0415

2. First Reading of Board Policy and Administrative Regulation 3553: Free and Reduced Price Meals. The Board requested the policy come back next month for adoption. The Board requested the policy come back next month for adoption.

BP/AR 3553

3. First Reading of Board Policy and Administrative Regulation 6159: Individualized Education Program. The Board requested the policy come back next month for adoption.

BP/AR 6159

4. First Reading of Board Policy and Administrative Regulation 6159.1: Procedural Safeguards and Complaints for Special Education. The Board requested the policy come back next month for adoption.

BP/AR 6159.1

K. Erin Garcia discussed the Enrollment Report for Month 9, ending May 7, 2021. We are currently up 17 students from the previous month.

Enrollment Report

LTA President

L. 1A. LTA President, Cathy Sprecco, commented that Kerry Strong will take over as LTA President. A lot has changed in the 13 years as president, in leadership and leaders on the Board. Throughout all the changes, Lakeside has remained a special district with wonderful employees and dedicated staff. She wished Dr. Johnsen all the best in San Marcos and welcomed Dr. Taylor as the new Superintendent. She also welcomed Don Whisman as a board member.

CSEA President

1B. CSEA Vice President, David Myers, thanked Cathy for her time as LTA president and looks forward to working with Kerry. He welcomed Don Whisman to the board. He complimented Dr. Reed and Erin Garcia for their informative presentations. He thanked Dr. Johnsen and loved working with him.

Erin Garcia

2A. Erin Garcia, Assistant Superintendent, commented that we started 3 large bond projects. All the asphalt districtwide will be sealed and striped. The Child Nutrition department has transitioned to meal distribution for the summer. Families will receive a week's worth of meals every Wednesday.

Dr. Kim Reed

2B. Dr. Kim Reed, Assistant Superintendent, gave a shout out to the group of staff members who met today for the alignment and calibration. They are beginning to write performance tasks for our students that will shift instruction immeasurably.

Dr. Andy Johnsen

2C. Dr. Andy Johnsen, Superintendent, thanked the Board for their support and welcomed Don on board. He will be a great addition.

Clerk of the Board

M. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:33 p.m.

Adjournment

Andrew S. Johnsen, Ed.D

Secretary to the Board

Dr. Rhonda Taylor signed as Dr. Johnsen resigned and was not present at the meeting when approved.