

Title IX information/Summary of Sex Equity in Education Act

Title IX of the Education Acts of 1972 prohibits sex discrimination in the following areas:

Sex-Based Harassment/Sexual Harassment (including sexual violence)

- Unwelcome conduct of a sexual nature
- Sexual violence
- Gender-based harassment
- Student Sexual Harassment Policy and reporting procedures details

Recruitment, Admissions, and Counseling

- Recruitment materials, admission forms, class or career selection materials, admission of students
- Counseling services, brochures, materials

Financial Assistance

- Procedures and practices for awarding financial assistance to students

Athletics

- Requires nondiscriminatory participation based on student interests and abilities
- Equal opportunities (equipment, supplies, training facilities, recruitment, support services, etc.)
- Financial assistance

Marital or Family Status, Pregnant or Parenting Students

- Different treatment on the basis of sex based on parental, family, or marital status
- Exclusion in educational programs, or activities based on pregnancy, childbirth, false pregnancy
- Lactating students must be provided reasonable accommodations

Discipline

- Imposing consequences based on sex, gender identity, failing to conform to stereotypical binary expectations, etc.

Schools, Classes, and Extracurricular Activities

- Providing education programs or activities separately on the basis of sex • Requiring or refusing participation by students on the basis of sex

NOTE: The following are exceptions:

1. Contact sports in physical education
2. Classes or portions of classes...that deal primarily with human sexuality
3. Non-vocational classes and extracurricular activities within coeducational...school if certain criteria are met.

Employment

- Employment, recruitment, hiring, promotion, compensation, grants of leave, benefits • Consideration or selection for employment
- Based on pregnancy or marital status retaliation

Retaliation

- Against anyone who has reported, investigated, filed a complaint under Title IX

Your Rights Under Title IX

Pursuant to Education Code 221.8 you have the right to:

- Fair and equitable treatment and you shall not be discriminated against based on your sex.
- Be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- Inquire of the athletic director or your school as to the athletic opportunities offered by the school.
- Apply for athletic scholarships.
- Receive equitable treatment and benefits in the provision of all of the following:
 - equipment and supplies
 - scheduling of games and practices
 - transportation and allowances
 - access to tutoring
 - coaching
 - locker rooms
 - practice and competitive facilities
 - medical and training facilities and services • publicity
- Have access to gender equity coordinator to answer questions regarding equity
- Contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- File a confidential discrimination complaint with the United States Office for Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex
- Pursue remedies if you have been discriminated against.
- Be protected against retaliation if you file a discrimination complaint.

Notice of Student Nondiscrimination/Notice of Nondiscrimination

Lakeside Union School District is committed to making our schools free from unlawful discrimination and providing equal opportunities for all individuals in education. The district prohibits discriminatory practices whose purpose or effect has a negative impact on the student's academic performance, or of creating an intimidating, hostile or offensive educational environment. The district promotes programs that ensure that discriminatory practices are eliminated in all district activities.

Any student who engages in discrimination of another student or anyone from the district may be subject to disciplinary action up to and including expulsion.

Any employee who permits or engages in discrimination may be subject to disciplinary action up to and including dismissal.

A student or parent/guardian who believes that discrimination has occurred may contact the principal for immediate resolution at the site. A student or parent/guardian is not required to attempt resolution through the school site before contacting the District Title IX Coordinator.

Filing a Complaint

All complaints may be filed using the District's Uniform Complaint Procedures found in [Board Policy 1312.3](#)

Filing of Complaint

The complaint shall also be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp.

All complaints shall be filed in writing and signed by the complainant. If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist in the filing of the complaint. (5 CCR [4600](#))

Complaints shall be filed in accordance with the following rules, as applicable:

1. A complaint alleging district violation of applicable state or federal law or regulations governing the programs specified in the accompanying Board policy (item #1 of the section "Complaints Subject to UCP) may be filed by any individual, public agency, or organization. (5 CCR [4630](#))
2. Any complaint alleging noncompliance with law regarding the prohibition against student fees, deposits, and charges or any requirement related to the LCAP may be filed anonymously if the complaint provides evidence, or information leading to evidence, to support an allegation of noncompliance. A complaint about a violation of the prohibition against the charging of unlawful student fees may be filed with the principal of the school or with the Superintendent or designee. However, any such complaint

shall be filed no later than one year from the date the alleged violation occurred. (Education Code [49013](#), [52075](#); 5 CCR [4630](#))

3. A complaint alleging unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), may be filed only by persons who alleges that they have personally suffered unlawful discrimination or who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint shall be initiated no later than six months from the date that the alleged unlawful discrimination occurred, or six months from the date that the complainant first obtained knowledge of the facts of the alleged discrimination. The time for filing may be extended for up to 90 days by the Superintendent or designee for good cause upon written request by the complainant setting forth the reasons for the extension. (5 CCR [4630](#))

4. When a complaint alleging unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) is filed anonymously, the compliance officer shall pursue an investigation or other response as appropriate, depending on the specificity and reliability of the information provided and the seriousness of the allegation.

5. When the complainant or alleged victim of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) or the alleged victim, when not the complainant, requests confidentiality, the compliance officer shall inform the complainant or victim that the request may limit the district's ability to investigate the conduct or take other necessary action. When honoring a request for confidentiality, the district will nevertheless take all reasonable steps to investigate and resolve/respond to the complaint consistent with the request.

District Title IX Coordinators

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Other Information

Office for Civil Rights (OCR) Website:

<https://www2.ed.gov/policy/rights/guid/ocr/sex.html>

How to file a Complaint with the Office of Civil Rights:

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>

Title IX Information California Department of Education:

<https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp#:~:text=Title%20IX%20is%20a%20federal%20law%20that%20was,students%20who%20do%20not%20conform%20to%20gender%20stereotypes.>

Resources linked on the California Department of Education Website:

<https://www2.ed.gov/about/offices/list/ocr/sexharassresources.html>