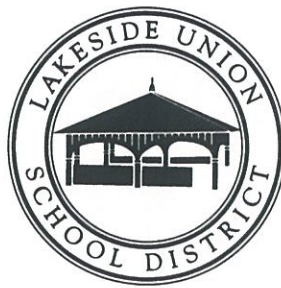


Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

April 15, 2021

District Administration Center/Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:02 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; Dr. Rhonda Taylor, Member; and Lara Hoefer Moir, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent.</p> | <p>Call to Order</p> |
| <p>B. There were no public speakers requested to address the Board.</p> | <p>Public
Comments</p> |
| <p>C. At 5:03 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and 3) Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Sessions</p> |
| <p>D. At 6:02 p.m. the Board reconvened to open session. President Ferrante welcomed guests and announced we were having technical difficulty with our Internet. Due to the technical difficulty, Dr. Johnsen would present his update first. Lisa DeRosier was present to record the minutes. President Ferrante reported on closed session as follows:</p> | <p>Welcome</p> |
| <p style="padding-left: 40px;">A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p> <p style="padding-left: 40px;">B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p> <p style="padding-left: 40px;">C. No action was taken on Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957.</p> | <p>Closed Session
Report</p> |
| <p>H. 1. Superintendent Dr. Andy Johnsen discussed the CDPH guidance on reopening. The change from 4' between student chairs to 3' between chairs will allow us to move to Phase 3 for our middle school students. He shared the COVID-19 data for the month. Numbers are staying very low. Dr. Winspear also shared data on students and staff reporting COVID, symptoms of COVID, and close contact with someone with COVID. Dr. Johnsen explained that the mitigation strategies would remain in place. The middle schools will have an asynchronous day on Friday, April 23 for final teacher preparation. Because we are striving to provide 3' spacing in the classroom, requests to change from distance learning to in-person instruction will be granted if this requirement can be met. Requests to change from in-person to distance learning will be on a space available basis. We will use full-time in-person instruction as the default for all LUSD schools for next year, with home flex and distance learning as an</p> | <p>District Update</p> |

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| H. | 1. | <p><u>CONTINUED</u>: alternative learning model. As of the 26th, we will be one of the only districts running a pre-pandemic schedule. He is very proud of that fact. On the state level, the Governor intends to discontinue the tier system on June 15th. We believe masks and contact tracing will still be required in schools next Fall. Transmission rates are expected to stay stable.</p> | District Update
Continued |
| | 2. | <p><u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to move to phase 3 of the district's reopening plan (full time in-person instruction) on April 26, 2021 for grades 6-8, space permitting under current CDPH guidelines. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor). Vice President Hayes thanked everyone for their efforts in making this happen.</p> | Approval to
Move to Phase 3 |
| D. | | <p>The pledge of allegiance was led by students from Lakeview via Zoom. Following the pledge, Principal Staci Arnold shared a video highlighting the staff, students and programs. She focused on the past year, working through the pandemic.</p> | Flag Salute/LV
Spotlight |
| E. | | <p>Clerk LaChappa attended her first in-person PTA meeting at Lindo Park. It felt good being back together. She commented that the first week of school was great.</p> | Trustee's Reports
and Comments |
| | | <p>Member Hoefler Moir hoped everyone had a great spring break. She enjoyed seeing the students at Lakeside Farms for the back to school bash. It was like the first day of school without the anxiety of the first day of school. The kids were so excited to see each other.</p> | |
| | | <p>Member Taylor attended the instructional planning committee meeting. Had really good conversations. She visited Riverview and saw all the students back in class. She participated in a science experiment and learned new things. She visited Lakeside Farms' new parking lot. She is excited about all the great things we have going on. She thanked the staff for keeping it going and adjusting.</p> | |
| | | <p>Vice President Hayes announced he was re-elected to the CSBA Delegate Assembly. He thanked his colleagues for their support. He participated in the legislative day via zoom. Very different experience from when he would go to Sacramento and knock on doors and advocate for our students and families. He participated in the San Diego School Boards Association monthly meeting. Attended the redesignation ceremony via zoom and read to the students at Eucalyptus Hills.</p> | |
| | | <p>President Ferrante attended the equity committee meetings where there have been real meaningful conversations. She also attended the redesignation ceremony; read to the students at Eucalyptus Hills; the Lakeside Farms welcome back bash; a tour at Lindo Park with Mrs. Green; and observed the Lakeview lunch and snack procedures.</p> | |
| F. | | <p>The Board recognized all certificated staff and all classified staff as the 2020-21 employees of the year for the Lakeside Union School District. The management team, under the direction of Steve Mull, created a fun Wizard of Oz zoom video for the staff.</p> | |
| G. | | <p>There was 1 request to speak to the Board: Karen Castro regarding middle school reopening.</p> | Public Comments |
| H. | 2. | <p>Given additional public comment was received, the board re-voted on the re-opening of middle schools after the public comment. <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to move to phase 3 of the district's reopening plan (full time in-person instruction) on April 26, 2021 for grades 6-8, space permitting under current CDPH guidelines. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | Approval to
Move to Phase 3 |

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| <p>H. 3. Shannon Johnston, Finance Director, presented the 2019-20 Annual Audit report.</p> | <p>Audit Report
Presentation
Approve Audit
Report</p> |
| <p>4. <u>It was moved by</u> Clerk LaChappa and seconded by Member Taylor to approve the 2019-20 Annual Audit report, for the fiscal year ending June 30, 2020, prepared by Wilkinson Hadley King & Co. LLP.</p> | |
| <p>5. Hee-Jin Peterson presented an update on the Home Flex program. Numbers are constantly shifting in this program, but staying steady. They have 14 students with IEP's; 2 students with 504's; and 36 students with health alerts. Enrolling in Home Flex is a different process than traditional enrollment. They have a 1:1 meeting to begin with, determine the needs of the child, parents sign a Home Flex agreement, and support the teacher. Home Flex offers zoom classes, in person, intervention, enrichment, etc. She is very proud of what has been accomplished in the past 2 years.</p> | <p>Home Flex</p> |
| <p>I. 1. At 7:04PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the initial reopener proposal from California School Employees Association and its Chapter 240 regarding the impacts and effects of the COVID-19 Pandemic for the classified bargaining unit employees so negotiations may commence. Hearing no comments, President Ferrante closed the hearing.</p> | <p>Public Hearing:
Side Letter of
Agreement with
CSEA</p> |
| <p>2. At 7:04PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the Disclosure of the Collective Bargaining Agreement with California School Employees Association and its Chapter 240. The approximate total combined cost to the district is \$729 for 2020-21; \$8,593.94 for 2021-22; and \$8,745.40 for 2022-23. Hearing no comments, President Ferrante closed the hearing.</p> | <p>Public Hearing:
Collective Barg
Agreement with
CSEA</p> |
| <p>3. <u>It was moved by</u> Member Taylor and seconded by Vice President Hayes to approve the Disclosure of the Collective Bargaining Agreement with California School Employees Association and its Chapter 240. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve
Agreement with
CSEA</p> |
| <p>4. <u>It was moved by</u> Clerk LaChappa and seconded by Vice President Hayes to approve the Tentative Agreement with the California School Employees Association and its Chapter 240 to fully resolve all negotiations for the 2020-21 limited reopeners. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve Tent
Agreement with
CSEA</p> |
| <p>5. <u>It was moved by</u> Member Taylor and seconded by Clerk LaChappa to approve the 2020-21 Classified Salary Schedules effective July 1, 2020 and January 1, 2021. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve
Classified Sal
Sch</p> |
| <p>6. At 7:07PM, President Ferrante opened a public hearing to hear comments from the public to receive input regarding the Disclosure of the Collective Bargaining Agreement, COVID-19 Reopener-Compensation, with the Lakeside Teachers Association. The approximate total combined cost to the district is \$236,468.84. Hearing no comments, President Ferrante closed the hearing.</p> | <p>Public Hearing:
Collective Barg
Agreement with
LTA</p> |
| <p>7. <u>It was moved by</u> Clerk LaChappa and seconded by Member Taylor to approve the Disclosure of the Collective Bargaining Agreement with the Lakeside Teachers Association. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve
Collective Barg
Agreement with
LTA</p> |

I. PUBLIC HEARINGS/ACTIONS ITEMS (CONTINUED)

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| <p>8. <u>It was moved by Member Taylor and seconded by Clerk LaChappa</u> to approve the Tentative Agreement with the Lakeside Teachers Association regarding the COVID-19 Side Letter of Agreement, Compensation and Benefits. Motion carried 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve Tent Agreement with LTA Re: COVID-19</p> |
| <p>J. <u>It was moved by Clerk LaChappa and seconded by Vice President Hayes</u> to designate all Items of Business to the consent agenda with the exception of Items 3.1, and 4.6. The motion carried unanimously to designate Items of Business 2.1, 2.2, 4.1, 4.2, 4.3, 4.4, 4.5, 5.1, 5.2, 5.3, 6.1, 6.2, 6.3, 6.4, 7.1, 7.2, and 7.3 to the consent agenda.</p> | <p>Consent Agenda</p> |
| <p>1.1 <u>It was moved by Clerk LaChappa and seconded by Member Taylor</u> to adopt the following items of business:</p> | <p>Items of Business</p> |
| <p>1.2 There was no discussion on items.</p> | <p>Discussion</p> |

SUPERINTENDENT

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| <p>2.1 A motion to adopt the minutes of the regular board meeting of March 11, 2021; and the special board meeting of March 18, 2021.</p> | <p>Adopt Minutes</p> |
| <p>2.2 A motion to adopt Resolution No. 2021-23, proclaiming Wednesday, May 5, 2021 as Day of the Teacher in the Lakeside Union School District and expressing gratitude for their dedication and the instruction, care and support they provide the students.</p> | <p>Resolution No. 2021-23</p> |

BUSINESS SERVICES

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| <p>4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.</p> | <p>Approve Monthly Financial Reports</p> |
| <p>4.2 A motion to adopt Resolution No. 2021-24, approving “no competitive advantage finding” and awarding a contract for the asphalt repair, restripe and reseal project.</p> | <p>Adopt Resolution No. 2021-24</p> |
| <p>4.3 A motion to approve the Disclosure of the Collective Bargaining Agreement for 2020-2021 Lakeside Teachers Association Retirement Incentive (California State Teachers’ Retirement System – CalSTRS) at a cost of \$320,773 (cost of early retirement incentive); \$412,329.50 (2021-22 estimated cost savings); and \$747,837.31 (2022-23 estimated cost savings).</p> | <p>Approve Collective Bargaining Agreement with LTA</p> |
| <p>4.4 A motion to adopt Resolution No. 2021-22, approving the California State Teachers’ Retirement System (CalSTRS) Retirement Incentive Program.</p> | <p>Adopt Resolution No. 2021-22</p> |
| <p>4.5 A motion to approve/ratify annual contracts for the 2020-21 school year: A) Ruby Bridges Speaks (RV); B) A & S Flooring (Maint); C) Ron Cook Media (TdS); D) Wellness Together, Inc. (Pupil Services); E) Illuminate Education (Ed Services); F) Cherie Hays (Spec Ed); PowerSchool (Ed Services); and G) Frontline Education (Human Resources)</p> | <p>Approve Annual Contracts</p> |

J. PUPIL SERVICES

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| 5.1 | A motion to approve the Lakeside Union School District and the Countywide plans for serving expelled students. This plan must be approved every 3 years per Education Code 48926. The plan enumerates existing educational alternatives and identifies gaps in educational services for expelled students. | Approve
Expulsion Plan |
| 5.2 | A motion to approve a Memorandum of Understanding with Southern Indian Health Council, Inc. to improve collaborative services for Native Youth. The project objective is to provide activities, education, and support that will promote resiliency and positive outcomes for the youth identified by the program at no cost to the district. | Approve MoU
with Southern
Indian Health
Council |
| 5.3 | A motion to approve a Memorandum of Understanding with Leidos, Inc. to provide Child and Youth Behavioral (CYB), non-medical counseling support to certain students, their parents/families and faculty and staff of schools they attend. This program is funded by the Department of Defense. | Approve MoU
with Leidos |

BOND

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| 6.1 | A motion to adopt Resolution No. 2021-21, authorizing the Superintendent to accept easement located at 9611 Petite Lane, Lakeside, CA 92040. The District is constructing modernization and other improvements to Tierra del Sol Middle School with Prop V and Measure L bond funds that required a need to access an easement on an adjacent property. | Adopt Resolution
No. 2021-21 |
| 6.2 | A motion to award Bid No. 2021-04 for the Modernization of Multi-purpose Room/Kitchen/Classroom project at Tierra del Sol Middle School and authorize staff to enter into contract with SWCS, Inc. at a cost not to exceed \$1,851,023. | Award Bid No.
2021-04 |
| 6.3 | A motion to award Bid No. 2021-05 for the Infrastructure Modernization and Utility Savings Program districtwide and authorize staff to negotiate and enter into a contract with Climatec Energy Services at a cost not to exceed \$5,000,000. | Award Bid No.
2021-05 |
| 6.4 | A motion to approve the 2019-20 Annual Bond Audit report, for the fiscal year ending June 30, 2020, prepared by Wilkinson Hadley King & Co. LLP. | Approve 2019-20
Bond Audit |

BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

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| 7.1 | A motion to adopt Board Policy and Administrative Regulation 0430: Non-discrimination in Employment. | Adopt BP/AR
4030 |
| 7.2 | A motion to adopt Board Policy and Administrative Regulation 4112.9: Employee Notifications. | Adopt BP/AR
4112.9 |
| 7.3 | A motion to adopt Administrative Regulation 4119.11/4219.11/4319.11: Sexual Harassment. | Adopt BP/AR
4119.11 |

Motion carried 5:0: (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa ,Taylor).

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| 3.1 | <u>It was moved by</u> Clerk LaChappa and seconded by Vice President Hayes to approve Personnel Assignment Order No. 2021-13. President Ferrante congratulated Tessa Green for becoming the principal of Lindo Park. Motion carried 5:0 (<u>Ayes</u> : Ferrante, Hayes, Hoefler Moir, Taylor, LaChappa). | Adopt PAO No.
2021-13 |
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J. ITEMS OF BUSINESS (CONTINUED)

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| 4.6 | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to accept the following donations to the District: A) Hilliker's Egg Ranch donated \$1,068 of eggs to the child nutrition program; and B) Various donations in the amount of \$4,173.16 to the Lakeside Middle School Show Choir. Motion carried 5:0 (<u>Ayes</u> : Ferrante, Hayes, Hoefer Moir, Taylor, LaChappa). | Accept Gifts to the District |
| K. | 1. First Reading of Administrative Regulation 0430: Comprehensive Local Plan for Special Education. The Board requested the policy come back next month for adoption. | AR 0430 |
| | 2. First Reading of Board Policy 7210: Facilities Financing. The Board requested the policy come back next month for adoption. | BP 7210 |
| L. | Erin Garcia discussed the Enrollment Report for Month 7 ending March 12, 2021. We are currently up 5 students from previous month, 372 less than the same time last year. | Enrollment Report |
| M. | 1A. LTA President, Cathy Sprecco, discussed the agreements that were approved tonight and passed by LTA with the lowest ratification vote she has seen. She asked her members why, and they stated it was because surrounding districts gave large COVID stipends for all the extra work they did this year. Our teachers have been through 6 educational changes. She appreciated Mrs. Arnold's presentation today, focusing on the whole pandemic year. It reminded her of what we've been through. Elementary teachers are finishing up their first week of full instruction and they love seeing their students faces in person. The current challenges are the increased number of hands to wash and navigating the pick-up circle. We will need the support staff we have to keep our students and staff safe. We are seeing the first signs of behavior issues with the larger class sizes. | LTA President |
| | 1B. CSEA Vice President, David Myers, thanked the classified staff who have been there since day 1. Maintenance and custodial staff has worked hard to get desks in all the classrooms, before school and after hours. Campus supervisors, food service, ESS, special education staff are all doing a great job. He is looking forward to negotiations. The teachers received a nice stipend for attendance, but remember the attendance clerks too. We are the backbone of the district. | CSEA President |
| | 2A. Erin Garcia, Assistant Superintendent, updated the Board on the bond projects. The Lakeside Farms parking is completed. It was ready to go when the students came back from spring break. There is a learning curve with entering and exiting the new parking lot. It's going very smooth. The Tierra del Sol Middle School gymnasium foundation was poured this week. We are also working on the TdS multipurpose room modernization. A Lakeside contractor won that bid beginning in June. The Lakeside Farms and Lindo Park modernization projects are out to bid now. The board approved tonight the energy project. We are using Climatec who will begin a full assessment of our HVAC equipment and lighting. The intent of this project is to get more efficient. She thanked the operations department for working like mad preparing for Phase 3. Our maintenance crew has been moving furniture, adding additional handwashing stations, and delivering additional PPE and supplies. The purchasing department has been busy buying all the necessary equipment and supplies for a safe reopening. The child nutrition and transportation departments have pivoted once again. The business department is deep in the budget development for next year. They have held meetings with all the departments and school sites wrapping up their budgets for this year. | Erin Garcia |

2B. Dr. Kim Reed, Assistant Superintendent, commented on the many things Ed Services has been doing. They have been monitoring information on CAASPP testing and the waiver process. It's been challenging enough this year with lost instruction time and we would prefer to focus on instruction rather than testing at this point. We will use the NWEA MAP testing instead. Final details are coming from the state. The team has been working on LCAP and reviewing the results from the surveys. They are also working on the Expanding Learning Opportunities grant, where we will be offering summer school.

Dr. Kim Reed

2C. Dr. Andy Johnsen, Superintendent, commented that we are entering the final push until the end of the school year. He commented on the LCAP work that will take us into the next 3 years. We have 8 weeks of school left. As of April 26th, we'll have every student back in class. Teachers commented that they are making progress with the students already. We are going to finish the year strong.

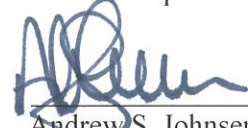
Dr. Andy
Johnsen

N. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:28 p.m.

Adjournment



Bonnie LaChappa
Clerk of the Board



Andrew S. Johnsen, Ed.D.
Secretary to the Board