

Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

March 11, 2021

District Administration Center/Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Dr. Rhonda Taylor; and Lara Hoefer Moir, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Clerk Bonnie LaChappa was present for a portion of the meeting. Lisa DeRosier was present to record the minutes.</p> | <p>Call to Order</p> |
| <p>B. There was one request to speak to the Board: Tanith Sloan.</p> | <p>Public
Comments</p> |
| <p>C. At 5:00 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and 3) Public Employee Discipline/Dismissal/Release Pursuant to Government Code §54957.</p> | <p>Closed Sessions</p> |
| <p>D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:</p> | <p>Welcome</p> |
| <p>A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p> | <p>Closed Session
Report</p> |
| <p>B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p> | |
| <p>C. <u>It was moved by</u> Member Taylor and seconded by Vice President Hayes to ratify the Voluntary Resignation Agreement and Final Settlement Release of All Claims with employee #637670 pursuant to Government Code §54956.9. Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, Taylor; <u>Absent:</u> LaChappa).</p> <p><u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to non-reelect certificated employee #630667 pursuant to Education Code §44929.21(b). Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, Taylor; <u>Absent:</u> LaChappa).</p> <p><u>It was moved by</u> Member Taylor and seconded by Member Hoefer Moir to non-reelect certificated employee #625451 pursuant to Education Code §44929.21(b). Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, Taylor; <u>Absent:</u> LaChappa).</p> <p><u>It was moved by</u> Member Hoefer Moir and seconded by Member Taylor to non-reelect certificated employee #631573 pursuant to Education Code §44929.21(b). Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, Hoefer Moir, Taylor; <u>Absent:</u> LaChappa).</p> | |

D. The pledge of allegiance was led by students from Riverview via Zoom. Following the pledge, Principal Grace Cox shared a video highlighting the staff, students and programs at Riverview and Winter Gardens.

Flag Salute
Riverview

E. Member Hoefler Moir attended the online incoming parent meetings for middle school parents. She commented that both principals did an outstanding job.

Trustee's Reports
and Comments

Member Taylor attended the Equity Committee with teachers and commented that it was a powerful meeting. It was nice to see everyone working together for a common goal. She also attended Love of Reading events at Lindo Park and Eucalyptus Hills.

Vice President Hayes visited all the sites this month. He was able to catch up with staff and see the students. He really enjoyed learning to play shadow tag with the Eucalyptus Hills TK'ers. He attended the Love of Reading event at Lindo Park and thanked Ms. Green for her book selection. He also attended the Tierra del Sol Middle School groundbreaking ceremony. It was nice to see the project moving forward. He attended the San Diego School Boards Association meeting where there was a lot of discussion on reopening plans. He also attended the budget committee meeting and commented it's been a busy month.

Clerk LaChappa appreciates everyone who is sending her emails and letters. She is reading them all.

President Ferrante attended the budget committee meeting and commented that Erin is doing a great job helping everyone understand what is involved. She also attended the Equity Committee where there is tremendous work going on.

F. The Board recognized and honored Brandy Delyser (LF SDC Teacher) for her CAC nomination. President Ferrante read her nomination that was submitted by principal Jim Rosa. She appreciates the recognition. Dr. Johnsen thanked her for doing a great job in the classroom.

Brandy Delyser

G. There were 4 requests to speak to the Board: Cathy Sprecco; Kelly Blum; Debbie Larkin; Rachel and Chloe Camarero.

Public Comments

H. 1. Superintendent Dr. Andy Johnsen discussed the shifting context for school reopening. He thanked the staff, students and families for doing such an amazing job throughout this year. He thanked our labor partners. With everything in the news, he appreciates our teachers and the partnership he has with Cathy. This has been an unexpected and unwelcome shift this past year and our staff, parents and students stepped up and did an amazing job. AB 86 passed last Friday and is targeted to school districts who haven't yet opened. He shared county COVID numbers and Lakeside numbers. All numbers are drastically dropping.

District Update

Dr. Natalie Winspear discussed the new COVID-19 case rates, which again, have dropped dramatically since the spike in January. We have had zero staff cases and only a couple student cases. We continue to see students and staff reporting symptoms of COVID. We will have to continue those protocols for the rest of the school year. The close contacts data also continues to drop.

COVID-19
Update

Cesar Morales reported on the vaccine schedule. Last week 100% of our employees became eligible to receive the vaccine if they wanted it. He thanked our VEBA partners for helping with the vaccine distribution.

Vaccine Update

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| <p>H. 1. Dr. Johnsen shared some academic data from MAP testing. There is no question that everyone is working hard. The model we're in has given us some challenges. The numbers are improving, but we are seeing our chronically absent students struggling significantly. We have a robust system to re-engage students who are disengaged. There is no better place for students than in the classroom with their teachers every day. He discussed the mitigation strategies for reopening. California schools are held to strict guidelines from CDPH and HHSA. All mitigation strategies would remain in place including use of face masks; frequent cleaning of hands and high-touch surfacing; symptom screening; contact tracing; and physical distancing of 4' between student chairs. He reviewed the results of the parent survey. The reason we did not offer hybrid in the survey is that we do not have the ability to offer all options at the same time. The survey reflected that almost 86% of our parents are ready to come back full time this spring and almost 93% in the fall. The biggest obstacle has been the physical distancing. Every classroom is unique. We have offered many different styles of setting up the desks to make the distancing work. The principals are working on distancing during lunch time and adding campus supervisors if needed. We will continue with our current start and end times but will need to make Wednesday slightly longer than pre-COVID to provide required minimum instructional daily minutes. Staff is recommending an asynchronous day on Friday, April 9 to prepare for a full reopening on April 12 for grades TK-5. Requests to change between the programs will be on a space available basis. The 4' distance is what's holding back the middle schools from coming back full time due to the larger class sizes. They will identify students who are in need of additional support and bring them back for more instruction.</p> | <p>Reopening Plan</p> |
| <p>2. <u>It was moved by</u> Vice President Hayes and seconded by Clerk LaChappa to move to Phase 3 (full time in-person instruction) on April 12, 2021 for students in grades TK-5. Several questions were asked and answered. Motion carried unanimously 5:0 (<u>Ayes:</u> Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).</p> | <p>Approve to Move to Phase 3</p> |
| <p>3. Assistant Superintendent Erin Garcia presented the Second Interim Financial Report. She shared a very informative presentation which included the new COVID funding.</p> | <p>Budget Presentation</p> |
| <p>4. <u>It was moved by</u> Member Taylor and seconded by Vice President Hayes to adopt the Second Interim Financial Report, with actuals as of January 31, 2021 of the District's Statement of Positive Certification indicating the District's ability to meet its financial obligations for the 2020-2021 fiscal and subsequent fiscal years. Motion carried 4:0:1 (<u>Ayes:</u> Ferrante, Hayes, Hoefler Moir, Taylor; <u>Absent:</u> LaChappa).</p> | <p>Adopt 2020-21 Second Interim Financial Report</p> |
| <p>I. <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to designate all Items of Business to the consent agenda with the exception of Items 2.2, 3.1, and 7.3. The motion carried unanimously to designate Items of Business 2.2, 3.1, 4.1, 4.2, 4.3, 4.5, 4.6, 4.7, 4.9, 4.10, and 6.1 to the consent agenda.</p> | <p>Consent Agenda</p> |
| <p>1.1 <u>It was moved by</u> Member Taylor and seconded by Member Hoefler Moir to adopt the following items of business:</p> | <p>Items of Business</p> |
| <p>1.2 There was no discussion on items.</p> | <p>Discussion</p> |
| <p><u>SUPERINTENDENT</u></p> | |
| <p>2.1 A motion to adopt the minutes of the regular board meeting of February 11, 2021.</p> | <p>Adopt Minutes</p> |

I. HUMAN RESOURCES

- 3.2 A motion to adopt Resolution No. 2021-20, reducing or discontinuing particular kinds of services for the 2020-2021 school year implementing Education Code §45114, 45117, 45298 and 45308. Adopt Resolution No. 2021-20

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. Approve Monthly Financial Reports
- 4.2 A motion to adopt Resolution No. 2021-19 to re-establish a Fund Balance Policy in accordance with Governmental Accounting Standards Board (GASB) Statement No. 54. Adopt Resolution No. 2021-19
- 4.3 A motion to adopt Resolution 2021-18 to close the Special Reserve Fund for Post-Employment Benefits (Fund 20). Adopt Resolution No. 2021-18
- 4.4 A motion to approve/ratify annual contracts for the 2020-21 school year: A) San Diego Youth Science, LLC (RV); B) Ron Cook Media (TdS); and C) Target River (Marketing). Approve Annual Contracts
- 4.5 A motion to accept the following donations to the District: A) Online donations to the Lakeside Middle School band/orchestra program from various donors in the amount of \$1,890; and B) Online donations to the Lakeside Middle School dance/show choir program from various donors in the amount of \$9,995.15. Accept Gifts to the District

ED SERVICES

- 5.1 A motion to approve the 2019-20 School Accountability Report Card (SARC) for the Home Flex program. Approve Home Flex SARC

PUPIL SERVICES

- 6.1 A motion to discontinue the LEAPP Toddler (2-year old) preschool program effective June 11, 2021. Discontinue Toddler Program
- 6.2 A motion to approve the COVID-19 Prevention Program. The district's COVID-19 Prevention Plan has been completed and posted on the district website according to requirements from the CalOsha and the CDPH. In the event that board approval is required to access reopening funding, the board is requested to approve our plan. Approve COVID Prevention Program

BOND

- 7.1 A motion to adopt Resolution No. 2021-17 for the Lindo Park Elementary Multipurpose Modernization Project and authorize the Superintendent or designee to file a Notice of Exemption pursuant to CEQA. Adopt Resolution No. 2021-17
- 7.2 A motion to approve a deductive change order with TekWorks Video Surveillance Project in the amount of \$9,764. Due to COVID and irregular school schedules, it was decided to have staff perform the final surveillance camera adjustments needed at each school site. Approve Change Order with TekWorks

I. BOND (CONTINUED)

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| 7.3 | A motion to appoint the following four members to serve a second term on the District's Citizens' Bond Oversight Committee: John Heredia; Liz Higgins; Kathy Kassel and Frank Hilliker. | Appoint CBOC Members |
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BOARD POLICIES, REGULATIONS, EXHIBITS & BYLAWS

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| 8.1 | A motion to adopt Board Policy 3280: Sale or Lease of District-Owned Real Estate. | Adopt BP 3280 |
| 8.2 | A motion to adopt Board Policy and Administrative Regulation 3530: Risk Management/Insurance. | Adopt BP/AR 3530 |
| 8.3 | A motion to adopt Board Policy and Exhibit 3555: Nutrition Program Compliance. | Adopt BP/E 3555 |
| 8.4 | A motion to adopt Board Policy and Administrative Regulation 4218: Dismissal/Suspension/Disciplinary Action. | Adopt BP/AR 4218 |
| 8.5 | A motion to adopt Board Policy 5141.22: Infectious Diseases. | Adopt BP 5141.22 |


Motion carried 4:0:1 (Ayes: Ferrante, Hayes, Hoefler Moir, Taylor; Absent: LaChappa).

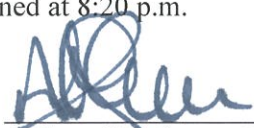
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| 2.2 | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to vote for seven (7) candidates for the California School Boards Associations' Delegate Assembly for Region 17 (San Diego County) including our own Andrew Hayes. Motion carried 4:0:1 (<u>Ayes</u> : Ferrante, Hayes, Hoefler Moir, Taylor; <u>Absent</u> : LaChappa). | Selection of CSBA Delegate Assembly |
| 3.1 | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to approve Personnel Assignment Order No. 2021-12. Vice President Hayes commented that he went through the list of retirees and we are losing so many great folks. He is sad for us, but happy for them. He thanked them for their many years of service. Motion carried 4:0:1 (<u>Ayes</u> : Ferrante, Hayes, Hoefler Moir, Taylor; <u>Absent</u> : LaChappa). | Personnel Assignment Order No. 2021-12 |
| 7.3 | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to approve the following four members to serve a second term on the District's Citizens' Bond Oversight Committee: John Heredia; Liz Higgins; Kathy Kassel and Frank Hilliker. Motion carried 4:0:1 (<u>Ayes</u> : Ferrante, Hayes, Hoefler Moir, Taylor; <u>Absent</u> : LaChappa). | Approve Members of the CBOC |

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| J. | 1. First Reading of Board Policy and Administrative Regulation 4030: Nondiscrimination in Employment. The Board requested the policy come back next month for adoption. | BP/AR 4030 |
| | 2. First Reading of Board Policy and Administrative Regulation 4112.9: Employee Notifications. The Board requested the policy come back next month for adoption. | BP/AR 4112.9 |
| | 3. First Reading of Administrative Regulation 4119.11/4219.11/4319.11: Sexual Harassment. | AR 4119.11/4219.11/4319.11 |

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| K. | Erin Garcia discussed the Enrollment Report for Month 6 ending February 12, 2021. We are currently down 5 students from previous month. | Enrollment Report |
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- L. 1A. LTA President, Cathy Sprecco, reminded the board that teachers will have had six instructional changes this year. She requested 2 paid days to prepare and do this well. We are soon starting negotiations for this year. She reminded the board that teachers are essential workers who do not get paid for overtime, and is asking to be compensated with the extra COVID money. The teachers always put our students first. LTA President
- 1B. CSEA Vice President, David Myers, thanked the Board for reopening our schools. The classified staff is ready to support in any means possible. The attendance staff has taken on a huge challenge. It's been a phenomenal task. He has been involved in setting up classrooms and believes this will work to get our students back in and learning. CSEA President
- 2A. Erin Garcia, Assistant Superintendent, updated the Board on bond projects. The parking lot at Lakeside Farms has had delays due to rain. The completion date has shifted to May 23. The groundbreaking ceremony for the TdS gymnasium was exciting and construction has begun with completion anticipated by next February. We have the bid out for the original TdS multipurpose room renovation project. We will be going out to bid next month for the Lakeside Farms modernization project as well as the Lindo Park multipurpose room project. The business department has been busy preparing for the possibility of moving to Phase 3. The M&O department has been extremely busy assessing all the furniture needs and what needs to be removed from classrooms. The purchasing department is ready to purchase the things we need to get going. The maintenance department did a great job sprucing up the district office, restaining the wood and painting the trim. They also supported the fire marshal visits this year. They will be cleaning all the HVAC units and changing all the filters. The awesome child nutrition department is preparing for another food distribution next Friday. They will provide food for 2 weeks this time, their largest distribution to date. Erin Garcia
- 2B. Dr. Kim Reed, Assistant Superintendent, discussed the expanded learning opportunity grant. This will provide summer school to our students, including Immersion. She is excited about this grant and the opportunities we will be able to offer our students. We are completing our LPAC testing. She and her team is working on the hybrid idea for next year. The district is doing a centralized paper registration this year as we are going to a new student information system. She has been working on the LCAP, compiling information from all stakeholders to present at the study session next week. Dr. Kim Reed
- 2C. Dr. Andy Johnsen, Superintendent, commented on the LCAP survey we sent out to our 5-8 grade students and the top comments were how much they missed their friends. He agreed with David Myers that our attendance clerks have taken on a big burden this year. He commented that we are opening our play structures up after spring break. It feels like a step in the right direction back to normalcy. Dr. Andy Johnsen
- M. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:20 p.m. Adjournment


Bonnie LaChappa
Clerk of the Board


Andrew S. Johnsen, Ed.D.
Secretary to the Board