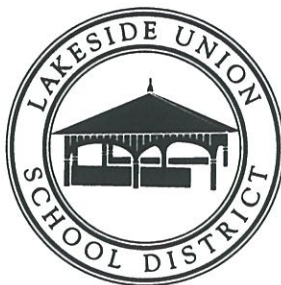


Administration:

ANDREW S. JOHNSEN, Ed.D.  
Superintendent  
KIM REED, Ed.D.  
Assistant Superintendent  
ERIN GARCIA  
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ  
HOLLY FERRANTE  
ANDREW HAYES  
BONNIE LACHAPPA  
RHONDA TAYLOR, Ed.D.

*Minutes of the Regular Meeting of the Board of Trustees*

September 10, 2020  
Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; and Dr. Rhonda Taylor, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Member John V. Butz was absent. Lisa DeRosier was present to record the minutes.</p>   | <p>Call to Order</p>            |
| <p>B. There were no requests to speak to the Board.</p>   | <p>Public<br/>Comments</p>      |
| <p>C. At 5:01 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and 4) Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957.</p>   | <p>Closed Session</p>           |
| <p>D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests; held a moment of silence for the 9/11 victims; and led the pledge of allegiance. She reported the Board will resume closed session at the end of the meeting.</p>  | <p>Welcome/<br/>Flag Salute</p> |
| <p>E. 1. Superintendent Dr. Andy Johnsen discussed the District's reopening plans. He commented on the eve of reopening after 6 months closed. It has been a difficult task on a lot of levels and hard for everybody. It's been especially tough for the kids at home. We have been prepping for phase 2, in-person learning with an A-B model. Half the students will come on campus Monday-Tuesday and the other half on Thursday-Friday. We have a whole new set of safety procedures and protocols, and there will be refinements as we go. Why are we reopening? The legislation states that you shall offer in-person instruction to the greatest extent possible. HHSA cleared schools to open September 1. Over 80% of our families requested in-person instruction in the last survey. Our students need in-person instruction. Our teachers are doing an amazing job with distance learning, very engaging. He explained the Governor's new tiered color system and reiterated the reason for opening at half capacity is for the safety of students and staff. Keeping schools closed can be dangerous for some students: suicide, child abuse, self harm, depression, etc. There's a risk both in opening schools and keeping them closed. Our special day classes will start on Monday, a week before the rest of the students. All of our students have experienced learning loss, but our SDC students are particularly vulnerable. We have been honing our safety measures: daily symptom monitoring and temperature checks; handwashing protocols; cleaning of high-touch surfaces; 6' distancing; masks; desk partitions; rest and recovery rooms etc. All of our safe reopening plans can be accessed on each school's website.</p> | <p>Dr. Johnsen</p>              |

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| <p>E. 2. Assistant Superintendent Dr. Kim Reed presented information on the Phase 2 blended learning plan including child care. We will be holding in-person instruction in 2 cohorts, a traditional school day minus 40 minutes. Every day will have a social-emotional block. Teachers will have a little more time each day to prep for the following day. We also offer full distance learning and home flex. Some classes will use the live streaming feature due to the nature of the content or low enrollment. You may enter the distance learning strand with one week's notice and leave the strand at the end of the trimester.</p> <p>ESS has full-day child care for ASES at Lindo Park, Lemon Crest, Tierra del Sol and Lakeside Middle School; essential LUSD staff at a reduced rate; and limited fee-based spots. Space is a major concern and is limiting the program.</p>                    | <p>Dr. Kim Reed</p>                                 |
| <p>3. Todd Owens, MOT Director, presented a transportation plan for reopening. He explained how a 72-passenger bus would look with social distancing. Masks will be required on buses. They will re-evaluate around October 12<sup>th</sup> and report back the results.</p>  | <p>Todd Owens</p>                                   |
| <p>F. Member Taylor had no formal report. She thanked everyone for working so hard.</p> <p>Vice President LaChappa had no formal report. She thanked everyone and acknowledged how difficult this is.</p> <p>Clerk Hayes thanked everyone in the district for bearing with us and welcomed Cesar Morales.</p> <p>President Ferrante echoed the thank you's for the countless hours put in by staff. It was great to see everyone on the welcome back zoom meeting. She thanked Kim and her team for putting together the PD day.</p>  | <p>Trustee's Reports and Comments</p>               |
| <p>G. There were 3 requests to speak to the Board regarding reopening schools and livestreaming options.</p>  | <p>Public Comments</p>                              |
| <p>H. 1. Cesar Morales introduced the new certificated staff.</p> <p>2. Dr. Kim Reed and Dr. Natalie Winspear introduced and thanked the members of the Distance Learning and Reopening Committees for their hard work and dedication to helping plan for the 2020-21 school year.</p>  | <p>New Staff</p> <p>Committee's Recognition</p>     |
| <p>I. 1. Dr. Kim Reed presented information on the Learning Continuity and Attendance Plan (LCP) prior to the public hearing. She explained the process in creating the plan and the many stakeholders who contributed. The plan is broken up into academics; mental health; engagement; increased and improved services; and engagement. She discussed how we are addressing learning loss. We will not be re-teaching the last trimester of last year. We will be giving rigorous on-level instruction and just-in-time support. Nutrition will continue to be provided for children 2-18.</p> <p>2. At 7:32 p.m. President Ferrante opened a public hearing to hear comments from the public on the 2020-2021 Learning Continuity and Attendance Plan (LCP) prior to the final adoption on September 17, 2020, as required by Education Code §42103. Hearing no comments, the public hearing was closed.</p> | <p>LCP Presentation</p> <p>Public Hearing - LCP</p> |

I. PUBLIC HEARINGS/ACTION ITEM (CONTINUED)

3. It was moved by Clerk Hayes and seconded by Member Taylor to approve the Disclosure of Collective Bargaining Agreement for the Lakeside Teachers Association related to the COVID-19 public health emergency at a cost of \$185,740. Motion carried unanimously 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Taylor: Absent: Butz)

Approve Collective Barg Agreement with LTA

J. 1. Erin Garcia presented information on the 2019-2020 Unaudited Actuals. The report contains the financial results for the fiscal year ending June 30, 2020 and is subject to audit by the District's independent auditor. She thanked the business office team headed up by Miranda Durning for all their hard work. It takes a lot of time to close the books.

Budget Presentation

2. It was moved by Member Taylor and seconded by Vice President LaChappa to adopt the 2019-2020 Unaudited Actuals Report. State law requires the Board of Education to submit its annual financial results for the fiscal year ending June 30, 2020. Motion carried unanimously 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Taylor: Absent: Butz)

Adopt the 2019-20 Unaudited Actuals Report

K. It was moved by Vice President LaChappa and seconded by Clerk Hayes to designate all Items of Business to the consent agenda with the exception of Item 4.12. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 3.3, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 4.10, 4.11, 5.1, 6.1, 7.1, 7.2, 7.3 and 7.4 to the consent agenda.

Consent Agenda

1.1 It was moved by Member Taylor and seconded by Clerk Hayes to adopt the following items of business:

Items of Business

1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

2.1 A motion to adopt special board meeting minutes of August 14, 2020 and August 20, 2020; and the regular board meeting of August 13, 2020.

Adopt Minutes

2.2 A motion to adopt a revised 2020-2021 school and employee calendar. The change to the calendar is the removal of the goal planning day on September 25, 2020.

Adopt Rev School Calendar

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2021-05.

Ratify PAO

3.2 A motion to approve an Internship Contract Agreement with Brandman University to provide students an internship opportunity with the District.

Approve Agrmt with Brandman

3.3 A motion to approve the Distance Learning Teacher job description.

Approve DL Job Description

BUSINESS SERVICES

4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Monthly Financial Reports

4.2 A motion to adopt Resolution No. 2021-04 to certify the 2019-20 Gann Limit appropriations and an estimated limit for 2020-21.

Adopt Resolution No. 2021-04

K. BUSINESS SERVICES (CONTINUED)

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| 4.3  | A motion to approve a Side Letter of Agreement with the Lakeside Teachers Association regarding the COVID-19 Public Health Emergency.  | Approve Side Letter w/LTA           |
| 4.4  | A motion to approve two (2) Side Letters of Agreement with the Lakeside Teachers Association regarding stipends for the 2020-2021 school year.   | Approve Side Letters w/LTA          |
| 4.5  | A motion to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 regarding impacts and effects concerning the elimination and reduction of the positions: Data Specialist and Child Nutrition Utility Worker.   | Approve Side Letter w/CSEA          |
| 4.6  | A motion to approve a Side Letter of Agreement with the California School Employees Association and its Chapter 240 regarding impacts and effects regarding the elimination of the position: Instructional Assistant-EL.   | Approve Side Letter w/CSEA          |
| 4.7  | A motion to approve a Substitute Salary Schedule, effective August 1, 2020 to include the "Site-Based Substitute" for the 2020-21 school year only at a rate of \$180 per day.   | Approve Sub Salary Sch              |
| 4.8  | A motion to approve the purchase of 250 13" Apple MacBook Pros for teachers to replace outdated laptops, 14 Mac Mini Cache servers, and 5 16" Macbook Pros for the technology department to troubleshoot teacher laptops (\$349,989.70 paid from Learning Loss Mitigation Funds; and \$32,058.32 paid from General Fund).  | Approve Apple Mac Pros for Teachers |
| 4.9  | A motion to approve 600 student Chromebooks to be purchased for Distance Learning due to the COVID-19 pandemic at a cost of \$170,897.25 (paid from Learning Loss Mitigation Funds).   | Approve Chromebooks for Students    |
| 4.10 | A motion to approve the purchase of 500 student iPads, Mosyle Manager licenses, and 500 STM Dux cases in August 2020 for the immediate technology needs of students in TK, Kindergarten and 1 <sup>st</sup> grade for distance learning due to COVID-19 at a cost of \$186,646.81 (paid from Learning Loss Mitigation Funds).  | Approve iPads for Students          |
| 4.11 | A motion to approve the following annual contracts for the 2020-21 school year: A) Achieve 3000 (Ed Services); B) Brain Learning Psychology Corp. (Special Ed); C) Coast Music Therapy (Special Ed); D) Deaf Community Services (Special Ed); E) San Joaquin County Office of Ed (Beyond SST); F) School Employers Association of California (Supt); G) SPOT Kids Therapy, Inc. (Special Ed); and H) Standard Electronics (Maintenance). | Approve Annual Contracts            |

ED SERVICES

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| 5.1 | A motion to approve a renewal contract with Leader Services for the processing of claims, training, continuing education and forms required for the preparation of data required for the submission of the claims (paid out of Medi-Cal funds). | Renew Contract with Leader Services |
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BOND

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| 6.1 | A motion to award a bid for the Central Kitchen Upgrade to Caltec Corp. in the amount of \$543,000. Change orders have been submitted by the contractor to repair unforeseen site conditions and other changes at a cost of \$10,261.71. Changes have been reviewed by the architect and District staff and are considered necessary. | Award Bid to Caltec Corp. |
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K. POLICIES/REGULATIONS

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| 7.1 | A motion to adopt Board Policy and Administrative Regulation 1340: Access to District Records.      | Adopt BP/AR<br>1340   |
| 7.2 | A motion to adopt Administrative Regulation 3231: Impact Aid.                                       | Adopt AR 3231         |
| 7.3 | A motion to adopt Board Policy and Administrative Regulation 5116.1: Intradistrict Open Enrollment. | Adopt BP/AR<br>5116.1 |
| 7.4 | A motion to adopt Board Policy and Administrative Regulation 5142: Safety.                          | Adopt BP/AR<br>5142   |

Motion carried unanimously 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Taylor: Absent: Butz).

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| 4.12 | It was moved by Clerk Hayes and seconded by Member Taylor to approve the following donations to the District: A) Musicians at Play Foundation, Inc. donated \$320.70 to the LMS Show Choir; B) Terry and Shirley Walker donated \$50 to the Outdoor Schools program in Barbara Wise name; and C) Wing N It, Inc. donated \$126.60 to the LMS Robotics program. Clerk Hayes thanked everyone who donated through these challenging times. Motion carried unanimously 4:0:1 ( <u>Ayes</u> : Ferrante, Hayes, LaChappa, Taylor: <u>Absent</u> : Butz). | Accept Gifts to<br>the District |
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| L. | 1. First reading of Administrative Regulation 5148: Child Care and Development. The Board requested the policy come back next month for adoption.  | AR 5148                 |
|    | 2. First reading of Board Policy and Administrative Regulation 6179: Supplemental Instruction. The Board requested the policy come back next month for adoption.   | BP/AR 6179              |
| M. | 1. Informational Item: Quarterly Investment Report, San Diego County Treasury Investment Pool, as of quarter ended on June 30, 2020.   | Quarterly Inv<br>Report |
|    | 2. Informational Item: Enrollment Report for Month 0 ending August 28, 2020. Erin Garcia reported that we are down significantly in enrollment. For the first 7 days, we are down 320 students. A decline at every site except Home Flex. We have dropped the most in our Kindergarten-age students.   | Enrollment<br>Report    |
| N. | 1A. LTA President, Cathy Sprecco, commented that everyone is working harder than ever and pushing through this. She believes you know your teachers are working their tails off. She knows a lot of teachers have reached out in emails to the Board and the Superintendent. She hopes everyone is listening. She commented that teachers were promised to get extra pay for PD training on all the new software. Teachers give so much more when they feel appreciated and respected. | LTA President           |
|    | 1B. CSEA President, Lisa Ford, realizes everyone is on information overload. She thanked everyone for their hard work, putting in 110%. She reminded everyone to support each other during this stressful time. Encourage each other to lessen the stress levels.  | CSEA President          |

N. REPORTS TO THE BOARD (CONTINUED)

2A. Erin Garcia, Assistant Superintendent, commented on the construction of the central kitchen and the finalization of the parking lot projects. The business office is purchasing all the PPE's for the school. She gave a huge shout out to the technology department who pulled off a monumental effort in distributing iPads during a miserably hot week. The first day did not go well, but they got additional help and it flowed smoothly after that. She thanked the parents who were very kind and understanding. They are continuing to distribute iPads as students need them, along with hot spots. The child nutrition department continues to revamp everything they do as things change. Maintenance and Operations has been fencing off play structures, mounting soap dispensers, fixing sewer lines, etc. Pulling off miracles as usual!

Erin Garcia

2B. Dr. Kim Reed, Assistant Superintendent, thanked Kelly Gilbert who has been testing ELPAC students; Stephanie Jacques who has been working until midnight building tutorials; Lauren Pagel who is doing things she's never done before, invaluable to us; and Teri Cook for the registration of all the programs as she is dealing with significant health issues. She thanked Lakeside Farms for lending the District Office Elaine Watt on the first day of school to help with the phones. It was very much appreciated. Ed Services is now a staff of 4, down from 7 and they are doing amazing work.

Dr. Kim Reed

2C. Dr. Andy Johnsen, Superintendent, commented that these are crazy times. He has been presenting reopening plans since March. He acknowledged that everyone is working very, very hard. The public comment expressed good concerns and we will continue the dialogue. He believes we should agree to presume positive intentions and acknowledge that balls will be dropped during these times. We need everyone's brains around all these issues. These are all valid concerns. He thanked the board and looks forward to welcoming our students back to campus. When the students left on March 13, the heart of the district went away.

Dr. Andy Johnsen


President Ferrante ended the open session at 8:06 and the Board moved back to closed session.

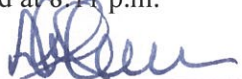
1. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.
2. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.
3. The Board voted unanimously to ratify the Voluntary Resignation Agreement for Employee #600206. Motion carried unanimously 4:0:1 (Ayes: Ferrante, Hayes, LaChappa, Taylor; Absent: Butz).

Closed Session Report

O. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:11 p.m.

Adjournment

  
Andrew Hayes  
Clerk of the Board

  
Andrew S. Johnsen, Ed.D.  
Secretary to the Board