

LAKESIDE UNION SCHOOL DISTRICT

Office of the Superintendent
12335 Woodside Avenue
Lakeside, California 92040
(619) 390-2600

Zoom Meeting:
Meeting ID: 947 9256 2765
Meeting Password: 947175
Public Comment Form

August 20, 2020
Closed Session: 4:00 p.m.
Open Session: 4:20 p.m.

NOTICE OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

Members of the public who require disability modification or accommodation in order to participate in the meeting should contact the Superintendent's Office at (619) 390-2606 or in writing, at least twenty-four (24) hours before the meeting. (Government Code section 54954.2).

Written notice is hereby given in accordance with Education Code section 35144, Government Code section 54956, and other applicable law that the following Special Meeting of the Board of Trustees, Lakeside Union School District, will be held on Thursday, August 20, 2020 at 4:00 p.m.

Please take notice that the Governor of California issued **Executive Order N-29-20** on March 17, 2020. This Order provides, in part, as follows: "All requirements in...the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived."

Members of the public may attend the Board meeting, observe the meeting, and/or participate in public comment telephonically by logging onto Zoom with the meeting ID and password listed at the top. Members of the public who wish to participate in public comment are encouraged to email Lisa DeRosier, Executive Assistant to the Superintendent, 1 hour in advance of the meeting derosier@lsusd.net using the **Public Comment Form**.

Agenda and Notes

A. CALL TO ORDER AND ROLL CALL

B. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD ON ANY ITEM DESCRIBED IN THIS NOTICE (GOVERNMENT CODE SECTION 54954.3) **Public Comment Form**

Opportunity for Members of the Public to address the Board on any item on or off the agenda. In the interest of time and order, presentations from the public are limited to four (4) minutes per person. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. If you wish to speak under Public Comment, follow the directions for speaking to agenda items as listed above 1 hour prior to the start of the meeting.

Members of the public who require disability accommodation in order to participate in the meeting should contact the Superintendent's Office at (619) 390-2606, or in writing at derosier@lsusd.net, no later than 24 hours prior to the start of the meeting.

C. CLOSED SESSION

Public Employee Appointment, Executive Director of Human Resources, pursuant to Government Code §54957.

D. OPENING PROCEDURES

1. Reconvene
2. Closed session report

Please Note: Board Agendas, Back-up Documentation, and Attachments are Available at the Lakeside Union School District Office (12335 Woodside Avenue, Lakeside, CA) in the Lobby or Upon Request or Can be Viewed at www.lsusd.net.

E. ITEMS OF BUSINESS

1.1 Designate consent agenda items.

Note: Consent agenda items are generally routine items of business. The Board will designate those items to be approved as a whole, unless a member of the public requests consideration of an item on an individual basis. The Board will review and act on the remaining items of business.

1.2 Discussion/adoption of consent agenda items.

1.3 **Adoption** is requested of Personnel Assignment Order No. 2021-04.

1.4 **Adoption** is requested of the 2020-21 Interim Management Salary Schedule adding the Executive Director of Human Resources position.

F. ADJOURNMENT

Respectfully Submitted,

Andrew S. Johnsen, Ed.D.
Superintendent

LAKESIDE UNION SCHOOL DISTRICT

Governing Board Meeting Date: 8/20/20

Agenda Item:

Personnel Assignment Order 2021-04

Background (Describe purpose/rationale of the agenda item):

The Personnel Assignment Order reflects new hires, retirements and changes in positions.

Fiscal Impact (Cost):

Varies

Funding Source:

General Fund

Addresses Emphasis Goal(s):

☐ **#1:** Academic Achievement ☐ **#2:** Social Emotional ☐ **#3:** Physical Environments

Recommended Action:

☐ **Informational** ☐ **Denial**
☐ **Discussion** ☐ **Ratification**
☐ **Approval** ☐ **Explanation:** [Click here to enter text.](#)
☒ **Adoption**

Originating Department/School: Human Resources

Submitted/Recommended By:

Approved for Submission to the Governing Board:



Lisa DeRosier, Executive Assistant



Dr. Andy Johnsen, Superintendent

**LAKESIDE UNION SCHOOL DISTRICT
SPECIAL BOARD MEETING August 20, 2020
Personnel Assignment Order – 2021-04**

BACKGROUND:

The following personnel appointments, changes of status, leave requests, resignations, dismissals and consultant requests are submitted for Board consideration. Italicized information indicates a change.

Certificated Staff

A. New Appointments:

Employee	Assignment/Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date
Morales, J. Cesar	Executive Director of Human Resources	80/5	N/A	\$144,168.00	8/26/2020

B. Temporary Rehires:

Employee	Assignment/Location	Class/Step	Previous Annual Salary	New Annual Salary	Effective Date

C. Change of Location:

Employee	Assignment/Location	Effective Date

D. Return from Leave:

Employee	Assignment/Location	Effective Date

E. Resignations:

Employee	Assignment/Location	Reason	Effective Date

F. SLP Waiver:

Employee	Assignment/Location	Effective Date

G. Dismissals:

Employee	Assignment/Location	Class/Step	Effective Date

LAKE SIDE UNION SCHOOL DISTRICT

Governing Board Meeting Date: August 20, 2020

Agenda Item:

Approval of the 2020-21 Interim Management Schedule adding the Executive Director of Human Resources position.

Background (Describe purpose/rationale of the agenda item):

Approval is requested of the Interim Management Schedule for the 2020-21 year, adding the Executive Director of Human Resources position and removal of the previous Director, Human Resources position. The job description was approved at the July 27, 2020 meeting of the Governing Board.

Fiscal Impact (Cost):

\$32,931 (difference of salary and fringe benefit costs of the two positions)

Funding Source:

N/A

Addresses Emphasis Goal(s):

☐ **#1:** Academic Achievement

☐ **#2:** Social Emotional

☐ **#3:** Physical Environments

Recommended Action:

☐ **Informational**

☐ **Denial/Rejection**

☐ **Discussion**

☐ **Ratification**

☒ **Approval**

☐ **Explanation:** [Click here to enter text.](#)

☐ **Adoption**

Originating Department/School: Business Services

Submitted/Recommended By:

Approved for Submission to the Governing Board:


Erin Garcia, Assistant Superintendent


Dr. Andy Johnsen, Superintendent

Reviewed by Cabinet Member 

LAKESIDE UNION SCHOOL DISTRICT
INTERIM MANAGEMENT SALARY SCHEDULE
Fiscal Year 2020-2021
Effective July 1, 2020

CERTIFICATED POSITIONS	Workyear	Group	Range	1	2	3	4	5
Vice Principal	202 days	8	63	88,763	92,755	96,932	101,293	105,853
Small Schools Administrator	202 days	8	65	95,233	99,517	103,995	108,673	113,566
Coordinator, Student Support	202 days	8	76	101,703	106,278	111,058	116,053	121,278
Director of Special Education	202 days	8	76	101,703	106,278	111,058	116,053	121,278
Principal on Special Assignment	202 days	8	76	101,703	106,278	111,058	116,053	121,278
School Principal	202 days	8	76	101,703	106,278	111,058	116,053	121,278
School Principal-Middle School	207 days	8	64	108,126	112,703	117,482	122,478	127,704
Coordinator, Curriculum and Assessment	245 days	8	77	108,647	113,537	118,645	123,984	129,568
Executive Director of Pupil Services	207 days	8	79	111,227	116,231	121,458	126,921	132,635
Executive Director of Human Resources	245 days	8	80	120,899	126,338	132,020	137,958	144,168
CLASSIFIED POSITIONS	Workyear	Group	Range	1	2	3	4	5
Executive Chef	11 months	2	19	58,123	60,331	62,624	65,005	67,476
Supervisor, Payroll and Benefits	12 months	2	19	63,407	65,816	68,317	70,914	73,610
Manager-Extended Student Services	12 months	2	21	72,301	74,739	77,037	79,425	81,913
Preschool Manager	12 months	2	21	72,301	74,739	77,037	79,425	81,913
Manager-Technology Services	12 months	2	25	84,503	87,716	91,050	94,510	98,102
Child Nutrition Director	12 months	2	30	89,828	93,862	98,076	102,479	104,464
Director of Maintenance, Operations and Transportation	12 months	2	31	88,903	92,848	97,083	101,453	106,018
Director of Finance	12 months	2	32	93,273	96,819	100,496	104,315	106,820

Anniversary Increment: At the beginning of the 10th, 15th, 20th year of Management service within the Lakeside Union School District, 5% of step 5 (or current step) will be added to employees' salary. Classified employees who become Management employees will add half of the Non-management service years to Management service years only for the purpose of beginning longevity increments.

Annual Membership Dues not to exceed \$800 for professional organizations may be paid by the District .

If required, up to eight (8) additional days for School Principals, Vice Principals, Small School Administrator, Coordinator, Student Support, and Director of Special Education may be approved by the Superintendent.

Executive Director of Pupil Services may be required by the Superintendent to receive up to six (6) additional days.