

Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ
HOLLY FERRANTE
ANDREW HAYES
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

June 18, 2020
Zoom

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| A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 4: 02 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; Dr. Rhonda Taylor, Member; and John V. Butz, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes. | Call to Order |
| B. There were no requests to speak to the Board. | Public Comments |
| C. At 4:04 p.m. the Governing Board moved to closed session to discuss 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; and 2) Conference with Labor Negotiator, Stacy Coble, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6. | Closed Session |
| D. At 4:30 p.m. President Ferrante called the regular meeting to order. She welcomed guests, and reported on the closed session items as follows: | Welcome |
| 1. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding negotiations with the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6. | Closed Session Report |
| 2. No action was taken on Conference with Labor Negotiator, Stacy Coble, regarding negotiations with the Lakeside Teachers Association, pursuant to Government Code §54957.6. | |
| The pledge of allegiance was led by President Ferrante. | Flag Salute |
| E. Dr. Johnsen presented a school reopening update. He explained this is an ever changing landscape which is consuming a great majority of time at the DO. Some of the primary considerations for reopening in the fall are: keeping students and staff safe; following guidelines from public health; providing the best instruction possible under the models that we are capable to offer; and craft a plan with input from parents and staff. We conducted a parent survey with 3 scenarios: 1) 100% in-class; 2) blended learning model; and 3) 100% distance learning. More than three quarters of our families want a full opening. There have been 84 cases of COVID-19 in the Lakeside area, but our student population is the least affected. The reopening committee has met and will continue to meet through June. They are considering and planning sanitation and hand-washing schedules; groupings of students; maximum physical distancing where practicable; maximizing outside time; masks/face shields for staff and students; symptom screening for staff and students; etc. Other considerations are procedures for bus riders and procedures for handling a positive COVID-19 case. He gave kudos to Stacy and Natalie for their efforts on the positive case. He will bring back a basic reopening plan to the July 9 th board meeting. | Dr. Johnsen |

- F. Clerk Hayes attended all the promotions. It was fun seeing every school's unique character and different personalities. He enjoyed getting out and talking with the staff. He commented that it hit him that we rebuilt a whole system in 8 weeks. He also attended the CSBA delegate assembly virtually. It was entertaining with 300 delegates on zoom. He participated in an advocacy session regarding reopening.

Trustee's Reports
and Comments

Vice President LaChappa thoroughly enjoyed the two middle school promotion videos. These videos were amazing and will be around forever. She thanked all the teachers and staff who took the time to make the graduate feel special.

Member Taylor echoed Mrs. LaChappa's sentiments. She did the drive-through promotions at her school and they are really challenging. She commented the virtual promotions were amazing.

Member Butz had no formal report.

President Ferrante thanked Erin and her team for the budget; Kim and her team for her work on distance learning; Natalie and her team for all the reopening work; and all the employees who volunteered for the drive-through promotions. She was able to attend the LTA retirees parade, and the school's promotions. All were amazing.

- G. There were no requests to speak to the Board.

Public Comments

- H. 1. At 4:46 p.m. President Ferrante opened a public hearing to receive input regarding the Bargaining Proposal from the California School Employees Association and its Lakeside Chapter No. 240 to the District regarding re-openers for the 2020-21 school year, so that negotiations may commence. Hearing no comments, the public hearing was closed.

Public Hearing –
CSEA Proposal

2. At 4:47 p.m. President Ferrante opened a public hearing to receive input regarding the District's Initial Proposal to the California School Employees Association and its Lakeside Chapter No. 240 regarding re-openers for the 2020-21 school year, so that negotiations may commence. Hearing no comments, the public hearing was closed.

Public Hearing –
District's
Proposal to
CSEA

3. It was moved by Clerk Hayes and seconded by Member Butz to approve the District's Initial Proposal to the California School Employees Association and its Lakeside Chapter No. 240 regarding re-openers for the 2020-21 school year, so that negotiations may commence. Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Approve
Agreement with
CSEA

4. At 4:48 p.m. President Ferrante opened a public hearing to receive input regarding the financial provisions of the collective bargaining agreement with the California School Employees Association and its Lakeside Chapter No. 240. The approximate cost to the district is \$190.77. Hearing no comments, the public hearing was closed.

Public Hearing –
Collective
Bargaining
Agreement with
CSEA

5. It was moved by Vice President LaChappa and seconded by Member Butz to approve a Disclosure of Collective Bargaining Agreement for California School Employees Association and its Lakeside Chapter No. 240 in the amount of \$190.77. The change was to replace the Service Recognition Reward with the Classified Employee of the Year award. Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Approve
Collective
Bargaining
Agreement with
CSEA

H. PUBLIC HEARINGS/ACTION ITEMS (CONTINUED)

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| <p>6. <u>It was moved by</u> Member Taylor and seconded by Vice President LaChappa to ratify the new three-year successor agreement for the period July 1, 2019 through June 30, 2022 between the District and the California School Employees Association and its Lakeside Chapter No. 240. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Ratify 3-Year
 Successor
 Agreement with
 CSEA</p> |
| <p>7. At 4:50 p.m. President Ferrante opened a public hearing to receive input regarding the increase of development fees established by the District against residential construction and reconstruction by the maximum of \$2.53 per square foot; while commercial or industrial construction will also be increased to the maximum of \$0.41 per square foot. Hearing no comments, the public hearing was closed.</p> | <p>Public Hearing –
 Developer Fees
 Increase</p> |
| <p>8. <u>It was moved by</u> Member Taylor and seconded by Member Butz to adopt Resolution No. 2020-18, levying statutory fees (Level I) on new residential and non-residential developments pursuant to Education Code §17620. Motion carried unanimously 4:1 (<u>Ayes:</u> Butz, Ferrante, LaChappa, Taylor; <u>Noes:</u> Hayes).</p> | <p>Adopt Resolution
 No. 2020-18</p> |
| <p>9. Erin Garcia presented information on the Annual Financial and Budget Report for the 2020-21 fiscal year prior to the final adoption on June 25, 2020. She shared how difficult it has been to build this budget under these extreme circumstances. The pandemic will have significant implications to the budget, but there has been some savings with employees working from home. Some of the additional costs are PPE's for employees and costs related to distance learning. We did receive some funding for COVID-19 relief. Our fee-based programs and cafeteria have not been able to collect any fees. The State budget is unknown at this time and we are anticipating reopening costs next year. We are also expecting a decline in enrollment. Mrs. Garcia is recommending the board approve the budget, with all the uncertainties, to meet all statutory deadlines. We expect to make multiple revisions as we know more. We hope to get through this school year and make budget adjustments for 2021-22 and beyond. We lost any COLA reported from the previous budget, but are expecting to receive the Federal Cares Act funds of approximately \$497,000. She reviewed the revenues and expenditures, as well as the reserve balance.</p> | <p>Budget
 Presentation</p> |
| <p>At 5:38 p.m. President Ferrante opened a public hearing to receive input regarding the preparation of the proposed Annual Financial and Budget Report for the 2020-21 fiscal year of the Lakeside Union School District prior to the final adoption on June 24, 2020. Hearing no comments, the public hearing was closed.</p> | <p>Public Hearing –
 Annual Financial
 and Budget
 Report</p> |
| <p>I. <u>It was moved by</u> Clerk Hayes and seconded by Vice President LaChappa to designate all Items of Business to the consent agenda with the exception of Items 4.7 and 7.1. The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.3, 3.1, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.8, 4.9, 4.10, 4.11, 4.12, 5.1, 6.1, and 7.2 to the consent agenda.</p> | <p>Consent Agenda</p> |
| <p>1.1 <u>It was moved</u> by Clerk Hayes and seconded by Vice President LaChappa to adopt the following items of business:</p> | <p>Items of Business</p> |
| <p>1.2 There was no discussion on items.</p> | <p>Discussion</p> |

I. SUPERINTENDENT

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| 2.1 | A motion to adopt the minutes of the regular board meeting of May 14, 2020; and the special board meeting of June 4, 2020. | Adopt Minutes |
| 2.2 | A motion to adopt Resolution No. 2020-24, designating Stacy Coble as the Chief Negotiator for negotiations with the Lakeside Teachers Association. | Adopt Resolution No. 2020-24 |
| 2.3 | A motion to adopt Resolution No. 2020-25, designating Erin Garcia as the Chief Negotiator for negotiations with the California School Employees Association and its Lakeside Chapter No. 240. | Adopt Resolution No. 2020-25 |

HUMAN RESOURCES

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| 3.1 | A motion to adopt Personnel Assignment Order No. 2020-11. | Adopt PAO |
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BUSINESS SERVICES

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| 4.1 | A motion to approve the following monthly business items: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. | Approve Monthly Reports |
| 4.2 | A motion to approve the 2020-21 Interim Salary Schedules, including: Teacher; Special Ed Infant Teacher; Preschool Teacher; Classified; Confidential; Management; and Superintendent. | Approve 2020-21 Interim Salary Schedules |
| 4.3 | A motion to approve the 2019-20 Salary Schedules including: Teacher; Special Ed Infant Teacher; Preschool Teacher; Classified; Confidential; Management; and Superintendent. | Approve 2019-20 Salary Schedules |
| 4.4 | A motion to ratify a new three-year successor agreement for the period, July 1, 2019 through June 30, 2022 between the District and the Lakeside Teachers Association (LTA). | Ratify LTA Successor Agreement |
| 4.5 | A motion to adopt the following Resolutions: A) No. 2020-19, designating authorized agents to receive mail and pick up warrants at the County Office of Education; B) No. 2020-20, Erin Garcia and Brenda Huyser to be the authorized agents for Payment Order; C) No. 2020-21, authorizing the County Office of Education Credentials department to release credential-held warrants to employees; D) No. 2020-22, designating Erin Garcia as authorized agent to sign the school orders (commercial warrants); and E) No. 2020-23, authorizing the replacement of warrants by the Superintendent, the Assistant Superintendent of Business, the Assistant Superintendent of Educational Services, and the Finance Director. | Adopt Resolutions |
| 4.6 | A motion to adopt Resolution No. 2020-26, designating Use of Education Protection Account Funds for 2020-21. The District must comply with EPA reporting requirements to receive funding. | Adopt Resolution No. 2020-26 |
| 4.8 | A motion to approve an Operations Memorandum of Understanding with River Valley Charter School for a five-year term running from July 1, 2020 through June 30, 2025. This MoU outlines the parties' respective fiscal and administrative responsibilities/services, Special Ed services, use of district property and facilities, and legal relationship regarding the operation of the charter school. | Approve MoU with River Valley Charter School |

I. BUSINESS SERVICES (CONTINUED)

- 4.9 A motion to approve/ratify the following annual contracts for the 2020-21 school year: A) Aseltine (SpecEd, NPS); B) American Fidelity (Business Services); C) Blackboard (Ed Services); D) Chemsearch FE (Food Services); E) Currier & Hudson (Supt, Legal Services); F) Dannis Woliver Kelley (SpecEd Legal Services); G) Document Tracking Services (Ed Services); H) East County SELPA/Fred Fox (SpecEd, Program Specialist); I) Exceptional Family Resource Center (SpecEd, Infant Referrals); J) Grossmont Union High School District (Summer Meal Program); K) Mr. & Mrs. James Wild (SpecEd, Transportation); L) New Bridge School (SpecEd, NPS); M) Nutri-Link Technologies (Food Services); N) Nutrislice (Food Services); O) Ron Cook Media (Lindo Park, Marketing); P) San Diego County Office of Education (Business Services); Q) San Diego County Office of Education (Ed Services); R) San Diego County Superintendent of Schools (Supt, Librarian of Record); S) School Services of California, Inc. (Business Services); T) Target River (Supt, Marketing); and U) The Regents of UC for Dr. Taras (Pupil Services) Approve Annual Contracts
- 4.10 A motion to extend a renewal with P & R Paper Supply Co., Inc. for an additional one-year period from July 1, 2020 to June 30, 2021 to provide paper supplies to Child Nutrition. There was a slight increase from the 2019-20 agreement in bid line 2 from \$9.85 to \$10.65. Extend Renewal with P & R Supply Co.
- 4.11 A motion to ratify a virtual show choir competition fundraiser with donations for “shout outs” at Lakeside Middle School. Ratify Fundraiser
- 4.12 A motion to accept the following gifts to the District: A) Richard Henderson donated \$50 and Brenda Clark donated \$100 to LMS’ outdoor school scholarships in memory of Barbara Wise; B) William & Margaret Simpson donated \$100 to the LMS Show Choir; and C) Donors Choose in the amount of \$3,132.07. Accept Gifts to the District

ED SERVICES

- 5.1 A motion to approve a Teacher Preparation Clinical Practice Agreement with California State University, San Marcos to provide students of CSUSM a teaching experience through clinical practice in the District. Approve Student Teaching Agrmnt with CSUSM

PUPIL SERVICES

- 6.1 A motion to enter into an agreement with the San Diego Superintendent of Schools for the Circles of Equity district grant. The District’s grant leader and contact is Dr. Paty Fernandez. The County agrees to pay the District \$10,000 for stipends to participants. Approve Participation in Circles of Equity

POLICIES, REGULATIONS & BYLAWS

- 7.2 A motion to adopt Board Policy and Exhibit 5145.6: Parental Notifications. Adopt BP/E 5145.6

Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

I. ITEMS OF BUSINESS (CONTINUED)

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| 4.7 <u>It was moved by</u> Clerk Hayes and seconded by Member Butz to adopt Resolution No. 2020-27, approving the Petition for Renewal of the River Valley Charter School for a five-year term running from July 1, 2020 through June 30, 2025. Clerk Hayes commented that this is a great opportunity for students wanting a non-traditional school. Vice President LaChappa says the school moved seamlessly through the COVID-19 closure and wasn't too affected. Motion carried 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor). | Adopt Resolution
No. 2020-26 |
| 7.1 <u>It was moved by</u> Member Taylor and seconded by Member Butz to adopt Board Policy and Administrative Regulation 5145.3: Nondiscrimination/Harassment. Clerk Hayes commented he was glad this was coming before the board today. President Ferrante thought it was very timely to be on the agenda this month. She believes everyone is equal in Lakeside. Motion carried 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor). | Adopt BP/AR
5145.3 |
| J. Erin Garcia presented the Enrollment Report for Month 9, ending May 1, 2020, reporting 5,031 students enrolled. A drop of 5 students from last report. | Enrollment
Report |
| K. First reading of Board Policy and Administrative Regulation 3551: Food Service Operations/Cafeteria Fund. | BP/AR 3551 |
| L. 1A. LTA President, Cathy Sprecco, thanked everyone for getting through the last few crazy months. It felt good as a district. We have a group of teachers working with Orenda creating units not from our curriculum which will require a lot of copying. She wants to be sure none of this will be coming out of teachers pockets. Teachers have been very involved in the 3 reopening committees. She is happy members stepped up to be a part and help out. She gave Natalie Winspear a shout out for her due diligence in the Reopening Committee. There is so much to look at and we want everyone to be safe so we should air on the side of caution. We need to keep in mind that some employees are high risk and some are afraid. | LTA President |
| 1B. CSEA President, Lisa Ford, appreciates everyone during this really difficult time. She appreciates being part of the team. These are unprecedented times but we are working together as a team. She thanked Dr. Johnsen for putting up with her. | CSEA President |
| 2A. Erin Garcia, Assistant Superintendent, commented on the two major bond construction projects happening: the central kitchen is getting an upgrade, completely gutted; and there are four parking lots on four campuses being redone. She gave a shout out to Brooke Faigin. The charter oversight team put them through the wringer this year for the renewal. They had great attitudes. The petition document and MOU will serve us well over the next few years. | Erin Garcia |
| 2B. Dr. Kim Reed, Assistant Superintendent, commented on her work on the Distance Learning Committee. She had approximately 50 staff members who participated. They will come together and end up with a solid plan for the fall. She gave a huge thank you to the principals. | Dr. Kim Reed |
| 2C. Dr. Andy Johnsen, Superintendent, thanked the District Office team and union partners for the grace we've shown each other. This is a situation we never thought we'd be in. These committees will get us to a good reopening plan that we will share with you hopefully by the July board meeting. | Dr. Andy
Johnsen |

At 6:04 p.m. President Ferrante ended the open board meeting and the board members moved to closed session to discuss public employee performance evaluation, Superintendent, pursuant to Government Code §54957.

Move to Closed
Session

At 8:10 p.m. President Ferrante reported that no action was taken in closed session.

M. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:11 p.m.

Adjournment



Andrew Hayes
Clerk of the Board



Andrew S. Johnsen, Ed.D.
Superintendent