

Administration:

ANDREW S. JOHNSEN, Ed.D.  
Superintendent  
KIM REED, Ed.D.  
Assistant Superintendent  
ERIN GARCIA  
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ  
HOLLY FERRANTE  
ANDREW HAYES  
BONNIE LACHAPPA  
RHONDA TAYLOR, Ed.D.

*Minutes of the Regular Meeting of the Board of Trustees*

April 4, 2019  
District Administrative Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 4:31 p.m. by Dr. Rhonda Taylor, President, with the following members present: Holly Ferrante, Vice President; Bonnie LaChappa, Clerk; John V. Butz, Member; and Andrew Hayes, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>   | <p>Call to Order</p>                             |
| <p>B. There were no requests to speak to the Board regarding items on or off the agenda.</p>  | <p>Public Comments</p>                           |
| <p>C. At 4:31 p.m. the Governing Board moved to closed session to discuss Conference with Designated Labor Negotiator, Erin Garcia, regarding the Lakeside Teacher’s Association pursuant to Government Code §54957.6; Conference with Chief Labor Negotiator, Stacy Coble, regarding the California School Employees Association, Chapter 240 pursuant to Government Code §54957.6; Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and Conference with Legal Counsel – Potential Litigation (1 case) – pursuant to Government Code §54956.9.</p> | <p>Closed Session</p>                            |
| <p>D. At 6:04 p.m. President Taylor called the regular meeting to order, welcomed guests, and reported the following actions from closed session:</p>   | <p>Welcome</p>                                   |
| <p>1. No action was taken regarding Conference with Designated Labor Negotiator, Erin Garcia, regarding the Lakeside Teacher’s Association pursuant to Government Code §54957.6; and</p>  | <p>Closed Session Report</p>                     |
| <p>2. No action was taken regarding Conference with Chief Labor Negotiator, Stacy Coble, regarding the California School Employees Association, Chapter 240 pursuant to Government Code §54957.6; and</p>   |  |
| <p>3. No action was taken on Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and</p>   |  |
| <p>4. No action was taken on Conference with Legal Counsel – Potential Litigation (1 case) – pursuant to Government Code §54956.9.</p>  |  |
| <p>The pledge of allegiance was led by Lemon Crest students. Following the pledge, Principal Keith Keiper spoke about the wonderful things going on at Lemon Crest, such as: creating systems; building a culture of caring on campus; adopting 3 principles (PBIS, responsive classroom, peaceful playgrounds); morning meetings; hot topics; amazing teachers and staff; and much more.</p>   | <p>Flag Salute<br/>Lemon Crest<br/>Spotlight</p> |

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| E. | The following employees were recognized by the Board:   |  |
| 1. | <b>Kari Koch</b> (Science Teacher, Tierra del Sol Middle School) on her selection as the District’s Teacher of the Year.  | Recognized ToY Kari Koch                         |
| 2. | Site teachers of the year: <b>Nicole Curtis</b> (EH); <b>Lea Ann Jones</b> (LF); <b>Brian Mendoza</b> (LMS); <b>Micki King</b> (LV); <b>Tifani Gunn</b> (LEAPP); <b>Michell Seime</b> (LC); <b>Tom Thompson</b> (LP); <b>Ulises Cisneros</b> (RV); and <b>Ann Mulholland</b> (WG).  | Recognized Site Teachers of the Year             |
| 3. | <b>Tom Eaton</b> (Transportation, Mechanic) on his selection as the District’s Classified Employee of the Year.   | Recognized CEOY Tom Eaton                        |
| 4. | Site classified employees of the year: <b>Richard Phipps</b> (DO); <b>Kit Buettgenbach</b> (EH); <b>Heather Ragole-Guidi</b> (Food Service); <b>Jennifer Davic</b> (LF); <b>Mikala Aragon</b> (LMS); <b>Beth Woodill</b> (LV); <b>Judith Diehl</b> (LEAPP); <b>Loren Davis</b> (LC); <b>Val Morris</b> (LP); <b>Jesse Prado</b> (Maintenance); <b>Sherlie Schares</b> (RV); <b>Carla Gagnon</b> (Tds); and <b>Larry Rivas</b> (WG).   | Recognized Site Classified Employees of the Year |
| 5. | <b>Daneal Damon</b> (7 <sup>th</sup> Grade English, Tierra del Sol Middle School) for her selection as Lakeside’s Reading Teacher of the Year.  | Recognized Reading ToY                           |
| 6. | <b>Priscilla Barcellos</b> (Kindergarten Immersion, Lakeview) and <b>Marta Rico</b> (EL Assistant, Lemon Crest) for their selection as Biliteracy Employees of the Year.  | Recognized Biliteracy EoY                        |
| 7. | Board Member <b>Andrew Hayes</b> , for being elected to CSBA’s Delegate Assembly.   | CSBA DA  |
| F. | Dale Scott, of Dale Scott & Company, presented information on debt management strategies. He commented that “20 years of data shows the highest probability” for a higher voter turnout is during a primary or Presidential election. He shared bond comparison data with other East County districts.  | Dale Scott                                       |
| G. | Dr. Johnsen reflected on where we’ve been this school year. “To work with our students is really challenging work.” In “previous generations” students had “3 main support systems: home, school and church.” The “needs are still there and falling on the school. Kids are coming to us much differently than in the past. Our system rocks for students who are above the line. How do we make sure our system rocks for every single kid?” He shared his favorite quote, “fragmentation and overload are the enemies of success.” He thanked the Board “for the direction you’ve given us this year.” | Dr. Johnsen – Overall District Updates           |
| H. | There were four (4) requests to speak to the board regarding a need for a “full-time counselor on the Winter Gardens campus.”   | Public Comments                                  |
| I. | Clerk LaChappa can’t believe the “school year is almost over.” She attended the Lindo Park open house and it “was lovely. It was nice to be around teachers who love their students.”   | Trustee’s Reports and Comments                   |
|    | Member Hayes visited Tierra del Sol for a site visit with Ms. Hardiman and “walked through and saw some cool stuff.” He also attended the following events: Stone Soup at Lindo Park; site tour at Lemon Crest with Mr. Keiper; and a site tour at Riverview with Dr. Thurman where he talked with 4 <sup>th</sup> and 5 <sup>th</sup> graders “about leadership.” He shared a couple legislative bills that are coming down the pipe: AB 1303 (Career Tech); and AB 428 (Special Ed funding).  |  |

I. TRUSTEE REPORTS AND COMMENTS (CONTINUED)

Member Butz had no formal report.

Vice President Ferrante attended the ASCD conference in Chicago. It was a “great conference, inspiring.” She attended the mother-son event at Lakeview with her nephew; and open houses at Lemon Crest and Lindo Park.

President Taylor had no formal report.

Trustee’s  
 Reports and  
 Comments  
 (Continued)

- J. 1. President Taylor opened the public hearing to receive input on the financial provisions of the collective bargaining agreement with the Lakeside Teachers Association. The approximate cost to the district is \$472,011 (1.8% salary increase effective 7/1/18; an additional 5% increase for SLP’s; annual stipend for FFA advisor; and reimbursements for teacher induction training). Hearing no comments, the public hearing was closed.

Public Hearing –  
 Collective  
 Bargaining  
 Agreement

2. It was moved by Vice President Ferrante and seconded by Member Butz to approve the Disclosure of Collective Bargaining Agreement for the Lakeside Teachers Association (LTA). Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Approve  
 Collective Barg  
 Agreement

3. It was moved by Member Butz and seconded by Clerk LaChappa to approve the Tentative Agreement between the Lakeside Union School District and the Lakeside Teachers Association, concluding all negotiations for the 2018-19 school year. Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Approve  
 Tentative  
 Agreement with  
 LTA

4. It was moved by Vice President Ferrante and seconded by Member Butz to approve the following salary schedules for fiscal year 2018-2019, effective July 1, 2018: A) Teachers; B) Special Education Infant Teachers; and C) Preschool Teachers. Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Approve Teacher  
 Salary Schedules

- K. It was moved by Member Hayes and seconded by Member Butz to designate all Items of Business to the consent agenda with the exception of items 2.2 and 2.3. The motion carried unanimously to designate Items of Business 2.1, 2.4, 3.1, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 5.1, 5.2 and 6.1 to the consent agenda.

Consent Agenda

- 1.1 It was moved by Member Butz and seconded by Clerk LaChappa to adopt the following items of business:

Items of Business

- 1.2 There was no discussion on items of business.

Discussion

SUPERINTENDENT/BOARD

- 2.1 A motion to adopt the minutes from the regular board meeting of February 14, 2019; and the special board meeting of March 14, 2019.

Adopt Minutes

- 2.4 A motion to adopt a revised 2018-2019 school calendar, which reflects the addition of a ½-day for goal review and planning (minimum day for students).

Adopt Revised  
 Calendar

K. HUMAN RESOURCES

- 3.1 A motion to adopt Personnel Assignment Order No. 2019-09.

Adopt PAO

BUSINESS SERVICES

- 4.1 A motion to adopt Resolution No. 2019-14, closing the Mandarin Language Academy (MLA) Charter School Enterprise Fund. The MLA charter has been non-operational since June 30, 2013, the last school year being 2012-13. The final audit and corporation filing with the IRS has been completed and the remaining balance of \$33,349.91 shall be transferred to the General Fund.

Adopt Resolution  
No. 2019-14

- 4.2 A motion to adopt the following Resolutions: A) No. 2019-15, designating authorized agent to receive mail and pick up warrants at the County Office of Education; B) No. 2019-16, Payment orders; C) No. 2019-17, Release of credential-held warrants to employees; D) No. 2019-18, Authorized agent to sign school orders; and E) No. 2019-19, Replacement of warrants.

Adopt  
Resolutions  
2019-15 through  
2019-19

- 4.3 A motion to adopt Resolution No. 2019-20, approving the California State Teachers' Retirement System (CalSTRS) Incentive Program, offering an "Early Retirement Incentive" (ERI) to employees who are eligible for retirement under CalSTRS. Each individual request to retire under the provisions of the ERI will be reviewed to determine the fiscal impact to the District. The individual requests can only be granted if there is a collective savings to the District.

Adopt Resolution  
No. 2019-20

- 4.4 A motion to approve/ratify the following contracts for the 2018-19 school year: A) Ultra Fun Runs (LV jog-a-thon and mega party); B) The Kite Connection (LV assembly); C) Birch Aquarium at Scripps (WG Assembly); D) Danny's Ice Cream (LP Catering); E) Aseltine School (Special Ed); F) Memories Event (LP Photos); G) Watkins Environmental (LMS/Maint, asbestos removal and disposal); H) Math Transformations (LV) I) Pro Systems (LP audio visual installation); and J) San Diego Superintendent of Schools (Elem Schools Field Day).

Approve/Ratify  
Annual Contracts

- 4.5 A motion to approve the following out-of-state conferences: A) Kristie Summers and Leigh Ann Bozung to attend the School Nutrition Association Conference in St. Louis, MO from July 12-17, 2019; and B) Leigh Ann Bozung to attend the International Baking Industry Expo in Las Vegas, NV from September 7-10, 2019.

Approve Out-of-  
State  
Conferences

- 4.6 A motion to accept the following donations to the District: A) \$50, Christie Holt; and \$50, Dean and Mary Giyer to the LMS band program; B) \$500 from RISE (Robotics Inspiring Science and Engineering) to the LMS Robotics Club; C) Five (5) ukuleles (\$36.03 each) from DonorsChoose.org program to the LMS guitar program; D) \$100 worth of flash drives to LMS; \$100 worth of easel pads to Lindo Park; and \$100 in DonorsChoose.org to Mrs. Okerland's classroom at Eucalyptus Hills from Holly Ferrante Farmers Insurance; E) \$60 worth of Mary's Donuts to the LMS FFA fundraiser; and F) \$45 worth of coffee and coffee fixings from Deanna Milton to the LMS FFA fundraiser.

Accept Gifts to  
the District

K. EDUCATION SERVICES

- 5.1 A motion to approve the following fundraisers at Lakeside Middle School: A) H2O Challenge for ASB activities; and B) a “Kiss the Cow” event and a dance for the FFA Conference. Approve Fund Raisers
- 5.2 A motion to approve an out-of-county field trip for the Tierra del Sol band to perform at Knott’s Berry Farm on Monday, April 29, 2019. Approve Field Trip

BOND

- 6.1 A motion to approve Amendment 1 to Ninth Project Agreement with the K-12 Public Schools and Community College Facility Authority for the district-wide TV installation. The agreement is for the removal and disposal of all district Smartboards that have become functionally obsolete and the installation of new classroom TV’s at a cost not to exceed \$1,000,000 (all materials and labor included). Approve Amendment 1 to Ninth Project Agreement

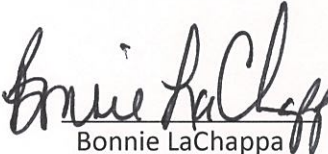
Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).


- 2.2 It was moved by Member Hayes and seconded by Clerk LaChappa to adopt Resolution No. 2019-12, declaring Wednesday, May 8, 2019 as Day of the Teacher in the Lakeside Union School District and expressing gratitude for their dedication and the instruction, care and support they provide the students. Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor). Adopt Resolution No. 2019-12 – Day of the Teacher
- 2.3 It was moved by Vice President Ferrante and seconded by Member Butz to adopt Resolution No. 2019-13, honoring school volunteers and recognizing the commending them for their generous service to the students and schools of Lakeside. Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor). Adopt Resolution No. 2019-13 – School Volunteers

- L. Assistant Superintendent, Erin Garcia, shared the Enrollment Report for Month 7, ending March 8, 2019. We showed a decrease of 12 students this month. Enrollment Report
- M. Clerk LaChappa read and the Board discussed Core Value #3, Respect for Human Difference. They believe this statement “speaks for itself.” Core Value #3
- N.
  - 1A. LTA President, Cathy Sprecco, commented that it was “nice to see the district honoring all it’s fabulous employees” tonight. She also commented that she has the “largest population of students in crisis in my history.” She has taken advantage of the support offered to her. “It’s not a fix all. Some students are pretty damaged.” She thanked the Board for investing in this. The teachers “are happy that negotiations are over. Thank you for that.” LTA President
  - 1B. CSEA President, Lisa Ford, was not present. CSEA President
  - 2A. Erin Garcia, Assistant Superintendent, commented that the district is working with vendors for the classroom design challenge. The furniture orders have been placed. Apple TV’s will be in the process of being installed in every classroom beginning Spring Break. A full schedule has been distributed. Erin Garcia

N. REPORTS TO THE BOARD (CONTINUED)

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| 2B. Dr. Kim Reed, Assistant Superintendent, commented on the four (4) district-wide PLC days. They are focusing on "integrating efforts." Lemon Crest has been identified as a CSI school (20 other districts declined the funding). We are currently "anticipating needs and addressing them." We are focusing "our efforts in reducing suspensions and have joined forces with the SUMS grant" to accomplish this. | Dr. Kim Reed     |
| 2C. Dr. Andy Johnsen, Superintendent, shared photos of our school buses (new and old). He shared data from Target River, our marketing company. We have 11 confirmed enrollments so far for next year.   | Dr. Andy Johnsen |
| O. President Taylor asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:45 p.m.  | Adjournment      |

  
Bonnie LaChappa  
Clerk of the Board

  
Andrew S. Johnsen, Ed.D.  
Superintendent