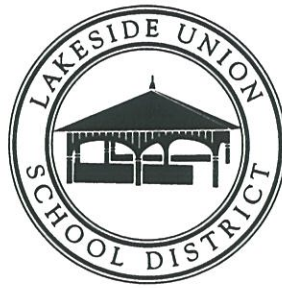


Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ
HOLLY FERRANTE
ANDREW HAYES
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

April 23, 2020

District Administrative Center

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; Dr. Rhonda Taylor, Member; and John V. Butz, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p> | <p>Call to Order</p> |
| <p>B. At 5:02 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, Stacy Coble, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; Public Employee Discipline/Dismissal/Release, pursuant to Government Code §54957; and Conference with Legal Counsel – Initiation of Litigation (4 cases) pursuant to Government Code §54956(d)(4).</p> | <p>Closed Session</p> |
| <p>C. At 6:02 p.m. President Ferrante called the regular meeting to order. She welcomed guests, and reported on the closed session items as follows:</p> <ol style="list-style-type: none"> 1. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding negotiations with the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6. 2. No action was taken on Conference with Labor Negotiator, Stacy Coble, regarding negotiations with the Lakeside Teachers Association, pursuant to Government Code §54957.6. 3. No action was taken on Public Employee Discipline/Dismissal/Release, pursuant to Government Code §54957. 4. No action was taken on Conference with Legal Counsel – Initiation of Litigation (4 cases) pursuant to Government Code §54956(d)(4). <p>The pledge of allegiance was led by President Ferrante.</p> | <p>Welcome</p> <p>Closed Session Report</p> <p>Flag Salute</p> |
| <p>D. 1. Dr. Johnsen and each member of the Cabinet presented an update on their portion of the COVID-19 public health emergency.</p> <p>2. <u>It was moved by</u> Member Butz and seconded by Vice President LaChappa to adopt Resolution No. 2020-16, approving school closure and delegating authority to Superintendent regarding the District's response to the COVID-19 public health emergency. Motion carried 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>COVID-19 Presentation</p> <p>Adopt Resolution No. 2020-16</p> |

- E. Clerk Hayes thanked the parents and community members for being patient with us as we get this new system up and running and to our students. He has heard a lot of great things. It's a whole new world for us. Thank you to teachers and admin for putting this all together. We'll get through it and looking forward to a bright future.

Trustee's Reports
and Comments

Member Taylor commented that we have done a lot of "sail adjusting." All of our employees have stepped up for our kids. She is so appreciative of everybody.

Member Butz thanked the food service staff. Kudos to everyone for stepping up. Our new venues are very different than what we're used to. Transitioning to an online platform is a completely different nuance. There has been a lot of work that goes on behind the scenes for the final product to come out as well as it has.

Vice President LaChappa is aware of all the work that goes on behind the scenes. She is hearing good, positive comments about all the things we're doing. It's not perfect, but at least we've been doing stuff right from the beginning. She hopes this will all settle down and we can go back to somewhat normal.

President Ferrante thanked the staff and the district who have worked so hard. This has been a difficult transition: difficult for teachers to have to learn a new way of teaching; students learning a new way of learning; and parents learning a new way of supporting their students. We're not all in the same boat, we're in the same storm. She hopes we can recognize that and be kind!

- F. There were 6 requests to speak to the Board regarding layoffs.

Public Comments

- G. President Ferrante opened a public hearing to receive input pursuant to Government Code Education Code §3547(a) regarding a proposal from the California School Employees Association, Lakeside Chapter 240 to the District related to the CoronaVirus (COVID-19) epidemic. Hearing no comments, the public hearing was closed.

Public Hearing

- H. It was moved by Vice President LaChappa and seconded by Member Butz to designate all Items of Business to the consent agenda. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 4.1, 4.2, 4.3, 5.1, 5.2, 5.3, 5.4, and 5.5 to the consent agenda.

Consent Agenda

- 1.1 It was moved by Vice President LaChappa and seconded by Member Butz to adopt the following items of business:

Items of Business

- 1.2 There was no discussion on items of business.

Discussion

SUPERINTENDENT

- 2.1 A motion to adopt the minutes of the regular board meeting of March 12, 2020.

Adopt Minutes

- 2.2 A motion to adopt Resolution 2020-14, declaring Wednesday, May 6, 2020 as Day of the Teacher in the Lakeside Union School District and expressing gratitude for their dedication and the instruction, care and support they provide the students, especially during these times of uncertainties.

Adopt Resolution
No. 2020-14

HUMAN RESOURCES

- 3.1 A motion to adopt Personnel Assignment Order No. 2020-9.

Adopt PAO

H. HUMAN RESOURCES (CONTINUED)

- 3.2 A motion to adopt Resolution 2020-15, in the matter of the reduction of two (2) classified employees for the 2020-21 school year. Adopt Resolution No. 2020-15

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly business items: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. Approve Monthly Reports
- 4.2 A motion to adopt Resolution No. 2020-13, allowing temporary transfer of money between funds to meet the cash flow needs and obligations of the District. Amounts transferred shall be repaid in the same fiscal year or in the following fiscal year as stated. The resolution would be in effect for the remainder of fiscal year 2019-20 and the following fiscal year 2020-21. Adopt Resolution No. 2020-13
- 4.3 A motion to approve the following annual contracts for the 2019-20 school year: A) ABA Education Foundation (NPS/ SpEd); B) All for Kidz, Inc. (Assembly, LV); C) Brenda Wilson (SpEd); D) Coast Music Therapy (SpEd); E) Community Schools San Diego; F) Nyhart Actuarial Services (Bus Services); G) Orange County Superintendent of Schools (Bus Services); H) RO Health (NPS/ SpEd); I) San Diego County Superintendent of Schools (Principal Leadership/Supt); J) Silvia Taraz (Bilingual Speech/Language – SpEd); K) Specialized Therapy Services (NPS/SpEd); L) Spot Kids Therapy (NPS/SpEd); M) Stein Center (NPS/SpEd); N) Verbal Behavior Associates (Therapy/SpEd); and O) Vista Hill (NPS/SpEd) Approve Annual Contracts


POLICIES, REGULATIONS & BYLAWS

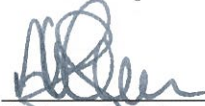
- 5.1 A motion to adopt Board Policy and Administrative Regulation 0460: Local Control and Accountability Plan. Adopt BP/AR 0460
- 5.2 A motion to adopt Board Policy 0520: Intervention for Underperforming Schools. Adopt BP 0520
- 5.3 A motion to adopt Board Policy 4151/4251/4351: Employee Compensation. Adopt BP 4151
- 5.4 A motion to adopt Board Policy and Administrative Regulation 5123: Promotion/ Acceleration/ Retention. Adopt BP/AR 5123
- 5.5 A motion to adopt Board Policy 3600: Consultants. Adopt BP 3600

Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

- I. Erin Garcia presented the Enrollment Report for Month 7, ending March 6, 2020. She believes this will be the last enrollment report. Enrollment Report
- J. 1. First reading of Board Policy and Administrative Regulation 6142.2: World Language Instruction. The Board requested the policy come back next month for adoption. BP/AR 6142.2
2. First reading of Board Bylaw 9400: Board Self Evaluation. The Board requested the policy come back next month for adoption. BB 9400

- K. 1A. LTA President, Cathy Sprecco, commented that teachers are working harder than they ever have. They miss their classrooms and their students, but are embracing this new way of teaching with bumps. She feels this is way over our heads and we need to think about this long term. She would like teachers to be part of the planning. Parents are going to the school website versus the district website. We need to close the gap of the have and have nots for our students. We need to fix the problem sooner than later. LTA President
- 1B. CSEA President, Lisa Ford, commented on the monumental task that we have taken. It's been a crazy new world the past six weeks. She is unhappy with how the district handled CSEA's MoU for COVID. She believes all districts should work together to find the best path, as this MoU didn't need to be sunshined first. She feels classified is always taking a hit when it comes to lay-offs. CSEA President
- 2A. Erin Garcia, Assistant Superintendent, commented that bond projects continue to move forward such as the central kitchen renovation and parking lots at 4 school sites. We have been submitting plans electronically. We have a bid walk next week. Erin Garcia
- 2B. Dr. Kim Reed, Assistant Superintendent, commented that the LCAP has been postponed until December, but we are still in the works of creating the new LCAP. .
- 2C. Dr. Andy Johnsen, Superintendent, appreciates everyone's input and thoughts tonight. We're in a difficult time, with many hard decisions going forward. He has empathy for those who spoke tonight and knows the board feels the same way. We are a small but mighty team. He did a lot of reflecting recently and realized this is hard and he doesn't want to be in this, but these are things out of our control and influence. We need to take one day at a time and show each other respect. The professionalism in this district is second to none. Dr. Andy Johnsen
- L. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:36 p.m. Adjournment


Andrew Hayes
Clerk of the Board


Andrew S. Johnsen, Ed.D.
Superintendent