

Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ
HOLLY FERRANTE
ANDREW HAYES
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

March 12, 2020
District Administrative Center

<p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 4:30 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; Dr. Rhonda Taylor, Member; and John V. Butz, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>	<p>Call to Order</p>
<p>B. There were 4 staff members who spoke and 1 parent regarding budget cuts and NGSS curriculum.</p>	<p>Public Comments</p>
<p>C. At 4:42 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; Conference with Labor Negotiator, Stacy Coble, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and Public Employee Performance Evaluation, pursuant to Government Code §54957.</p>	<p>Closed Session</p>
<p>D. At 6:00 p.m. President Ferrante called the regular meeting to order. She welcomed guests, notified the audience that the meeting is being audio recorded, and reported on the closed session items as follows:</p>	<p>Welcome</p>
<p>1. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding negotiations with the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p>	<p>Closed Session Report</p>
<p>2. No action was taken on Conference with Labor Negotiator, Stacy Coble, regarding negotiations with the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p>	
<p>3. No action was taken on Public Employee Performance Evaluation, Superintendent, pursuant to Government Code §54957.</p>	
<p>The pledge of allegiance was led by students from Tierra del Sol Middle School. Following the pledge, Principal Leslie Hardiman and Vice Principal Tessa Green shared highlights from Tierra del Sol Middle School, including: vision and goals, academics, preparing students to excel in college, money for paws, problem solving, promote and reward outstanding behavior, pals program, KTDS TV, student of the month, and much more.</p>	<p>Flag Salute Tierra del Sol Middle School Spotlight</p>
<p>E. Clerk Hayes attended Love of Reading at Lindo Park and read a book that the students loved. Member Taylor attended the Lakeside Farms Love of Reading night. Member Butz had no formal report.</p>	<p>Trustee's Reports and Comments</p>

E. TRUSTEE REPORTS AND COMMENTS (CONTINUED)

Vice President LaChappa had no formal report.

President Ferrante attended the Immersion orientation for incoming kindergartners; River Valley open house; Eucalyptus Hills hat parade; the CAC awards honoring Sheila baker; and Leadership day at Riverview.

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| <p>F. Dr. Johnsen gave an update on the CoronaVirus situation. Seems like the past 72 hours was nothing but COVID-19. We are now getting new information hourly. Natalie has done a fantastic job. We've put out 3 messages to parents so far with another message going out this evening. I've asked the principals to review hand washing procedures with staff and students. The custodial and maintenance crew are cleaning bathrooms more frequently. We will be following the guidance of county public health. They will give directives to the schools. The Governor sent some guidance yesterday as a State of emergency was declared in San Diego county. We will keep our schools open. We are asking schools to cancel assemblies and field trips through spring break. We have had questions about online learning and are looking at options right now. We hope we never need to use it. Erin is going to present on our budgets. We have had input from staff on budget priorities. Thank you to staff. We have structural problems in the state of California. The pressure is on for them to do something. The kids are why we're here.</p> | <p>Superintendent's Report</p> |
| <p>G. There was one request to speak to the Board. Dave Tupper spoke in favor of moving forward with the Science adoption.</p> | <p>Public Comments</p> |
| <p>H. 1. Principal of River Valley Charter, Brooke Faigin, spoke to the Board as they move into their charter renewal process. She shared facts about the school, such as: originally chartered in 1997 by Bill Wellhouse (a former LUSD teacher); students attend school 2 days a week; 4 years of each core subject is required; CIF sports; campus enrichment activities; and much more.</p> <p>2. President Ferrante opened a public hearing to receive comments from the public on the River Valley Charter School petition to renew the charter school prior to the decision at the May board meeting. Hearing no comments, President Ferrante closed the hearing.</p> | <p>River Valley Presentation</p> <p>Public Hearing: River Valley Charter</p> |
| <p>I. 1. Assistant Superintendent Erin Garcia presented the 2019-2020 Second Interim Financial Report. She shared a very informative presentation.</p> <p>2. <u>It was moved by</u> Vice President LaChappa and seconded by Member Taylor to adopt the Second Interim Financial Report, with actuals as of January 31, 2020 of the District's Statement of Positive Certification indicating the District's ability to meet its financial obligations for the 2019-2020 fiscal and subsequent fiscal years. Motion carried unanimously (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> <p>3. <u>It was moved by</u> Member Taylor and seconded by Vice President LaChappa to adopt Resolution No. 2020-12, identifying the amounts of \$225,000 and \$1,250,00 respectively of budget reductions needed in 2020-21 and 2021-22. Motion carried unanimously (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Second Interim Presentation</p> <p>Adopt Second Interim Financial Report</p> <p>Adopt Resolution No. 2020-12</p> |
| <p>J. <u>It was moved by</u> Vice President LaChappa and seconded by Member Butz to designate all Items of Business to the consent agenda with the exception of Items 4.3 and 4.5. The motion carried unanimously to designate Items of Business 2.1, 3.1, 4.1, 4.2, 4.4, 5.1, 5.2, 6.1, 7.1, 7.2 and 7.3 to the consent agenda.</p> | <p>Consent Agenda</p> |

J. ITEMS OF BUSINESS (CONTINUED)

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| 1.1 | <u>It was moved</u> by Vice President LaChappa and seconded by Member Butz to adopt the following items of business: | Items of Business |
| 1.2 | There was no discussion on items of business. | Discussion |

SUPERINTENDENT

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| 2.1 | A motion to adopt the minutes of the regular board meeting of February 13, 2020 and the special board meeting of February 20, 2020. | Adopt Minutes |
| 2.2 | A motion to adopt Resolution 2020-11, designating the week of February 24-28, 2020 as "Love of Reading Week" in the Lakeside Union School District and urging members of the community to participate by reading their favorite stories to district students. | Adopt Resolution No. 2020-11 |

HUMAN RESOURCES

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| 3.1 | A motion to adopt Personnel Assignment Order No. 2020-8. | Adopt PAO |
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BUSINESS SERVICES

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| 4.1 | A motion to approve the following monthly business items: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. | Approve Monthly Reports |
| 4.2 | A motion to approve the following annual contracts for the 2019-20 school year: A) Birch Aquarium (WG); B) Discovering Science (Assembly, EH); C) Eric Hall & Associates (Bus Services); D) Heather Mathe (PE/Nutrition, LF); E) Imagine Learning (Software, LC); F) Katelyn Wallace (Dance, RV); G) Ron Cook Media (Video, TdS); H) San Diego Confucius Institute (Mandarin Interns, RV/WG/TdS/LMS); I) Sports for Learning (RV); and J) Whitaker Brothers Business Machines, Inc. (LV). | Approve Annual Contracts |
| 4.4 | A motion to approve a jog-a-thon fundraiser at Eucalyptus Hills to be held April 2, 2020. | Approve Fund Raiser |

ED SERVICES

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| 5.1 | A motion to approve a contract with Orenda Education to co-facilitate with teachers in the creation of curricular matrices and assessments. The cost of this will be \$59,083 (low performing block grant) and the remaining balance of \$148,917 will be paid by SDCOE and a philanthropist associated with Orenda Education. | Approve Contract with Orenda Education |
| 5.2 | A motion to approve a contract with Orenda Education to offer a summer institute for teachers and administrators to begin building a foundation of systems and practices. The cost of this institute will be \$84,604 (grant and Title II funds) and the remaining balance of \$204,209 will be paid by SDCOE and a philanthropist associated with Orenda Education. | Approve Contract with Orenda Education |

J. BOND

- 6.1 A motion to appoint two new members to fill open vacancies on the Citizens' Bond Oversight Committee: Britni Cobb (PTA) and Jennifer Lee Clancy (Member-at-Large). Term expires February 28, 2022.

Appoint
 Members to
 CBOC

POLICIES, REGULATIONS & BYLAWS

- 7.1 A motion to adopt Board Policy and Exhibit 0420.41: Charter School Oversight.
 7.2 A motion to adopt Board Policy and Administrative Regulation 1330: Use of School Facilities.
 7.3 A motion to adopt Board Policy 3600: Consultants.

Adopt BP/E
 0420.41
 Adopt BP/AR
 1330
 Adopt BP 3600

Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

- 4.3 It was moved by Clerk Hayes and seconded by Member Taylor to *table* the 2019-20 Management Interim Salary Schedule to adjust the salary for the Director of Maintenance, Operations, and Transportation. Clerk Hayes commented that after a lengthy discussion, he didn't feel raises were appropriate. Motion carried 4:1 (Ayes: Butz, Hayes, LaChappa, Taylor; No: Ferrante).

Table Mangement
 Interim
 Salary Schedule

- 4.5 It was moved by President Ferrante and seconded by Clerk Hayes to accept the following gifts to the District: A) El Capitan Stadium Association donated \$3,000 to the Lakeside Middle School's FFA Leadership Conference; \$2,238.82 to the Color Guard for supplies; \$2,000 to the Ag Program for Farm Day shirts; and \$1,500 to 8th grade end-of-year activities B) Wendy McEvoy donated \$195 worth of supplies to Lakeside Middle School Show Choir; C) NED's Kindness Adventures donated/paid \$2,364.00 to Lakeview for assembly (from the sale of handcrafted items); D) California Retired Teachers Association donated \$300 to the Lakeside Middle School Show Choir; E) Lifetouch photography donated \$172 to the Lakeside Middle School yearbook program; F) Santee Saloon, LLC donated \$800 to the Lakeside Middle School FFA program; and G) DonorsChoose donated \$1,019.34 to Tierra del Sol Middle School. President Ferrante and Clerk Hayes thanked the Stadium Association for their generous donations. Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

Accept Gifts to
 the District

- K. 1. Erin Garcia presented the Enrollment Report for Month 6, ending February 7, 2020. She shared that we were down 6 students from the prior month.
 2. Erin Garcia presented the Quarterly Investment Reports, San Diego County Treasury Investment Pool, as of quarter ended December 31, 2019.

Enrollment
 Report
 Quarterly Inv
 Report

- L. 1. First reading of Board Policy and Administrative Regulation 0460: Local Control and Accountability Plan. The Board requested the policy come back next month for adoption.
 2. First reading of Board Policy 0520: Intervention for Underperforming Schools. The Board requested the policy come back next month for adoption.
 3. First reading of Board Policy 4151/4251/4351: Employee Compensation. The Board requested the policy come back next month for adoption.

BP/AR 0460
 BP 0520
 BP
 4151/4251/4351

- 4. First reading of Board Policy and Administrative Regulation 5123: Promotion/ Acceleration/Retention. The Board requested the policy come back next month for adoption. BP/AR 5123

- 5. First reading of Board Policy and Administrative Regulation 6158: Independent Study. BP/AR 6158

- M. 1A. LTA President, Cathy Sprecco, apologized for not attending the special board meeting regarding the budget. She felt decisions were already made. She discussed not adopting science curriculum which would be toughest on disengaged students. The Orenda consultant contract is a lot of money for an outside agency. If teachers were asked, we would've used the money for science adoption. We truly believe our own employees can lead this professional development. Look at how well we did with NGSS. She commented that cutting EL assistants isn't a good choice. Students not making gains is on all of us. They engage our parents, our families. She thanked the board for staying ahead of the CoronaVirus situation. LTA President


- 1B. CSEA President, Lisa Ford, was not in attendance. CSEA President


- 2A. Erin Garcia, Assistant Superintendent, commented that they are continuing to work with architects on summer bond projects. We have been working with staff on ways to maintain central operations and continue to get paid. We are also finding ways to work from home if needed, and working on having structures in place in case we need to close. Erin Garcia

- 2B. Dr. Kim Reed, Assistant Superintendent, had no formal report. She welcomed the EL aides attending the board meeting. Dr. Kim Reed

- 2C. Dr. Andy Johnsen, Superintendent, asked if underperformance is inevitable? Not something any of us wants to think about. Board took action to adopt core values. Every system is perfectly designed to get the results it is currently getting. He talked about the Kyle's in our district. It's a tragedy that we don't want for any of our kids. Orenda did their discovery studies: 170 teacher interviews: 210 students shadowed; data analysis; etc. District-wide findings: school climate across the district is safe and calm; high level commitment of staff for the overall wellbeing of all students; student absences and discipline are not areas of district wide concern; discipline referral system varies from site to site. Academics: plateaued; special ed over-identification; clear academic targets vary from classroom to classroom. District-wide recommendations: core set of practices; common formative assessment matrix; schedule time for teachers to analyze data and plan collaboratively; site admin to support common instructional agreements; create a nested system of data analysis. Next step: summer institute in June. He thanked the teachers and staff who participated. Dr. Andy Johnsen

- N. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:47 p.m. Adjournment


Andrew Hayes
Clerk of the Board


Andrew S. Johnsen, Ed.D.
Superintendent