

Administration:

ANDREW S. JOHNSEN, Ed.D.  
Superintendent  
KIM REED, Ed.D.  
Assistant Superintendent  
ERIN GARCIA  
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE  
ANDREW HAYES  
LARA HOEFER MOIR  
BONNIE LACHAPPA  
RHONDA TAYLOR, Ed.D.

*Minutes of the Regular Meeting of the Board of Trustees*

February 11, 2021

District Administration Center/Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 4:32 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Bonnie LaChappa, Clerk; Dr. Rhonda Taylor; and Lara Hoefer Moir, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p>                                 | <p>Call to Order</p>                      |
| <p>B. There were no requests to speak to the Board.</p>   | <p>Public<br/>Comments</p>                |
| <p>C. At 4:34 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and 3) Conference with Legal Counsel – Anticipated Litigation –Pursuant to Paragraph (2) of subdivision (d) of Government Code §54956.9.</p> | <p>Closed Sessions</p>                    |
| <p>D. At 6:03 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:</p>   | <p>Welcome</p>                            |
| <p style="padding-left: 40px;">A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p>  | <p>Closed Session<br/>Report</p>          |
| <p style="padding-left: 40px;">B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p>  |   |
| <p style="padding-left: 40px;">C. No action was taken on Conference with Legal Counsel – Anticipated Litigation – Pursuant to Paragraph (2) of subdivision (d) of Government Code §54956.9.</p>   |   |
| <p>The pledge of allegiance was led by students from Lemon Crest via Zoom. Following the pledge, Principal Keith Keiper shared a video highlighting the staff, students and programs at the school. They have been following the 3 W's (wear a mask; wash your hands; and watch your distance). He focused on the school community, connections, and relationships.</p>   | <p>Flag Salute<br/>Lemon Crest</p>        |
| <p>E. Clerk LaChappa thanked everyone for the cards and flowers. Her nephew was a big part of her life.</p> <p>Member Hoefer Moir began touring the district with Dr. Johnsen. It was nice to get out and meet people and is excited to finishing the tour.</p> <p>Member Taylor offered her continued thanks to everyone who is out there in person or not in person making it happen for our students.</p>  | <p>Trustee's Reports<br/>and Comments</p> |

E. TRUSTEE’S REPORTS AND COMMENTS (CONTINUED)

Vice President Hayes attended the budget committee and appreciated all the good questions that were asked. He also attended the San Diego County School Boards Association meeting. Great update on some of the challenges districts are facing. They talked about what the Governor has planned for the rest of the school year.

Trustee’s Reports  
 and Comments  
 (Cont’d)

President Ferrante also attended the budget committee. Erin is doing a fabulous job letting everyone know what the budget entails and how involved it really is. Also met with the equity committee. Thank you to Natalie who is heading that meeting. Mrs. Ferrante had the opportunity to go to all the schools since last board meeting. It’s great to see the kids in the class. The teachers are doing a phenomenal job.

F. Dr. Kim Reed introduced and welcomed our two new EAK teachers: Ashleigh Wyatt (LC); and Andrea Preciado (LP).

EAK Teachers

G. Superintendent Dr. Andy Johnsen shared that there is a lot going on right now. He spoke to the Governor’s “Safe Schools for All” plan, which has been met with significant criticism. We are expecting reopening news soon. We are almost to our one-year anniversary of the closure and he believes there is a psychological factor happening now. The CDPH updated guidance in January. We have most of it already in our plan. There were two new pieces: a new definition of “open” and; 4’ of distance between student desks vs the 6’ as practicable. We are hoping we are getting close to vaccines for school employees. We have shifted 3 instructional days for students in Cohort A due to the holidays. Thank you to teachers and staff for their flexibility and for doing a phenomenal job. This year has been really hard.

Dr. Johnsen  
 District Update

Dr. Natalie Winspear shared the monthly COVID update. Positive cases dipped during the Christmas break and the following 2 weeks of distance learning. We did have a spike in week 3 of January. She also reported on students and staff reporting symptoms of COVID (lower numbers than October and November). We saw a spike in students and staff reporting close contact with someone with COVID in week 3 of January also. We are managing staff who have had vaccine-related symptoms. We have had some classes moved to distance learning. Our SDC classes that are open 4 days a week are going well.

COVID-19  
 Update

Dr. Reed discussed hybrid learning efforts. From the parent survey, several things came out that are working, such as: stronger relationships; fewer disruptions due to behavior; increased engagement for in-person instruction; and easy to implement safety protocols. The things that need work are: access to instruction for all students; timely feedback; frequency of student/teacher contact; and the burden on families during off days. We are trying to support students on their “at-home” days by bringing in intervention teachers; high school student support; virtual “coaches”; equity mini grant; partnership with International Teach Alliance; increased in-person instruction for SDC classes; and instructional planning committee. She discussed an extended learning grant that will include summer school and other learning opportunities.

Dr. Johnsen  
 District Update

H. 1. The Board discussed the COVID Response and School Reopening Guiding Principles. Vice President Hayes read a brief amendment to the principles he would like changed. He appreciates the partnership with the Board during these uncertain times.

COVID Guiding  
 Principles

2. It was moved by Vice President Hayes and seconded by Member Taylor to approve the amended COVID Response and School Reopening Guiding Principles. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).

Approve  
 Amended Guiding  
 Principles

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|----|-----|--|--|
| I. | 1.  | Assistant Superintendent Dr. Kim Reed updated the Board on the 3-year local control accountability plan (LCAP). It was postponed from last year. Looking for supporting positive outcomes that address state and local priorities for all students. She discussed the process and timeline of filing the LCAP.   | LCAP                                       |
|    | 2.  | Assistant Superintendent Erin Garcia discussed the bid award for the Tierra del Sol Middle School gymnasium project. Originally envisioned improvements to the existing multipurpose facility or creating a new facility. A remodel of that magnitude would be cost prohibitive to do, so it was decided to purchase a pre-fabricated gym. The existing MPR will also be modernized to house band, dance and drama programs. There were multiple stakeholder meetings. During the design phase the Lakeside Fire Department added a fire access requirement that wasn't expected and will cost the district \$350,000. We put the project out to bid last month. The bids came in higher than expected and added an additional \$650,000 to the cost of this project, for a total of \$1 million over the original cost estimate. We are hoping to make up the additional costs with savings from previous projects and the interest from cash on hand. We do have sufficient funds to allocate to this project. We are also asking our architect and construction manager to look for ways to save money on this project. | TdS Gymnasium Project                      |
|    | 3.  | <u>It was moved by</u> Member Taylor and seconded by Vice President Hayes to award Bid No. 2021-04 to Johnston Tractor, Inc.; Interripe Contracting; ACE Electric; SWCS, In.; and ESR for the new gymnasium project at Tierra del Sol Middle School and authorize staff to enter into a contract with low bidders. Motion carried unanimously 5:0 ( <u>Ayes:</u> Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).   | Award Bid No. 2021-04 for TdS Gym Project  |
| J. |     | There was 1 request to speak to the Board: Gabi Francis regarding the hybrid program and reopening 5 days a week.  | Public Comments                            |
| K. | 1.  | At 7:10 p.m. President Ferrante opened and acknowledged a public hearing to hear public comments regarding the initial bargaining proposal from the Lakeside Teachers Association to the Lakeside Union School District for the 2020-21 school year, so negotiations may commence. Hearing no comments, the public hearing was closed.   | Public Hearing: Initial Proposal from LTA  |
|    | 2.  | At 7:11 p.m. President Ferrante opened a public hearing to hear comments regarding the initial bargaining proposal from the Lakeside Union School District to the Lakeside Teachers Association for the 2020-21 school year, so negotiations may commence. Hearing no comments, the public hearing was closed.   | Public Hearing: Initial Proposal from LUSD |
|    | 3.  | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to approve the initial proposal from the Lakeside Union School District to the Lakeside Teachers Association for the 2020-21 school year, so negotiations may commence. Motion carried unanimously 5:0 ( <u>Ayes:</u> Ferrante, Hayes, Hoefler Moir, LaChappa, Taylor).  | Approve District's Proposal to LTA         |
| L. |     | <u>It was moved by</u> Member Taylor and seconded by Vice President Hayes to designate all Items of Business to the consent agenda with the exception of Items 2.1, 4.4, 4.8, and 5.1. The motion carried unanimously to designate Items of Business 2.2, 3.1, 4.1, 4.2, 4.3, 4.5, 4.6, 4.7, 4.9, 4.10, and 6.1 to the consent agenda.   | Consent Agenda                             |
|    | 1.1 | <u>It was moved by</u> Clerk LaChappa and seconded by Member Hoefler Moir to adopt the following items of business:  | Items of Business                          |
|    | 1.2 | There was no discussion on items.  | Discussion                                 |

L. SUPERINTENDENT

- 2.2 A motion to adopt Resolution No. 2021-15, designating the week of February 23-26, 2021 as "Love of Reading Week" in the Lakeside Union School District and urging members of the community to participate by reading their favorite stories to district students. Adopt Resolution No. 2021-15

HUMAN RESOURCES

- 3.1 A motion to approve/ratify Personnel Assignment Order 2021-11. Ratify PAO

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. Approve Monthly Financial Reports
- 4.2 A motion to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding the amendment to the Classified Salary Schedule due to the increase in the California minimum wage. Approve MoU with CSEA
- 4.3 A motion to approve a Disclosure of the Collective Bargaining Agreement related to the Classified Salary Schedule range increases due to the minimum wage increase effective January 1, 2021 at a cost of \$3,634. Approve Collective Barg Agreement
- 4.5 A motion to approve a Disclosure of the Collective Bargaining Agreement related to the California School Employees Association Summer Assistance Program (CSESAP) for the 2021-22 school year at a cost of \$16,037. Approve Collective Barg Agreement
- 4.6 A motion to approve a Tentative Agreement with the California School Employees Association and its Chapter 240, amendment to the limited reopener, leaves. Due to the Families First Coronavirus Response Act expiring on 12/31/20, the District shall provide leave to an employee for COVID-19 related reasons and only as listed in the agreement through 6/30/21. Approve Tent Agreement with CSEA re: leaves
- 4.7 A motion to approve a Tentative Agreement with the Lakeside Teachers Association, amendment to the limited reopener, leaves. Due to the Families First Coronavirus Response Act expiring on December 31, 2020, the District shall provide leave to an employee for COVID-19 related reasons and only as listed in the agreement through June 30, 2021. Approve Tent Agreement with LTA re: leaves
- 4.9 A motion to approve/ratify annual contracts for the 2020-21 school year: A) Speech Tree Therapy Center, Inc.(Special Ed); B) Sports for Learning (Ed Services); and C) WestEd (Ed Services). Approve Annual Contracts
- 4.10 A motion to accept the following donations from the Riverview PTSA to Riverview Elementary: A) \$1,000 from an anonymous donor to clear overdue lunch accounts; and B) \$2,578.42 from DonorsChoose from October 2020 through January 2021. Accept Gifts to the District

PUPIL SERVICES

- 6.1 A motion to approve the Comprehensive School Safety Plans (CSSP) from each school site. Per Board Policy, CSSP's must be Board approved by March of each year. Approve CSSP's

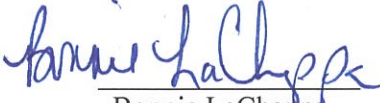
L. ITEMS OF BUSINESS (CONTINUED)


Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).

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|-----|--|----------------------------------|
| 2.1 | <u>It was moved by</u> Vice President Hayes and seconded by Clerk LaChappa to adopt the minutes of the special board meeting of January 14, 2021; and the amended regular board meeting of January 14, 2021. Motion carried unanimously 5:0 ( <u>Ayes</u> : Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).   | Adopt Amended Minutes            |
| 4.4 | <u>It was moved by</u> Clerk LaChappa and seconded by Vice President Hayes to approve a Memorandum of Understanding with the California School Employees Association and its Chapter 240 regarding the Classified Employee Summer Assistance Program (CSESAP) at a cost of \$16,037. Motion carried unanimously 5:0 ( <u>Ayes</u> : Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).   | Approve MoU with CSEA for CSESAP |
| 4.8 | <u>It was moved by</u> Member Taylor and seconded by Clerk LaChappa to adopt Resolution No. 2021-16, to provide additional paid leave to certificated and classified executive management, management, and confidential employees for COVID-19 when directed by the District to quarantine due to close contact and for COVID-19 related reasons in an amount equal to the amount of FFCRA leave not exhausted by December 31, 2020. Motion carried unanimously 5:0 ( <u>Ayes</u> : Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor). | Adopt Resolution No. 2021-16     |
| 5.1 | <u>It was moved by</u> Vice President Hayes and seconded by Member Taylor to approve the annual School Plans for Student Achievement from each school site. The purpose of the SPSA is to coordinate all educational services at the school. The SPSA shall, at a minimum, address how funds provided to the schools through any sources identified will be used to improve the academic performance of all pupils. Motion carried unanimously 5:0 ( <u>Ayes</u> : Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).                  | Approve SPSA's                   |
| M.  | 1. First Reading of Board Policy 3280: Sale or Lease of District-Owned Real Estate. The Board requested the policy come back next month for adoption.  | BP 3280                          |
|     | 2. First Reading of Board Policy and Administrative Regulation 3530: Risk Management/Insurance. The Board requested the policy come back next month for adoption.  | BP/AR 3530                       |
|     | 3. First Reading of Board Policy and Exhibit 3555: Nutrition Program Compliance.   | BP/E 3555                        |
|     | 4. First Reading of Board Policy and Administrative Regulation 4218: Dismissal/Suspension/Disciplinary Action.   | BP/AR 4218                       |
|     | 5. First Reading of Board Policy and Administrative Regulation 5141.22: Infectious Diseases.   | BP/AR 5141.22                    |
| N.  | 1. Erin Garcia discussed the Enrollment Report for Month 5 ending January 15, 2021. We are currently down 43 students from previous month, and 383 students from same time last year.  | Enrollment Report                |
|     | 2. The Quarterly Investment Reports, San Diego County Treasury Investment Pool as of quarter ended on December 31, 2020. Interest rates are very low, our funds are very safe there.   | Investment Report                |

- O. 1A. LTA President, Cathy Sprecco, discussed negotiations regarding extra pay for extra work during this pandemic. She commented that these are the same teachers who have worked on the campus to teach in person, much earlier than most districts. Many educators felt reopening was risky, but teachers went to work for our students. They have taken on added work that the hybrid format requires (attendance work; adapt lesson plans to accommodate synchronous and asynchronous work; lessons for quarantined students; regularly reach out to students and parents; concurrent teaching; etc.). Seeing the budget, you have the ability to monetarily recognize the added workload that stems from reopening during a pandemic. We are asking for stipends recognizing our added workload. We appreciate all the work the HR department has done to create and maintain the COVID dashboard, but would like to see cumulative data. In the guiding principles you adopted tonight, you stated that transparency and collaboration with staff and families is a priority. Teachers are anxiously awaiting vaccinations when available. We appreciate all the district is doing to get this done. LTA President
- 1B. CSEA Vice President, David Myers, thanked the Board as well as the District for the summer assistance program. It's a big help for our employees who don't get paid in the summer months. He also thanked Erin and the payroll staff for helping the classified staff understand the program. CSEA President
- 2A. Erin Garcia, Assistant Superintendent, shared updates on the ongoing bond projects: Lakeside Farms parking lot should be completed around March 11; and TdS gymnasium project will begin in March. We are planning for a groundbreaking ceremony soon. The business office is continuing to analyze the impacts of the Governor's proposal. We continue to meet our charter oversight responsibilities. Today we conducted our annual visit to River Valley through Zoom. It went very well. Our transportation department has been working to shift routes to bring back the special day class students to campus 4 days per week. We were offered and are taking advantage of an energy program through SDG&E called the Business Energy Solutions Program. This program has no cost to us to replace lightbulbs with LED bulbs. Erin Garcia
- 2B. Dr. Kim Reed, Assistant Superintendent, complimented our group of younger teachers who have been extremely flexible. They have been moved all around and the level of instruction has been incredible. We've been leaning on them heavily. We are working with principals and lead teachers to continue the Orenda calibration work, building on the strong foundation we built with the Orenda team. We have a summer workshop coming up and then we'll devote next year to really get this work down. Dr. Kim Reed
- 2C. Dr. Andy Johnsen, Superintendent, commented that he will keep the Board informed on information coming from the legislature and Governor on reopening. He complimented the principals for working very hard. We are starting to talk about the LCAP, how to draw students in, ideas going forward, etc. Even as stressful as it is right now, they continue to bring creative juices to the district. He acknowledged the hard work of the Board of Trustees who have been tasked with tough decisions in difficult times. As we look around the County, it's been a rough 11 months for everybody, but it has been very stable. Dr. Andy Johnsen
- P. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:37 p.m. Adjournment

Lakeside Union School District  
Board of Trustees Regular Meeting  
February 11, 2021

  
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Bonnie LaChappa  
Clerk of the Board

  
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Andrew S. Johnsen, Ed.D.  
Secretary to the Board