

Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ
HOLLY FERRANTE
ANDREW HAYES
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Organizational Meeting of the Board of Trustees

December 19, 2019
District Administrative Center

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| A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order at 5:00 p.m. by Dr. Rhonda Taylor, President, with the following members present: Holly Ferrante, Vice President; Bonnie LaChappa, Clerk; John V. Butz, Member; and Andrew Hayes, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes. | Call to Order |
| B. There was one request to speak to the Board regarding the Ewing Classification study. | Public Comments |
| C. At 5:03 p.m. the Governing Board moved to closed session to discuss Conference with Labor Negotiators, Erin Garcia and Stacy Coble, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; and Conference with Labor Negotiators, Erin Garcia and Stacy Coble, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6. | Closed Session |
| D. At 6:02 p.m. President Taylor called the regular meeting to order. She welcomed guests, notified the audience that the meeting is being audio recorded, and reported on the closed session items as follows: | Welcome |
| <ol style="list-style-type: none"> 1. No action was taken on Conference with Labor Negotiators, Erin Garcia and Stacy Coble, regarding negotiations with the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6. 2. No action was taken on Conference with Labor Negotiators, Erin Garcia and Stacy Coble, regarding negotiations with the Lakeside Teachers Association, pursuant to Government Code §54957.6. | Closed Session Report |
| The pledge of allegiance was led by members of the FFA program. They ceremoniously opened the meeting, led the pledge, and explained each position on their Board. | Flag Salute |
| E. President Taylor commented that she has enjoyed her time on the Board as President. | Organization of the Board President |
| 1. <u>It was moved by</u> Member Hayes and seconded by Clerk LaChappa to select Holly Ferrante as President for the upcoming year. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor). | |
| 2. <u>It was moved by</u> Vice President Ferrante and seconded by Member Hayes to select Bonnie LaChappa as Vice President for the upcoming year. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor). | Vice President |
| 3. <u>It was moved by</u> Vice President Ferrante and seconded by Member Butz to select Andrew Hayes as Clerk of the Board for the upcoming year. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor). | Board Clerk |

F. Principal Steve Mull, and Vice Principal Jaime Gonzalez shared highlights from Lakeside Middle School. The FFA officers and the ASB president and vice president were introduced. They spoke about their duties and the activities they participate in. Mr. Gonzalez spoke about the Crew program which covers the social-emotional side of education. LMS offers many electives such as: advanced digital arts, robotics, FFA, shop, academic support, dance, music, drama, and so much more.

Lakeside Middle School Spotlight

G. Clerk Hayes spent time at the CSBA conference and attended the Delegate Assembly meeting. He spoke about the state bond measure that is going to be on the March ballot. He attended the Jingle Jam at Lemon Crest and the Winter Extravaganza at Lindo Park.

Trustee's Reports and Comments

Member Taylor attended the CSBA conference and sat in on many informational sessions. She also attended the band concert at LMS, Jingle Jam at Lemon Crest, and the Winter Extravaganza at Lindo Park.

Member Butz attended the CSBA conference and attended bond sessions to get a better understanding of the process.

Vice President LaChappa attended the CSBA conference. She wished everyone a Merry Christmas and is looking forward to a new year.

President Ferrante attended the CSBA conference; benefits committee, grand opening of the new events center at El Capitan, reading nights at Barnes & Noble, dedication of the Eucalyptus Hills shade structure, choir concert at LMS, Jingle Jam at Lemon Crest, and the Winter Extravaganza at Lindo Park.

H. Dr. Johnsen was proud to announce that he received a letter from the State Superintendent of Schools awarding Lakeside Farms the Distinguished Schools award for 2020. He commented that it feels like a mid-point of the year. There is a lot of hard work going on in the classrooms. He expressed appreciation to our PTA groups for their support of the many holiday events happening on the campuses. He spoke about Erin Garcia's First Interim presentation tonight. The budget outlook from the state isn't as rosy as we hoped it would be. Dr. Reed will touch on the LCAP where good instruction is happening. This will honor the work staff has been doing.

Superintendent's Report

I. The Board recognized the Lakeside Community Collaborative. Dr. Patricia Fernandez and David Shorey spoke about the collaborative and what it does for the Lakeside Community. They have many partnerships with community agencies. They were presented with a certificate of appreciation and a mug.

Chamber Recognition

J. There was one request to speak to the Board with concern about the budget situation and the Ewing Classification study.

Public Comments

K. 1. Steve Mull presented highlights of LUSD's efforts to foster appreciation of the Visual and Performing Arts. The presentation covered every site, and what each site was doing in the form of arts education. He was proud that our district-wide events have been very successful: Run for the Arts, Festival of the Arts, PTA Reflections, Spirit of Christmas, etc.

Performing Arts Presentation

2. Assistant Superintendent Erin Garcia presented a budget update of the 2019-20 First Interim Report prior to the vote. She explained that there is a lot of uncertainty at the state level. We will monitor the Governor's budget in January and incorporate in the CSEA agreement if passed tonight.

First Interim Presentation

K. PRESENTATIONS/ACTION ITEM (CONTINUED)

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| <p>3. <u>It was moved by</u> Vice President LaChappa and seconded by Member Butz to adopt the First Interim Report and positive certification regarding the District's ability to meet its financial obligations for the fiscal year 2019-20 and two subsequent fiscal years. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Adopt First Interim Report</p> |
| <p>L. 1. At 7:20 p.m. President Ferrante opened a public hearing to receive comments from the public on the initial proposal from the California School Employees Association, Chapter 240 regarding the Summer Assistance Benefits for Classified Employees. Hearing no comments, President Ferrante closed the hearing.</p> | <p>Public Hearing – CSEA Summer Assistance Program</p> |
| <p>2. At 7:21 p.m. President Ferrante opened a public hearing to receive comments from the public on the financial provisions of the tentative 2018-2019 amendment to the 2016-2019 Collective Bargaining Agreement with the California School Employees Association, Chapter 240. Hearing no comments, President Ferrante closed the hearing.</p> | <p>Public Hearing – CSEA Financial Provisions</p> |
| <p>3. <u>It was moved by</u> Vice President LaChappa and seconded by Member Taylor to approve the Disclosure of Collective Bargaining Agreement for the California School Employees Association, Chapter 240. The total fiscal impact in all funds will be \$647,588. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Approve Agreement with CSEA</p> |
| <p>4. <u>It was moved by</u> Member Taylor and seconded by Member Butz to approve a Tentative Agreement with the California School Employees Association, Chapter 240 regarding the "Unit Classifications," including the 57 enclosures thereto. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Approve Tent Agreement with CSEA – Unit Classifications</p> |
| <p>5. <u>It was moved by</u> Vice President LaChappa and seconded by Member Butz to approve a Tentative Agreement with the California School Employees Association, Chapter 240 to fully settle 2018-19 negotiations, including Appendix B, Position Description Questionnaire (PDQ) thereto. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Approve Tent Agreement with CSEA – PDQ</p> |
| <p>6. <u>It was moved by</u> Member Taylor and seconded by Member Butz to approve the 2018-19 Classified Salary Schedule and the 2019-20 Interim Classified Salary Schedule. Motion carried unanimously 5:0 (<u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Approve Classified Sal Sch</p> |
| <p>M. <u>It was moved by</u> Member Taylor and seconded by Vice President LaChappa to designate all Items of Business to the consent agenda with the exception of Items 2.3, 4.4 and 4.9. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 4.1, 4.2, 4.3, 4.5, 4.6, 4.7, 4.8, 5.1, 6.1, 7.1, 7.2, 7.3, and 7.4 to the consent agenda.</p> | <p>Consent Agenda</p> |
| <p>1.1 <u>It was moved by</u> Vice President LaChappa and seconded by Member Butz to adopt the following items of business:</p> | <p>Items of Business</p> |
| <p>1.2 There was no discussion on items of business.</p> | <p>Discussion</p> |

SUPERINTENDENT

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| <p>2.1 A motion to adopt the minutes of the regular board meeting of November 14, 2019.</p> | <p>Adopt Minutes</p> |
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M. SUPERINTENDENT (CONTINUED)

- 2.2 A motion to adopt the 2020 calendar for regular board meetings and board study sessions. Regular meetings are scheduled as follows: January 16; February 13; March 12; April 23; May 14; June 18; June 25; July 9; August 13; September 10; October 8; November 12; and December 17.

Adopt Board
Calendar

HUMAN RESOURCES

- 3.1 A motion to adopt Personnel Assignment Order No. 2020-04.

Adopt PAO

BUSINESS SERVICES

- 4.1 A motion to approve the following monthly business items: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve
Monthly Reports

- 4.2 A motion to adopt Resolution No. 2020-08, recommending the 12-month position of Secretary III-Business be reclassified to Confidential, Executive Administrative Assistant-Business.

Adopt Resolution
No. 2020-08

- 4.3 A motion to approve the 2019-20 Classified Substitute Salary Schedule, effective January 1, 2020.

Approve Class
Sub Sal Sch

- 4.5 A motion to approve the 2018-19 and 2019-20 Confidential Salary Schedules, effective January 1, 2019.

Approve
Confidential SS

- 4.6 A motion to approve an Inter-Agency Child Nutrition Program Agreement with the Barona Indian Charter School for the District to provide breakfast at a cost of \$2.00 for students and \$3.00 for adults through June 30, 2020.

Approve Inter-
Agency Agrmnt
with Barona

- 4.7 A motion to approve an out-of-state conference request for Andrew Newmark to attend Windows Server training in Austin, Texas from January 26-February 1, 2020.

Approve
Conference Req

- 4.8 A motion to approve the following annual contracts for the 2019-20 school year: A) Verbal Behavior Associates (SpecEd); B) 3 Chords, Inc., dba: Therapy Travelers (SpecEd); C) Dennis Cook Roofing (Maintenance – LV); D) Relationships at Work, Inc. (PD for Classified); E) The SpyGlass Group, LLC (Bus Services); and F) San Diego County Superintendent of Schools (NGSS).

Approve Annual
Contracts

ED SERVICES

- 5.1 A motion to approve an Internship Agreement with National University to provide students of NU with experience through practice teaching.

Approve Agrmnt
w/National Univ

BOND

- 6.1 A motion to ratify Amendment 1 to Sixth Project Agreement with the K-12 Public Schools Authority (FACJPA) for Account-Ability Project Accounting Software at a cost of \$10,000.

Ratify Amend-
ment 1 with
FACJPA

M. POLICIES, REGULATIONS & BYLAWS

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| 7.1 | A motion to adopt Board Policy and Administrative Regulation Amendment 3100: Budget. | Adopt BP/AR
3100 |
| 7.2 | A motion to adopt Board Policy and Administrative Regulation 3551: Food Service Operations/Cafeteria Fund. | Adopt BP/AR
3551 |
| 7.3 | A motion to adopt Board Policy and Exhibit 4119.21/4219.21/4319.21: Professional Standards. | Adopt BP/E
4119.21 |
| 7.4 | A motion to adopt Board Policy 5131.8: Mobile Communication Devices. | BP 5131.8 |

Motion carried 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

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| 2.3 | <u>It was moved by</u> Clerk Hayes and seconded by Member Taylor to adopt the 2020-2021 and 2021-2022 employee and school calendars. For the 2020-2021 school year, school will begin on August 20, 2020 and end on June 11, 2021. For the 2021-2022 school year, school will begin on August 19, 2021 and end on June 10, 2022. Motion carried 5:0 (<u>Ayes</u> : Butz, Ferrante, Hayes, LaChappa, Taylor). | Adopt 2020-21 &
20214-22 School
Calendars |
| 4.4 | <u>It was moved by</u> Clerk Hayes and seconded by Member Butz to table the 2019-20, 2020-21, and 2021-22 Management Interim Salary Schedule, effective July 1, 2019. Motion carried 5:0 (<u>Ayes</u> : Butz, Ferrante, Hayes, LaChappa, Taylor). | Tabled |
| 4.9 | <u>It was moved by</u> Member Taylor and seconded by Clerk Hayes to accept the following donations to the District: A) 15 speaker stands from the U.S. Forest Service to Lakeside Middle School; B) Two Coca-Cola refrigerators from the TdS PTSA to be used in the student store; C) \$1,340 from the El Capitan Stadium Association to the FFA Program at LMS; D) \$100 from Loretta Leavitt to the Band program at LMS; E) \$738.25 from DonorsChoose.org to Lemon Crest; and F) Holly Ferrante Farmers Insurance donated books (value, \$100.80) to Lemon Crest; and playground games and balls (value, \$97.90) to Lindo Park. Motion carried 5:0 (<u>Ayes</u> : Butz, Ferrante, Hayes, LaChappa, Taylor). | Accept Gifts to
the District |


N.	Erin Garcia presented the Enrollment Report for Month 3, ending November 15, 2019. She shared that we are currently down 88 students from last year and down 20 students from the prior month.	Enrollment Report
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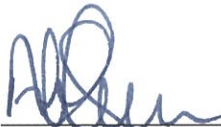
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| O. | 1. First reading of Board Policy 5131: Conduct. The Board requested the policy come back next month for adoption. | BP 5131 |
| | 2. First reading of Board Bylaw 9323: Meeting Conduct. The Board requested the policy come back next month for adoption. | BB 9323 |

P.	1A. LTA President, Cathy Sprecco, commented on Mrs. Garcia's budget report. She believes 13% is a healthy reserve and the State average is very high. She stated they have stayed steady over the last 6 years and so far it has been proven true, and since she's been president it has never come to fruition. She discussed the bond initiative supported by CTA and would love for everyone to be on the same page. She wished everyone a joy-filled holiday.	LTA President
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P. REPORTS TO THE BOARD (CONTINUED)

- 1B. CSEA President, Lisa Ford, thanked Mrs. Garcia for her report and how articulate she is. She predicts the worse and prevents it. She discussed the summer assistance program and commented that these employees make the least in the district. Comments were made about the 1.8% increase to administration and what was the reason they couldn't afford the \$15,000 it takes to run the Summer Assistance program. CSEA President
- 2A. Erin Garcia, Assistant Superintendent, had no formal report this month. Erin Garcia
- 2B. Dr. Kim Reed, Assistant Superintendent, spoke about the January PD day. The sign ups went out today and the theme is self-care. The Math Task Force met for the first time and 7 parents attended. An overall purpose was developed, keeping access and equity in the forefront. Clerk Hayes thanked Dr. Reed and Dr. Johnsen on this hard work. Dr. Reed also discussed the LCAP process as the State hasn't come up with guidance yet. She held District Learning, Student Learning, and Tech Vision Committee meetings. The Orenda work is going on with one-on-one interviews with students and teachers and surveys. We are very busy! Dr. Kim Reed
- 2C. Dr. Andy Johnsen, Superintendent, gave well wishes for a good and restful break. Dr. Andy Johnsen
- Q. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:51 p.m. Adjournment


Andrew Hayes
Clerk of the Board


Andrew S. Johnsen, Ed.D.
Superintendent