### Administration:

ANDREW S. JOHNSEN, Ed.D. Superintendent KIM REED, Ed.D. Assistant Superintendent ERIN GARCIA Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE ANDREW HAYES LARA HOEFER MOIR BONNIE LACHAPPA RHONDA TAYLOR, Ed.D.

Minutes of the Organizational Meeting of the Board of Trustees

December 17, 2020 District Administration Center/Zoom

A. The organizational meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 4:34 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; and Dr. Rhonda Taylor, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; Erin Garcia, Assistant Superintendent; and Board Member-Elect Lara Hoefer-Moir. Lisa DeRosier was present to record the minutes.

Call to Order

B. Dr. Andy Johnsen administered the oath of office to newly elected board members: Dr. Rhonda Taylor and Lara Hoefer-Moir.

Oath of Office

Public Comment

C. There were no requests to speak to the Board.

Closed Session

D. At 4:37 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957; and 4) Public Employee Appointment, Director of Finance, pursuant to Government Code §54957.

Welcome

E. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:

Lakeside Teachers Association, pursuant to Government Code §54957.6.

Closed Session Report

A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.

B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the

- C. The Board unanimously ratified the Voluntary Termination Agreement with employee #116486 pursuant to Government Code §54957.
- D. No action was taken on Public Employee Appointment, Director of Finance, pursuant to Government Code §54957.

The pledge of allegiance was led by students from Eucalyptus Hills and Home Flex. Following the pledge, Hee-Jin Peterson shared a video highlighting the wonderful staff, students, and programs at the school.

Flag Salute Spotlight

F. 1. It was moved by Vice President LaChappa and seconded by Member Taylor to select Holly Ferrante to serve as President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).

Slate of Officers President

# F. ORGANIZATION OF THE BOARD (CONTINUED)

- 2. <u>It was moved by President Ferrante and seconded by Member Taylor to select Andrew Hayes to serve as Vice President for the upcoming year. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).</u>
- 3. <u>It was moved by Vice President Hayes and seconded by Member Hoefer Moir to select Bonnie LaChappa to serve as Clerk for the upcoming year. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).</u>

## G. PRESENTATION

Dr. Kim Reed revisited the instructional models we are currently using. Dr. Natalie Winspear presented the results of a recent survey to special education parents. The recommendation is to move forward to serve SDC students 4 days per week in person. Families will still have the option to send their student for only 2 days if they prefer. Some of our schools are facing staffing issues so they will open for the 4 days when all staff is hired. Dr. Reed walked through the decision-making process the district will use to develop a revised hybrid instructional model. She presented the results of the Kindergarten parent survey. After thorough analysis, it was decided that a transition to the AM/PM model for Kindergartners is not feasible at this time. She presented the plan of simultaneous or concurrent instruction for portions of the school day. They are putting together a large contingent of staff and parents to work on this.

# H. Clerk LaChappa had no formal report

Member Taylor visited Lemon Crest, Lakeview and Tierra del Sol Middle School with Dr. Johnsen and commented it was nice to be out on campuses again.

Vice President Hayes also went on school visits with Member Taylor and Dr. Johnsen. It was nice to see kids in the classroom learning. He thanked all the staff as this year has been unimaginable. Thanked admin, staff and colleagues for their leadership. As a board we have not always seen eye to eye, but we have had robust discussions. He is looking forward to giving an update on some legislation he has been tracking.

Member Hoefer Moir is excited for the opportunity to join the other trustees on the board. She is looking forward to some time on the sites, and is thankful and excited for next year.

President Ferrante wishes she could report on visiting schools. She does a lot of reading about the pandemic. She shared some interesting memes and articles.

- I. There were 5 requests to speak to the Board regarding reopening schools (James Cassidy; Amanda Morris; Jameson Cassidy; Karen Castro; Autumn Ellenson).
- It was moved by Clerk LaChappa and seconded by Member Taylor to adopt Resolution No. 2021-10, authorizing the issuance and sale of 2020-21 Tax and Revenue Anticipation Notes (TRAN) in the San Diego County and School District TRAN Program. These Notes are a short-term borrowing instrument and authorized by law for use by school districts. Motion carried unanimously 5:0 (Ayes: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).

Vice President

Clerk

Instructional Model Update

Trustee's Reports and Comments

**Public Comments** 

Adopt Resolution No. 2021-10

Lakeside Union School District
Board of Trustees Organizational Meeting
December 17, 2020

K. <u>It was moved by Member Taylor and seconded by Clerk LaChappa to designate all Items of Business to the consent agenda.</u> The motion carried unanimously to designate Items of Business 2.1, 2.2, 2.3, 3.1, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 5.1, 5.2, 6.1, 6.2, 7.1, 7.2, 7.3, 7.4 and 7.5 to the consent agenda.

Consent Agenda

1.1 <u>It was moved by Vice President LaChappa and seconded by Member Taylor to adopt the following items of business:</u>

Items of Business

1.2 There was no discussion on items.

Discussion

## SUPERINTENDENT

2.1 A motion to adopt the minutes of the November 12, 2020 regular board meeting and the November 16, 2020 special board meeting.

**Adopt Minutes** 

2.2 No nomination was presented for a representative for CSBA's Delegate Assembly, Region 17 (San Diego County) as Santee and San Diego had previously nominated Vice President Hayes.

Delegate Assembly

2.3 A motion to adopt the 2021 calendar for regular board meetings and board study sessions. Regular meetings are scheduled for the second Thursday of each month with the exception of June 17, June 24, November 10 and December 16, 2021.

2021 Board Calendar

# **HUMAN RESOURCES**

3.1 A motion to approve/ratify Personnel Assignment Order 2021-09.

Ratify PAO

3.2 A motion to approve a Voluntary Resignation Agreement and Release of All Claims with a district employee.

Approve Resignation Agrmnt

# **BUSINESS SERVICES**

4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve Monthly Financial Reports

4.2 A motion to approve the Classified Substitute Employee Salary Schedule effective January 1, 2021, to be in alignment with State minimum wage increase to \$14.00 per hour. Additionally, the clerical substitute rate was increased from \$13.00/hour to \$15.97/hour to align with Step 1 of the School Clerk 1 position.

Approve Classified Sub Employee Salary Schedule

4.3 A motion to approve/ratify the following annual contracts for the 2020-21 school year: A) EdPress (Website, Technology); B) Government Financial Strategies (TRANS, Bus Services); C) Math Transformations (Ed Services); D) Math Transformations (LF); E) Math Transformations (LMS); F) San Diego County Superintendent of Schools (Technology); G) Smartest EDU, Inc. (Math, Ed Services); H) Villa Santa Maria, Inc. (NPS, SpecEd); and I) Vista Hill Learning Assistance Center (NPS, SpecEd)

Approve Annual Contracts

4.4 A motion to accept a donation to Lindo Park from Skyline Church of Lakeside of 80 backpacks filled with school supplies and water bottles; and a donation of \$750 for playground equipment.

Approve LP Donations

# K. ITEMS OF BUSINESS (CONTINUED)

4.5 A motion to approve a Memorandum of Understanding between the Lakeside Union School District and the California School Employees Association and its Chapter 240 regarding participation in the Classified School Employee Summer Assistance Program.

Approve MoU with CSEA

### **ED SERVICES**

5.1 A motion to approve a Memorandum of Agreement with the San Diego County Superintendent of Schools for the After School Education and Safety (ASES) program contract for fiscal year 2020-2021.

Approve MoU with ASES

5.2 A motion to approve an End User License Agreement, Implementation Services Agreement, with Infinite Campus, and Shoutout Agreement, for our new Student Information System at a breakdown cost of: Year 1, \$40,700; Year 2, \$64,280; Year 3, \$64,280; and Year 4 and beyond, \$74,680.

Approve Agrmnt with Infinite Campus

### BOND

6.1 A motion to approve a Notice of Completion for installation of a new roof at Lakeside Middle School with Roof Construction.

Approve Notice of Completion

6.2 A motion to award Bid No. 2021-03 for the parking lot upgrades at Lakeside Farms and authorize staff to enter into a contract with Whillock Contracting at a cost of \$825,397.

Award Bid to Whillock

### POLICIES/REGULATIONS

7.1 A motion to adopt Board Policy and Administrative Regulation 0430: Comprehensive Local Plan for Special Education.

Adopt BP/AR 0430

Adopt BP/AR 4113

> Adopt AR 4161.1

- 7.2 A motion to adopt Board Policy and Administrative Regulation 4113: Assignment
- 7.3 A motion to adopt Administrative Regulation 4161.1: Personal Illness/Injury Leave.
- 7.4 A motion to adopt Administrative Regulation 4200: Classified Personnel.
- Adopt AR 4200

7.5 A motion to adopt Board Policy 5141.5: Mental Health.

Adopt BP 5141.5

Motion carried unanimously 5:0 (Aves: Ferrante, Hayes, Hoefer Moir, LaChappa, Taylor).

L. Erin Garcia discussed the Enrollment Report for Month 3 ending November 3, 2020. She reported that we are down 5 students from last month.

Enrollment Report

M. 1A. LTA President, Cathy Sprecco, commented that teachers are looking for some much needed rest and recovery. Teachers have created fun holiday activities for the kids. She thanked Holly for her meme and her leadership. A nice reminder to look for the good and the silver lining. She commented that teachers and parents are resistant to concurrent teaching because of the unknown. She is afraid it will take away from the little time they have with their in-person students. They understand the feelings of urgency. Teachers will always do what is best for the student. Teachers request the first day back from break to prepare for distance learning.

LTA President

M. 1B. CSEA President, Lisa Ford, thanked Member Taylor and Vice President Hayes for talking with the team about the negotiations process for the summer assistance program. She also thanked Erin and Cesar for working towards reinstating the program as this benefits our lowest paid employees. She is very encouraged with communication with the board and administration. She announced that David Myers will take her place as president.

**CSEA President** 

2A. Erin Garcia, Assistant Superintendent, commented that a bid for the Lakeside Farms parking lot project was approved and went to the lowest bidder. The Tierra del Sol Middle School gym project bid will open in mid January. She commented that the Child Nutrition department is preparing the winter meal kits, which are one week's worth of meals that are free to the community on a first come first served basis.

Erin Garcia

2B. Dr. Kim Reed, Assistant Superintendent, commented on the January PD day. We will have a keynote from our illustrious leader. Following the keynote there will be instructional strategies for teachers; self care routines for staff; and much more.

Dr. Kim Reed

2C. Dr. Andy Johnsen, Superintendent, thanked the staff, teachers and administration for their hard work to this point in the school year.

Dr. Andy Johnsen

N. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:30 p.m.

Adjournment

Bonnie LaChappa Clerk of the Board Andrew S. Johnsen, Ed.D. Secretary to the Board