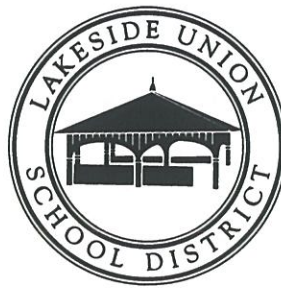


Administration:

ANDREW S. JOHNSEN, Ed.D.  
Superintendent  
KIM REED, Ed.D.  
Assistant Superintendent  
ERIN GARCIA  
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ  
HOLLY FERRANTE  
ANDREW HAYES  
BONNIE LACHAPPA  
RHONDA TAYLOR, Ed.D.

*Minutes of the Regular Meeting of the Board of Trustees*

November 12, 2020  
District Administration Center/Zoom

- |    |  |                       |
|----|--|-----------------------|
| A. | The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; Dr. Rhonda Taylor, and John V. Butz, Member (by phone). Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.   | Call to Order         |
| B. | There were no requests to speak to the Board.  | Public Comment        |
| C. | At 5:02 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and 3) Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957.   | Closed Session        |
| D. | At 6:03 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:  | Welcome               |
| A. | No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.   | Closed Session Report |
| B. | No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.   |                       |
| C. | No action was taken on Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957.  |                       |
|    | The pledge of allegiance was led by students from Lakeside Farms. Following the pledge, Principal Jim Rosa shared a video highlighting the wonderful staff, students, and programs at the school.  | Flag Salute           |
| E. | Superintendent Dr. Andy Johnsen commended Mr. Rosa and his staff. The work is hard right now, and they are doing a great job. He thanked Member Butz for his 4 years of excellent service. He has been involved from day one, especially in our facilities and bond projects. Dr. Johnsen had Dr. Winspear share current COVID-19 data. The data included students and staff who have been affected with symptoms or were a close contact with someone who had the virus. Our parents and staff have done a really good job keeping their students home when not feeling well; lots of handwashing; and keeping the 6' distance. | Dr. Johnsen           |

E. PRESENTATIONS (CONTINUED)

Dr. Kim Reed discussed academic progress measures of our students using the MAP assessment. It's an adaptive tool. We are doing better in the reading assessment than we did at the same time last year. A similar trend in Math. Math is an area we've been working on. She discussed the Achieve 3000 lexiles by grade level and middle school D's and F's data. These low grades may be a result of not turning in work. She shared days lost to suspension data (only 1 middle school student this year). Disruptions due to behaviors have been minimal. Several board members asked clarifying questions.

Dr. Kim Reed -  
Academic  
Achievement  
Data

Todd Owens gave an annual facilities report on 2019-20. Maintenance department has 11 employees, maintains 500,000 square feet of interior space, and 100 acres of property. Some of the projects completed: cameras at the new EH shade structure; HVAC, water and gas line repairs; asphalt project at RV; gaga pits; fencing at LC; water bottle filling stations; vandalism repairs; classroom paint; siding and turf; hand washing stations and sneeze guards at every site; and much more. The custodial department has 20 employees. The transportation department has 22 buses and 25 employees. LUSD buses travel over 120,000 miles annually. Bond projects that were completed: central kitchen remodel; parking lots (EH, LV, RV, LC). Current projects are the parking lot at LF; MPR at LP; the office remodel at LF; and MPR/gym at TdS.

Todd Owens -  
Facilities Update

- F. Clerk Hayes congratulated and welcomed back Member Taylor for being re-elected and thanked Member Butz for his time on the board. He has been a rock for the facilities program. A great colleague.

Trustee's Reports  
and Comments

Member Taylor is happy to be serving the community for another 4 years. She thanked Member Butz for his years of service. She also thanked the teachers for making it happen.

Vice President LaChappa thanked Member Butz and wished him well. She congratulated Member Taylor and is excited to see where we go and what the new year brings! We're all in it together.

Member Butz commented that it's been a pleasure to serve for the past 4 years. It's had its ups and down. Thank you to everyone who has served on the board, past and present, for serving the community. Trying to improve and make a great educational experience for our students. He has no future endeavors for now.

President Ferrante thanked Member Butz, congratulated Member Taylor, and welcomed new board member Lara Hoefer-Moir. She also thanked the staff, principals and teachers for doing amazing work. Everyone's working long days and she appreciates them.

- G. There were 5 requests to speak to the Board regarding J-4.4 and reopening options.

Public Comments

- H. 1. Dr. Natalie Winspear introduced **Officer DD Ramirez** and thanked her for her years of service with the San Diego Probation Department and LUSD, and wished her well in retirement.

Officer Ramirez

2. Cesar Morales introduced and congratulated the site teachers of the year for 2019-2020: **Nicole Curtis** (EH); **Manal Mansour** (LF); **Wendie Ward** (LMS); **Shani Dillon** (LV); **Thais St. Martin** (LEAPP); **Brit Sjostrom** (LC); **Bruce Mikolaycik** (LP); **Fonda Tripp** (RV); **Anna Lopez-Johnson** (WG).

Site Teachers of  
the Year for  
2019-2020



H. RECOGNITIONS (CONTINUED)

- |   |  |
|---|--|
| <p>3. Cesar Morales recognized and congratulated the site classified employees of the year for 2019-2020: <i>Andrew Newmark</i> (DO); <i>Cindy Walker</i> (EH); <i>Carla Dupras</i> (Child Nutrition); <i>Anita Victor</i> (LF); <i>Sue Klein</i> (LMS); <i>Heather Watson</i> (LEAPP); <i>Lisa Coblentz</i> (LC); <i>Carlos Ambriz</i> (LP); <i>Terry Sanchez</i> (Maint); <i>Lisa Ruiz</i> (RV); <i>Cindy Stroman</i> (TdS); <i>Jen Chandler</i> (Transp); and <i>Devonne Donohue</i> (WG).</p>   | <p>Site Classified Employees of the Year for 2019-2020</p>       |
| <p>I. 1. At 7:30 p.m. President Ferrante opened a public hearing to hear comments from the public regarding a Disclosure of Collective Bargaining related to the COVID-19 public health emergency for California School Employees Association and its Chapter 240. Hearing no comments, the public hearing was closed.</p>  | <p>Public Hearing – CSEA COVID-19 Side Letter of Agreement</p>   |
| <p>2. <u>It was moved</u> by Member Taylor and seconded by Vice President LaChappa to approve the Disclosure of Collective Bargaining Agreement with the California School Employees Association and its Chapter 240 in the amount of \$5,835. The major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer. Motion carried unanimously 5:0 (<u>Ayes</u>: Butz, Ferrante, Hayes, LaChappa, Taylor).</p> | <p>Approve CSEA Disclosure of Collective Bargaining</p>          |
| <p>3. <u>It was moved</u> by Member Taylor and seconded by Member Butz to approve the Side Letter of Agreement with the California School Employees Association and its Chapter 240 with regard to the COVID-19 public health emergency. The agreement addresses safety, leaves, compensation, classified service work and other miscellaneous items pertaining to the novel Coronavirus (COVID-19) public health emergency and CSEA classified staff. Motion carried unanimously 5:0 (<u>Ayes</u>: Butz, Ferrante, Hayes, LaChappa, Taylor).</p>   | <p>Approve CSEA COVID-19 Side Letter of Agreement</p>            |
| <p>4. At 7:32 p.m. President Ferrante opened a public hearing, pursuant to Government Code §3547(a), regarding a Tentative Agreement from the California School Employees Association and its Chapter 240 to the District regarding the Summer Assistance Program for classified employees, so that negotiations may commence. Hearing no comments, the public hearing was closed.</p>  | <p>Public Hearing from CSEA on the Summer Assistance Program</p> |
| <p>J. <u>It was moved</u> by Vice President LaChappa and seconded by Clerk Hayes to designate all Items of Business to the consent agenda with the exception of Items 4.3, and 4.4. The motion carried unanimously to designate Items of Business 2.1, 2.2, 3.1, 3.2, 4.1, 4.2, 4.5, 4.6, 4.7, 5.1, 6.1, 6.2, 7.1, and 7.2 to the consent agenda.</p>   | <p>Consent Agenda</p>  |
| <p>1.1 <u>It was moved</u> by Vice President LaChappa and seconded by Member Taylor to adopt the following items of business:</p>   | <p>Items of Business</p>   |
| <p>1.2 There was no discussion on items.</p>  | <p>Discussion</p>  |

SUPERINTENDENT

- |  |  |
|--|--|
| <p>2.1 A motion to adopt the regular board meeting minutes of October 8, 2020 and the special board meeting minutes of October 22, 2020.</p>   | <p>Adopt Minutes</p>                   |
| <p>2.2 A motion to set the annual organizational meeting for 2020 on Thursday, December 17, 2020 at 6:00 p.m. in the boardroom of the District Administration Center located at 12335 Woodside Avenue in Lakeside, California.</p> | <p>Set Organizational Meeting Date</p> |

J. HUMAN RESOURCES

- |     |   |                                      |
|-----|---|--------------------------------------|
| 3.1 | A motion to approve/ratify Personnel Assignment Order 2021-08.  | Ratify PAO                           |
| 3.2 | A motion to ratify a Side Letter of Agreement with California School Employees Association and its Chapter 240 for a temporary change in classified position for the Social Services Coordinator at Tierra del Sol Middle School from .625 to full time for the remainder of the 2020-21 school year. | Ratify CSEA Side Letter of Agreement |

BUSINESS SERVICES

- |     |  |                                   |
|-----|--|-----------------------------------|
| 4.1 | A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.   | Approve Monthly Financial Reports |
| 4.2 | A motion to adopt Resolution No. 2021-08 to adopt the findings contained in the Annual and Five-Year Developer Fee Report for Fiscal Year 2019-20.   | Adopt Resolution No. 2021-08      |
| 4.5 | A motion to approve/ratify the following annual contracts for the 2020-21 school year: A) NWEA (Ed Services); B) Imagine Learning (Ed Services); C) San Diego County Office of Education Science Outreach Programs (Various); and D) Verbal Behavior Associates. | Approve Annual Contracts          |
| 4.6 | A motion to approve a Lindo Park PTA fundraiser to sell popcorn online from November 16-December 14, 2020.   | Approve LP Fund Raiser            |
| 4.7 | A motion to accept the following donations to the District: A) Lakeside Farms received a Sage Garden Grant in the amount of \$15,000; and B) Bonnie LaChappa donated individually wrapped licorice to the students of Lindo Park during Red Ribbon Week.         | Accept Gifts to the District      |

ED SERVICES

- |     |   |                                 |
|-----|---|---------------------------------|
| 5.1 | A motion to approve updated reclassification criteria for LUSD English Learners per California Ed Code Section 313. | Approve Criteria for EL Reclass |
|-----|---|---------------------------------|

BOND

- |     |  |                                      |
|-----|--|--------------------------------------|
| 6.1 | A motion to approve a Memorandum of Understanding with WestEd for the administration of the annual California Healthy Kids Survey. The survey provides district and site level data to provide key data on school climate and safety, learning supports and barriers, and stakeholder engagement as well as youth development, health, and well-being. | Approve MoU with WestEd              |
| 6.2 | A motion to approve a Memorandum of Understanding with Magellan Healthcare, Inc. for a military and family life counseling (MFLC) program on behalf of the Department of Defense at no cost to the district.   | Approve MoU with Magellan Healthcare |

POLICIES/REGULATIONS

- |     |  |                  |
|-----|--|------------------|
| 7.1 | A motion to adopt Administrative Regulation 5148: Child Care and Development.                | Adopt AR 5148    |
| 7.2 | A motion to adopt Board Policy and Administrative Regulation 6179: Supplemental Instruction. | Adopt BP/AR 6179 |



J. ITEMS OF BUSINESS (CONTINUED)

Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

- |     |   |                                     |
|-----|---|-------------------------------------|
| 4.3 | <u>It was moved by</u> Clerk Hayes and seconded by Vice President LaChappa to adopt Resolution No. 2021-09 to authorize participation in the 3121 Social Security Alternative Plan through the SDCOE Fringe Benefits Consortium. The IRS Section 3121 allows part-time and seasonal employees who are not eligible for PERS/STRS to be exempt from the Social Security tax if they are provided a comparable retirement system. Erin Garcia answered clarifying questions from Clerk Hayes and Member Taylor. Motion carried 5:0 ( <u>Ayes:</u> Butz, Ferrante, Hayes, LaChappa, Taylor).   | Adopt Resolution<br>No. 2021-09     |
| 4.4 | <u>It was moved by</u> Clerk Hayes and seconded by Member Taylor to approve the revised 2020-21 Interim Management and Interim Confidential Salary Schedules effective when we have the money to give these raises. Clerk Hayes is concerned with this item as we've lost 300 students this year and we don't know how this will impact our fiscal bottom line. He believes it would be prudent to move until we're not in the red. Member Taylor feels it's hard to offer raises to management when we haven't offered raises to non-management positions for some time. President Ferrante confirmed that the classified non-management employees from the Ewing study received the recommended increases years ago. These classified management positions were recommended by Ewing for increases but left out from realigning to the new salary schedule until now. Motion did not pass (2:3). <u>It was then moved by Vice President LaChappa</u> and seconded by Member Butz to approve the revised 2020-21 Interim Management and Interim Confidential Salary Schedules effective November 1, 2020. Motion carried 3:2 ( <u>Ayes:</u> Butz, Ferrante, LaChappa; <u>Noes:</u> Hayes, Taylor). | Approve 2020-21<br>Salary Schedules |
| K.  | 1. First Reading of Board Policy and Administrative Regulation 0430: Comprehensive Local Plan for Special Education. The Board requested the policy come back next month for adoption.  | BP/AR 0430                          |
|     | 2. First Reading of Board Policy and Administrative Regulation 4113: Assignment. The Board requested the policy come back next month for adoption.  | BP/AR 4113                          |
|     | 3. First Reading of Administrative Regulation 4161.1: Personal Illness/Injury Leave. The Board requested the policy come back next month for adoption.  | AR 4161.1                           |
|     | 4. First Reading of Administrative Regulation 4200: Classified Personnel. The Board requested the policy come back next month for adoption.   | AR 4200                             |
|     | 5. First Reading of Board Policy 5141.5: Mental Health. The Board requested the policy come back next month for adoption.   | BP 5141.5                           |
| L.  | Erin Garcia discussed the Enrollment Report for Month 2 ending October 16, 2020. We are currently down 1 student from previous month, and over 300 students from same time last year.   | Enrollment<br>Report                |
|     | Erin Garcia discussed the Quarterly Investment Reports, San Diego County Treasury Investment Pool, as of quarter ended September 30, 2020.  | Investment<br>Reports               |

- |    |   |                  |
|----|---|------------------|
| M. | 1A. LTA President, Cathy Sprecco, commented that the teachers are working hard and students are learning. Teachers are loving their time with their students, and they know that each minute with them is precious. Current class sizes are allowing teachers to work 1:1 with students. There are new challenges and requirements around every corner, but teachers will be there. Appreciates the board support.  | LTA President    |
|    | 1B. CSEA Vice President, David Myers, thanked the IT department. The sound quality of the board meeting tonight was much better. He thanked Member Butz for his time on the board. Congratulations to Member Taylor and looks forward to working with you all. He appreciated Todd Owens presentation for highlighting the departments hard work and accomplishments.   | CSEA President   |
|    | 2A. Erin Garcia, Assistant Superintendent, commented that we are in a virtual audit with our auditors. They are very busy responding to requests from the auditors. So far everything is going well. We are working hard to spend the rest of the CaresAct funds. Those funds expire at the end of December.  | Erin Garcia      |
|    | 2B. Dr. Kim Reed, Assistant Superintendent, commented that Ed Services missed a step or two in their alignment in calibration work over the summer. They are working with teachers and principals to build in supports to do that difficult work. It's amazing to walk into classrooms and see the ways teachers are making collaboration work in an environment that isn't conducive to collaboration. We are continuing to plan our January PD day. She is currently working on the instructional models to present at the November 16 special board meeting. | Dr. Kim Reed     |
|    | 2C. Dr. Andy Johnsen, Superintendent, commented he is looking forward to the conversation on Monday. The picture for reopening schools is complex and continues to be complex. We're learning every day, every week, as we watch other school districts' successes and failures. Thank you to our staff and parents and to Natalie and her team as they've dealt with positive cases. Look forward to our discussion on Monday.   | Dr. Andy Johnsen |
| N. | President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:54 p.m.  | Adjournment      |



Andrew Hayes  
Clerk of the Board



Andrew S. Johnsen, Ed.D.  
Secretary to the Board