

Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

JOHN V. BUTZ
HOLLY FERRANTE
ANDREW HAYES
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

October 8, 2020

District Administration Center/Zoom

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| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Bonnie LaChappa, Vice President; Andrew Hayes, Clerk; and Dr. Rhonda Taylor, Member. Member John V. Butz was present by phone. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p> | <p>Call to Order</p> |
| <p>B. There was one request to speak to the Board regarding reopening options.</p> | <p>Public Comment</p> |
| <p>C. At 5:03 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; 3) Public Employee Appointment, Director of Child Nutrition, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. At 6:00 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:</p> | <p>Welcome</p> |
| <p>A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p> | <p>Closed Session Report</p> |
| <p>B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p> | |
| <p>C. The Board met Amanda Thomas, the new Director of Child Nutrition who replaced Sally Spero, pursuant to Government Code §54957.</p> | |
| <p>The pledge of allegiance was led by students from Lakeside Middle School. Following the pledge, Principal Steve Mull shared a video highlighting the wonderful programs at the school.</p> | <p>Flag Salute</p> |
| <p>E. Superintendent Dr. Andy Johnsen discussed the District's reopening plan, including results from the recent parent/staff surveys. He began by letting everyone know how difficult this has been on everybody. All of our teachers have gone above and beyond, working long hours, planning for in person and asynchronous work. Our teachers are modeling the new safety procedures, while keeping themselves safe. Everybody is very tired. Site administrators are working really hard, rethinking everything they do. Nothing is normal. Parents have felt the strain of school closures, as it's hard to have the kids home for 6 months. Either way, home or in school, things are not normal. Our parents have been immensely supportive, and prepped the kids very well. The Board and I have received many emails and have read every one of them. He is very proud of the Lakeside community and thanked everyone for working together as we reopen in stages.</p> | <p>Dr. Johnsen</p> |

E. PRESENTATIONS (CONTINUED)

Cesar Morales discussed the hiring of the K-5 distance learning strand teachers. The movement of students to distance learning caused shifts in classrooms. Moving forward, we are minimizing student, teacher and classroom disruptions.

Distance Learning Strand

Todd Owens discussed the cleaning protocols that have been put in place. We are using Waxie's 730 HP disinfectant which has a 1-minute COVID-19 kill time. It's safe to use around kids. They are cleaning the restrooms often with additional custodial support. Our HVAC systems are very old, but we're able to use a MiR-8 filter and will be replaced 6 times per year. He discussed the science behind the Dawn dish soap and its effectiveness.

Cleaning Protocols

Dr. Natalie Winspear discussed the symptom decision tree. She discussed the extensive procedures we followed when we had one positive case of COVID-19. The Board thanked her for handling this so well.

Symptom Decision Tree

Cesar Morales discussed the COVID-19 testing for staff. We don't have clear guidance as of yet. The recommendation is to test 100% of staff every 2 months (83 employees per week). There is a testing site in Lakeside and 40 additional sites throughout the County.

COVID-19 Testing

Dr. Johnsen shared the results of the survey that went out to staff and parents. It contained one open-ended question regarding thoughts about transitioning to in-person learning on October 19. There were 651 thoughts on the staff survey and 1,839 thoughts on the parent survey. The survey was very informative.

Survey Results

F. Clerk Hayes thanked the teachers and classified staff for their hard work and maintenance for the handwashing stations.

Trustee's Reports and Comments

Member Taylor echoed the same sentiment as Clerk Hayes. She understands how difficult these decisions are and the increased workload.

Vice President LaChappa commented that she reads all the correspondence that she receives. She realizes how difficult these decisions are to please everyone, but everyone is doing a great job. She reiterated that the district does care about the students and the staff very much.

President Ferrante also echoed the previous comments. She appreciates everything everyone is doing.

G. There were 7 requests to speak to the Board regarding reopening options.

Public Comments

H. 1. Dr. Natalie Winspear introduced and recognized **Pam Fleming** for receiving the Above and Beyond Award from the California School Nurse Organization – San Diego/Imperial Sector.

Pam Fleming

2. Cesar Morales recognized and congratulated **Brian Lamb** (Adapted PE Teacher) on his selection as the District's Teacher of the Year for the 2019-2020 school year.

Brian Lamb

3. Cesar Morales recognized and congratulated **Cathy Montgomery** (Child Nutrition, LV) on her selection as the District's Classified Employee of the Year for the 2019-2020 school year.

Cathy Montgomery

4. Cesar Morales introduced new classified employees to the District.

New Staff

H. RECOGNITIONS (CONTINUED)

5. Erin Garcia recognized and thanked **Sally Spero**, Director of Child Nutrition, for her 8+ years of service to the Lakeside Union School District, and wished her well in retirement. Sally Spero Retirement

I. 1. At 6:30 p.m. President Ferrante opened a public hearing to hear comments from the public regarding the availability of textbooks and/or instructional materials for fiscal year 2020-2021. Hearing no comments, the public hearing was closed. Public Hearing – Textbook Availability

2. It was moved by Clerk Hayes and seconded by Vice President LaChappa to adopt Resolution No. 2021-05, determining that every pupil has sufficient textbooks or instructional materials in each of the following subjects that are consistent with the content and cycles of the curriculum, framework adopted by the State Board of Education: Mathematics; Science; History-Social Science; and Reading/Language Arts. Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor). Adopt Resolution No. 2021-05

J. It was moved by Clerk Hayes and seconded by Member Taylor to designate all Items of Business to the consent agenda with the exception of Items 2.2, 2.3, and 4.5. The motion carried unanimously to designate Items of Business 2.1, 3.1, 4.1, 4.2, 4.3, 4.4, 5.1, 6.1, 7.1, and 7.2 to the consent agenda. Consent Agenda

1.1 It was moved by Member Taylor and seconded by Vice President LaChappa to adopt the following items of business: Items of Business

1.2 There was no discussion on items. Discussion

SUPERINTENDENT

2.1 A motion to adopt the regular board meeting minutes of September 10, 2020 and the special board meeting minutes of September 17, 2020. Adopt Minutes

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2021-06. Ratify PAO

BUSINESS SERVICES

4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures. Approve Monthly Financial Reports

4.2 A motion to ratify a new three-year successor agreement for the period of July 1, 2019 through June 30, 2022 between the District and the California School Employees Association and its Chapter 240. Ratify Successor Agreement with CSEA

4.3 A motion to approve the sale of the surplus of school buses #55, 56 and 57, per Board Policy 3270, Sale and Disposal of Books, Equipment and Supplies. These buses are part of Carb Emission & Compliance, and due to the GCVW and age of the motors, they can no longer operate in the state of California. Bus #56 has not run for the past 10 years and has exceeded its life cycle. We purchased one van to offset the loss of one of these buses to meet our current transportation needs. Approve Sale of Bus Surplus

J. BUSINESS SERVICES (CONTINUED)

- 4.4 A motion to approve/ratify the following annual contracts for the 2020-21 school year: A) Anton's Service, Inc. (Maint); B) Deborah A. Comiskey (LF); C) Eric Hall & Associates, LLC (HR); D) Eye Phone City (Technology); E) Eye Phone City (Technology); F) Fulcrum Management Solutions, Inc. (Survey Tool, Supt); G) Heartland School Solutions (Child Nutrition); H) Illuminate (Addendum, Ed Svcs); I) Leader Services for SMAA (Bus Svcs); J) New Haven Youth and Family (NPS, Special Ed); K) RO Health, Inc. (NPA, Special Ed); L) San Diego County Superintendent of Schools (Broadband, Technology); M) San Diego Fence Company (Maint); N) Sierra School of San Diego (NPS, Special Ed); O) Specialized Therapy Services (NPS, Special Ed); P) Stein Center (NPS, Special Ed); Q) TIEE Children's Workshop (NPS, Special Ed); and R) Wilkinson Hadley King & Co. LLP (Audit Services, Bond).
- Approve Annual Contracts

ED SERVICES

- 5.1 A motion to approve an Agreement for Services of Counseling Consultant with Wellness Together to provide the district with three (3) mental health specialists (each 24 hours per week) to provide Tier II and III mental health supports including classroom lessons, individual and group counseling and crisis intervention services at a cost of \$134,784 (from the Learning Loss Mitigation Fund).
- Approve Agrmnt with Wellness Together

BOND

- 6.1 A motion to ratify Change Orders #4R1, 5R1, and 24R2, with Caltec Corp, for the Central Kitchen Upgrade project. These have been submitted by the contractor to repair unforeseen site condition and other changes, which have been reviewed by the architect and district staff and are considered necessary, and the prices are considered to be fair and reasonable. The amount of change orders is \$4,281.85.
- Ratify Change Orders with Caltec

POLICIES/REGULATIONS

- 7.1 A motion to adopt Administrative Regulation 5148: Child Care and Development.
- Adopt AR 5148
- 7.2 A motion to adopt Board Policy and Administrative Regulation 6179: Supplemental Instruction.
- Adopt BP/AR 6179

Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).

- 2.2 It was moved by Clerk Hayes and seconded by Member Taylor to adopt Resolution No. 2020-05, declaring the week of October 26-30, 2020 as Red Ribbon Week in the Lakeside Union School District. The District encourages the community to participate in drug prevention education activities, making a visible statement that we are firmly committed to a drug free, tobacco and alcohol abuse free community. Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).
- Adopt Resolution No. 2020-05
- 2.3 It was moved by Clerk Hayes and seconded by Member Taylor to continue with the Phase 2 hybrid model, and address this topic again in December. There was much discussion on this topic. Clerk Hayes would like the district to work on the concerns from staff and parents and would like to see some information on academic achievement. He would like to make the best decision possible. Motion carried unanimously 5:0 (Ayes: Butz, Ferrante, Hayes, LaChappa, Taylor).
- Continue with Phase 2, Hybrid Model

J. ITEMS OF BUSINESS (CONTINUED)

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| 4.5 | <u>It was moved by</u> Clerk Hayes and seconded by Vice President LaChappa to accept the following donations to the District: A) Eric Johnsen for his time and materials (value, \$510.76) to build backpack hooks at Lakeside Farms for his Eagle Scout project; and B) Donorschoose.org donated to various schools \$15,760.46. Motion carried unanimously 5:0 (<u>Ayes</u> : Butz, Ferrante, Hayes, LaChappa, Taylor). | Accept Gifts to the District |
| K. | Erin Garcia discussed the Enrollment Report for Month 1 ending September 18, 2020. We are currently down 311 students. We now have 90 students in Home Flex. This program has grown significantly. | Enrollment Report |
| L. | 1A. LTA President, Cathy Sprecco, commented that your teachers thank you for choosing to stay in Phase 2. She appreciated the conversation. This has been the biggest challenge of our careers. A huge weight came off our shoulders tonight. We felt heard and that is huge. She believes our Special Education teachers are being asked to serve in unsafe situations and they need to feel the district is listening. She commented that the teacher and parent verdict on Schoology is that it's a mess and needs to be dropped. | LTA President |
| | 1B. CSEA Vice President, David Myers, thanked the classified staff for all their hard work in keeping everyone safe. He thanked Jerred Murphy and the ESS staff for getting the ball rolling over the summer. He agrees with Cathy Sprecco that staying in Phase 2 is the smart thing to do. | CSEA President |
| | 2A. Erin Garcia, Assistant Superintendent, commented that there is a lot of activity related to large bond projects. We have bids out on the Tierra del Sol gym building; Lindo Park MPR; and the Lakeside Farms site modernization. The technology department has received the last order of iPads and deployed them to the remaining students. Some of our distance learning students chose not to accept a device. We will roll out new attendance procedures this week. The State's intent is to ensure strong academic programs. Our systems are not set up to track attendance the way the State would like. We have spent many hours on the phone with our auditor. Everyone is working hard to learn the new procedures. | Erin Garcia |
| | 2B. Dr. Kim Reed, Assistant Superintendent, commented that Ed Services has been very busy too. They have been working on the distance learning strand. She has been working with HR on rosters and rebuilding classes after a significant waitlist. She has been working with her team to revise the report card to reflect the home flex and distance learning programs. They are locating students who aren't participating. We have found that Illuminate and Schoology do not work well together. Teachers have been dabbling, but haven't been able to use it because of the back-end work. It's been quite a challenge. It's been a huge lift for the 4 Ed Services employees. They are also working on reclassification criteria for English learners and will bring it to you in November. | Dr. Kim Reed |
| | 2C. Dr. Andy Johnsen, Superintendent, thanked the board for their thoughtful decision tonight. Throughout this entire closure, there are no easy or clean decisions, just trade offs. It was a good decision and it will buy us some time and breathing room. Our staff and parents are heard. Parent concerns are real and valid. He appreciates his partnership with Cathy Sprecco, as they have each other on speed dial these days. | Dr. Andy Johnsen |
| M. | President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 8:40 p.m. | Adjournment |

Lakeside Union School District
Board of Trustees Regular Meeting
October 8, 2020



Andrew Hayes
Clerk of the Board



Andrew S. Johnsen, Ed.D.
Secretary to the Board