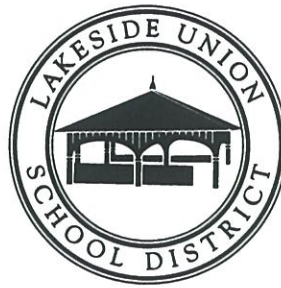


Administration:

ANDREW S. JOHNSEN, Ed.D.
Superintendent
KIM REED, Ed.D.
Assistant Superintendent
ERIN GARCIA
Assistant Superintendent



Board of Trustees:

HOLLY FERRANTE
ANDREW HAYES
LARA HOEFER MOIR
BONNIE LACHAPPA
RHONDA TAYLOR, Ed.D.

Minutes of the Regular Meeting of the Board of Trustees

January 14, 2021

District Administration Center/Zoom

- | | |
|--|---|
| <p>A. The regular meeting of the Lakeside Union School District Board of Trustees was called to order on Zoom at 5:00 p.m. by Holly Ferrante, President, with the following members present: Andrew Hayes, Vice President; Dr. Rhonda Taylor, and Lara Hoefer Moir, Member. Also in attendance were Dr. Andrew Johnsen, Superintendent; Dr. Kim Reed, Assistant Superintendent; and Erin Garcia, Assistant Superintendent. Lisa DeRosier was present to record the minutes.</p> | <p>Call to Order</p> |
| <p>B. There was 1 request to speak to the Board: Debbie Larkin.</p> | <p>Public Comment</p> |
| <p>C. At 5:02 p.m. the Governing Board moved to closed session to discuss the following: 1) Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6; 2) Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6; and 3) Public Employee Mid-Year Performance Evaluation, pursuant to Government Code §54957.</p> | <p>Closed Session</p> |
| <p>D. At 6:03 p.m. the Board reconvened to open session. President Ferrante welcomed guests. She reported on closed session as follows:</p> | <p>Welcome</p> |
| <p style="padding-left: 40px;">A. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the California School Employees' Association, Chapter 240, pursuant to Government Code §54957.6.</p> | <p>Closed Session Report</p> |
| <p style="padding-left: 40px;">B. No action was taken on Conference with Labor Negotiator, Erin Garcia, regarding the Lakeside Teachers Association, pursuant to Government Code §54957.6.</p> | |
| <p style="padding-left: 40px;">C. No action was taken on Public Employee Mid-Year Performance Evaluation, Superintendent, pursuant to Government Code §54957.</p> | |
| <p>The pledge of allegiance was led by students from Tierra del Sol Middle School via Zoom. Following the pledge, Principal Dr. Leslie Hardiman shared a video highlighting the student profile, wonderful staff, students, and programs at the school.</p> | <p>Flag Salute</p> |
| <p>E. Member Hoefer Moir participated in the holiday meal distribution and was so impressed with how everyone came together. It was heartwarming. She also participated in some PD day sessions. She has sat in on her son's distance learning classes these past 2 weeks and thanked the teachers for all the hard work.</p> | <p>Trustee's Reports and Comments</p> |

Member Taylor wished everyone a happy new year and hoped you were able to have some time with loved ones over the break.

E. TRUSTEE'S REPORTS AND COMMENTS (CONTINUED)

Vice President Hayes wished everyone a happy new year. He also participated in the meal distribution in December and had a friendly competition with Clerk LaChappa handing out food bags. It was great to see the staff come together. He thanked his colleagues for their robust discussion at the board retreat. He attended the San Diego School Boards Association meeting this week where they got to hear about the vaccine plan for educators so we can reopen our schools as soon as possible. The PD day was great.

Trustee's Reports
and Comments
(Cont'd)

President Ferrante also wished everyone a happy new year and hoped the staff was able to get some good family time. The PD day was great. She attended some sessions and a couple staff meetings.

- F. 1. Dena Estrada, PTA Council President, presented an update on PTA activities. She has served on PTA for the past 5 years. She gave a summary of the mission of the PTA. She also shared the many events that the sites have held this year including: trunk or treat; zoom pumpkin carving contest; baking contests; craft nights (prepackaged); etc. She thanked staff for keeping schools as safe as possible.

PTA Council
President

2. Dr. Natalie Winspear, Executive Director of Pupil Services, presented an update on social-emotional and engagement supports for students. She shared the student engagement flowchart (aka MIA flowchart); mental health specialists; other mental health services; suicide prevention efforts; etc. She updated the board on the new SDC schedule for students. Classes will open 4 days a week as staffing permits. President Ferrante complimented Dr. Winspear and her amazing staff.

Dr. Natalie
Winspear

- G. Superintendent Dr. Andy Johnsen acknowledged the Ed Services team for the planning of the PD day for teachers, and the HR team for planning the classified side. Thank you to teachers and staff for the pivot to distance learning the past 2 weeks.

Dr. Johnsen
District Update

Dr. Natalie Winspear shared our current COVID cases, close contacts and symptoms tracker. It has been harder to track as parents haven't had to call their students out of school. She shared the data from board meeting to board meeting. We have been tracking cases. Positive cases trigger a lot of close contacts, monitoring, communication and reaching out to families. We have not been doing contact tracing due to the holidays but will resume next week.

COVID-19
Update

Dr. Johnsen discussed Governor Newsom's Safe Schools for All proposal. It is geared towards the school districts up and down the state that have not opened yet. There is funding attached to it. There are significant conversations happening around this proposal by Superintendents. The County is releasing vaccines by phases. Phase 1A in San Diego county is for health care workers, nursing homes, etc. The rest of the educators are in Phase 1B. This may be offered in February or March. It's time to revisit our LCAP. It's a 3-year plan which is difficult right now. We use a number of different facets to inform our LCAP, including data analysis and input from staff and parents. We are going to use a thought exchange survey for staff and community input.

Dr. Johnsen
District Update

- H. There was 1 request to speak to the Board: Derek Claar regarding types of COVID-19 testing being done.

Public Comments

- I. It was moved by Member Taylor and seconded by Vice President Hayes to designate all Items of Business to the consent agenda. The motion carried unanimously to designate Items of Business 2.1, 3.1, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, and 5.1 to the consent agenda.

Consent Agenda

I. ITEMS OF BUSINESS (CONTINUED)

1.1 It was moved by Vice President Hayes and seconded by Member Taylor to adopt the following items of business:

Items of
Business

1.2 There was no discussion on items.

Discussion

SUPERINTENDENT

2.1 A motion to adopt the minutes of the special board meetings of December 10, 2020 and December 17, 2020; and the organizational board meeting of December 17, 2020.

Adopt Minutes

HUMAN RESOURCES

3.1 A motion to approve/ratify Personnel Assignment Order 2021-10.

Ratify PAO

BUSINESS SERVICES

4.1 A motion to approve the following monthly financial reports: A) Commercial Warrants; B) Revolving Cash; C) Purchase Orders and Change Orders; and D) Purchase Card Expenditures.

Approve
Monthly
Financial Reports

4.2 A motion to adopt Resolution No. 2021-11 designating Erin Garcia as the JPA representative, and Shannon Johnston as the alternate representative.

Adopt Resolution
No. 2021-11

4.3 A motion to adopt Resolution No. 2021-12, designating Erin Garcia as the FBC (Fringe Benefits Consortium) representative, and Shannon Johnston as the alternate representative.

Adopt Resolution
No. 2021-12

4.4 A motion to adopt Resolution No. 2021-13, authorizing the San Diego County Auditor and Treasurer to establish Fund 0800 – Student Activity Special Revenue Fund, in accordance with California Department of Education guidelines.

Adopt Resolution
No. 2021-13

4.5 A motion to adopt Resolution No. 2021-14, authorizing the San Diego County Auditor and Treasurer to establish Fund 82 – District Retirement Trust Fund, in accordance with California Department of Education guidelines.

Adopt Resolution
No. 2021-14

4.6 A motion to approve the revised salary schedule for substitute teachers, effective February 1, 2021 through June 30, 2021.

Approve Rev
Salary Schedule

4.7 A motion to approve annual contracts for the 2020-21 school year: A) Community Schools of San Diego (SpecEd); B) Conscious Teaching (HR/PD); C) Jim Hoge (Board); D) Relationships at Work (HR/PD); and E) Therapy Travelers (SpecEd).

Approve Annual
Contracts

4.8 A motion to accept the following donations from the Riverview PTSA to Riverview Elementary: A) \$4,500 for Lexia at Winter Gardens; B) \$4,500 for Lexia at Riverview; C) \$2,950 for Brain Pop at both campuses; D) \$2,445 for Renaissance Software at both campuses; E) \$436.39 for homework folders at Winter Gardens; and F) \$349.15 for 5th grade planners at Riverview.

Accept Gifts to
the District


I. ED SERVICES

- | | | |
|-----|--|-------------------|
| 5.1 | A motion to approve the 2019-20 School Accountability Report Cards (SARCs) for all Lakeside Union School District sites. The California Department of Education requires school boards to approve prior to the publishing deadline of February 1. | Approve SARC's |
| J. | 1. Erin Garcia discussed the Enrollment Report for Month 4 ending December 18, 2020. We are currently down 3 students from previous month, and down 301 students from same time last year. | Enrollment Report |
| | 2. The Quarterly Uniform Complaint Procedure (UCP) data was presented, related to the Williams Settlement and legislation, reported zero complaints for Quarter 2, ending December 31, 2020. | UCP Update |
| K. | 1A. LTA President, Cathy Sprecco, offered condolences to Bonnie LaChappa and her family for their loss recently. She expressed that the teachers are pivoting instruction back to hybrid, which is not an easy task. She discussed the difficulty of the short time periods and the turn-around time. She discussed the FFCRA which expired on December 31, 2020. She is asking the District to extend the COVID leave policy to help ensure the safety of students and staff. She shared the new CDHP guidelines. They are much more specific regarding distancing. LTA is in the process of opening an item in the COVID MoU. They are hoping to be shown the District's appreciation with more than a pat on the back with money from the state. LTA is asking for an additional \$3 per day for their additional workload responsibilities. Teachers are reluctant to take on the additional task of concurrent teaching with the past practice of not paying teachers for this extremely heavy lift. | LTA President |
| | 1B. CSEA Vice President, David Myers, complimented the food services department during the holiday distribution. Happy to see board members and administration helping. He also thanked our ESS staff for going above and beyond to help our students stay on track. He looks forward to working with the district and making this a better place. | CSEA President |
| | 2A. Erin Garcia, Assistant Superintendent, shared that we have one bond project underway currently, the new parking lot at Lakeside Farms. The project should be completed in February. She gave an update on the Governor's budget for 2021/22. It is just a proposal at this time, but gives us an idea of where we're headed. It is very good news for us. The LCFF is proposing COLAs (3.8% next year and 2.9% the following year). However, this increase comes with more restrictions on the use of LCFF supplemental and concentration funds. There will be some one-time funds to pay down cash deferrals for next year. We will still need to borrow funds this year, but probably not for next school year. There are two proposals to address learning loss (Safe Schools for All Plan and one time funds for interventions). More good news came in late December when the federal government passed the second COVID relief bill, schools should receive additional funding. We will continue to monitor the state budget and will revise our multi-year projections accordingly. | Erin Garcia |
| | 2B. Dr. Kim Reed, Assistant Superintendent, thanked everyone for attending the PD day. They offered geographically neutral courses; guided reading workshops; student engagements; crew; self-care; imagine learning; etc. A survey was sent out and they are getting preliminary results to see how staff felt about the day. The district is beginning to gather stakeholder input around the LCAP. Preparing a Thoughtexchange | |

K. REPORTS TO THE BOARD (CONTINUED)

- 2B. Continued: survey to go out soon to gather more information. Dr. Reed is working on targeted interventions; summer school including immersion; and defining what concurrent learning actually looks like through committee work. Dr. Kim Reed
- 2C. Dr. Andy Johnsen, Superintendent, congratulated Dr. Hardiman on her doctorate. Her presentation was about our student profile. During his opening comments to the staff yesterday, he mentioned that we have an amazing opportunity and a responsibility to the 5,000 students who come through our doors every day, virtually or in person. If we can send out students who look like our student profile, we're in good shape. He thanked our teachers for doing a great job. He is proud of the work done here in Lakeside. He is hopeful for the future. Dr. Andy Johnsen
- L. President Ferrante asked if there was any further business to come before the board. There being none, the president declared the regular board meeting adjourned at 7:21 p.m. Adjournment


Bonnie LaChappa
Clerk of the Board


Andrew S. Johnsen, Ed.D.
Secretary to the Board