

**Amendment to the Initial Proposal
of the
Lakeside Union School District
to the
California School Employees Association and its Lakeside Chapter
No. 240**

November 8, 2018

For reopener negotiations for the 2018-2019 school year pursuant to paragraph 26.1, Reopener Clause, of Article 26 of the 2016-2019 Agreement Between the Lakeside Union School District and the California School Employees Association and its Lakeside Chapter No. 240 (CSEA) (“Agreement”), the District Amends its proposal to include the implementation of the October 2, 2018 Final Report for the Classification and Compensation Study for Lakeside Union School District as set forth below.

Effective January 1, 2019, the District proposes adopting the recommended reclassifications, eliminations of existing classes, establishing new classes, and replacing existing position descriptions with the corresponding position descriptions attached hereto, including the recommended title changes, and the removal of the position of Executive Administrative Assistant – Business from the bargaining unit, as follows:

Job Description Enclosure	Current Title	Proposed Title
Accounting / Fiscal		
1	Account Clerk III	Accounting Technician
2	Accounting Technician – ESS – LEAP	Accounting Technician – ESS – LEAP
3	Account Clerk II	Account Clerk II
4	Food Service Accounting Clerk	Accounting Assistant – Child Nutrition

5	Clerk Typist IV	Clerk Typist IV
Clerical/Secretarial Support		
6	Administrative Support Specialist	Executive Administrative Support Specialist – Educational Services
7	Maintenance/Operations & Transp Secretary	Administrative Secretary – MOT
8	Secretary III (District Office)	Administrative Support Specialist – Special Education
9	Secretary III	Administrative Assistant - District (Reception)
10	Special Education Clerk	Administrative Assistant – District
11	School Secretary	School Administrative Assistant
12	School Clerk II	School Office Assistant
Child Development		
13	Child Care Assistant	Child Development Assistant
Custodial		
14	Custodian II	Custodian – Day
15	Warehouse/Delivery/Custodian	Warehouse/Delivery/Custodian
16	Custodian I	Custodian – Night
Grounds Maintenance		

17	Gardener III	Gardener
Health Services		
18	Occupational Therapist	Occupational Therapist
19	Special Education Health Technician	Licensed Vocational Nurse
20	Health Service Technician	Health Service Technician
Human Resources		
21	Personnel Clerk	Human Resources Technician
Information Technology		
22	Information Technology Analyst	Information Technology Analyst
23	Information Technology Specialist	Information Technology Specialist
(No Change)	Systems Support Analyst	Systems Support Analyst
Instructional Support		
24	Special Education Assistant III (Tierra del Sol); Special Education Development Assistant	Instructional Assistant – Behavioral Intervention
25	Special Education Assistant III	Instructional Assistant III – Special Education
26	Instructional Assistant III	Instructional Assistant
27	English Learner Assistant I and II	Instructional Assistant – ESL

28	Special Education Assistant II	Instructional Assistant II – Special Education
29	Computer Assistant	Computer Assistant
30	Special Education Assistant I	Instructional Assistant I – Special Education
31	Playground Activity Coordinator	Playground Activity Coordinator
32	Preschool Teacher	Preschool Teacher
33	Preschool Assistant	Instructional Assistant - Preschool
Library / Media		
34	Library Media Specialist	Library Media Specialist
35	School Library Assistant	School Library Assistant
Maintenance & Operations		
36	Maintenance III - Senior	Lead Skilled Maintenance Worker
37	Maintenance III	Skilled Maintenance Worker
38	Maintenance I	Maintenance Worker
Nutrition Services		
39	Child Nutrition Lead	Child Nutrition Lead
40	Food Service Utility Worker	Child Nutrition Utility Worker
41	Food Service Assistant II	Child Nutrition Assistant II

42	Food Service Site Assistant	Child Nutrition Site Assistant
43	Food Service Assistant; Food Service Assistant I	Child Nutrition Assistant I
Specialized Support		
44	Data Specialist	Data and Assessment Specialist
45	Attendance Clerk	Attendance Technician
Student Services		
46	Speech & Language Assistant	Speech and Language Pathology Assistant
47	Site Director	Site Coordinator – Extended Student Services
48	Special Program Assistant	Community Liaison - Bilingual
49	Guidance Specialist	Guidance Specialist
Transportation		
50	Bus Driver/Trainer/Dispatcher	Bus Driver/Trainer/Dispatcher
51	Bus Driver	School Bus Driver
52	Transportation Operations Assistant - Bus Driver	Transportation Assistant/School Bus Driver
53	Transportation Assistant	Transportation Student Attendant
(No Change)	Mechanic I	Mechanic I
(No Change)	Mechanic II	Mechanic II

Removal from Classified Bargaining Unit		
54	Secretary III (Business)	Executive Administrative Assistant – Business (Confidential)

Effective January 1, 2019, the District proposes implementing the following recommended salary range increases, such that affected incumbents remain at their current step of the proposed range:

Bargaining Unit Position	Current Range	Proposed Range
Executive Admin Support Specialist – Ed Services	26	30
Admin Support Specialist – Special Education	24	27
District Recpt/Admin Asst	24	27
Human Resources Technician	20	27
Instructional Assistant – EL	10	12
Information Technology Analyst	33	37
Licensed Vocational Nurse	19	23
Speech & Language Pathology Assistant	19	29

In the event that the Parties' agreement with respect to implementation of the Classification and Compensation Study is not ratified before January 1, 2019, the District proposes the foregoing sections be implemented on the first of the month following ratification of the Parties' agreement.

Effective July 1, 2019, the District proposes the following salary range increases, such that affected incumbents remain at their then-current step of the proposed range:

Position	Current Range	Proposed Range
ESS Assistant	3	6
Campus Student Supervisor	3	6
Instructional Assistant-Preschool	4	7
Preschool Teacher	5	8

In the event that the Parties' agreement with respect to implementation of the Classification and Compensation Study is not ratified before July 1, 2019, the District proposes the foregoing section be implemented on the first of the month following ratification of the Parties' agreement.