

Lakeside Union School District
NEGOTIATIONS UPDATE
2018-2019 REOPENERS
LAKESIDE TEACHERS ASSOCIATION

Friday, March 8th, the District and Lakeside Teachers Association (LTA) negotiating teams met a ninth time regarding 2018-2019 reopeners.

To resolve reopener negotiations, the District has offered:

- a 1.9 percent on-schedule increase effective the first of the month following ratification of an agreement;
- an increase to Step 1, Class F on the salary schedule from \$48,827 to \$52,210;
- 2% additional compensation for SLPs;
- Salary schedule placement based on clinical experience for SLPs and nurses;
- a new \$1,200 FFA stipend;
- limitations on when 3 of the 5 annual personal leave days may be used;
- In an effort to preserve PLC time, 6 additional hour-long staff meetings per school year, to be held on early-release days, outside of existing PLC time; and
- full District reimbursement of new teacher induction training (BTSA) starting after enrollment.

The parties are scheduled to meet next this Friday, March 22nd, 2019. Thus far, no tentative agreements have been reached, although we believe dialogue between the parties has been productive. We remain hopeful the teams are able to reach a mutually-agreeable resolution in the near future.

The District has also provided answers to some frequently asked questions regarding Lakeside's teacher compensation (see Negotiations Update webpage).