

Lakeside Union School District
NEGOTIATIONS UPDATE
2018-2019 REOPENERS
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

LUSD and the California School Employees Association (CSEA) met on February 7, 2019 at the District Office. In attendance were:

CSEA:

- Lisa Ford, President, School Clerk II
- Joni Collins, Labor Relations Representative, San Diego Field Office
- David Myers, Member, Maintenance I
- Lucretia Browning, Member, ESS Site Director
- Diana Hallin, Member, ESS Site Director
- Peggy McKay, Member, School Secretary

District:

- Erin Garcia, Assistant Superintendent, Business Services
- Todd Owens, Director, Facilities
- Betsy Harding, Human Resources Specialist

DISCUSSION ITEMS

The District's proposal to resolve reopeners includes:

- a 2% on-schedule salary increase;
- increased retiree health and dental benefits eligibility;
- step and longevity increase alignment to July 1 (which will result in an earlier than scheduled step increase or longevity increase for every current bargaining unit member);
- suspension of the reclassification article through next year and a revised process to include a consultant rather than a committee; and
- implementation of the reclassification and compensation study (job descriptions, salary increases, and reclassifications).

Some of the job descriptions included in the District's recent proposal have changed since its November 8th and December 13th, 2018 proposals. These changes are based on the feedback received to date. The District's February 7, 2019 proposal can be reviewed here: [2.7.19 District Proposal](#) Answers to frequently asked questions can be found here:

<https://www.lsusd.net/cms/lib/CA01001390/Centricity/Domain/1639/Classification%20FAQ.pdf>

NEXT STEPS

The teams are scheduled to meet next on Monday, March 4, 2019.